

**DYSART UNIFIED SCHOOL DISTRICT #89**

**MINUTES: GOVERNING BOARD –REGULAR MEETING AND STUDY SESSION**

**2009-2010**

**April 7, 2010**

**Location:**

Nathaniel Dysart Education Center

**I. REGULAR MEETING - GENERAL FUNCTION**

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Ms. Christine Pritchard, and Mrs. Bonnie Schroader. Mrs. April Allen was absent. Appointment to fill a Board vacancy is pending.
  
3. Ms. Jennifer Tanner led the Pledge of Allegiance.
  
4. A motion by Tanner/Schroader was entered to approve the Regular Agenda Form and Consent Agenda Form and temporarily suspend any Governing Board Policy with which the agenda may be inconsistent. UNANIMOUS
  
6. Summary of Current Events
  - Presentations, Recognitions, Celebrations
    - Due to a scheduling conflict, the Shadow Ridge High School Theatre Group did not perform.
    - The Governing Board and audience were provided with information regarding the “L to J Program” at Cimarron Springs and the District’s Intervention Program implemented at Riverview School.
  - Superintendent - Deferred to the Study Session on Staffing and Budget.
  - Governing Board
    - Jennifer Tanner reported accompanying Cabinet members during visits to school sites to thank staff for their efforts in passing the Override. In addition, Ms. Tanner reported Councilman John Williams shared with her a letter from a Dysart high school student expressing appreciation for the City of Surprise Teen Leadership Program.
    - Christine Pritchard reported observing pick up and drop off safety improvements at several District schools. In addition, plans are in process to tour the Dysart Family Resource Center.
    - Bonnie Schroader reported on her attendance at flag football games where she observed players, cheerleaders, mascots and community supporting students. In addition, at a recent City of Surprise Council meeting there was positive feedback about the district.
  
7. Audience with Individuals or Groups - NONE

**ACTION/CONSENT**

A motion by Tanner/Pritchard was entered to approve the Consent Agenda items as presented. UNANIMOUS

1. Recommendation to Approve the Issue and Release of a Request for Proposal for Various Community Education Programs  
Approved UNANIMOUS

2. Recommendation to Approve Personnel Action Items for the Period of March 25, 2010 through April 7, 2010  
Approved. Appendix A UNANIMOUS
  
3. Approval of the Minutes of the Governing Board for the March 24, 2010 Meeting  
Approved UNANIMOUS
  
4. Hearing Officer's Recommendation(s) - Long Term Suspension  
Accepted the Hearing Officer's recommendation to long-term suspend student(s) in the matter of Student Discipline Hearing(s) HOR0910-070, HOR0910-071, HOR0910-072, HOR0910-073, and HOR0910-074. UNANIMOUS
  
5. Overnight Travel for Up to Twenty-Five Willow Canyon High School (HOSA) Health Occupations Students of America, Two Advisors and One Staff Chaperone to Attend the Arizona State Conference in Tucson, AZ, April 14-15, 2010  
Approved UNANIMOUS
  
6. Overnight Stay for Twenty-Two Countryside Elementary Student Council Members, Two Advisors and One Parent Chaperone to Attend the 44<sup>th</sup> Annual Arizona Association of Junior High Student Council State Convention in Fountain Hills, AZ, May 6-7, 2010  
Approved UNANIMOUS
  
7. Approval of Shadow Ridge High School Young Life Campus Club  
Approved UNANIMOUS
  
8. Approval of the (SCATT) Student Club of Athletic Trainers in Training at Shadow Ridge High School  
Approved UNANIMOUS
  
9. Out of State Travel for Five Administrators and Sixteen Teachers from Dysart Elementary, Marley Park, Luke and Rancho Gabriela Schools to Attend the Advancement Via Individual Determination (AVID): A Tradition of Innovation; A Future of Transformation Conference in Dallas, TX, June 20-25, 2010  
Approved UNANIMOUS
  
10. Out of State Travel for One Administrators and Four Teachers from El Mirage School to Attend the Advancement Via Individual Determination (AVID): A Tradition of Innovation; A Future of Transformation Conference in Dallas, TX, June 28-July 2, 2010  
Approved UNANIMOUS
  
11. Out of State Travel for Two Administrators and Eight Teachers from Dysart High School to Attend the Advancement Via Individual Determination (AVID): A Tradition of Innovation; A Future of Transformation Conference in Dallas, TX, June 20-25, 2010  
Approved UNANIMOUS

12. Recommendation for Approval to Dispose of Surplus Property  
Approved UNANIMOUS
13. Approval/Ratification of Expense Vouchers 1049, 1050 and 1051 in the Amount of  
\$1,495,660.05  
Approved UNANIMOUS
14. Approval /Ratification of Payroll Vouchers 39 and 7369 in the Amount of  
\$5,071,827.45  
Approved UNANIMOUS

**ACTION/DISCUSSION**

15. Discussion Regarding Proposed Political Agenda Items to be Submitted to the  
Arizona School Boards Association and Selection of a Delegate and Alternate to  
Represent the Governing Board at the ASBA Delegate Assembly  
After discussion, a motion by Tanner/Schroader was entered to name Jennifer  
Tanner as the delegate and Bonnie Schroader as the alternate to attend the ASBA  
Delegate Assembly on Saturday, June 26, 2010. UNANIMOUS

The Governing Board did not submit proposals for ASBA action.

