I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, and Mrs. Bonnie Schrader. Mr. Jerry Eynon was absent.

2. Ms. Traci Sawyer-Sinkbeil led the Pledge of Allegiance.

3. A motion by Sawyer-Sinkbeil/Tanner was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. \(\text{UNANIMOUS}\)

4. Summary of Current Events
   - Presentations, Recognitions, Celebrations
     - The Canyon Ridge Chorus performed.
     - The Spotlight Video, Adaptive Strategies for the Digital Classroom, was presented.
   - Superintendent Update – The Dysart Education Foundation voted to approve a $10,000 grant request to support Rachel’s Challenge Friends of Rachel’s groups at our K-8 schools for the 13-14 school year. Dr. Pletnick was elected to the American Association of School Administrators Region 2 Executive Committee. The advantage for the district is that doors are opened for Dysart through the network this and other national organizations provide. Senator Rich Crandall is working collaborative with the ASA on the summer statewide conference using his nationwide contacts to bring in featured presenters from across the nation. Dysart was identified as one of only six featured presenters invited to present during the ASA “Innovative Showcase” during the conference. Our recognition by NSBA and current work where Dysart has been featured regularly in a variety of projects like the Alliance for Excellent Education has made us a model nationwide. That recognition has provided us with partnerships to support additional opportunities to expand our work.
   - Governing Board Update – Board members who attended the Heroes Awards Dinner remarked it was an honor to attend and share in recognizing staff for the great work they do for the district.
     - Traci Sawyer-Sinkbeil congratulated high school students who competed and excelled in their categories at the Arizona Skills competitions. She also thanked Jim Dean and Polly Corsino for making the Heroes event a huge success.
     - Christine Pritchard attended the Fine Arts Festival as well as the Relay for Life event held concurrently on the Valley Vista campus.
     - Jennifer Tanner offered congratulations to Dr. Pletnick for her election to the AASA Executive Committee.
     - Bonnie Schrader thanked the schools and staff for the donation of the silent auction items to benefit the Dysart Education Association. She also thanked schools for posting the parent survey information on their marquees.
5. Audience with Individuals or Groups
Kathryn Crumpton recognized and thanked the Canyon Ridge 6th grade team and Principal Shelley Isai for the wonderful work they have done with her son this year. He loves school again!

Larry and Stephanie Dombrosky addressed their concerns regarding the quality and rigor of their son’s education at Rancho Gabriela as well as teacher quality and professionalism.

**ACTION/CONSENT**

A motion by Tanner/Schroader was entered to approve the consent items as presented. UNANIMOUS

**ACTION/CONSENT**

1. Recommendation to Approve Arizona Department of Education Child Nutrition Programs Food Program, ADE Contract No. ED09-0001 and Allow the Authorized Signers to Sign the Agreement and Affiliated Documents
   Approved UNANIMOUS

2. Recommendation to Approve a Service Agreement with ACT, Inc. for WorkKeys, an Internet Based Assessment System Used to Determine Applicants as Highly Qualified and Allowing the Assistant Superintendent for Employee and Public Relations to Sign the Agreement and Affiliated Documents
   Approved UNANIMOUS

3. Recommendation for Approval to Participate in Cooperative Contracts for the 2013-2014 Fiscal Year
   Approved the participation in cooperative contracts as presented for the 2013-2014 fiscal year.
   (The board approved participation with The State Procurement Office (SPO), The Greater Phoenix Purchasing Consortium of Schools (GPPCS), Mohave Educational Services Cooperative (MOHAVE), Strategic Alliance for Volume Expenditures (SAVE), U.S. Communities Government Purchasing Alliance (U.S. Communities), Western States Contracting Alliance (WSCA), The Cooperative Purchasing Network (TCPN), and 1GPA, which are beneficial for the District for the 2013-2014 fiscal year.) UNANIMOUS

   Approved the award of Contract No. 14-550-007 Athletic Supplies and Equipment for the 2013-2014 school year as presented. Appendix A UNANIMOUS

5. Recommendation for Approval of Sole Source Vendors for the 2013-2014 Fiscal Year
   Approved sole source vendors for the 2013-2014 fiscal year. Appendix B UNANIMOUS

   Approved. Appendix C UNANIMOUS
7. Approval of the Minutes for Governing Board Meetings and Events
   Approved the minutes of the April 3, 2013 Governing Board meeting and the
   April 4, 2013 Dysart Heroes Awards Dinner.

8. Hearing Officer’s Recommendation(s) Long Term Suspension
   Accepted the Hearing Officer’s recommendation to long term suspend
   student(s) in the matter of Student Discipline Hearing(s) HOR1213-029,
   HOR1213-030, HOR1213-031, and HOR1213-032.

9. Revision of Date for the Overnight Travel of Twenty-two Countryside
   Elementary Student Council Members, Two Advisors and Two Teacher
   Chaperones to Attend the 47th Annual Arizona Association of Junior High
   Student Council State Convention in Fountain Hills, AZ, May 9-10, 2013
   Approved

10. Out of State Travel for Up to Thirty-Eight Willow Canyon High School Vocal
     Ensemble Members, Stage Crew, Band Members and Up to Twelve
     Chaperones and One Advisor to Attend the FAME Festival for Show Choirs
     National Finals in Chicago, IL, April 25-28, 2013
     Approved

11. Out of State Travel for Up to Six Willow Canyon High School SkillsUSA
     TV/Video Production Program Students and Two Teacher/Advisors to Attend
     the 2013 Skills USA National Leadership Conference and Skills
     Championships in Kansas City, MO, June 23-29, 2013
     Approved

12. Overnight Travel for Twelve Dysart High School Girls’ Volleyball Players
     and Two Coaches to Participate in the Northern Arizona University Volleyball
     Camp in Flagstaff, AZ, July 25-27, 2013
     Approved

13. Out of State Travel for One Shadow Ridge High School Athletic Trainer to
     Attend the National Athletic Trainers’ Association 64th Annual Meeting and
     Clinical Symposia in Las Vegas, NV, June 24-27, 2013
     Approved

14. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the
    Month of March 2013
    Acknowledge receipt of the Extra Curricular Tax Credit Fund and the Student
    Activities Fund reports for the month of March 2013.

