REGULAR MEETING - GENERAL FUNCTION

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Mrs. Bonnie Schroader, Ms. Christine Pritchard, Ms. April Allen and Mr. Jerry Eynon.

2. The Dysart High School JROTC Color Guard presented colors and Ms. Jennifer Tanner led the Pledge of Allegiance.

3. A motion by Tanner/Eynon was entered to approve the Agenda Form consistent with Board Policy BEDB and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events
   - Superintendent
     - Presentations, Recognitions, Celebrations
     - The Valley Vista High School Marching Band performed.
     - Classroom Spotlight - A video was shown describing the El Mirage/ASU Partnership for student teacher training.
     - Evan Allred was recognized as one of 32 Technology and Learning Magazine’s education technology future leaders.
   - Dr. Pletnick thanked the Dysart community for their caring and supportive attitude during the past weeks regarding the tragedy of the passing of some of our students. In addition, Dr. Pletnick shared the Strategic Plan Action Committed wrapped up Phase 1. The next step will be for Expert Teams to review the input and distill the recommendations into the Strategic Plan format. Dr. Pletnick recognized committee members for their commitment to the process.
   - Governing Board Update
     - Governing Board members offered condolences to the friends, family, staff and students mourning the loss of the students who recently passed away and thanked staff for the remarkable way in which the tragedy was handled.
     - Jennifer Tanner thanked Mr. Michael Hawkins, staff and students for welcoming her to the Shadow Ridge High School for a tour of the campus, classrooms and the CTE programs for engineering and architecture. Ms. Tanner also addressed a concern regarding an article in the newspaper and asked that her comments be on the record.

   "One update that I just wanted to make. It was regarding a September 22nd issue of the Surprise Republic. It was an article about the candidates, "Three Discussed Why They Want to Run for Board Seats." But what I want to talk about was, they have also printed in there about different issues that the Dysart District will be facing in the future. And, one that concerned me was one about relationships with the City, and it quotes, "The district still has to work with Surprise on a contentious intergovernmental agreement about district and city programs and the use of facilities."

   The reason I am bringing this up during the Governing Board update is just about the public, the community to know and as far as Board members know because of open meeting law. I wanted to make sure that the facts were out there and accurate
information was out there. It kind of, it disturbs me when I see that it is written that our relationship with the City of Surprise is contentious in that aspect because I know that many people can take that one word and think that our relationship with the City of Surprise is a contentious relationship. Which, I'm here to assure that it is not.

We have done nothing but strengthen our relationship with the City of Surprise as well as continue to build on the existing partnerships that we've had with them. In a meeting I had with Councilman John Williams and Interim City Manager Mark Coronado, the question was raised if we should bring the IGA back on the table for discussion. Dr. Pletnick and I expressed that the IGA that the Board had adopted at its inception in 2004 was what we were still operating under and that it was currently working for us. And when the same question was posed to Mark Coronado, his response was that the current IGA is working fine. So I just wanted to say publically there is no longer a focus on the IGA, it's not a source of contention. But our focus is our many partnerships that we have and building relationships for the community."

- April Allen had the opportunity to attend the Shadow Ridge High School Car Show and reported it was fun and entertaining.
- Christine Pritchard thanked Mr. Michael Hawkins, staff and students for welcoming her to the Shadow Ridge High School for a tour of the campus, classrooms and the CTE programs for engineering and architecture. Ms. Pritchard also had an opportunity to observe Success Zone meetings and thanked participants for allowing her to sit in on the meetings where schools track progress toward student achievement goals.
- Bonnie Schroader attended the Valley Vista McDonald’s Fund Raiser as well as its National Honor Society Induction Ceremony where the Concert Choir performed. In addition, a couple of weeks ago she had the opportunity to listen to a couple of Canyon Ridge Ben Franklin’s recite and explain parts of the Constitution. She reported there’s so much going on to give students opportunities to develop their talents. Last week she attended the VVHS vs. WCHS football game.
- Jerry Eynon commented that it’s unfortunate the media focuses on bad news. He reported being constantly amazed when reading the Around Dysart publication at the good teaching, the great programs and the great things students do in this District.

