DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD – REGULAR MEETING/EXECUTIVE SESSION

2010-2011 September 15, 2010 Location:
Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:03 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Mrs. Bonnie Schroader, Mr. Jerry Eynon, Ms. April Allen and Ms. Christine Pritchard.


3. A motion by Tanner/Eynon was entered to approve the Agenda Form, consistent with Board Policy BEDB and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events
   • Presentations, Recognitions, Celebrations
     The Willow Canyon High School Theatre Group performed an excerpt from the musical “Mulan”, the IB Project of Abby Hebert. The musical will be presented to the public September 23-25, 2010.
   • Superintendent Update – Dr. Pletnick reported attending the ASBA Law Conference with members of Cabinet and the Governing Board. Information was presented regarding recent changes to state and federal law and the implications for education. Dr. Pletnick also attended an Arizona Town Hall held at the Communiversity. Leaders from across the west valley came together to discuss strategic recommendations to move our state forward. Education was considered a cornerstone in helping the state recover and thrive. Enrollments hold steady and Human Resources continues to work with schools on staffing and unfilled positions.
   • Recruitment of Teachers – The community relations department has been working to establish a new teacher recruiting plan. The focus provides innovative approaches to reach a larger but more targeted audience. The first aspect is the recruiting video targeted to reach potential teachers age 22-30. Dysart is the first district to have an online recruiting video presence. The video was recently added to YouTube; the link will be provided to all college and university placement offices in Arizona and those institutions identified in the college communication network nation-wide. Link to Dysart Teacher Recruitment Video.
   • Governing Board
     • Governing Board members who attended the ASBA Law Conference reported the information provided was timely and informative. Each member had opportunities to attend various break-out sessions addressing a variety of topics relevant to their work as a Governing Board. April Allen reported attending the Valley Vista High School “Breakfast with Counselors”. The information presented to parents was thorough and greatly appreciated. Christine Pritchard thanked Kingswood Teacher Ms. Julie Galindo and her staff for providing her an opportunity to observe classroom activities. Jerry Eynon shared his recent experience at the Columbine High School campus’ memorial.
7. Audience with Individuals or Groups

- Rhonda Moore and Genna Hogg supported the continued employment of Valley Vista High School Teacher Ms. Don E. Fuller by asking the Governing Board to be lenient in its disposition the personnel issue.

- Chris Bridges addressed his concerns regarding the manner in which school and transportation officials address transportation safety issues. He reported feeling officials addressed his concerns with a lack of seriousness.

- Jessica Stalling addressed her concerns regarding a lack of campus safety which allowed her Mountain View kindergarten age child to leave campus and walk home without the knowledge of the teacher, principal or staff.

**ACTION/CONSENT**

A motion by Tanner/Pritchard was entered to approve the consent items as presented.  

1. Recommendation for Approval to Award Contract #11-4608-011 for Audit Services for the 2010-2011 School Year  
   Approved the award of contract for Audit Services for the 2010-2011 school year. The contract was awarded to Heinfeld, Meech & Co., P.C. Certified Public Accountants.  
   **UNANIMOUS**

2. Recommendation to Approve Agreement Between Dysart Unified School District and Public Consulting Group, Inc. for Administration of the Medicaid Administrative Claiming and Medicaid Direct Service Claiming Programs  
   Approved the agreement between Dysart Unified School District and Public Consulting Group, Inc. for administration of the Medicaid Administrative Claiming and Medicaid Direct Service Claiming programs and authorized the Executive Director for Business Services to sign the agreement and any affiliated documentation.  
   **UNANIMOUS**

3. **AGENDA ITEM PULLED – NO ACTION WAS TAKEN ON THE**  
   Recommendation to Approve Agreement Between Dysart Unified School District and Catholic Charities Community Services, INC. Westside Head Start for Child Care Food Program  
   **NO ACTION TAKEN**

4. Recommendation to Approve Personnel Action Items for the Period of September 1, 2010 through September 15, 2010  
   Approved. Appendix A  
   **UNANIMOUS**

5. Recommendation to Approve the Position of Lead School Counselor  
   Approved  
   **UNANIMOUS**

6. Approval/Ratification of the Minutes of Governing Board Meeting(s) Held September 1, 2010  
   Approved  
   **UNANIMOUS**
7. Hearing Officer’s Recommendation(s) for Action Regarding Long Term Suspension(s) Accepted
UNANIMOUS