15. Approval/Ratification of Payroll Vouchers 7517 and 43 in the Amount of
    $4,476,346.18
    Approved

16. Approval of Expense Vouchers 1043, 1044 and 1045 in the Amount of
    $1,550,138.22
    Approved
ACTION/DISCUSSION

17. Recommendation for Approval of Additional Positions for the 2013-2014 School Year
   After discussion, Schroader/Pritchard entered a motion to approve additional positions for the 2013-2014 school year as presented. Appendix D

   UNANIMOUS

18. Recommendation to Approve the Memorandum of Understanding with the Dysart Education Association for the 2013-2014 School Year
   After discussion, a motion by Schroader/Sawyer-Sinkbeil was entered to approve the Memorandum of Understanding with the Dysart Education Association as presented for the 2013-2014 school year.

   UNANIMOUS

19. Recommendation to Approve a Revision to the Administrative Salary Placement Schedule for the 2013-2014 School Year.
   After discussion, a motion by Tanner/Schroader was entered to approve the revised administrator salary placement schedule for the 2013-2014 school year as presented.

   UNANIMOUS

20. Recommendation to Approve the Classified Salary Placement Schedule – 2013-2014 School Year
   After discussion, a motion by Pritchard/Tanner was entered to approve the classified salary placement schedule for the 2013-2014 school year as presented.

   UNANIMOUS

21. Resolution Authorizing the Issuance and Sale of Refunding Bonds
   After discussion, a motion by Sawyer-Sinkbeil/Schroader was entered to approve the resolution authorizing the issuance and sale of refunding bonds of the district and certificates of ownership of supplemental interest payments pertaining to the refunding bonds, delegating to district staff the authority to accept one or more proposals for purchase of bonds and certificates.

   UNANIMOUS

22. Recommendation for Revision of Governing Board Policy Section 12.2 – Relations with Education Research Agencies – Second Reading
   After discussion, a motion by Schroader/Tanner was entered to approve revision of Governing Board Policy Section 12.2 – Relations with Education Research Agencies. Second Reading

   UNANIMOUS

INFORMATION

23. District Demographic Information Update
   Mr. Rick Brammer with Applied Economics, the district demographer, shared that renewed growth after the recession is accelerating. The district has had a 3.8 percent year-over-year increase at the 100th day; 86% of the increase over the last five years occurred this year adding 300 more students during the year. Nearly every attendance area increased during the year. Total housing permits in 2012 increase 98% over 2011. The 531 single family permits taken out in 2012 are more than in 2010 and 2011 combined. The near-term growth will be concentrated in rebounding, established areas in the east-central and new developments in the southwest.
24. 2012-2013 Report on the Continuous Improvement Plan (CIP) for Thompson Ranch Elementary, Transportation Department and Maintenance Department Leadership representing Thompson Ranch Elementary, Transportation Department and the Maintenance Department presented information regarding CIP achievements and goals/actions in place to ensure continued improvement. The Governing Board asked clarifying questions and received input from staff regarding the information presented. Appendix E

25. Financial Reports for the Fiscal Year Ending June 20, 2012
Dr. Pletnick presented a brief review of financial reports which resulted from the annual audit performed by Heinfeld, Meech & Co., certified public accountants for fiscal year ending June 30, 2012. The District received a compliance rating on 277 out of 281 areas; a 98.6% success rating. The Governing Board asked clarifying questions and received input from staff regarding the information presented. Appendix F

26. Information on the Principal Evaluation Process and Documentation
Dr. Miller shared information regarding the pilot year for both the administrative and teacher evaluation systems. Governing Board members asked questions about data collection, evaluation rubrics, scores for the achievement component, as well as questions regarding the status of staff receiving evaluation scores of ineffective.

27. Report on the Development and Implementation of a District Travel Request Rubric
The District travel request rubric is based on the Board’s discussion on their travel rubric with some additions. Based on the results of the rubric the district would determine which staff travel will be eligible to include payment for lodging and transportation as well as registration. Use of the rubric will provide staff with travel opportunities to learn about and initiate innovative practices and also build networks needed to find supports nationwide. Appendix G

28. Arizona Department of Health Services Biennial Administration of the Arizona Youth Risk Behavior Survey and Arizona Youth Tobacco Survey
Sunset Hills Elementary has been selected to participate in the Arizona Youth Tobacco Survey. Students would opt in or out so if a form is not returned by a parent, it is opt out. Specially trained staff will visit the school on a mutually convenient date during the spring semester to administer the survey in a small number of classes (usually 4 – 8).

29. Recommendation for Revision of Governing Board Policy Section 12.12 – Open Enrollment – First Reading
Recommendation for revision comes to the Board to correct the omission of language regarding capacity.

REQUESTS FOR FUTURE AGENDA ITEMS
Traci Sawyer-Sinkbeil requested an item regarding the Board Travel Rubric.

ADJOURNMENT
On a motion entered by Sawyer-Sinkbeil/Pritchard and by a unanimous vote, the meeting ended at 9:57 p.m.