5. Audience with Individuals or Groups

- Ja’Honna Cross addressed the Governing Board regarding the unprofessional conduct of a teacher regarding a comment made to her daughter about her tardiness.

- John Williams, parent and City of Surprise Council Member, concurred with Mr. Eynon; there is good news and good things happening in the District. Mr. Williams shared that he and Ms. Tanner have met on a consistent basis talking about a lot of the different partnerships that can go on. There may have been some contentious issues in the past but we’re just putting that all behind us. We have to start looking here and forward now and look at what we can bring to the table as the best value for our students and for our community.

**ACTION/CONSENT**

A motion by Eynon/Pritchard was entered to approve the consent items as presented. UNANIMOUS
1. Recommendation to Approve Resolution Appointing Maricopa County Superintendent of Schools as Disbursing Agent for Garnishment of Wages for the 2010-2011 Fiscal Year
   Approved  UNANIMOUS

2. Recommendation to Approve an Intergovernmental Agreement (IGA) with the Arizona Board of Regents for Arizona State University and Mary Lou Fulton Teachers College for Implementation of a Data Sharing Collaborative and Authorization for the Superintendent to Sign the IGA and any Affiliated Documents.
   Approved  UNANIMOUS

3. Approval of Intergovernmental Agreement Between with the Arizona Assessment Collaborative (AzAC) for the 2010-2011 School Year and Authorization for the Superintendent to Sign the Agreement and Affiliated Documents
   Approved  UNANIMOUS

4. Recommendation for Approval to Award Contract #11-0706-017 for Audio Visual Supplies and Equipment for the 2010-2011 School Year
   Approved the award if Contract #1109706-017 for Audio Visual Supplies and Equipment for the 2010-2011 school year as presented.  UNANIMOUS
   Awarded to Act Computer Solutions, AVES Audio Visual Systems, CCS Presentation Systems, GOV Connections, Inc., Interstate All Battery Center, Millennium Information Technologies, PC Links LLC and Troxell Communications.

5. Recommendation to Approve Personnel Action Items for the Period of September 15, 2010 through October 6, 2010
   Approved. Appendix A  UNANIMOUS

6. Recommendation to Reclassify Two Support Positions at the Dysart Early Childhood Education Center
   Approved the reclassification of two support positions at the Dysart Early Childhood Education Center: Records Clerk to Data Record Technician and Clerk Typist to Attendance Clerk.  UNANIMOUS

7. Recommendation to Approve the Childcare/Early Childhood Program Manager Position
   Approved  UNANIMOUS

8. Recommendation to Correct the Timeline Date for Objective 3 in the Superintendent’s 2010-2011 Goal Document from March 2010 to March 2011
   Approved  UNANIMOUS

9. Approval/Ratification of the Minutes of Governing Board Meeting(s) Held September 15, 2010
   Approved  UNANIMOUS
10. Hearing Officer’s Recommendation(s) for Long Term Suspension
   Accepted the Hearing Officer’s recommendation to long term suspend student(s) in
   the matter of Student Discipline Hearing(s) HOR1011-002, HOR1011-003,
   HOR1011-004, HOR1011-005, and HOR1011-007. UNANIMOUS

11. Approval of Supplementary Instructional Materials for the Career and Technical
    Automotive Technologies Program
    Approved supplementary instructional materials for the Automotive Technology
    Program for procurement from Creative Custom Products, Klein Educational
    Company (A-Tech Automotive Technology and LJ Create) and Magatech
    Corporation UNANIMOUS

12. Out of State Travel for One Shadow Ridge High School Career and Technical
    Education Teacher to Attend Intelitek’s REC, Robotics and CNC Training in
    Manchester, NH, October 17-22, 2010
    Approved UNANIMOUS

13. Out of State Travel for Two Willow Canyon High School Teachers to Attend the
    Required 2010 Category 2 DP Workshop for the International Baccalaureate
    Programme in Film in St. Pete Beach, FL, December 1-4, 2010
    Approved UNANIMOUS

