DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD –REGULAR MEETING AND STUDY SESSION

2009-2010 April 7, 2010 Location:

Nathaniel Dysart Education Center

1. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Ms. Christine Pritchard, and Mrs. Bonnie Schroader. Mrs. April Allen was absent. Appointment to fill a Board vacancy is pending.


4. A motion by Tanner/Schroader was entered to approve the Regular Agenda Form and Consent Agenda Form and temporarily suspend any Governing Board Policy with which the agenda may be inconsistent. UNANIMOUS

6. Summary of Current Events
   - Presentations, Recognitions, Celebrations
     - Due to a scheduling conflict, the Shadow Ridge High School Theatre Group did not perform.
     - The Governing Board and audience were provided with information regarding the “L to J Program” at Cimarron Springs and the District’s Intervention Program implemented at Riverview School.
   - Superintendent - Deferred to the Study Session on Staffing and Budget.
   - Governing Board
     - Jennifer Tanner reported accompanying Cabinet members during visits to school sites to thank staff for their efforts in passing the Override. In addition, Ms. Tanner reported Councilman John Williams shared with her a letter from a Dysart high school student expressing appreciation for the City of Surprise Teen Leadership Program.
     - Christine Pritchard reported observing pick up and drop off safety improvements at several District schools. In addition, plans are in process to tour the Dysart Family Resource Center.
     - Bonnie Schroader reported on her attendance at flag football games where she observed players, cheerleaders, mascots and community supporting students. In addition, at a recent City of Surprise Council meeting there was positive feedback about the district.

7. Audience with Individuals or Groups - NONE

ACTION/CONSENT

A motion by Tanner/Pritchard was entered to approve the Consent Agenda items as presented. UNANIMOUS

1. Recommendation to Approve the Issue and Release of a Request for Proposal for Various Community Education Programs
   Approved

UNANIMOUS
2. Recommendation to Approve Personnel Action Items for the Period of March 25, 2010 through April 7, 2010
   Approved. Appendix A  
   UNANIMOUS

3. Approval of the Minutes of the Governing Board for the March 24, 2010 Meeting
   Approved  
   UNANIMOUS

4. Hearing Officer’s Recommendation(s) - Long Term Suspension
   Accepted the Hearing Officer’s recommendation to long-term suspend student(s) in the
   matter of Student Discipline Hearing(s) HOR0910-070, HOR0910-071, HOR0910-072, HOR0910-073, and HOR0910-074.
   UNANIMOUS

5. Overnight Travel for Up to Twenty-Five Willow Canyon High School (HOSA)
   Health Occupations Students of America, Two Advisors and One Staff Chaperone
   to Attend the Arizona State Conference in Tucson, AZ, April 14-15, 2010
   Approved  
   UNANIMOUS

6. Overnight Stay for Twenty-Two Countryside Elementary Student Council
   Members, Two Advisors and One Parent Chaperone to Attend the 44th Annual
   Arizona Association of Junior High Student Council State Convention in Fountain
   Hills, AZ, May 6-7, 2010
   Approved  
   UNANIMOUS

7. Approval of Shadow Ridge High School Young Life Campus Club
   Approved  
   UNANIMOUS

8. Approval of the (SCATT) Student Club of Athletic Trainers in Training at Shadow
   Ridge High School
   Approved  
   UNANIMOUS

9. Out of State Travel for Five Administrators and Sixteen Teachers from Dysart
   Elementary, Marley Park, Luke and Rancho Gabriela Schools to Attend the
   Advancement Via Individual Determination (AVID): A Tradition of Innovation; A
   Future of Transformation Conference in Dallas, TX, June 20-25, 2010
   Approved  
   UNANIMOUS

10. Out of State Travel for One Administrators and Four Teachers from El Mirage
    School to Attend the Advancement Via Individual Determination (AVID): A
    Tradition of Innovation; A Future of Transformation Conference in Dallas, TX,
    June 28-July 2, 2010
    Approved  
    UNANIMOUS

