

**Dysart Unified School District
Substitute Compensation Structure**

| Classified Positions | Classified Salary Schedule | Hourly Rate of Pay |
|--|-----------------------------------|----------------------------------|
| Group 1 | A - D | \$12.15 |
| Group 2 | E - G | \$12.33 |
| Group 3 | H - K | \$13.96 |
| Group 4 | L - P | \$15.43 |
| Group 5 | Q - S | \$17.45 |
| Group 6 | T - V | \$18.81 |
| Administrative/Exempt Positions | | Rate of Pay |
| | | Entry Level by Position, Less 3% |
| Non-Contracted Teachers | | Rate of Pay |
| | | \$150 |
| *Substitute Teacher Positions | | Rate of Pay |
| Daily Assignments | | \$110 |
| Long-Term Assignments | | \$150 |

The Classified Substitute Salary schedules are set based on similar job responsibilities and paid at a rate of 3% less than the entry rate of the lowest grade within the group.

*Substitute teachers are contracted with Educational Services Inc. (ESI), and are not Dysart Unified School District employees

Daily rate at \$110.00 per day - A daily assignment is any assignment which lasts one (1) day up to fourteen (14) days in the same assignment.

Long-term rate at \$150.00 per day - A long-term assignment is (A) any assignment that begins on the fifteenth (15th) day of continuous service in the same assignment, or (B) any assignment in a vacant position where the substitute teacher is expected from day one (1) to manage the entire classroom, including responsibilities for preparing lesson plans, grading, attending staff/PLC meetings, trainings and otherwise fulfilling all the responsibilities of a contracted certificated staff member.