14. Overnight Travel of Ninety 5th Grade Canyon Ridge Students, Three Teachers and
    Seventeen Chaperones to Attend the Lake Pleasant Outdoor Center in Peoria, AZ,
    January 13-14, 2011
    Approved UNANIMOUS

15. Out of State Travel for Fifteen Valley Vista High School Dance Company Students
    and Two Advisors to Attend Dance Across America in Chicago, IL, February 18-
    21, 2011
    Approved UNANIMOUS

16. Approval of the Dysart High School FCA (Fellowship of Christian Athletes) Club
    Approved UNANIMOUS

17. Approval of Shadow Ridge High School Anime 4 All Club
    Approved UNANIMOUS

18. Approval of Shadow Ridge High School Football Club
    Approved UNANIMOUS

19. Approval of Shadow Ridge High School LGBT (Lesbian, Gay, Bisexual,
    Transgender Club)
    Approved UNANIMOUS

20. Approval of Shadow Ridge High School Swim Club
    Approved UNANIMOUS
21. Approval of the Fishing and Outdoor Conservation Club at Valley Vista High School
   Approved
   UNANIMOUS

22. Recommendation for Approval to Dispose of Surplus Property
   Approved
   UNANIMOUS

23. Approval/Ratification of Expense Vouchers 1009, 1010, 1011, and 1012 in the Amount of $3,090,563.25
   Approved/Ratified
   UNANIMOUS

24. Approval/Ratification of Payroll Vouchers 10, 7390, 11, 7391, 12, 7392, 13 and 7393 in the Amount of $4,555,585.62
   Approved/Ratified
   UNANIMOUS

**ACTION/DISCUSSION**

25. Recommendation to Approve the Hiring of the Interim Director of Finance
    After discussion, a motion by Tanner/Allen was entered to approve the hiring of Ms. Marcie Rodriguez as the Interim Director of Finance.
    Dr. Pletnick indicated the salary is commensurate with her current level of education. Ms. Rodriguez will complete her Masters in Business Administration in March 2011.
    UNANIMOUS

26. Recognition of Parent Support Organizations for the 2010-2011 School Year
    A motion by Pritchard/Schroader was entered to recognize the listed parent support organizations for the 2010-2011 school year once all documentation is received.
    Appendix B
    UNANIMOUS

27. Recommendation to Approve the Annual Financial Report for Fiscal Year 2009-2010
    A motion by Tanner/Allen was entered to approve the Annual Financial Report for Fiscal Year 2009-2010. The report can be viewed at:
    UNANIMOUS

28. Recommendation to Establish a Special Meeting to Visit School Sites with the Surprise City Council and Mayor
    After discussion, a motion by Tanner/Eynon was entered to establish a special meeting on Wednesday, November 10, 2010 to visit school sites with the Surprise City Council and the Major.
    UNANIMOUS

**INFORMATION**

29. Exceeding Standards, Future Ready – Reading Intervention
    Dr. Pletnick introduced the item and indicated the reading intervention program is one of the foundational pieces we believe has made a difference in terms of raising expectations in literacy. Ms. Teresa Heatherly, Director of Curriculum, and Ms. Adriel Grieshaber, Literacy Coordinator, presented information regarding the District’s Reading Intervention Model. Appendix B
REQUESTS FOR FUTURE AGENDA ITEMS
Ms. Bonnie Schroader requested an update on Ms. Tanner’s meetings with Mr. Williams and an item to discuss the IGA.

ADJOURNMENT
On a motion entered by Tanner/Pritchard and by a unanimous vote, the meeting ended at 7:20 p.m.

Signed: 

Date: 

Jennifer Tanner October 20, 2010
**NEW HIRE**

**GUEST TEACHERS**

The following Guest Teachers will be paid by M&O per Board Policy.

