I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Mrs. Bonnie Schroader, Mr. Jerry Eynon, Ms. April Allen and Ms. Christine Pritchard.


3. A motion by Tanner/Eynon was entered to approve the Agenda Form, consistent with Board Policy BEDB as amended and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent; action/discussion item UNANIMOUS #14 was pulled from the agenda.

4. Summary of Current Events
   - Presentations, Recognitions, Celebrations
     - Classroom Spotlight - The CTE Engineering Program at Shadow Ridge High School was showcased.
     - Superintendent Update - It is American Education Week. Dr. Pletnick thanked all employees for their dedication and for contributions made every day to the success of students. Official Governing Board election results will not be available until at least next week. In addition, Dr. Pletnick informed the Board that Evan Allred, Director of IT, will be leaving Dysart to assume a new position with the City of Mesa. Dr. Pletnick wished him well in this new endeavor and thanked him for his contributions to the success of the District; his leadership has helped move the District forward on the road to excellence in the 21st century.
   - Governing Board – Governing Board members agreed the school site tour with the City of Surprise Council Members and Mayor was very positive and will have a positive impact on the relations with the City. Board members acknowledged Mr. Allred’s contributions in moving the District forward on the road to excellence and wished him well; he will be missed.
     - Jennifer Tanner reported on her participation in judging a spelling bee at Dysart Elementary.
     - April Allen expressed appreciation for the different programs at the schools toured which contribute to 21st century learning opportunities for students.
     - Christine Pritchard reported on her attendance at the Valley Vista High School performance of FAME; it was amazing.
     - Bonnie Schroader thanked Dr. Yopp, Mr. Hawkins and Dr. Hall for opening their doors to the City of Surprise and Board school site tour. Ms. Schroader had the opportunity to attend a Site Council meeting at Canyon Ridge where tax credit expenditures were discussed. And finally, Ms. Schroader welcomed Scouts to the Board meeting who were working on a Communications Badge.
     - Jerry Eynon expressed appreciation for the opportunity to go into the different classes during the tour.
7. Audience with Individuals or Groups - NONE

**ACTION/CONSENT**

A motion by Pritchard/Allen was entered to approve the consent items as presented.

1. Recommendation for Approval of the Proposition 301 Pay for Performance Program
   Approved. UNANIMOUS

2. Recommendation to Approve Personnel Action Items for the Period of November 3, 2010 through November 17, 2010
   Approved. Appendix A UNANIMOUS

3. Approval/Ratification of the Minutes of Governing Board Meeting(s) Held November 3, 2010 and the Attendance of a Quorum of Board Members at the Sonoran Heights Fall Festival on October 30, 2010 and Tour of Schools with the City of Surprise Council and Mayor on November 10, 2010
   Approved. UNANIMOUS

4. Out of State Travel for the Superintendent to Attend the American Association of School Administrators (AASA) National Conference on Education in Denver, CO, February 16-20, 2011
   Approved UNANIMOUS

5. Hearing Officer’s Recommendation(s) for Long Term Suspension
   Accepted the Hearing Officer’s recommendation to long-term suspend student(s) in the matter of Student Discipline Hearing(s) HOR1011-017, HOR1011-018, HOR1011-019 and HOR1011-020. UNANIMOUS

6. Overnight Travel for Eighty Students from Shadow Ridge High School, Dysart High School, Sundown Alternative School and Nine Faculty Chaperones to Attend the Unity Leadership Conference in Prescott, AZ, January 19-22, 2011
   Approved UNANIMOUS

7. Approval of the Valley Vista High School Interact Club
   Approved UNANIMOUS

8. Recommendation for Approval to Dispose of Surplus Property
   Approved UNANIMOUS

9. Acceptance of Donations, Gifts and Grants
   Accepted UNANIMOUS

10. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of October 2010
    Accepted copies of the Extra Curricular Tax Credit Fund and the Student Activities Fund reports for the month of October 2010 UNANIMOUS
11. Approval/Ratification of Expense Vouchers 1017, 1018, and 1019 in the Amount of $4,751,524.30
   Approved UNANIMOUS

12. Approval/Ratification of Payroll Vouchers 17 and 7397 in the Amount of $4,795,088.44
   Approved UNANIMOUS

CALL FOR EXECUTIVE SESSION
A motion by Tanner/Eynon was entered to recess to executive sessions for discussion of
A.R.S. 38.431.03 UNANIMOUS

A.3 – To receive legal advice regarding the Hearing Officer’s Findings of Fact,
   Conclusion of Law and Recommendations on a whistleblower complaint filed by
   Sandra Bruner.

RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION – 6:16 – 6:28 PM

RECONVENE REGULAR MEETING

ACTION/DISCUSSION

13. Consideration of the Hearing Officer’s Findings of Fact, Conclusion of Law, and
    Recommendations in the Matter of a Whistleblower Complaint Filed by Sandra
    Bruner
    A motion by Eynon/Tanner was entered to accept the hearing officer’s Findings of
    Fact, Conclusions of Law and Recommendation in the matter of the Whistleblower
    Complaint filed by Ms. Sandra Bruner. UNANIMOUS

14. Recommendation for Approval of the Creation of the Dysart’s Arizona Online
    Instruction, iSchool
    This item was pulled from the agenda. PULLED

15. Recommendation for Revision of Governing Board Policy JFB – Open Enrollment
    – Second Reading
    After discussion, a motion by Pritchard/Schroader was entered to approve the
    proposed revision of Governing Board Policy JFB – Open Enrollment. Second
    Reading TAKEN UNANIMOUS

INFORMATION

16. Exceeding Standards, Future Ready: School Level Professional Learning Communities
Dr. Pletnick indicated Professional Learning Communities (PLCs) are critical to the District goal of
increasing rigor and student success. The Rancho Gabriela 1st grade team provided a video
demonstrating how PLC collaboration works to learn more about their students and what they can
do to increase student success. PLCs occur throughout the District at school sites and departments;
across grade levels, across programs of study (math, science, language arts, etc.), school to school
etc. This sharing and collaboration improves the effectiveness of teachers, administrators,
curriculum, programs etc. and is critical for student success.
17. Discussion Regarding Special Sessions to Discuss Strategic Plan Revision and the Superintendent’s Mid-Year Progress Evaluation
After discussion, consensus reached. A meeting is planned for review and discussion of the draft District Strategic Plan at 9:15 AM on Wednesday, December 1, 2010. In addition, the review of progress toward accomplishment of the Superintendent’s goals and objectives for 2010-2011 will be during its January 19, 2011 regular Board meeting.

18. Proposed Revision of Governing Board Policy DFF – Income from School Sales and Services – First Reading
Dr. Pletnick shared most advertising is at the school level i.e. banners on display during sports (football, basketball etc). If the District wanted to advertise, a plan would be presented to the Governing Board prior to contracting with vendors.

19. Proposed Revision of Governing Board Policy DJE – Bidding/Purchasing Procedures – First Reading
Administration recommends revision of this policy pursuant to revisions in state statutes and the Uniform System of Financial Records. Procurement thresholds driving verbal, written and formal price quotations have been increased and language regarding exemptions to competitive bidding. The thresholds apply to the annual purchases from a vendor and generally these thresholds are exceeded. The appropriate due diligence process is used in procuring goods and services, including those exempt from competitive bidding.

20. Proposed Revision of Governing Board Policy KB – Parental Involvement in Education – First Reading
Dr. Pletnick shared the proposed revisions are pursuant to changes in Arizona revised statute. The language is exactly as printed in statute. The Optional Language is suggested by the state but is not required to be adopted. Board members discussed the pros and cons of adopting the optional language and asked the Superintendent to provide a pro/con statement for each bulleted item and or optional language for review and discussion at the second reading.

REQUESTS FOR FUTURE AGENDA ITEMS
Mrs. Pritchard requested an item to revisit the District’s Technology Use Agreement to specifically address student safety and accountability as it pertains to student log in and log out protocols.

ADJOURNMENT
On a motion entered by Tanner/Schroader and by a unanimous vote, the meeting ended at 7:30 p.m.

Signed: Date:

Jennifer Tanner December 1, 2010
## NEW HIRE

### CERTIFIED STAFF

<table>
<thead>
<tr>
<th>NAME</th>
<th>SALARY</th>
<th>ASSIGNMENT</th>
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<tbody>
<tr>
<td>Biswell, Karin</td>
<td>$35,813</td>
<td>Teacher</td>
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<tr>
<td>Joy, John</td>
<td>$32,384</td>
<td>Teacher</td>
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<td>Martinez, Mark</td>
<td>$35,025</td>
<td>Gifted Specialist</td>
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<td>Newell, Tiffany</td>
<td>$33,112</td>
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<td>Snow, Benjamin</td>
<td>$39,146</td>
<td>Counselor</td>
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<td>Sundberg, Joy</td>
<td>$43,754</td>
<td>K-8 Reading Interventionist</td>
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<td>Wiley, Marlene</td>
<td>$36,193</td>
<td>Teacher</td>
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### SUPPORT STAFF

