

**DYSART UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFIT TRUST BOARD MEETING
MINUTES OF THE MEETING**

2011-2012

March 19, 2012

Location:
Nathaniel Dysart Education Center

GENERAL FUNCTION

- I. Mr. Edward Christy, Trustee, called the regular meeting to order at 3:06 p.m. Employee Benefit Trust Board members constituting a quorum were present: Edward Christy, Julie Halleck, Matt Kinney and Scott Thompson. Jim Dean, Executive Director of Employee & Community Relations for Dysart Unified School District, and Mark Bagnall from *the bagnall company*, were also in attendance.

ACTION ITEMS

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| 1. A motion was made by Matt Kinney, seconded by Julie Halleck, to approve the agenda as posted. | UNANIMOUS |
| 2. A motion was made by Matt Kinney, seconded by Julie Halleck, to approve the Minutes of the February 23, 2012 meeting of the Employee Benefit Trust. | UNANIMOUS |
| 3. Approval of Final Medical Plan Design Changes | UNANIMOUS |
- Terminate Current PPO Plan
 - Replace Current PPO Plan with the \$750 PPO Plan
- Scott: ultimately employee groups were satisfied. Including 250 dollar HRA with additional 250 for completion of Assessment. No carry over funds for next year. Good place to start. Kinney: How does it work with termination of employment? Stays with the district. Ed: Plan year instead of calendar year – how does that work with this. The \$250 doesn't come close to the limits at this time. Kinney: 2014 taxable income? HRA will only be reported if used. HSA reported because it is employees. Is HRA taxable? Cynthia will follow up on answer to this question. HRA – employee will get a card with the \$250 on it. For major deductible events only. When does the year end? The access to it is Plan Year July 1st to June 30th. Tax implications are calendar year. Educate employees
- Add HRA Account for the PPO Plan Only with Contributions
 - Increase HSA Contribution with the Heal Risk Assessment Completion Incentive
 - Add Preventive Care, Wellness Benefit Addition, and Vision Therapy to All Plans
- Motion to approve all five bullet points listed on the agenda. First Kinney, seconded by Julie. All in favor. Approve.
Scott motion to adjourn. Julie seconded. Adjourned at 3:47 p.m.

ADJOURNMENT

Mr. Ed Christy called for a motion to adjourn. A motion was made by to adjourn, seconded by and unanimously passed, the meeting ended at