Crane, Tifanie
Delrosario, Valerie
Felix, Linda
Hall-Sims, Jacqueline
Ramirez, Shannon
Ritter, Gary
Yuan, Susu

**CERTIFIED STAFF**

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<tr>
<th>NAME</th>
<th>SALARY</th>
<th>ASSIGNMENT</th>
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<tr>
<td>Biesemeyer, Terri</td>
<td>$51,362</td>
<td>Physical Therapist</td>
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<td>Broening, Leneene</td>
<td>$37,443</td>
<td>Guidance Counselor</td>
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<tr>
<td>Cruz, Joel</td>
<td>$35,025</td>
<td>Teacher</td>
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<tr>
<td>Granger, Daniel</td>
<td>$40,028</td>
<td>Teacher</td>
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<td>Hessler, Marcianne</td>
<td>$47,323</td>
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<td>McKernan, Tracy</td>
<td>$33,112</td>
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<tr>
<td>Mecom, Sheryl</td>
<td>$33,112</td>
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<td>Pederson, Eric</td>
<td>$32,384</td>
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<td>Ross, Staci</td>
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<td>Stiner, Robert</td>
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<td>Williams, Susan</td>
<td>$35,210</td>
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**SUPPORT STAFF**

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<td>Beard, Jimmie</td>
<td>Seasonal Pay $1,943</td>
<td>Volleyball Coach</td>
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<tr>
<td>Betthauser, Renie</td>
<td>$9.93 per hour (Grade 8/Step 1)</td>
<td>Instructional Assistant</td>
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<td>Brown, Christina</td>
<td>$9.45 per hour (Grade 4/Step 3)</td>
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<td>Cagle, Christina</td>
<td>$9.00 per hour (Grade 4/Step 10)</td>
<td>Crossing Guard</td>
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<td>Carson, Laurie</td>
<td>$17.49 per hour (Grade 22/Step 10)</td>
<td>Administrative Secretary II</td>
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<tr>
<td>Chinchilla, Xiomara</td>
<td>$9.45 per hour (Grade 5/Step 2)</td>
<td>School Aide</td>
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<td>Chinchilla, Xiomara</td>
<td>$9.00 per hour (Grade 4/Step 1)</td>
<td>Crossing Guard</td>
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<td>Christlieb, Heidi</td>
<td>$20.32 per hour (Grade 30/Step 8)</td>
<td>Health Services Assistant</td>
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<td>Council, Susan</td>
<td>$11.52 per hour (Grade 14/Step 1)</td>
<td>Attendance Clerk</td>
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<td>Dubois, Jessica</td>
<td>$10.69 per hour (Grade 8/Step 4)</td>
<td>Instructional Assistant</td>
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| Garcia, Briana           | $10.18 per hour (Grade 8/Step 2) | Instructional Assistant SPED
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<td>$9.00 per hour (Grade 4/Step 1)</td>
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<td>$13.68 per hour (Grade 16/Step 6)</td>
<td>Grounds</td>
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<td>Heschel, Judith</td>
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<td>Johnson, Laree</td>
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<td>Kennedy, Alreatha</td>
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<td>Instructional Assistant Self Contained</td>
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<td>Defensive Football Coach</td>
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<td>Lease, Elena</td>
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<td>Marriage, Krista</td>
<td>$10.00 per hour</td>
<td>Student Helper</td>
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<td>Peck, Debra</td>
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<td>Petery, Shannon</td>
<td>$9.00 per hour (Grade 4/Step 1)</td>
<td>Crossing Guard</td>
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<td>Rosencrantz, Elaine</td>
<td>$11.24 per hour (Grade 13/Step 1)</td>
<td>AVID Tutor</td>
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<td>Tyndall, Judith</td>
<td>$10.43 per hour (Grade 8/Step 3)</td>
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<td>York, Emily</td>
<td>$11.22 per hour (Grade 8/Step 6)</td>
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**SUPPORT STAFF EXEMPT**

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<tr>
<td>Mason, Cynthia</td>
<td>$47,000.00 Annual</td>
<td>Administrative Assistant – Business Services</td>
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<td>Parris, Karen</td>
<td>$45,000.00 Annual</td>
<td>Administrative Assistant – Human Resources</td>
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<tr>
<td>Szymanoski, Laura</td>
<td>$70,000.00 Annual</td>
<td>Purchasing Administrator</td>
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**SUPPORT STAFF SUBS**

The following Support Staff Subs will be paid by M&O per Board Policy.