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<tr>
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<tr>
<td>Adkins, Matthew</td>
<td>$12.72 per hour (Grade 18/Step 1)</td>
<td>Receiving/Property Control Technician</td>
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<tr>
<td>Alvarez, Ruben</td>
<td>$2,915.00 for Entire Season</td>
<td>Assistant Varsity Girls Basketball Coach</td>
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<tr>
<td>Blum, Sumer</td>
<td>$9.93 per hour (Grade 8/Step 1)</td>
<td>Instructional Assistant</td>
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<td>Bocltor, Sandra</td>
<td>$9.22 per hour (Grade 5/Step 1)</td>
<td>School Aide</td>
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<td>Brown, Lisa</td>
<td>$10.18 per hour (Grade 8/Step 2)</td>
<td>Instructional Assistant SPED SC 1:1</td>
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<tr>
<td>Castro, Liceth</td>
<td>$13.68 per hour (Grade 17/Step 5)</td>
<td>HRIS Technician</td>
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<td>James, John</td>
<td>$10.69 per hour (Grade 8/Step 4)</td>
<td>School Monitor</td>
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<td>Mihelich, Kimberly</td>
<td>$17.95 per hour (Grade 26/Step 7)</td>
<td>Benefits Specialist</td>
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<td>Orona, Adrian</td>
<td>$2,915 for Entire Season</td>
<td>Assistant Varsity Boys Basketball Coach</td>
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<td>Pellerin, Courtney</td>
<td>$9.22 per hour (Grade 5/Step 1)</td>
<td>School Aide</td>
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<td>Roma, Matthew</td>
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<td>Schultz, Catherine</td>
<td>$9.00 per hour (Grade 4/Step 1)</td>
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<td>Van Horn, Stacey</td>
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<td>Walker, Cindi</td>
<td>$2,267 for Entire Season</td>
<td>JV Spirit Line Coach</td>
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### SUPPORT STAFF EXEMPT

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<td>Higginbotham, Timi</td>
<td>$35,000 Annual (prorated from the effective date)</td>
<td>Childcare/Early Childhood Program Manager</td>
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GUEST TEACHERS

The following Guest Teachers will be paid by M&O per Board Policy.

Eagen, Michael                Foster, Hollie                Snyder, Susan

SUPPORT STAFF SUBS

The following Support Staff Subs will be paid by M&O per Board Policy.

Rios, Sally

REQUEST FOR EXTENDED LEAVE

CERTIFIED STAFF

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RESIGNATION

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SUPPORT STAFF

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<td>Berryhill, Michael</td>
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<td>Calzada, Betty</td>
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<td>Spencer, Sabrina</td>
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<td>10/28/2010</td>
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<td>Thibault, Stephanie</td>
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SUPPORT STAFF EXEMPT

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<td>Personal</td>
<td>12/17/2010</td>
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**GUEST TEACHER**

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<td>Anderson, Marlene</td>
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<td>Astmann, Joan</td>
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<td>10/29/2010</td>
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<td>Flowers, Karen</td>
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<td>Phillips, Sarah</td>
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**TERMINATION**

**GUEST TEACHER**

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<tr>
<td>Matthews, Wyvonna</td>
<td>Inactive Status</td>
<td>05/21/2010</td>
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**SUPPLEMENTAL COMPENSATION**

**CERTIFIED**

Staff will be paid per MOU for Teaching and Tutoring.

Cardon, Enrique   Gonzalez, Elena   Pajer, Nicole
Carlson, Cheryl   Humphrey, Aimee   Ruef, Renee
Chamberlain, Bonnie Melone, John     Wallace, Lesley

Staff will be paid per MOU for Prep Class Coverage.

Milobar, Rebecca   Solomon, Carol
Nichols, Janeen    Wescott, Melynda

Staff will be paid per MOU for Curriculum Writing.

Briggs, Leslee     Fitzgerald, Shannon   Smith, Tiffany

Staff will be paid per MOU for Additional Days.

Aldrich, Erin     Jones, Elena     Oechslin, Mary
Arrowood, Deanna   Larkin, Paula    Pendleton, Walter
Calvert, Ann      Laschen, Reine    Peter, Deanna
Casady, Jared     Marshall, Serena  Rose, Shara
Cordero, Andrea   Meacham, John     Silva, Shelby
Hayes, Ashley     Nichols, Janeen   Storck, Tammy
Wescott, Melynda   

Page 2 of 5
Staff will be paid per MOU K-8 Extended Day Activities.

Alexander, Loretta  
Bragg, Craig  
Broughton, Jack  
Busby, Shannon  
Campbell, Todd  
Collotta, Nicholas  
Copenhagen, Carol  
Drysdale, Michelle  
Harvey, Julie  
Hojnicky, Brent  
Ingram, Tiffani  
Lundberg, Jeffrey  
Mendivil, Arthur  
Michaud, Marieka  
Nichols, Valerie  
Nitschke, Elizabeth  
Paige, Tami  
Partida, Marci  
Patena, Michael  
Phillips, Marty  
Piniewski, April  
Richardson, Diana  
Robitaille, Debbie  
Rojas, Sylvia  
Sauer, Sabrina  
Sherlock, Kelly  
Suarez, Megan  
Swedenhjelm, Margaret  
Wells, Alysia  
Wignier, Susan  
Wojtovich, Stephanie  
Wright, Alvin

Staff will be paid per MOU for K-8 Activities.