Signed: [Signature]

Date: April 17, 2012

Minutes of the April 17, 2013 Governing Board Meeting
AGENDA ITEM:  *Recommendation for Approval to Award Contract No. 14-550-007 Athletic Supplies and Equipment for the 2013-2014 School Year

<table>
<thead>
<tr>
<th>Action/Consent</th>
<th>Action/Discussion</th>
<th>Information</th>
<th>Supporting Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td></td>
<td>M&amp;O, Capital, Grants, Student Activities,</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Auxilliary, Tax Credit, Gifts &amp; Donations</td>
<td></td>
</tr>
</tbody>
</table>

Cost: $246,500

Funding Source:

EXECUTIVE SUMMARY:

It is recommended the Governing Board approve the recommendation for award of Athletic Supplies and Equipment to the following 13 vendors for the 2013-2014 fiscal year.

- Aluminum Athletic Equipment Co. (AAE)
- Buddy’s All Stars
- EVS (East Valley Sports)
- Flaghouse, Inc.
- Korney Board Aids
- Medco Supply Co.
- Nasco
- Riddell/All American
- S&S Worldwide
- Sunvalco Athletic Co.
- Tennis Outlet, Inc.
- Touchdown Sportswear and Promotions
- Universal Athletic

Bid is awarded to the least number of offerors necessary and in the best interest of the District, to meet District’s needs.

Relevant Data:

1. The Governing Board approved the Call for Bid on March 6, 2013.
2. Invitations for Bid Notification were emailed to 244 vendors on March 8, 2013.
3. Responses were downloaded by 59 vendors; however 55 of the responses were “No Bids”. Fifteen vendors submitted bids on March 27, 2013. These 15 include vendors that were not notified, but responded to the bid.
4. The market basket bid award is based on a sample of market basket items and catalog discounts offered by each vendor.
5. All items were awarded to responsive and responsible bidders.
6. The savings obtained by award of contract is approximately $43,500 based on 10%- 20% discounts offered.
7. The cost estimated at $246,500 is based upon the response from the school sites on their anticipated needs for the 2013-2014 fiscal year.

BOARD ACTION REQUESTED:

It is recommended the Governing Board approve the award of Contract No. 14-550-007 Athletic Supplies and Equipment for the 2013-2014 school year as presented.
AGENDA ITEM: *Recommendation for Approval of Sole Source Vendors for the 2013-2014 Fiscal Year

**EXECUTIVE SUMMARY:**

It is recommended the Governing Board approve the vendors listed as sole source providers for the 2013-2014 fiscal year. The listing below details the products and/or services provided, the rationale supporting the recommendation, the estimated cost, and the funding source.

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona American Water Co.</td>
<td>Utilities</td>
<td>Provides Sewer Service for several of the campus sites.</td>
<td>$400,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Arizona Assoc. of School Business Officials</td>
<td>Membership Organization</td>
<td>Industry Standard-School Business Officials organization. Provides services and training.</td>
<td>$9,000</td>
<td>M&amp;O and Grants</td>
</tr>
<tr>
<td>Arizona Department of Education</td>
<td>ADE</td>
<td>Arizona Department of Education – Provides services and training.</td>
<td>$55,000</td>
<td>M&amp;O and Grants</td>
</tr>
<tr>
<td>Arizona Department of Health Services</td>
<td>License Fees</td>
<td>Licensing fees for Child Care Facilities and Jump Start Programs</td>
<td>$30,000</td>
<td>Community Schools and Civic Center</td>
</tr>
<tr>
<td>Arizona Department of Public Safety</td>
<td>Law Enforcement</td>
<td>Fingerprint Processing and Clearance Cards</td>
<td>$30,000</td>
<td>M&amp;O, Fingerprint, Community Schools</td>
</tr>
<tr>
<td>Arizona Interscholastic Association</td>
<td>Membership Organization</td>
<td>Membership provides Arizona school districts with guidelines and uniform rules for various high school sports programs. Many high schools within the state will not participate in sports programs with high schools which are not members.</td>
<td>$110,000</td>
<td>M&amp;O and Auxiliary</td>
</tr>
</tbody>
</table>

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.
## Vendor Name | Service or Product | Supporting Information | Estimated Amount | Fund               
--- | --- | --- | --- | --- 
Arizona Public Service Company | Utilities | Effective January 2001, the Arizona Electric Competition Act deregulated power generation, metering, and billing services for electric power. In March of 2000 the Arizona Association of School Business Officials put together an Energy Committee Study. The Committee conducted a formal survey of all 17 registered electric service providers to ascertain which firms would be able to accept new accounts effective January 1, 2001. Based on this survey and numerous interviews conducted with industry experts, it was determined that circumstances do not warrant a competitive procurement for electric power at this time. | $6,600,000 | M&O and Adjacent Ways 
Arizona School Administrators | Membership Organization | Industry Standard- Provides services, training, and materials. | $6,000 | M&O, Grants, and Safe Schools Healthy Students 
Arizona School Boards Association | Membership Organization | Industry Standard-Membership Organization. Provides policy services and training. | $17,000 | M&O 
Arizona School Counselors Association | Membership Organization | Industry Standard-Membership organization for Counselors. Provides services and training. | $5,000 | Safe Schools Healthy Students, M&O 
Association for Supervision and Curriculum Development | Membership Organization | Industry Standard- Provides services, training, and materials. | $5,000 | M&O and Grants 
AVID Center | Professional Development Program for Students | AVID-Advancement Via Individual Determination. Program increases students learning and performance. | $30,000 | M&O, Grants, and Capital 
City of El Mirage | Traffic Signal | Traffic signal maintenance at Dysart High School, Dysart Road Entrance | $12,000 | M&O

