

## **Dysart Unified Student Bullying, Harassment, and Intimidation Policy 10.66**

Students are prohibited from bullying, harassment, or intimidation on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology.

**Anyone can report Bullying, Harassment, or Intimidation by using the following methods:**

- [Dysart Safe Report](https://schoolweb.dysart.org/SafeReport) online form (<https://schoolweb.dysart.org/SafeReport>)
- Safe Schools Hotline at 623-876-7009
- contact the school administrator

Once reported, the victim will receive a Rights, Protections, and Services letter (included is a copy of the letter) and the matter will be investigated.

*Bullying:* Bullying may occur when a student is exposed repeatedly and over time to negative actions on the part of one or more other students.

- Bullying behavior is meant to hurt another person and is carried out by someone who is seeking power or control over another person.
- Bullying may constitute a violation of law.
- There are three forms of bullying:
  - Physical
  - Emotional
  - Social

*Cyber Bullying:* Cyber bullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing lists, or other District-owned property, and by means of an individual's personal electronic media and equipment.

*Harassment:* Harassment is the intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual orientation, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by use of social media.

*Intimidation:* Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

## **KNOW THE DIFFERENCE: PEER CONFLICT, MEAN BEHAVIOR, OR BULLYING**

Please use these definitions to understand the differences between these three types of behaviors.

### **Peer Conflict:**

- a natural part of growing up
- peers disagree and can't solve their own problems
- they often get frustrated and say mean things or react physically (kick, hit)
- usually choose to play or hang out together
- have equal power (age, size, social status)
- are equally upset
- are interested in the outcome
- able to work things out with adult help after calming down

### **Mean Behavior:**

- making fun of others
- using hurtful names
- taking something without permission
- leaving a child out of play or pushing out of line
- usually not planned and is spontaneous
- can be aimed at anyone in close proximity
- may feel badly when behavior is pointed out
- adult intervention can stop pattern of behavior

### **Bullying:** *All three must be present to be considered bullying*

- imbalance of power (age, size, social status)
- intent to harm, clearly not accidental
- repeated over time and gets worse with repetition



As a result of the bullying/harassment/intimidation report you submitted, and in accordance with ARS 15-341 (36d), the following information is being provided to you. Please understand that the provision of this document does not constitute confirmation of the allegations. A thorough investigation must first be conducted including affording due process to the alleged offender. At the conclusion of the investigation, you will be provided notification of the closure of the incident.

#### Student Rights

The documents referenced below are available in the school office, and on the district's website.

- For General Student Rights - Refer to the Student Handbook
- For Student Rights with regards to Bullying, Harassment and Intimidation – Refer to the Student Handbook
- For Student Rights with regards to reporting and resolution – Refer to ARS 15-341, 36 a-j

#### Protections

Additional actions by the school administrator may include:

- Threat Assessment in accordance with District protocols
- Disciplinary consequences for offender
- Health Office Referrals
- Individual Safety Plans
- Other protections on a case-by-case basis

#### Services

Additional actions by the school administrator may include:

- Intervention strategies
- Mediation where appropriate
- Other services according to circumstances