

Dysart Unified School District
2020-2021 Certified Salary Schedule

Teachers, Nurses, Counselors, Dean of Students, Behavior Coaches, Federal Proj Specialist, Interns

GRADE	DEGREE	MIN	MIN + 301 Fund 011 & 013
A	BA <u>or</u> Meets State-Approved Teaching Certificate Requirements	\$40,873	\$46,173
B	BA + 15	\$42,506	\$47,806
C	BA + 30 / MA	\$44,207	\$49,507
D	MA + 15	\$45,972	\$51,272
E	MA + 30	\$47,811	\$53,111
F	MA + 45	\$49,726	\$55,026
G	MA + 60 / Ph.D.	\$51,714	\$57,014

NEW EMPLOYEES

A maximum credit of seven (7) years for substantiated experience within the last ten (10) years may be granted at \$800/year

Hard to Fill areas: A maximum credit of ten (10) years for substantiated experience within the last ten (10) years may be granted at \$800/year

Additional Compensation and Opportunities for Increased Earnings

Instructional Improvement Fund.....\$250 (For Prop 301 Funds, 011 and 013 Eligible Employees Only)

¹Proposition 301 Base.....\$5,300 (Funds 011 and 013 - Given to all eligible employees distributed equally with each pay check)

²Proposition 301 Pay for Performance..... \$3,700

Professional Growth..... Upon completion of increments above BA15, BA30, etc., increase is 4%

*Longevity Pay	
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after fifteen (15) years, after nineteen (19) years and after twenty three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

¹Proposition 301 funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the District’s budget, the Governing Board shall reduce pro rata the total amount of compensation due to each employee. Please note this is the reason the amounts are designated as “estimated.” The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

²Eligible employees to receive in Fall, 2021. The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on May 13, 2020