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

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**SUBMITTED BY:**

**SUPERINTENDENT:**

**ACTION BY BOARD:** Motion: _____ Second: _____ Vote: _____ AGENDA ITEM: 5
<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of El Mirage - Community</td>
<td>Community</td>
<td>Inspection Services</td>
<td>$10,000</td>
<td>Adjacent Ways</td>
</tr>
<tr>
<td>Mirage Development</td>
<td></td>
<td>City water is the only vendor that provides Water Services &amp; Sewage Service for each of the campuses within the city of El Mirage.</td>
<td>$230,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>City of El Mirage Utility Services</td>
<td>Utilities</td>
<td>School Resource Officer. SRO officer will support the District’s commitment to maintain safe and secure learning environments for students.</td>
<td>$82,000</td>
<td>School Safety Program and Grants</td>
</tr>
<tr>
<td>City of El Mirage - Police Department</td>
<td>Law Enforcement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City of Surprise</td>
<td>Community</td>
<td>Building Permits, IGA Fees, Camp Fees</td>
<td>$10,000</td>
<td>M&amp;O, Auxiliary, Tax Credit, Grants, and Bond</td>
</tr>
<tr>
<td>College Board</td>
<td>Community</td>
<td>Aquatic Center &amp; Community Use</td>
<td>$16,000</td>
<td>Community Schools and Civic Center</td>
</tr>
<tr>
<td>Community &amp; Recreation</td>
<td>High School Students</td>
<td>AP, SAT, PSAT-NMSQT,CLEP exams, related materials, and services</td>
<td>$55,000</td>
<td>M&amp;O, Auxiliary</td>
</tr>
<tr>
<td>DES - Unemployment</td>
<td>Taxes</td>
<td>Unemployment Tax</td>
<td>$300,000</td>
<td>Unemployment Insurance</td>
</tr>
<tr>
<td>DFAS-ADDO</td>
<td>Utilities</td>
<td>Provides water &amp; sewage service for Luke Elementary.</td>
<td>$60,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>EPCOR Water</td>
<td>Utilities</td>
<td>Provides water services for several of the campus sites.</td>
<td>$1,100,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Electrical District #7</td>
<td>Utilities</td>
<td>An old electrical meter that services the DHS Library and El Mirage Sundown Buildings.</td>
<td>$11,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Infinite Campus</td>
<td>Student Management Information System</td>
<td>Annual maintenance &amp; support renewals on the Infinite Campus System. Original sealed Bid #09-265-019 Student Information Management System. Infinite Campus must service and maintain their product in order to maintain warranty.</td>
<td>$243,162</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>International Baccalaureate North America</td>
<td>International Baccalaureate Organization</td>
<td>Participation by High School requires membership and testing that cannot be obtained elsewhere.</td>
<td>$43,000</td>
<td>M&amp;O and Auxiliary Operations</td>
</tr>
</tbody>
</table>

BOARD ACTION REQUESTED:
It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.


"Exceeding standards, future ready"

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maricopa County Elections Dept.</td>
<td>Elections</td>
<td>Election Support and Services</td>
<td>$40,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Maricopa County Environmental Services</td>
<td>Safety</td>
<td>School grounds permits, inspection fees &amp; permits for kitchens, Food Handler Card training, and permits for Culinary Arts Program.</td>
<td>$22,000</td>
<td>M&amp;O, Community Schools, Food Service, and WestMec</td>
</tr>
<tr>
<td>National School Boards Association</td>
<td>Membership Organization</td>
<td>National Affiliate Fees and Technology Leadership Network Fees</td>
<td>$12,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Rachel’s Challenge</td>
<td>Special Program</td>
<td>Rachel’s Challenge is a unique program which exists to inspire, equip, and empower every person to create a permanent positive culture change in their school, business, and community by starting a chain reaction of kindness and compassion. The core component of Rachel’s Challenge is a spellbinding and impassioned school assembly that tells the story of Rachel Scott and inspires a desire for change among students. It is unique in that the assembly is followed up with student training, a permanent school club, and a community presentation. The results from the Challenge have been outstanding - such as an Elementary School in Texas that had 90% fewer disciplinary referrals in the months after the program initiated, a High School in Illinois experienced 84% fewer out of school suspensions, 78% more students indicated they would intervene in a bullying incident in their school after seeing the challenge. Most significantly, in a recent 24 month period, Rachel’s Challenge received more than 450 emails from students who indicated they had changed their mind about taking their own life after the Challenge made their school a better and more caring place.</td>
<td>$120,000</td>
<td>M&amp;O, Grants, Gifts &amp; Donations</td>
</tr>
</tbody>
</table>

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

---

**SUBMITTED BY:**

**SUPERINTENDENT:**

ACTION BY BOARD: Motion: ______ Second: ______ Vote: ______ AGENDA ITEM: 5
### Exceeding standards, future ready

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scantron Corporation</td>
<td>Scantron Machines, Maintenance and Forms</td>
<td>Scantron is the manufacturer of the standard scanning equipment used by the District, as well as the only vendor that will guarantee the forms work with the Scantron scanner machines.</td>
<td>$56,000</td>
<td>M&amp;O, Grants, and Capital</td>
</tr>
<tr>
<td>Southwest District Key Club</td>
<td>Membership Organization</td>
<td>Industry Standard-Student Membership Organization. Provides services and training.</td>
<td>$6,000</td>
<td>Tax Credit</td>
</tr>
<tr>
<td>Southwest Gas Corporation</td>
<td>Utilities</td>
<td>Southwest Gas is the only vendor that provides Natural Gas Service for the District.</td>
<td>$85,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Zonar Systems</td>
<td>Maintenance &amp; Support</td>
<td>Annual maintenance &amp; support renewals on the Zonar System. Original sealed Bid #08-292-010 Electronic Vehicle Inspection Report System. Zonar Systems must service and maintain their product in order to maintain warranty.</td>
<td>$60,000</td>
<td>M&amp;O</td>
</tr>
</tbody>
</table>