11. Out of State Travel for Two Administrators and Eight Teachers from Dysart High
    School to Attend the Advancement Via Individual Determination (AVID): A
    Tradition of Innovation; A Future of Transformation Conference in Dallas, TX,
    June 20-25, 2010
    Approved  
    UNANIMOUS
12. Recommendation for Approval to Dispose of Surplus Property  
   Approved  
   UNANIMOUS

13. Approval/Ratification of Expense Vouchers 1049, 1050 and 1051 in the Amount of 
   $1,495,660.05  
   Approved  
   UNANIMOUS

14. Approval /Ratification of Payroll Vouchers 39 and 7369 in the Amount of 
   $5,071,827.45  
   Approved  
   UNANIMOUS

**ACTION/DISCUSSION**

15. Discussion Regarding Proposed Political Agenda Items to beSubmitted to the 
   Arizona School Boards Association and Selection of a Delegate and Alternate to 
   Represent the Governing Board at the ASBA Delegate Assembly 
   After discussion, a motion by Tanner/Schroader was entered to name Jennifer 
   Tanner as the delegate and Bonnie Schroader as the alternate to attend the ASBA 
   Delegate Assembly on Saturday, June 26, 2010.  
   UNANIMOUS

The Governing Board did not submit proposals for ASBA action.

16. Recommendation to Approve the Employee Benefit Renewal Plans, Structure and 
   Rates for 2010-2011 School Year 
   A motion by Tanner/Pritchard was entered to approve the Employee Benefit 
   Renewal Plans, Structure and Rates for the 2010-2011 School Year.  
   UNANIMOUS

17. Approve Employee Benefits Trust Document 
   After discussion, Tanner/Schroader was entered to approve the Employee Benefit 
   Trust Document with the following amendment the restriction of having no spouse 
   or dependent can be a trustee.  
   UNANIMOUS

18. Recommendation to Approve the K-12 Instructional Growth Teacher Job 
   Description for the 2010-2011 School Year 
   After discussion, a motion by Tanner/Pritchard was entered to approve the K-12 
   Instructional Growth Teacher Job Description for the 2010-2011 school year.  
   UNANIMOUS

19. Revision of Governing Board Policy GCQA - Professional Staff Reduction in 
   Force - Second Reading 
   After discussion, a motion by Tanner/Pritchard was entered to approve revision to 
   Governing Board Policy GCQA - Professional Staff Reduction in Force - Second 
   Reading. 
   A concern was expressed regarding an evaluation rubric for RIF. Ms. Nikki Frye, 
   DEA President, indicated the use of the rubric and its multiple measures of the 
   evaluation is preferred to using only academic achievement as the only measure. 
   UNANIMOUS

20. Revision of Governing Board Policy DJE Bidding / Purchasing Procedures - 
    Second Reading 
    A motion by Tanner/Schroader was entered to approve revision of Governing 
    Board Policy DJE - Bidding/Purchasing Procedures - Second Reading.  
    UNANIMOUS
INFORMATION

21.  Information and Discussion Regarding the Scheduling of a Special Meeting
    Dr. Pletnick reported the scheduling of a Special Meeting is required to address 2010-2011 Staffing
    and Budget issues. Consensus was reached and a Special Meeting was planned for April 13, 2010.

22.  Representation by Legal Counsel
    This item was a follow-up to an information item presented at the March 10th Board meeting
    regarding district representation by legal counsel. Dr. Pletnick provided information regarding:
    • Policy Governance language provided by Progress Education as it relates to employment of
      and consultation with legal counsel.
    • Interviewing for an Attorney to Advise the Board on Board Business.
    • Letter of Consent from Legal Counsel.
    Governing Board members expressed a desire to continue working with the TRUST’s pre-paid legal
    service. Dr. Pletnick will contact the TRUST to secure as much information as possible about the
    firms and individuals selected to provide pre-paid legal services to member districts.