Mackenzie, Julie (Yearbook)  
Morris, Jennifer (Yearbook)  
Rodriguez, Monica (Student Council)  
Schultz, Bobbi (Student Council)  
Suber, Edith (Student Council)

Staff will be paid per MOU for Grade Level Chairs.

Altamirano, Annette  
Campbell, Barbara  
Candelaria, Susan  
Chambers, Katharine  
Christians, Tanya  
Cisneros, Rosalva  
Degroff, Barbara  
Ferguson, Connie  
Garcia, Stephanie  
Gherman, Angela  
Greenhalgh, Stephanie  
Hauz, Jimmi  
Haven, Mandie  
Hope, Jennifer  
Hufford, Kosette  
Johnson, Dennis  
Judd, Melissa  
Kelley, Rachel  
Kennedy, Amy  
Kennemer, Christine  
Mackenzie, Julie  
McKnight, Alesha  
Miller, Hillary  
Miller, Kathleen  
Monnet, Sarah  
Morency, Alexis  
Mullins, Alicia  
Orozco, Julia  
Rae, Jamie  
Rankin, Heather  
Rodriguez, Monica  
Ruef, Renee  
Rust, Krista  
Sandusky, Dennis  
Sandusky, Kerri  
Smith, Jennifer  
Smith, Stephanie  
Sorge, Kristina  
Toland, Janice  
Vasquez, Margarita  
Young, Amy  
Zwick, Beverly

**SUPPORT STAFF**

Staff will be paid for Additional Hours.

Alonzo, Irene  
Arana, Jenny  
Boehne, Kim  
Boulware, Jennifer  
Breecher, G. Lona  
Bryner, Laura  
Carey, Regina  
Chatfield, Karly  
Chicvara, Michael  
Clark, Dell  
Conn, Diane  
Contreras, Bertha  
Ellis, Leann  
Fajardo, Elsa  
Farmer, Davi-Ann  
Flores, Esperanza  
Galison, Laurie  
Hadden, Lisa  
Haynes, Veronica  
Holliday, Betty  
Jennings, Christine  
Jennings, Susan  
Johnson, Laree  
Lease, Elena  
Lewis, Jennifer  
Lydon, Terry  
McIntyre, Julie
McKinney, Joyce  
Quinones, Sylvia  
Rushing, Lynn  
Sherwood, Linda  
Smith, Kathryn  

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<th>Smith, Sara</th>
<th>Smith, Sherri</th>
<th>Vargas, Ellye</th>
<th>Vasquez, Olga</th>
<th>Walton, Laura</th>
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**Staff will be paid for Game Worker Assignments.**

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<th>Moen, Monica</th>
<th>Prentice, Colleen</th>
<th>Regan, Brian</th>
<th>Ritter, Crystal</th>
<th>Ross, Jerilyn</th>
<th>Ward, Christina</th>
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<tr>
<td>Davis, Tamara</td>
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<td>Wilcox, Susie</td>
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<td>Dubois, Jessica</td>
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<td>Williams, Jan</td>
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<td>Hoskins, Ryan</td>
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<td>Laborin, George</td>
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<td>Yanes, Grace</td>
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<tr>
<td>Loya, Linda</td>
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<td>Mays, Curtis</td>
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Ward, Christina  
Williams, Adriana  
Yacob, Mona  
Yaghoub, Laith  
Zinck, Randi
DYSA RT UNIFIED SCHOOL DISTRICT NO. 89

EXECUTIVE SESSION
Minutes

November 17, 2010  6:16 – 6:28 PM  Nathaniel Dysart
Date  Time  Education Center  Location

I. Persons Present:
Ms. Jennifer Tanner, Ms. Christine Pritchard, Mrs. April Allen, Mrs. Bonnie Schroader, Mr. Jerry Eynon, Ms. Denise Lowell-Britt, Board Attorney, and Linda Price, recording secretary.

II. Executive Session Pursuant to ARS § 38-431.03

A.3 – To receive legal advice regarding the Hearing Officer’s Findings of Fact, Conclusion of Law and Recommendations on a whistleblower complaint filed by Sandra Bruner.

III. Confidentiality Statement - The Governing Board President, Ms. Jennifer Tanner, read the confidentiality statement.

All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS § 38-431.03 unless pursuant to a specific statutory exception.

V. Executive Session concluded at 6:28 PM

Approved:  

Date: December 1, 2010