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

**SUBMITTED BY:** ______________________  **SUPERINTENDENT:** ______________________

**ACTION BY BOARD:** Motion: _____ Second: _____ Vote: _____ AGENDA ITEM: 5
NEW HIRE

**CLASSIFIED STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blackson, Justin</td>
<td>Student Helper</td>
</tr>
<tr>
<td>Fischer, Yelena</td>
<td>Instructional Assistant SPED</td>
</tr>
<tr>
<td>Raven, Valerie</td>
<td>Instructional Assistant SPED</td>
</tr>
</tbody>
</table>

REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY

**CERTIFIED STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>DATES</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Densford, Sharon</td>
<td>07/31/2013 – 05/30/2014</td>
<td>Teacher</td>
</tr>
<tr>
<td>Smith, Laura</td>
<td>07/31/2013 – 05/30/2014</td>
<td>K-3 Reading Interventionist</td>
</tr>
</tbody>
</table>

REQUEST FOR EXTENDED LEAVE

**CERTIFIED STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>DATES</th>
<th>ASSIGNMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gudeman, Karen</td>
<td>01/22/2013 – 05/24/2013</td>
<td>Teacher</td>
</tr>
<tr>
<td>Villegas Cadle, Clarissa</td>
<td>03/18/2013 – 11/30/2013</td>
<td>Teacher</td>
</tr>
</tbody>
</table>

RESIGNATION

**ADMINISTRATIVE STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>REASON</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabrick, Tanya</td>
<td>Mutually Agreed/Administration Supports Waiver of Liquidated Damages</td>
<td>05/24/2013</td>
</tr>
</tbody>
</table>

**CERTIFIED STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>REASON</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bojko, Alissa</td>
<td>Personal</td>
<td>05/24/2013</td>
</tr>
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<td>Braitman, Jennifer</td>
<td>Relocation</td>
<td>05/24/2013</td>
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<tr>
<td>Carlson, Jacob</td>
<td>Personal</td>
<td>05/24/2013</td>
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<td>Collotta, Nicholas</td>
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<td>DeLaCruz, Kelly</td>
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<td>Finnerty, Michael</td>
<td>Personal</td>
<td>05/24/2013</td>
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<td>Gregovich, Kathleen</td>
<td>Personal</td>
<td>05/24/2013</td>
</tr>
<tr>
<td>Name</td>
<td>Reason</td>
<td>Effective</td>
</tr>
<tr>
<td>-------------------</td>
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<tr>
<td>Morgan, Dianna</td>
<td>Relocation</td>
<td>05/24/2013</td>
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<tr>
<td>Platt, Maureen</td>
<td>Retirement</td>
<td>05/24/2013</td>
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<td>Santos, Ron</td>
<td>Relocation</td>
<td>05/24/2013</td>
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<td>Schiff, Emilie</td>
<td>Relocation</td>
<td>05/24/2013</td>
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<tr>
<td>Seay, Ashley</td>
<td>Job Abandonment</td>
<td>04/02/2013</td>
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<tr>
<td>Skidmore, Michael</td>
<td>Retirement</td>
<td>05/24/2013</td>
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<td>Swinney, Caroll</td>
<td>Retirement</td>
<td>05/24/2013</td>
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<tr>
<td>Van Ryen, Katrina</td>
<td>Mutually Agreed/Administration Supports Waiver of Liquidated Damages</td>
<td>04/08/2013</td>
</tr>
<tr>
<td>Van Vyve, Karen</td>
<td>Relocation</td>
<td>05/24/2013</td>
</tr>
<tr>
<td>Van Winkle, Errika</td>
<td>Other Employment</td>
<td>05/24/2013</td>
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<td>Wiles, Catherine</td>
<td>Personal</td>
<td>05/24/2013</td>
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<tr>
<td>Yadon, Alison</td>
<td>Relocation</td>
<td>05/24/2013</td>
</tr>
<tr>
<td>Zobac, Mary</td>
<td>Personal</td>
<td>05/24/2013</td>
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CLASSIFIED STAFF

<table>
<thead>
<tr>
<th>NAME</th>
<th>REASON</th>
<th>EFFECTIVE</th>
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<tbody>
<tr>
<td>Benitez, Adam</td>
<td>Relocation</td>
<td>04/02/2013</td>
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<tr>
<td>Chavez, Margaret</td>
<td>Personal</td>
<td>03/28/2013</td>
</tr>
<tr>
<td>Davis, Jacqueline</td>
<td>Personal</td>
<td>04/18/2013</td>
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<td>Nelson, Antoinette</td>
<td>Personal</td>
<td>04/12/2013</td>
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<td>Paez, Melissa</td>
<td>Other Employment</td>
<td>04/13/2013</td>
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<td>Potter, Patience</td>
<td>Professional Advancement</td>
<td>04/24/2013</td>
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<td>Rogers, Ronny</td>
<td>Inactive Status</td>
<td>04/08/2013</td>
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<tr>
<td>Verdoza, Sonja</td>
<td>Personal</td>
<td>04/05/2013</td>
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SUPPLEMENTAL COMPENSATION

Staff will be paid per MOU for Teaching and Tutoring.

