



**DYSART HIGH SCHOOL**  
Army JROTC  
Leadership, Education and Training (LET)  
2025-2026 LET 4 Course Syllabus

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## **INTRODUCTION**

Welcome to the Dysart High School Army JROTC Demon Battalion! The mission of the Army JROTC Program is to “motivate young people to be better citizens.” We achieve this in the Demon Battalion by teaching leadership and other character-building life skills and applying them every day. The program equips students with the tools they need to succeed in school and in life and to help them achieve a Legacy of Excellence!

## **CURRICULUM**

**Army JROTC LET–4: Unit 4 The Managing Leader** is the final of four courses in the Army Junior Reserve Officers’ Training Corps (JROTC) program. The JROTC program is designed to help develop strong leaders and better citizens. As a fourth-year Cadet, you will continue to build on the knowledge and skills that you developed in Units 1-3, and be introduced to new content that will help you continue to lead others in the Demon Battalion. The knowledge, skills, and abilities you will acquire in this unit are covered in five chapters:

**Chapter 1: Leadership** learning experiences provide you with a unique opportunity to look at the role of leadership in continuous improvement. You’ll take a look at the big picture of the JROTC program and how its outcomes relate to leadership. Additionally, you’ll explore strategies for teaching and mentoring others.

**Chapter 2: Personal Growth and Behaviors** continues to help you think and plan for your future with topics such as personal independence, the importance of personal accountability, and professional development.

**Chapter 3: Team Building** continues to build on drill and ceremony protocols. In this chapter, you look at the techniques for motivating others and how they translate into other areas of leadership. Additionally, you’ll explore the elements of a communication model and how to overcome barriers to communication.

**Chapter 4: Service Learning** is a required element of the JROTC program. In this chapter, you will manage a service learning project within a unit or the entire battalion. You’ll be introduced to project management processes and management tools.

**Chapter 5: Citizenship and Government** exposes you to the challenges that face fundamental principles of society today. Topics in this chapter will encourage you, as a citizen, to think about the future of citizen rights.

**Dual Enrollment:** Mesa Community College has recognized the Army JROTC 4-year curriculum as having met the academic requirements to satisfy two different MCC courses. **MGT 175 Business Organization and Management** and **GBS 110 Human Relations in Business and Industry**. Cadets interested in receiving college credit for these two courses must enroll during the second semester of their fourth year in the Dysart Army JROTC Program.

**Resources:** Cadet Notebook; Leadership Education and Training Manuals; SMART Cadet Online Portal

**Method of Instruction:** Lecture, activities, guest speakers, group interaction and discussion, books, and videos.

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### EXTRA-CURRICULAR

**MS 35 Special Teams:** Prerequisites: All students must be enrolled in Army JROTC, and be willing to spend time practicing with their assigned team. Participating students will receive PE credit and will be eligible to earn a varsity letter. **Students on special teams must also be registered at <http://registermyathlete.com>, complete the online concussion training at <http://www.aiaacademy.org/users/login>, have a complete and current sports physical examination and evaluation (only for Raiders Team), and achieve passing grades in all of their classes at progress report and quarterly grades.** Three separate teams will meet during 1<sup>st</sup> Hour: Drill Team; Color Guard; and Raiders. The purpose of these teams is to provide an opportunity for cadets to excel in demanding competitions throughout Arizona and to strengthen their teamwork, physical fitness, discipline, coordination, self-confidence, and self-esteem. There is no fee for participation. Each team is described in more detail below:

**Drill Team** - A precision marching unit that demands discipline and precision. This team performs during parades and school functions in addition to statewide competitions.

**Color Guard** – A precision marching team that carries the national, state, and unit flags during high-visibility activities and events in addition to statewide competitions.

**Raiders Team** - An adventure team that challenges the physical and mental toughness of participating cadets. Members participate in orienteering, physical conditioning and adventure competitions throughout Arizona.