Hanten, Linda       McCament, Eileen       Van Winkle, Donald

**CHANGE IN FTE**

**CERTIFIED STAFF**

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**SUPPORT STAFF**

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<td>Milow, Brenda</td>
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**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY**

**CERTIFIED STAFF**

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<td>Gilliatt, Julia</td>
<td>Teacher 7/8th Gr. Reading</td>
<td>12/13/2010 – 06/30/2011</td>
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RESIGNATION

GUEST TEACHER

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<td>Moore, Johnathon</td>
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<td>5/21/2010</td>
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CERTIFIED STAFF

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<tr>
<td>Sinex, Derek</td>
<td>Mutually Agreed</td>
<td>10/07/2010</td>
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SUPPORT STAFF

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<td>Ashley, Vanessa</td>
<td>Other employment</td>
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<td>Carlton, Kim</td>
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<td>Ingram, Ralph</td>
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TERMINATION

GUEST TEACHER

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<td>Elton, Kristen</td>
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SUPPORT STAFF

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<td>Brown, Jospeh</td>
<td>Did Not Return from Leave of Absence</td>
<td>08/31/2010</td>
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<tr>
<td>Noseworthy, Paul</td>
<td>Did Not Return from Leave of Absence</td>
<td>10/06/2010</td>
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SUPPLEMENTAL COMPENSATION

CERTIFIED

Staff will be paid per MOU through grants for Teaching and Tutoring.

Bergeron, Colleen                  Veenstra, Ruscel
Staff will be paid through M&O for Homebound Instruction.

<table>
<thead>
<tr>
<th>Feeney-Katzke, Cathy</th>
<th>Wallace, Lesley</th>
<th>Wilson, Charles</th>
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<tbody>
<tr>
<td>Gamboa, Nuria</td>
<td>Wargowsky, Carianne</td>
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Staff will be paid per MOU to conduct Staff Development Classes.

<table>
<thead>
<tr>
<th>Goyne, Myla M</th>
<th>Knutson, Susan</th>
<th>Oglesby, Tracy</th>
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<tbody>
<tr>
<td>Jones, Jaimi</td>
<td>Mountcastle, Marissa</td>
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Staff will be paid through M&O for Site Tech Mentor Addendums.

<table>
<thead>
<tr>
<th>Anderson, Tracy</th>
<th>Hockman, Descre</th>
<th>Salamanca, Daniel</th>
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<tr>
<td>Bischof, Kathleen</td>
<td>Koenig, Janice</td>
<td>Sorge, Kristina Anne</td>
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<td>Butcher, Cheryl</td>
<td>Martin, Cheryl</td>
<td>Tedesco, Linda</td>
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<td>Click, Michelle</td>
<td>Miller, Kathleen</td>
<td>Tracey, Tammy</td>
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<td>Etcheverry, Austine</td>
<td>Morey, Sheri</td>
<td>Van Winkle, Errika</td>
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<td>Ferullo, Kisha</td>
<td>Morris, Jennifer</td>
<td>Whitt, Victoria</td>
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<td>Goto, Michael</td>
<td>Morton, Heidi</td>
<td>Williams, Bradley</td>
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<td>Haden, Ruth</td>
<td>Moser, Nancy</td>
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<tr>
<td>Haven, Mandie</td>
<td>Pendleton, Walter</td>
<td></td>
</tr>
</tbody>
</table>

Staff will be paid through Community Ed for Game Supervisor Assignments.

<table>
<thead>
<tr>
<th>Bedolla, Xavier</th>
<th>Hancock, Jeff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brachmann, Adam</td>
<td>Kujawa, Kara</td>
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</table>

Staff will be paid per MOU for HS Additional 6th Section.

<table>
<thead>
<tr>
<th>Gray, John</th>
<th>Moser, Nancy</th>
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<tr>
<td>Henry, Jamee</td>
<td>Tipton, Enrico</td>
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</table>

Staff will be paid per MOU for High School Coaching.

