

DYSART UNIFIED SCHOOL DISTRICT

MINUTES: EMPLOYEE BENEFIT TRUST BOARD MEETING

2010-2011

March 29, 2011

Location: Nathaniel Dysart Education Center

REGULAR MEETING

1. Mr. Ed Christy, Trustee, called the regular meeting to order at 4:30 p.m. Employee Benefit Trust Board members constituting a quorum present were: Edward Christy, Matthew Kinney, Jerry Eynon, Julie Halleck and Scott Thompson. Christine Walker from The Bagnall Company, Dr. Bill Roach, Assistant Superintendent for Human Resources, and Karen Parris, Administrative Assistant, were also present. Andrew Quinn, Benefits Supervisor, arrived at 4:36 p.m.

ACTION ITEMS

1. A motion was made by Matthew Kinney, seconded by Jerry Eynon, to approve the agenda form as posted. UNANIMOUS
2. A motion was made by Matthew Kinney, seconded by Jerry Eynon, to approve the Minutes of the February 24, 2011 meeting of the Employee Benefit Trust Board. UNANIMOUS
3. *July 1, 2011 Employee Benefit Plan Renewals and Options* -- Mr. Thompson presented information on the annual trend survey results and renewal percentages for health insurance coverages. He also provided an overview of the IBA process and the roles of the EBT Board, the District Insurance Committee and the Governing Board. IBA recommended the District budget absorb a 10 percent increase in the premiums. Insurance renewal premiums are increasing by a total of 12.8 percent for the 2011-2012 school year, leaving an outstanding balance of 2.8 percent. The Board members discussed the three options brought forth: 1) maintain current plans with no changes; 2) implement increases in copay amounts; and 3) implement increases in copays and other plan changes (deductibles and out-of-pocket costs). At its March 24, 2011 meeting, the District Insurance Committee approved a recommendation to adopt the co-pay changes only. The EBT Board members discussed the options and recommendations brought forward for consideration. Mr. Kinney asked Mr. Thompson to research a short-term line of credit utilizing payroll deduction as a possible tool to assist employees faced with rising copay costs. This information will be brought back at a future meeting. UNANIMOUS
4. A motion was made by Matthew Kinney, seconded by Julie Halleck, to approve the recommendation to implement co-pay increases for the 2011-2012 school year as presented. The motion carried unanimously.

There were no claim appeals to consider.

DISCUSSION ITEMS

Old Business

1. Next meeting date: Tuesday, April 26, 2011, 4:30 p.m.

ADJOURNMENT

At 5:50 PM, motion was made by Mr. Kinney to adjourn, seconded by Mr. Eynon and unanimously passed.

CONFIRMED