**Marksmanship:** We are excited to offer the opportunity to all cadets to try out for the Air Rifle Marksmanship Team this year. The Air Rifle Marksmanship program has proven to be a very positive experience in JROTC programs across the country. Cadets will learn self-discipline, self-control, the ability to follow rules, focus, precision, gun safety and self-confidence. The program is modeled after the Olympic three position 10 Meter Air Rifle competition. We will begin with regular Tuesday and Thursday practices immediately after school until 5 PM. First practice is scheduled for 11 August. The first few days will be mainly classroom instruction on safety and fundamentals of marksmanship before we begin practicing on the range. Competitions are held throughout the year across the state of Arizona.

**Other Activities:** The Demon Battalion will be very active in our community this year, engaging in service learning, community service, and fundraising activities in addition to formal and informal social events. Cadets are not required to participate in these events (lack of participation will not impact a cadet's grade), but **participation is strongly encouraged** so that students can fully develop and demonstrate the skills they learn in this program. Some of the more notable events and activities that we conduct each school year are: annual military ball (black-tie affair); service learning projects; flag retirement and folding ceremonies; JROTC Cadet Leadership Challenge; formal awards banquet; change of command ceremony; community outreach with neighboring schools and veterans' programs. An updated calendar of events is maintained on the Demon Battalion JROTC website here: <http://www.dysart.org/DHS/departments/jrotc>.

**GRADING POLICY:** Grades are determined by a combination of written and hands-on assessments to measure each cadet's mastery of the key established standards by LET-level. Category weights are listed below:

- **15% - Practice:**
  - Homework (Canvas/Workbook)
  - Physical Fitness

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- **30% - Formative:**
  - Quizzes ~ 1 x week
  - Uniform Inspection/In-Ranks Questions
  - Leadership/Followership/Marching Weekly Assessment
  - Diagnostic Cadet Challenge
- **55% - Summative:**
  - Tests ~ 1 x Month
  - Service Learning Project 1 x Semester
  - Uniform Inspection/In-Ranks Questions 1 x Semester
  - Leadership/Followership/Marching Final Assessment 1 x Semester
  - Record Cadet Challenge
  - Mid-term and Final weighted x 2

**Reteach/Retake Policy for Summative Assessments:** Summative Assessments will be accepted up to one week after the assigned date but it is up to the cadet to arrange a time to take the assessment. Re-teaching is available before or after school as coordinated with your instructor, and re-takes for summative assessments will be offered the week following any test administration for cadets who are absent or wish to retake their test to improve their grade.

**Student Leadership and Followership:** A unique aspect of this program is the prominent leadership role that cadets hold and the influence that they have on the overall program. As cadets progress, they are expected to strive for promotion while seeking and assuming leadership positions within the corps of cadets. They are expected to fulfill the responsibilities associated with the positions they hold, and this may impact their time before or after school. These leadership positions provide cadets with real-world opportunities to apply and hone leadership, organizational, and communication skills, which are valued by colleges and employers. Cadets that are new to the program must develop the ability to follow cadet leadership and show proper respect for authority. Each cadet will be assessed regularly on their ability to demonstrate mastery of the application of both leadership and followership principles.

**STANDARDS:** Serving as an Army JROTC Cadet is a privilege that demands the highest standards of conduct.

1. **Respect** – non-negotiable and foundational to the good order and discipline of the program - treat all others as they should be treated.
  - a. Be on time, in the right uniform, and prepared for the activity scheduled
  - b. No cell phones or headphones during instruction
  - c. Use proper titles when addressing instructors and leaders; use last names when addressing cadets
  - d. Use positive language – no cursing
  - e. Use positive leadership – no physical punishment (i.e. pushups) by cadet leadership
  - f. Wear the uniform properly – clean, pressed, and to standard, and with proper grooming
  - g. No public display of affection in the JROTC area at any time or anywhere while in uniform
  - h. No gum, food, or drink other than bottled water in the classroom - unless approved by instructor
  - i. Keep the JROTC area clean at all times
  - j. Show proper respect to the US Flag at all times
2. **Integrity** – Do the right thing even when no one is looking
  - a. Tell the truth and earn the trust of others
  - b. Be honest and admit when you make a mistake
3. **Self-Discipline** – Maintain self-control in formation & during classroom instruction; know when to have fun!