Alcantar, Manuel (Freshman Football)

Staff will be paid per MOU for Elementary School Coaching.

<table>
<thead>
<tr>
<th>Barteski, Bryce (Softball)</th>
<th>Debatista, Matthew (Baseball)</th>
<th>Kelley, Rachel (Softball)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bjerkestrand, Derek (Baseball)</td>
<td>Dewey, Michael (Softball)</td>
<td>Laschen, Reine (Softball)</td>
</tr>
<tr>
<td>Braum, Jeff (Softball)</td>
<td>Enders, Sean (Softball)</td>
<td>Lujano, Eric (Baseball)</td>
</tr>
<tr>
<td>Carrillo, Michael (Softball)</td>
<td>Fallon, Jeffrey (Baseball)</td>
<td>Mendivil, Monica (Softball)</td>
</tr>
<tr>
<td>Christenson, Kathleen (Softball)</td>
<td>Gallegos, Michael (Baseball)</td>
<td>Moghina, Christian (Baseball)</td>
</tr>
<tr>
<td>Clark, Julie (Softball)</td>
<td>Goto, Karin (Softball)</td>
<td>Moseler, Jennifer (Softball)</td>
</tr>
<tr>
<td>Collier, Matthew (Baseball)</td>
<td>Heronemus, Chris (Baseball)</td>
<td>Nelson, Gabriel (Softball)</td>
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<td>Costa, Kevin (Baseball)</td>
<td>Hewitt, Richard (Baseball)</td>
<td>Parker, Kelly (Softball)</td>
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<td>Dawn, Jennifer (Baseball)</td>
<td>Hockman, Eric (Softball)</td>
<td>Price, Amy (Softball)</td>
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<tr>
<td></td>
<td>Hunley, Lindsay (Softball)</td>
<td>Puryear, Ciara (Softball)</td>
</tr>
<tr>
<td></td>
<td>Johnson, Cody (Baseball)</td>
<td>Quinn, Barbara (Softball)</td>
</tr>
</tbody>
</table>
Rogers, Cynthia (Softball)  Sharbaugh, Peter (Baseball)  Tamez, Shane (Baseball)
Saenz, Andrew (Baseball)  Spanos, Michael (Baseball)  Thorson, Greg (Baseball)
Schrader, Susan (Baseball)  Stalford, Jeanna (Softball)  Thursam, Jeffrey (Baseball)
Seidner, Patricia (Softball)  Sullivan, Steve (Baseball)  Tshivhase, Brandi (Softball)

Staff will be paid per MOU for Game Worker Assignments.

Bender, Stefani  Hernandez, Julia  Paine, Katelynn
Conner, Jessica  Kremer, Ilse  Portela, Melissa
Daub, Melissa  Locken, Lynn  Pritts, Janelle
Evans, Jeff  Margason, Julie  Riddle, Trevor
Flores, Anna  Martin, Brandon  Rizzi, Nicholas
Frazier, Lauren Justine  McCartney, Ryan  Schmitt, Christin
Galindo, Miguel  McTague, Amy  Tofan, Angela
Goto, Michael  Mekhail, Erin  Trent, Julie
Green, Stacy  Morgan, Laura  Wargowsky, Carianne
Hartjen, Ashley  Ornstein, Leonard  Wilson, Charles

Staff will be paid per MOU through grants for Curriculum Writing.

Bejarano, Vicki  Love, Michelle  Wagher, Elizabeth
Gleeson, Amy  Poland, Susan Brucille  Walker, Willie
Laursen, Jay  Tipton, Terry  Walters, Kim

**SUPPORT STAFF**

Staff will be paid through grants for Additional Hours.

Brigham, Marcia  Opsahl, Kathryn

Staff will be paid through M&O for Additional Hours.

Carey, Regina

Staff will be paid through M&O for Game Worker Assignments.