<table>
<thead>
<tr>
<th>America, Dorothy</th>
<th>Kinane, Tracy</th>
<th>Nottingham, Deanna</th>
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<tbody>
<tr>
<td>Attilio, Mario</td>
<td>Knutson, Susan</td>
<td>Orozco, Julia</td>
</tr>
<tr>
<td>Bernard, Kamyle</td>
<td>Kucik, Jonathan</td>
<td>Roselle, Heather</td>
</tr>
<tr>
<td>Beuthin, Kevin</td>
<td>Lahman, Aaron</td>
<td>Selden, Christina</td>
</tr>
<tr>
<td>Chacon, Aida</td>
<td>Larsen, Marisa</td>
<td>Sparks, Karen</td>
</tr>
<tr>
<td>Deissler, Sherri</td>
<td>Laviola, Stephanie</td>
<td>Vantanderen, Aubree</td>
</tr>
<tr>
<td>Dore, Jennifer</td>
<td>Leving, Brenda</td>
<td>Weber, Brian</td>
</tr>
<tr>
<td>Farmer, Kevin</td>
<td>Licocci, Samuel</td>
<td>Young, Denise</td>
</tr>
<tr>
<td>Fields, Christian</td>
<td>Magnan-Badaoui, Sharon</td>
<td>Zwick, Beverly</td>
</tr>
<tr>
<td>Jones, Jody</td>
<td>Markowski, Katherine</td>
<td></td>
</tr>
</tbody>
</table>
Staff will be paid per MOU for K-8 Extended Day Activities

Auau, Fagalele
Axness, Andrea
Bailou, Amanda
Banghart, Katie
Bastian, Michelle
Benicki, Amy
Bennett, Rachel
Boatrigh, Kassi
Bowman, Melissa
Brosius, Astrid
Christians, Tanya
Desai, Mia
Evenson, Tiffany
Fallon, Natasha
Follett, Marcy
Fryling, Ariel

Greathouse, Justin
Hardman, Dani
Helmick, Nicholas
Huber, Amy
Judd, Melissa
Kingsbury, Christyn
Lara, Joann
Mackenzie, Julie
Marquardt, Alexander
McClaine, Christine
McLean, Brandi
Miller, Kathleen
Mosley, Tina
Murphy, Sara
Negron Stierlen, Melinda
Radford, Lisa

Ramm, Matthew
Rankin, Heather
Rogers, Amy
Rust, Krista
Sainsbury, Ronald
Schultz, Elizabeth
Smith, Dawn
Smith, Jennifer
Stuart, Clark
Swartz, Casie
Torres, Talia
Vogensen, Hayley
Wilke, Jason
Woodard, Daska

Staff will be paid for Additional Hours Classified.

Allard, Laura
Aria, Karlyinne

Staff will be paid per MOU for K-8 Activities.

Fleming, Julie

Staff will be paid per MOU to Conduct Staff Development.

Brown, Daniel
Chavez, Danielle

Staff will be paid per MOU Prep Class Coverage.

Bohn, Nikole
Forney, Michelle

Null, Ashley
Shields, Danielle

Staff will be paid per MOU for Translation.

Chagolla, Augustine
De La Ossa, Dora

Staff will be paid per MOU for Curriculum Writing.

Wilfong, Christine

Staff will be paid per MOU for High School Activities.

Reidy, Jennifer

Staff will be paid per MOU for K-8 Athletics Spring.

Brewer, Melodie
Staff will be paid per MOU for Game Supervisor.

Hancock, Jeff

Isherwood, Debra

VanWinkle, Errika

Staff will be paid per MOU for Summer School Coordinator.

Wilfong, Christine
## APPENDIX D

### District M & O Positions

<table>
<thead>
<tr>
<th>New Positions</th>
<th>Eliminated or Not Filled Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Secretary II (HR)</td>
<td>Administrative Secretary II (Student Services)</td>
</tr>
<tr>
<td>Director of Instructional Technology</td>
<td>Assistant Director of Special Education</td>
</tr>
<tr>
<td>Budget Coordinator</td>
<td>Director of Student Services</td>
</tr>
<tr>
<td></td>
<td>Technology Training Supervisor</td>
</tr>
<tr>
<td></td>
<td>Executive Director of Business Services</td>
</tr>
</tbody>
</table>

### New Positions from K-3 Reading Fund

- Literacy Coordinator
- K-3 Reading Coach (10 FTE)
Building a Foundation

Vision Statement: Thompson Ranch Elementary School is a...
- Trusting community that is
- Responsible for honoring our pillars of character and
- Empowers everyone to
- Strive for excellence every day in every way.

Mission Statement:
The Thompson Ranch Elementary School Community will ensure that every student will reach his/her highest academic and social goals by reflectively using data to plan rigorous, relevant, differentiated lessons that will enhance learning and collaboration for all students.
Collecting & Examining Data

Established in 2004
A+ School of excellence in 2011
940 currently enrolled students
Free and Reduced Lunch: 87%
119 English Language Learners
16 gifted students
94% attendance rate
124 SPED students, 29 students in Speech,
1 self-contained room with 11 students
9 teachers new to TRES this year

Current Reality

Analyze Data

Celebrations

• 28% growth in 8th grade math on 2012 AIMS
• 29% growth in 8th grade reading on 2012 AIMS
• Extensive Community involvement (such as
  Rotary, ELKS, Luke AFB, Lord of Life Lutheran
  Church)
• Rodel Exemplary Teacher Finalist

Areas of Concern

• Decrease in percent of students
  meeting/exceeding math standards
• Decrease in percent of students
  meeting/exceeding reading standards
• Minimal growth in percentage of SPED students
  meeting/exceeding standards

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Math</td>
<td>63</td>
<td>55</td>
</tr>
<tr>
<td>Reading</td>
<td>66</td>
<td>67</td>
</tr>
</tbody>
</table>
CIP Goals
District Non-negotiables

**Goal #1:** Thompson Ranch will achieve a state accountability label within the top 2 categories under the new state accountability system.

**Goal #2:** Students who attend Thompson Ranch will meet or exceed state standards as measured by state assessments at mandated grade levels.