8. Declarations of Curricular & Instructional Alignment to the Arizona Academic Standards
Affirmed it has adopted a curriculum that is aligned with the Arizona Academic Standards and adopted an evaluation system that assesses whether teachers are integrating the Standards into their instructional practices.
UNANIMOUS

9. Out of State Travel for One Advancement Via Individual Determination (AVID) Coordinator to Attend the Required Advancement Via Individual Determination (AVID) District Leadership Training #3 in Burlington, WA, October 5-8, 2010
Approved
UNANIMOUS

10. Out of State Travel for Up to Thirty Willow Canyon and Valley Vista High School Distributive Education Clubs of America (DECA) Students and Four Advisors to Attend the 2010 Ultimate DECA Power Trip in Washington, D.C., November 11-14, 2010
Approved
UNANIMOUS

11. Overnight Travel for Ten Willow Canyon High School Student Council Members and Two Advisors to Attend the Arizona Association of Student Councils State Student Council Conference in Pinetop, AZ, February 17-19, 2011
Approved
UNANIMOUS

12. Out of State Travel of Twenty Dysart High School Key Club Members, Student Council Members and Three Advisors to Attend the Southwest District Weekend of a Lifetime Leadership Conference in Vanderwagon, NM, November 12-14, 2010
Approved
UNANIMOUS

13. Overnight Travel of Ten Dysart High School Students from National Honor Society, Key Club and National Society of Black Engineers and Two Advisors to Attend the Kiwanis Key Leader Conference in Prescott, AZ, October, 15-17, 2010
Approved
UNANIMOUS

14. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of August 2010
Accepted
UNANIMOUS

15. Acceptance of Donations, Gifts and Grants
Accepted
UNANIMOUS

16. Recommendation for Approval to Dispose of Surplus Property
Approved
UNANIMOUS

17. Approval/Ratification of Expense Vouchers 1077, 1078, 1006, 1007 and 1008 in the Amount of $3,096,418.45
Approved/Ratified
UNANIMOUS
18. Approval/Ratification of Payroll Vouchers 8, 7388, 9 and 7389 in the Amount of $4,538,651.59
Approved/Ratified
UNANIMOUS

CALL FOR EXECUTIVE SESSION
A motion by Tanner/Pritchard was entered to recess to executive sessions for discussion of
A.R.S. 38.431.03
UNANIMOUS

A.3 – Discussion or consultation for legal advice with its attorney regarding the
teacher dismissal process.

A.4 – Discussion or consultation with its attorney in order to consider its position
and instruct its attorney regarding Teacher D. Fuller’s contract.

RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION – 6:42 – 7:26 PM

RECONVENE REGULAR MEETING

ACTION/DISCUSSION

19. Recommendation to Adopt Statement of Charges and Issue a Notice of Intent to
Dismiss Certified Teacher D. Fuller
On behalf of administration, Attorney Jennifer MacLennan presented the Statement
of Charges to the Board.
A motion by Eynon/Schroader was entered that the allegations presented in the
Statement of Charges presented by the Administration would, if true, provide good
cause to dismiss teacher Don E. Fuller.
UNANIMOUS

A motion by Allen/Pritchard was entered to authorize the Superintendent to
provide teacher Don Fuller with written notice of the Governing Board’s intention
to dismiss Ms. Fuller from her employment with the District at the conclusion of
ten (10) calendar days after service of the Notice, unless she requests a hearing
within that 10 days.
UNANIMOUS

20. Recommendation to Place Certified Teacher D. Fuller on Administrative Leave
with Pay Pursuant to A.R.S. Section 15-540
A motion by Schroader/Eynon was entered to immediately place Ms. Fuller on
Administrative Leave of Absence with pay, pending the completion of a dismissal
hearing or the expiration of 10 days from the date Ms. Fuller is served with the
Statement of Charges and Notice of Intent to dismiss if she does not request a
hearing, whichever occurs first.
UNANIMOUS

21. Recommendation to Appoint a Hearing Officer Regarding a Potential Hearing on
Statement of Charges and Notice of Intent to Dismiss
A motion by Eynon/Tanner was entered to designate Harold J. Merkow, D. Benson
Hufford or Dean Picket to act as the hearing officer and to hold the dismissal
hearing, hear the evidence, prepare a record and issue a recommendation to the
Governing Board for action, if a hearing is requested by the teacher.
UNANIMOUS
22. Recommendation for Approval of the Superintendent’s 2010-2011 Goals and Evaluation Tool
   After discussion, a motion by Tanner/Eynon was entered to approve the Superintendent’s 2010-2011 Goals and evaluation tool with the following amendments. That goal 4.4 under measures of success reports shows 100% implementation at school site level and on goal 7.7 your measures of success Exit survey 80-100% of graduates do the exit survey and within 2-3 years following graduation regarding adequacy of counseling services to support career and academic post graduate plans.  
   UNANIMOUS