23.  Athletic Eligibility for Elemiddle and High School Students
    Dr. Pletnick provided the Governing Board with information regarding District and Arizona
    Interscholastic Association (AIA) guidelines for academic eligibility in athletics. Board Member
    Pritchard expressed a desire for the District to adopt stricter academic guidelines to focus students
    on academic success; namely, that passing would be a grade of C or better.

    The services of Heinfeld, Meech & Co., P.C., Certified Public Accountants, were procured to
    conduct a single audit to determine compliance in expending federal funds and produce financial
    statements for full disclosure on the financial status of the District. Information presented to the
    Governing Board is available through the Business Office.

25.  Memorandum of Understanding with the Dysart Education Association for the 2010-2011 School
    Year
    Revision of the Memorandum of Understanding was brought about through collaboration with the
    Dysart Education Association as part of the IBA Meet & Confer process. Compliance with changes
    in Arizona Revised Statues resulting from passage of HB2011 generated most areas of revision.

REQUESTS FOR FUTURE AGENDA ITEMS - NONE

STUDY SESSION

• Staffing and Budget for 2010-2011
    Dr. Gail Pletnick provided the Governing Board with information regarding a Preliminary Budget and
    Alternative Budget for FY 2010-2011. The Preliminary Budget represents a $9.7 million total budget
    reduction with the passage of the 1 cent state sales tax on May 18. The Alternative Budget represents
    an $18.9 million total budget reduction without the 1 cent state sales tax. The 2009-2010 FY Budget
    reflected a $9 million budget reduction. The Preliminary and Alternative budgets cuts of $9.7 and
    $18.9 respectively are in addition to that $9 million. At its April 13, 2010 meeting, the Governing
Board will take action on the 2010-2011 IBA Meet and Confer budget cut recommendations presented during the study session as follows:

Preliminary Budget with Sales Tax (Tier 1) - $5.1 million
- 2.5% reduction in all district level staff
- 20% reduction in Intramural K-12 sports budget
- Reduce self-contained gifted bus routes to one bus
- Discontinue all K-8 after school activity bus routes
- Discontinue all 9-12 after school activity bus routes
- Reduction of data records technician (DRT), attendance clerks, administrative secretaries work calendars to 219 days
- Discontinue all perfect attendance incentives
- Reduce reading and instructional coaches to one coach position per school using non-M&O funding

Alternative Budget (includes Tier 1 and Tier 2 reductions) without Sales Tax (Tier 2) - $6.9 million
- 10 Furlough days for administrators (district and school levels)
- 2.5% additional reduction in all district level staff (total reduction of 5%)
- Reduce district level budgets by an additional 14% (total reduction of 25% over two years)
- Additional reduction of 2 district level administrators
- Reduction in assistant principals
- 10 Furlough days for all district level support staff
- No teachers on special assignment (TOSA)
- 30% additional reduction (total reduction of 50%) in Intramural K-12 Sports budget
- 10 Furlough days for office managers
- 7.5% reduction of school site budget (does not include staff)
- Reduction in gifted specialists
- 1 Furlough day for all district employees (in addition to all other Furlough days)
- Increase all class size by two students (increase has been reduced due to passage of the override)
- 15% reduction in additional pay (stipends and addenda)
- Reduction of support staff at K-8 and 9-12 schools

**ADJOURNMENT**

On a motion entered by Tanner/Schroader and by a unanimous vote, the meeting ended at 9:27 p.m.

Signed: 
Date:

[Signature]

April 7, 2010
DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: Attendance of a Quorum at the Dysart Heroes Employee Awards Dinner

2009-2010 April 8, 2010 Location: Sun City Grand, Kiva Ballroom

I. EVENT MINUTES

1. A quorum of Governing Board Members namely; Ms. Jennifer Tanner, Ms. Christine Pritchard, Mrs. April Allen and Mrs. Bonnie Schroader, may have convened at the Annual Dysart Heroes Employee Awards Dinner.

3. Governing Board members were present to honor Dysart Employee Heroes for the 2009-2010 school year.

Signed: 

Date: April 21, 2010