**Goal 3:** 90-100% of students will achieve one year’s growth (OYG) in reading and mathematics.

---

**Action Planning**

<table>
<thead>
<tr>
<th>Academic Support and Intervention</th>
<th>Strengthen Instruction</th>
<th>Social and Emotional Excellence</th>
</tr>
</thead>
<tbody>
<tr>
<td>21st Century tutoring and enrichment interactive student notebooks reading interventionists strengthen engagement strategies technology integration Read 180 &amp; System 44 Read Around the Ranch increase attendance Jump Start (preschool) math and reading tutors Saturday school Luke airmen volunteers Knewton Math one-on-one goal setting with principal</td>
<td>peer observations reading and math leadership teams co-teaching professional development content specialists</td>
<td>after school activities character education Mentor Matters academic and social responsibilities Monday behavior meeting with administrators</td>
</tr>
</tbody>
</table>
DYSART UNIFIED SCHOOL DISTRICT TRANSPORTATION

APPENDIX E

HIGHLIGHTS 2012-2013

- 2012 LARSON QUALITY AWARD WINNER
- SAFETY TOWN
- CONTINUOUS DPS SAFETY INSPECTION IMPROVEMENT
- CONTINUOUS ACCIDENT REDUCTION
- NEW TRANSPORTATION ADMINISTRATOR- JEFF COOK
### Benchmark and Yearly Comparisons

<table>
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<tr>
<th></th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
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<tr>
<td><strong>Total Routes</strong></td>
<td>117</td>
<td>117</td>
<td>118</td>
<td>111</td>
<td>112</td>
<td>117</td>
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<tr>
<td><strong>Total Miles per Day</strong></td>
<td>10018</td>
<td>10188</td>
<td>11563</td>
<td>10141</td>
<td>9606</td>
<td>9249</td>
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<tr>
<td><strong>Students per Day</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Eligible</td>
<td>12322</td>
<td>13608</td>
<td>13634</td>
<td>12406</td>
<td>10662</td>
<td>11054</td>
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<tr>
<td>Actual</td>
<td>9262</td>
<td>9621</td>
<td>9788</td>
<td>8346</td>
<td>9299</td>
<td>7493</td>
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<tr>
<td><strong>Cost per Bus per Day</strong></td>
<td>$238.18</td>
<td>$235.41</td>
<td>$237.40</td>
<td>$249.34</td>
<td>$234.87</td>
<td>$231.24</td>
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<tr>
<td><strong>Total Hours per Day</strong></td>
<td>1103</td>
<td>1003</td>
<td>1490</td>
<td>864</td>
<td>740</td>
<td>946</td>
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### Safety Record

<table>
<thead>
<tr>
<th>Year</th>
<th>Preventable</th>
<th>Non Preventable</th>
<th>Total Dollar</th>
<th>Avg per Accident</th>
<th>DUSD Driver Ticketed</th>
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<tbody>
<tr>
<td>2009-2010</td>
<td>18/64%</td>
<td>10/36%</td>
<td>$12723.63</td>
<td>$452.42</td>
<td>3</td>
</tr>
<tr>
<td>2010-2011</td>
<td>14/58%</td>
<td>10/42%</td>
<td>$21010.83</td>
<td>$875.45</td>
<td>2</td>
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<tr>
<td>2011-2012</td>
<td>7/50%</td>
<td>7/50%</td>
<td>$10464.08</td>
<td>$747.43</td>
<td>1</td>
</tr>
<tr>
<td>2012-2013</td>
<td>6/38%</td>
<td>10/56%</td>
<td>$14383.94</td>
<td>$799.10</td>
<td>3</td>
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DPS ANNUAL
BUS SAFETY INSPECTION

<table>
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<tr>
<th>School Year</th>
<th>Total Buses</th>
<th>Failed</th>
<th>Total Minor</th>
<th>Total Majors</th>
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<tr>
<td>2008-2009</td>
<td>168</td>
<td>9</td>
<td>74</td>
<td>34</td>
</tr>
<tr>
<td>2009-2010</td>
<td>168</td>
<td>17</td>
<td>20</td>
<td>18</td>
</tr>
<tr>
<td>2010-2011</td>
<td>168</td>
<td>1</td>
<td>17</td>
<td>9</td>
</tr>
<tr>
<td>2011-2012</td>
<td>168</td>
<td>0</td>
<td>15</td>
<td>9</td>
</tr>
<tr>
<td>2012-2013</td>
<td>168</td>
<td>10</td>
<td>8</td>
<td>10</td>
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TRANSPORTATION GOALS

- Preventable accidents
- Continued Training
- Driver Awareness
- Situational Recognition
- DPS Safety Inspections
  - Thorough Pre inspections
  - Aggressive Preventive Maintenance
- Continued Training
- Fiscal Management
  - Budget responsibility
  - Aggressive Stakeholder Involvement
What We Do....

Provide students, staff, and community with a clean, safe, and healthy learning environment.

Maintain over 3,300,000 square feet of educational, office, warehouse, and fleet maintenance space.

Maintain 567 acres of turf, granite, planter and hard scape areas.
**WORK PERFORMED**

10 Skilled Maintenance Staff maintain;

- H.V.A.C./Cooling Tower, Doors/Hardware, Plumbing, Gas Lines,
- Building Envelope, Energy Management, Kitchen Equipment,
- Electrical, and all preventative maintenance.

Work Orders:
- 15,880 WO’s completed last year; This year to date: 12,240.
- 30,107 SFB preventative maintenance tasks completed.

National median square feet maintained by FTE maintenance: 92,074.
District: 330,000 sq. ft. per skilled maintenance.

Grounds 17 Grounds Maintenance maintain;

- 567 acres of turf, granite, planter and hard scape areas. Cut, trim, fertilize, maintain turf areas. Control weeds and growth in all areas. Assist with sports fields preparations. Maintain all equipment, vehicles, time clocks, irrigation systems.

National median amount of acres maintained per FTE grounds: 31. District maintains 33 per FTE.