23. Arizona School Boards Association (ASBA) Top Ten Priorities for the 2011 Legislative Session
   After discussion, a motion by Schroader/Eynon was entered to identify its top ten ASBA 2011 Political Agenda Priorities as I.1, II.2, IV.1 V.13, V.14, V.19, V.23, VI.1, VI.2 and VII.1.  
   UNANIMOUS

**INFORMATION**

24. Exceeding Standards, Future Ready: Success Zones
   Success Zone meetings began last year as a way to have discussion about progress being made toward our academic non-negotiable goals; rigor, accountability, creating and sustaining professional learning communities and achieving in areas of all students exceeding standards and being future ready as the focus.

   Dr. Cyndi Miller provided an overview of the Success Zones. The meetings provide an opportunity for the sites to share information regarding 1) data points and goals, 2) identified needs for the school, grade levels, subject areas, teachers and students, and 3) discuss how the plan will be monitored and evaluated for effectiveness.

25. Information on Strategic Plan Goal 1.A.2 – Design and Implement a Plan that Provides Adequate Allocation of Time that Results in Growth in Student Achievement
   In order to provide the type of support necessary to ensure an environment that supports student achievement, we must identify how effective teachers work and use their time. We have designed a research project to help us do this.

   Dr. Miller provided information regarding identification of the Dysart “Productive Teacher”. Research has been gathered that will identify practices of Dysart’s highly productive teachers so we can replicate across the district, improve teaching, and provide laser like focus on what works etc. Through a collaborative effort between IT and Academic Services, a Productive Teacher Data Base has been built.

26. Strategic Plan Update Goal 3.C.5 - Increase the Number of Students Enrolled in Extension Learning Opportunities
   One of the District goals is to increase opportunities in learning that prepare students for success in college, career and life. This report provided data on programs identified to address that goal.

   Dr. Kellis provided information on student participation in extension learning opportunities including AP/Honors/IB, Career & Technical Education, Dual Enrollment, AVID and eSchool. Appendix B represents student participation in college level instruction opportunities.
27. Strategic Plan Update – Goal 4.A Design and Implement a District Wide Bullying Education and Prevention Program
Ms. Argeris reported on Threat/Intimidation/Bullying Discipline information by school by definition comparing data from 2008-2009 and 2009-2010 which indicated there is an overall decrease of 30.9% of incidents from 08-09 to 09-10. Ms. Argeris provided information regarding student survey results, program components and implementation.

28. Information Regarding the District Volunteer Program
Mr. Dean reported the volunteer program has grown in capacity and volunteer service hours. A three year comparison of data indicates the number of volunteers has increased 50.12% since 2007-2008. In an effort to make the process user friendly, an on-line application and orientation process has been created. Each site has appointed a staff member as its volunteer liaison who greets each volunteer and assists them on campus as well as providing data to the District. In an effort to recruit volunteers, a public service announcement video was created for the district website and will also run on the Sun City Grand’s television channel 22.

29. Discussion Regarding Observer(s) to Give Feedback to the Board Regarding its Application of the Policy Governance Model
Dr. Pletnick reports that Dr. Jandris has recommended we begin utilizing our trained observers to give feedback immediately. If the Board so desires, a schedule will be set up beginning in October. As discussed, Dr. Jandris will receive the data collected directly and then provide feedback to the individual Board members. Board members were in consensus that the observers should begin in October.

30. Meet and Confer Process for the 2011-2012 Agreement
In order to establish training dates and begin organizing for the District Meet & Confer (IBA) process, the Superintendent asked for input from the Board. Unless otherwise directed, the Superintendent will move forward in working with employee groups to establish and train representatives and to identify budget and non-budget discussion items. No concerns were expressed by the Board.

REQUESTS FOR FUTURE AGENDA ITEMS

In reference to Safe Schools/Healthy Students, Mrs. Schroader would like information regarding transportation customer service and statistics on its biggest issues.