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4. **Communicate** – Use the chain of command to keep yourself and others informed
5. **Achieve** – Do your best in all things; learn and strive to live by the Cadet Creed and Army Values

**SCHEDULE:** Because our LET 4 cadets generally function in key cadet leadership and staff functions, our schedule will be flexible to accommodate mission requirements, while allowing for sufficient instructional time to ensure we cover all required topics to meet all dual enrollment requirements.

### **UNIFORM**

Cadets are issued an Army JROTC uniform at no cost while enrolled in the program. Each cadet earns the privilege of wearing the uniform once they meet grooming standards and can recite the Cadet Creed from memory. Cadets must care for the uniform throughout the year (regular laundering/dry-cleaning according to the care instructions of each garment). Cadets are responsible for returning uniform items at the end of the school year or if they leave the program, and must pay for any lost items or damage other than normal wear and tear. **All uniform items must be cleaned and pressed prior to turn-in.**

**Cadets must wear the uniform on Wednesdays and will wear the uniform correctly the entire school day. Cadets will be held to high standards of personal appearance while in uniform.**

**Cadets must also dress appropriately for physical fitness training every Friday (as if they are attending a PE class). You must wear athletic shirts, shorts (or sweatpants during the winter months), and sneakers.**

### **COMMUNICATION**

Communication with our students and their families will be critical to ensuring that we are providing a supportive and effective learning environment to all of our cadets. E-mail is the best method to reach either of the Army Instructors, but phone numbers and available conference hours are provided as an alternate means to address any issues or concerns. Check the Demon Battalion JROTC website for a link to our event calendar. We also use ParentSquare to send out information and updates and ask all cadets to sign up for JROTC, which will allow you to send and receive messages. Parents are also welcome to sign up so they can stay informed through this application.

### **KEY EVENTS**

The Demon Battalion is an action-oriented organization that contributes more than 2,000 community service hours most years, while also competing in numerous events throughout the state. We maintain an up-to-date activity and event calendar with details of each event using Google Calendar which is available on our website.

### ***LEADERSHIP STARTS HERE!***

Walter Detrinidad  
Command Sergeant Major (US Army, Retired)  
Senior Army Instructor  
LET 1 - 4

Jimmy Marose  
Sergeant First Class (US Army,  
Retired) Army Instructor  
LET 1 - 4

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Please sign and return this page only.

**Note about communication:** We use ParentSquare (a messaging program) to facilitate communication for our various classes, teams, and leadership groups throughout the year. We ask all cadets to sign up for Dysart's JROTC ParentSquare for this purpose and offer this opportunity for parents/guardians to also sign up to monitor as well.

**STUDENT: I,** \_\_\_\_\_,  
(Print Name)

Have read and understand the Course Syllabus for JROTC and I am aware that I must wear the Cadet Uniform every Wednesday and that I am required to "suit-up" for PT days in an athletic shirt, shorts or sweatpants and sneakers. I have accessed and reviewed the Dysart Army JROTC website at <http://www.dysart.org/DHS/departments/jrotc>.

\_\_\_\_\_  
(Student Signature)

**PARENT/GUARDIAN: I,** \_\_\_\_\_.  
(Printed Name) (Relationship to Student)

Have reviewed the Course Syllabus with my student and understand the requirements set forth for the student to succeed in this course.

I also understand that my student will be required to meet proper grooming standards for wear of the Army JROTC uniform on Wednesdays and is required to bring or wear appropriate physical fitness clothing and footwear on Fridays.

\_\_\_\_\_  
(Parent/Guardian Signature)

\_\_\_\_\_  
(Preferred Email Address)