**ENERGY SAVINGS PROJECTS**

Dysart District with the assistance of an SFB energy grant contracted with Trane Building Services to perform an energy savings retrofit to reduce energy costs. The program consisted of;

- Change out of 51,771 various light bulbs to energy savings bulbs.
- Change out of 4,438 ballasts to energy savings ballasts.
- Add 1,832 motion sensors for lighting.
- Replace the 24 year old central plant at Kingswood with two high efficiency chillers, cooling towers, chilled water pumps, variable frequency drives, exhaust fans and refrigerant monitors.
- Add solar panels for hot water at all kitchens.

These measures are anticipated to provide an annual savings of;

- Energy savings of 4,532,478,335 BTU’s.
- Dollar savings of $143,307.00
2013 Solar Photovoltaic Projects

This year the District is adding solar energy producing systems on twenty one school sites. The first of these projects is currently under construction at Dysart Elementary School. The District does not provide any funding for these projects and is only responsible for the lighting maintenance associated with the structures. These projects are anticipated to:

Generate 21 million kilowatt hours of energy annually.
Reduce APS grid dependency by 75%.
Save the District 15 million dollars in energy costs over the 20 year life of this agreement.
Provide 1 million square feet of shade.
The EPA Greenhouse Gas Equivalency Calculator also shows this project will reduce:
Equivalent to the reduction of CO2 emissions from 1,653,093 gallons of gas used.
Equivalent to the reduction of CO2 emissions from electricity use in 1,839 homes for one year.
Equivalent to the reduction of CO2 emissions from burning 80.3 rail cars of coal.
Equivalent to greenhouse gas emissions avoided by recycling 5,138 tons of waste instead of sending to a landfill.

Expectations

Management will...

Establish a continuous training cycle for all staff in baseline compliance issues and preventative maintenance.
Increase productivity with proper equipment and procedures.
Comply with all state, federal, local laws and regulations.
Keep all facilities properly maintained with preventative maintenance guidelines required by the Arizona School Facilities Board and District standards.

Maintenance and grounds staff will...

have sufficient materials, supplies and equipment to perform his/her work.
be trained to complete their tasks with the supplies and materials available.
demonstrate their ability to maintain the standards using the available supplies and materials.
be aware of management’s expectations.
be regularly evaluated to determine adherence to these standards.
Annual Financial Audit Highlights

- **Many successes**
  - Cash Handling 29 out of 29 Excellent
  - Student activity 11 out of 11 Excellent
  - Expenditures 68 out of 68 Excellent

- **Overall rating**
  - The District received a Compliance rating on 277 out of 281 areas- a 98.6% success rate!
  - This is the best compliance audit the Dysart District has received in its history!!!!!

- **CONGRATULATIONS TO ALL STAFF RESPONSIBLE FOR THIS RECORD SUCCESS!!!!**
Annual Financial Audit Highlights

- **Areas of Improvement**
  - Accounting Records
  - Capital Assets
  - Payroll
  - Student Attendance

  *We have put processes in place to minimize these findings in the future.*

Classroom Dollars Analysis

- Dysart 2012: 54.9%
- State Avg.: 54.2%
- National Avg.: 61.3%

*Published Annually by Arizona Auditor General’s Office for all districts*
Other Expenditure Categories

Published Annually by Arizona Auditor General's Office for all districts

Questions?
### Areas of Consideration

<table>
<thead>
<tr>
<th></th>
<th>3 Points</th>
<th>2 Points</th>
<th>1 Point</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Recognition</td>
<td>District Being Honored or Presenting on Behalf of District</td>
<td>District Recognized</td>
<td>Critical Training</td>
</tr>
<tr>
<td>Conference Recognition Level</td>
<td>International or Nationally Recognized Education Organization</td>
<td>National</td>
<td>Affiliate</td>
</tr>
<tr>
<td>Relevance to Strategic Plan Goals/Objectives</td>
<td>Sessions aligned to more than 3/4 of the goals &amp; objectives as confirmed by Cabinet</td>
<td>Sessions aligned to more than ½ of the goals &amp; objectives as confirmed by Cabinet</td>
<td>Minimal alignment as confirmed by Cabinet</td>
</tr>
<tr>
<td>Location</td>
<td>Local</td>
<td>State</td>
<td>Outside state</td>
</tr>
<tr>
<td>Professional Development Offering</td>
<td>Only offered at this location/through this conference</td>
<td>Offered in limited locations</td>
<td>Offered in multiple locations</td>
</tr>
<tr>
<td>Total Cost Per Person</td>
<td>Less than $500</td>
<td>Less than $1000</td>
<td>Less than $1,500</td>
</tr>
<tr>
<td>Travel Frequency</td>
<td>0 this year</td>
<td>1 this year</td>
<td>2 this year</td>
</tr>
<tr>
<td>Funding Source</td>
<td>Unrestricted Grant</td>
<td>Restricted Grant</td>
<td>M &amp; O</td>
</tr>
<tr>
<td>Total Column Points</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Points</td>
<td>(highest possible points = 24)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Scoring:

- **20 to 24 =** should be approved if budget funds available – sign off at Supervisory level
- **15 to 19 =** should be approved if within allocation available for travel – sign off at Supervisory level
- **6 to 14 =** Cabinet item for further review – sign off at Cabinet level
- **0 to 5 =** Not recommended for approval

April, 2013
RUBRIC FOR CONFERENCE TRAVEL BY DYSART STAFF

- Required training as per a grant or required training and travel for program implementation (i.e., IB or AP required certification) will be approved at the Cabinet level without this documentation.
- This document must be submitted as part of the Board agenda item (if Board approval is required for travel) or the Cabinet level supervisory for final approval if Board approval is not required.
- Excludes Registration Costs.