ADJOURNMENT
On a motion entered by Tanner/Pritchard and by a unanimous vote, the meeting ended at 9:29 p.m.

Signed: 

Date: 

Jennifer Tanner

October 6, 2010
NEW HIRE

GUEST TEACHERS

The following Guest Teachers will be paid by M&O per Board Policy.

Crane, Tifanie
Delrosario, Valerie
Felix, Linda

Hall-Sims, Jacqueline
Ramirez, Shannon
Ritter, Gary

Yuan, Susu

CERTIFIED STAFF

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<tr>
<th>NAME</th>
<th>SALARY</th>
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<tr>
<td>Biesekey, Terri</td>
<td>$51,362</td>
<td>Physical Therapist</td>
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<td>Broening, Ledeene</td>
<td>$37,443</td>
<td>Guidance Counselor</td>
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<td>Cruz, Joel</td>
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<td>Hessler, Marcianne</td>
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SUPPORT STAFF

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**SUPPORT STAFF EXEMPT**

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<td>Szymanoski, Laura</td>
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**SUPPORT STAFF SUBS**

The following Support Staff Subs will be paid by M&O per Board Policy.

Hanten, Linda  
McCament, Eileen  
Van Winkle, Donald

**CHANGE IN FTE**

**CERTIFIED STAFF**

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**SUPPORT STAFF**

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**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY**

**CERTIFIED STAFF**

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RESIGNATION

**GUEST TEACHER**

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<td>Moore, Johnathon</td>
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**CERTIFIED STAFF**

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<td>Ingram, Ralph</td>
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TERMINATION

**GUEST TEACHER**

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<td>Noseworthy, Paul</td>
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SUPPLEMENTAL COMPENSATION

**CERTIFIED**

Staff will be paid per MOU through grants for Teaching and Tutoring.

Bergeron, Colleen  Veenstra, Ruscel
**Staff will be paid through M&O for Homebound Instruction.**

Feeney-Katzke, Cathy  
Wallace, Lesley  
Wilson, Charles  
Gamboa, Nuria  
Wargowsky, Carianne  

**Staff will be paid per MOU to conduct Staff Development Classes.**

Goyne, Myla M  
Knuston, Susan  
Oglesby, Tracy  
Jones, Jaimi  
Mountcastle, Marissa  

**Staff will be paid through M&O for Site Tech Mentor Addendums.**

Anderson, Tracy  
Hockman, Desere  
Salamanca, Daniel  
Bischof, Kathleen  
Koenig, Janice  
Sorge, Kristina Anne  
Butcher, Cheryl  
Martin, Cheryl  
Tedesco, Linda  
Chick, Michelle  
Miller, Kathleen  
Tracey, Tammy  
Etcheverry, Austine  
Morey, Sheri  
Van Winkle, Errika  
Ferullo, Kisha  
Morris, Jennifer  
Whitt, Victoria  
Goto, Michael  
Morton, Heidi  
Williams, Bradley  
Haden, Ruth  
Moser, Nancy  

**Staff will be paid through Community Ed for Game Supervisor Assignments.**

Bedolla, Xavier  
Hancock, Jeff  
Brachmann, Adam  
Kujawa, Kara  

**Staff will be paid per MOU for HS Additional 6th Section.**

Gray, John  
Moser, Nancy  
Henry, Jamee  
Tipton, Enrico  

**Staff will be paid per MOU for High School Coaching.**

Alcantar, Manuel (Freshman Football)  