Acosta, Annabelle  Bojko, Alissa  Craig, Judith
Aguirre, Shirley  Borders, Christina  Day, Dawn
Aldridge-Felan, Breanna  Briseno, Jana  Delmont, Zachary
Anderson, Tracy  Brooks-Kelley, Barbara  Deme, Ilie
Arroyo, Gina  Byrd, Valerie  Diaz, Jennifer
Bachman, Cheryl  Cagnetta, Mark  Douglas, Cheryl
Baldinelli, John  Campbell, Jillian  Edwards, Arnie
Beck, April  Carleton, Jennifer  Eiler, Sharon
Bejarano, Vicki  Carleton, Kevin  Elton, Veronica
Bell, Connie  Carson, Ivory  Engelbreton, Eugene
Bennett, Jacqueline  Castillo, Mara  England, Melissa
Beuthin, Ken  Castro, Rikki Lynn  Enriquez, Luz
Beyer, Dawn  Cerecedes, Mitzi  Espinoza, Esperanza
Bloom, Benton  Chapa, Janet  Espinoza, Steve
Blue, Marvin  Corey, Jeffrey  Evans, Brian
Felix, Richard
Fellow, Jan
Forest, Kurwin
Galindo, Teresa
Garcia, Bernice
Gaucin, Daniel
Gonzalez, Melisa
Gonzalez, Pedro
Gray, John
Grothe, Kelly
Gutierrez, Nikki
Harper, Stephanie
Heinrich, James
Henry, Jamee
Henson, Cheryl
Hinde, Casey
Hiter, Mario
Hoskins, Ryan
Huddleston, Steven
Hursh, Gary
Jones, Jaimi
Jones, Richard
Juarez, Elizabeth
Juarez, Henry
King, Tiffani
Kitchen, Robert
Koci-Crane, Mary Ellen
Koenig, Janice
Korbal, Martin
Kosher, Katrina
Kramer, Mary
Kramer, Samantha
Kuettel, Julia Christine
Lacey-Halbach, Avis
Landis, Jeanette
Lang, Christine
Larremore, Brad
Logan, Odell
Louthain, Christine
Lukkason, Christina
Manley, Marie
Martinez, Rosa
McReynolds, Camille
Meadows, James
Mendonich, Holly
Michel, Martha
Miller, Cathi
Montano, Maria
Montgomery, Tara
Moore, Rodney
Morgan, James
Muench, Ronny
Navarro, Albert
Neumann, Lora
Niko, Kimm
Norton, Tawny
O’Neil, Amy
Odneal, Jeremy
Ostrus, David
Peratt, Becky
Pierce, Tammy
Polvino, Patty
Polvino, Samuel
Rasset, Katie
Rivero, Manuel
Rockey, Timothy
Saeed-Girrt, Dudliena
Salcido, Jodi
Sampson, Racheal
Sanchez, Irma
Santacasa, Rochelle
Sauls, Henry
Schroeder, Marni
Sciame, Michelle
Sears, Bryan
Sepulveda, Vicente
Serafine, Stacy
Shermicoft, Jennifer
Silva, Shelby
Smith, Tiffany
Swisher, Gloria
Sylvester, Cathie
Taylor, Celeste
Terry, Alma
Tipton, Enrico
Triola, Tom
Troxell, Thomas
Villarreal, Maria
Widener, David
Wilfong, Christine
Wright, Todd
Ybright, Amy
Model based on what research has shown to be best practices for struggling readers
- If students do not achieve grade level status by end of third grade, they need intense intervention instruction to "catch up" to their grade level peers.
**Tier One**

- CORE block – purposeful small group instruction based on identified skill needs.
- Intervention
- Enrichment
Tier Two

- Additional 30 minutes of reading instruction in addition to CORE block time
- Intervention
- Enrichment
- Walk to Read groups based on assessment data
- Flexible grouping based on student mastery
Tier Three

- Reading Interventionist
- Additional 30 – 45 minutes of instruction in addition to Tier One and Two
- Accelerated
- Supplementary instruction based on individual needs
Next Steps

- Intervention with laser-like focus so each student makes One Year’s Growth (OYG).
- Target to expand from underachieving students to include students who are meeting and exceeding standards but not making one year’s growth.