

Canyon Ridge School Site Council Teacher Compensation Policy (2020-2021)

Resolution

The Site Council recognizes the extraordinary efforts of the staff of Canyon Ridge in providing extra-curricular opportunities to students. Compensation for some of these tasks, from existing tax credit funds, will be distributed after an application process and will be governed by the following guidelines.

Stipulations

All tax expenditure requests are considered on a first come, first serve basis and must be approved by majority vote of the Site Council. The council reserves the right to reject applications based on circumstance, frequency of request, or nature of use. All approved expenditures are subject to reduction; should available tax funds be restricted.

District mandated record keeping, time cards and related stipulations from school administration, and the office, **must** be followed by teachers to receive funding. Council members work hard to insure the success of fundraising activities that result in community tax donations. Staff members are encouraged to participate in such events to promote the success of this policy. Donations via staff payroll deduction are welcome.

Virtual and Remote Learning Considerations

Given the current national pandemic, the Canyon Ridge Site Council has decided to fund extra-curricular activities and resources that are offered to learners virtually or by traditional in-person instruction. Teachers may submit tax credit applications for compensation for activities that meet all criteria in this policy and are offered via a combination of internet modalities and traditional in-person instruction to our students. Staff sponsors must complete the following steps to secure funding from the council:

- (1) Check with your administrator to determine if the Dysart Unified School District currently considers your activity to be a safe and viable virtual and/or in-person task.
- (2) Develop an alternative plan that explains how your activity will be completed should the district return to remote learning; later in the academic year. For example, if you will have a culminating musical performance in April, how will it be completed if campus circumstances change and you cannot offer a conclusion to your activity in-person?)
- (3) Include the above requested information when submitting your hard copy tax credit application form. Your request should be in C. Raso's mailbox at least 24 hours prior to a scheduled Site Council meeting. As council chair, he will present your proposal for discussion and a vote. You will be informed of the Site Council's decision the following day, by email. Teachers are welcome to be added to the meeting agenda and present their own proposal at discretion of the Chair.

Policy

It is the standing rule of the Site Council that all tax fund donations are allocated for extra-curricular athletics, activity sponsorship and supplies. These funds must be designated for student use as intended by the contributors. As per district policy, at least **\$5000** must come from the Site Council, annually, for all athletics. Pay to play fees will supplement this effort for our campus. Teacher compensation for activities will be funded at the rate of **\$22** an hour and will not exceed **\$500** for organizations that meet weekly, and **\$250** for activities that meet at least twice a month. The stated amounts will be supplemented by related charges for district benefits.

To qualify for funding, campus activities must be extra-curricular in nature and be active for the majority of the school year. The Site Council has stipulated that the cumulative funding of staff expenditure requests will not exceed **\$5000**, this year.

Additionally, any request for teacher compensation that receives partial or full funding from another source, or entity, **cannot** be considered by the Site Council for funding. All compensation or expenditure requests can only be made by and for employees of the Dysart Unified School District; that are currently assigned to Canyon Ridge School.

Activity Fees and Tax Credit Donations

An activity **fee** is an amount requested, from a student's family, to provide the needed resources, supplies or equipment that are vital to success in a given extra-curricular activity. The fee may be mandatory for all members. A **tax credit donation** provides public support for a wide range of activities. Tax credit donations are voluntary in nature and represent community support for our school.

The district and state have established the policies and limitations related to tax credit donations. This includes their collection and utilization in our schools. As activity fees are mandatory and tax credit donations are voluntary, in no way are the two items considered interchangeable; nor can the two items be combined for a single purpose.

The Site Council is mandated to manage and disperse funds from the School May Designate account only. Athletics, Fine Arts and Enrichment accounts are utilized at the discretion of the school principal. To promote transparency and open lines of communication, the balance of all four accounts are public record during each meeting. School leadership has agreed to share information regarding use of funds with the council

The enrichment of student life, via extra-curricular activities, and the responsible management and encouragement of public tax credit donations, remain the primary goals of the Canyon Ridge Site Council.

Christopher J. Raso
September 1, 2020