**Staff will be paid per MOU for Elementary School Coaching.**

Barteski, Bryce (Softball)  
(Baseball)  
Kelley, Rachel (Softball)  
Bjerkestrand, Derek  
(Baseball)  
Laschen, Reine (Softball)  
Braun, Jeff (Softball)  
Enders, Sean (Softball)  
Lujano, Eric (Baseball)  
Carrillo, Michael (Softball)  
Fallon, Jeffrey (Baseball)  
Mendivil, Monica (Softball)  
Christenson, Kathleen  
(Goofball)  
Moghina, Christian  
(Softball)  
Clark, Julie (Softball)  
Gatto, Karin (Softball)  
Moseler, Jennifer (Softball)  
Collier, Matthew (Baseball)  
Heromenus, Chris (Baseball)  
Nelson, Gabriel (Softball)  
Costa, Kevin (Baseball)  
Hewitt, Richard (Baseball)  
Parker, Kelly (Softball)  
Dawn, Jennifer (Baseball)  
Hockman, Eric (Softball)  
Price, Amy (Softball)  
Debatista, Matthew  
(Hoaball)  
Puryear, Ciara (Softball)  
(Deenball)  
Dewey, Michael (Softball)  
(Hoaball)  
Enders, Sean (Softball)  
Gallogos, Michael (Baseball)  
Hewitt, Richard (Baseball)  
Goto, Karin (Softball)  
Hockman, Eric (Softball)  
Heromenus, Chris (Baseball)  
Johnson, Cody (Baseball)  
Hunley, Lindsay (Softball)  
Quinn, Barbara (Softball)
Rogers, Cynthia (Softball)
Saenz, Andrew (Baseball)
Schrader, Susan (Baseball)
Seidner, Patricia (Softball)
Sharbaugh, Peter (Baseball)
Spanos, Michael (Baseball)
Stalford, Jeanna (Softball)
Sullivan, Steve (Baseball)
Tamez, Shane (Baseball)
Thorson, Greg (Baseball)
Thursam, Jeffrey (Baseball)
Tshivhase, Brandi (Softball)

Staff will be paid per MOU for Game Worker Assignments.

Bender, Stefani
Conter, Jessica
Daub, Melissa
Evans, Jeff
Flores, Anna
Frazier, Lauren Justine
Galindo, Miguel
Goto, Michael
Green, Stacy
Hartjen, Ashley
Hernandez, Julia
Kremer, Ilse
Locken, Lynn
Margason, Julie
Martin, Brandon
McCartney, Ryan
McTague, Amy
Mekhail, Erin
Morgan, Laura
Ornstein, Leonard
Paine, Katelynn
Portela, Melissa
Pritts, Janelle
Riddle, Trevor
Rizzi, Nicholas
Schmitt, Christin
Tofan, Angela
Trent, Julie
Wargowsky, Carianne
Wilson, Charles

Staff will be paid per MOU through grants for Curriculum Writing.

Bejarano, Vicki
Gleeson, Amy
Laursen, Jay
Love, Michelle
Poland, Susan Brucille
Tipton, Terry
Wagher, Elizabeth
Walker, Willie
Walters, Kim

SUPPORT STAFF

Staff will be paid through grants for Additional Hours.

Brigham, Marcia
Opsahl, Kathryn

Staff will be paid through M&O for Additional Hours.

Carey, Regina

Staff will be paid through M&O for Game Worker Assignments.

Acosta, Annabelle
Aguirre, Shirley
Aldridge-Felan, Breanna
Anderson, Tracy
Arroyo, Gina
Bachman, Cheryl
Baldinelli, John
Beck, April
Bejarano, Vicki
Bell, Connie
Bennett, Jacqueline
Beuthin, Ken
Beyer, Dawn
Bloom, Benton
Blue, Marvin
Bojko, Alissa
Borders, Christina
Briseno, Jana
Brooks-Kelley, Barbara
Byrd, Valerie
Cagnetta, Mark
Campbell, Jillian
Carleton, Jennifer
Carleton, Kevin
Carson, Ivy
Castillo, Mara
Castro, Rikki Lynn
Cerecedes, Mitzi
Chapa, Janet
Corey, Jeffrey
Craig, Judith
Day, Dawn
Delmont, Zachary
Deme, Ille
Diaz, Jennifer
Douglas, Cheryl
Edwards, Arnie
Eiler, Sharon
Elton, Veronica
Engelbretson, Eugene
England, Melissa
Enriquez, Luz
Espinoza, Esperanza
Espinoza, Steve
Evans, Brian
Model based on what research has shown to be best practices for struggling readers

- If students do not achieve grade level status by end of third grade, they need intense intervention instruction to “catch up” to their grade level peers.
Tier One

- CORE block – purposeful small group instruction based on identified skill needs.
- Intervention
- Enrichment
**Tier Two**

- Additional 30 minutes of reading instruction in addition to CORE block time
- Intervention
- Enrichment
- Walk to Read groups based on assessment data
- Flexible grouping based on student mastery
Tier Three

- Reading Interventionist
- Additional 30 – 45 minutes of instruction in addition to Tier One and Two
- Accelerated
- Supplementary instruction based on individual needs
Next Steps

- Intervention with laser-like focus so each student makes One Year’s Growth (OYG).
- Target to expand from underachieving students to include students who are meeting and exceeding standards but not making one year’s growth.