16. Recommendation to Approve the Employee Benefit Renewal Plans, Structure and  
Rates for 2010-2011 School Year  
A motion by Tanner/Pritchard was entered to approve the Employee Benefit  
Renewal Plans, Structure and Rates for the 2010-2011 School Year. UNANIMOUS
17. Approve Employee Benefits Trust Document  
After discussion, Tanner/Schroader was entered to approve the Employee Benefit  
Trust Document with the following amendment the restriction of having no spouse  
or dependent can be a trustee. UNANIMOUS
18. Recommendation to Approve the K-12 Instructional Growth Teacher Job  
Description for the 2010-2011 School Year  
After discussion, a motion by Tanner/Pritchard was entered to approve the K-12  
Instructional Growth Teacher Job Description for the 2010-2011 school year. UNANIMOUS
19. Revision of Governing Board Policy GCQA - Professional Staff Reduction in  
Force - Second Reading  
After discussion, a motion by Tanner/Pritchard was entered to approve revision to  
Governing Board Policy GCQA - Professional Staff Reduction in Force - Second  
Reading. UNANIMOUS  
A concern was expressed regarding an evaluation rubric for RIF. Ms. Nikki Frye,  
DEA President, indicated the use of the rubric and its multiple measures of the  
evaluation is preferred to using only academic achievement as the only measure.
20. Revision of Governing Board Policy DJE Bidding / Purchasing Procedures -  
Second Reading  
A motion by Tanner/Schroader was entered to approve revision of Governing  
Board Policy DJE - Bidding/Purchasing Procedures - Second Reading. UNANIMOUS

## INFORMATION

21. Information and Discussion Regarding the Scheduling of a Special Meeting  
Dr. Pletnick reported the scheduling of a Special Meeting is required to address 2010-2011 Staffing and Budget issues. Consensus was reached and a Special Meeting was planned for April 13, 2010.

22. Representation by Legal Counsel

This item was a follow-up to an information item presented at the March 10<sup>th</sup> Board meeting regarding district representation by legal counsel. Dr. Pletnick provided information regarding:

- Policy Governance language provided by Progress Education as it relates to employment of and consultation with legal counsel.
- Interviewing for an Attorney to Advise the Board on Board Business.
- Letter of Consent from Legal Counsel.

Governing Board members expressed a desire to continue working with the TRUST's pre-paid legal service. Dr. Pletnick will contact the TRUST to secure as much information as possible about the firms and individuals selected to provide pre-paid legal services to member districts.

23. Athletic Eligibility for Elemiddle and High School Students

Dr. Pletnick provided the Governing Board with information regarding District and Arizona Interscholastic Association (AIA) guidelines for academic eligibility in athletics. Board Member Pritchard expressed a desire for the District to adopt stricter academic guidelines to focus students on academic success; namely, that passing would be a grade of C or better.

24. Financial and Compliance Audit for the Fiscal Year Ending June 30, 2009

The services of Heinfeld, Meech & Co., P.C., Certified Public Accountants, were procured to conduct a single audit to determine compliance in expending federal funds and produce financial statements for full disclosure on the financial status of the District. Information presented to the Governing Board is available through the Business Office.

25. Memorandum of Understanding with the Dysart Education Association for the 2010-2011 School Year

Revision of the Memorandum of Understanding was brought about through collaboration with the Dysart Education Association as part of the IBA Meet & Confer process. Compliance with changes in Arizona Revised Statutes resulting from passage of HB2011 generated most areas of revision.

## REQUESTS FOR FUTURE AGENDA ITEMS - NONE

## STUDY SESSION

- Staffing and Budget for 2010-2011

Dr. Gail Pletnick provided the Governing Board with information regarding a Preliminary Budget and Alternative Budget for FY 2010-2011. The Preliminary Budget represents a \$9.7 million total budget reduction with the passage of the 1 cent state sales tax on May 18. The Alternative Budget represents an \$18.9 million total budget reduction without the 1 cent state sales tax. The 2009-2010 FY Budget reflected a \$9 million budget reduction. The Preliminary and Alternative budgets cuts of \$9.7 and \$18.9 respectively are in addition to that \$9 million. At its April 13, 2010 meeting, the Governing

Board will take action on the 2010-2011 IBA Meet and Confer budget cut recommendations presented during the study session as follows:

**Preliminary Budget with Sales Tax (Tier 1) - \$5.1 million**

- 2.5% reduction in all district level staff
- 20% reduction in Intramural K-12 sports budget
- Reduce self-contained gifted bus routes to one bus
- Discontinue all K-8 after school activity bus routes
- Discontinue all 9-12 after school activity bus routes
- Reduction of data records technician (DRT), attendance clerks, administrative secretaries work calendars to 219 days
- Discontinue all perfect attendance incentives
- Reduce reading and instructional coaches to one coach position per school using non-M&O funding

**Alternative Budget (includes Tier 1 and Tier 2 reductions) without Sales Tax (Tier 2) - \$6.9 million**

- 10 Furlough days for administrators (district and school levels)
- 2.5% additional reduction in all district level staff (total reduction of 5%)
- Reduce district level budgets by an additional 14% (total reduction of 25% over two years)
- Additional reduction of 2 district level administrators
- Reduction in assistant principals
- 10 Furlough days for all district level support staff
- No teachers on special assignment (TOSA)
- 30% additional reduction (total reduction of 50%) in Intramural K-12 Sports budget
- 10 Furlough days for office managers
- 7.5% reduction of school site budget (does not include staff)
- Reduction in gifted specialists
- 1 Furlough day for all district employees (in addition to all other Furlough days)
- Increase all class size by two students (increase has been reduced due to passage of the override)
- 15% reduction in additional pay (stipends and addenda)
- Reduction of support staff at K-8 and 9-12 schools

**ADJOURNMENT**

On a motion entered by Tanner/Schroader and by a unanimous vote, the meeting ended at 9:27 p.m.

Signed:

Date:



April 7, 2010

**DYSART UNIFIED SCHOOL DISTRICT #89**

**MINUTES:** Attendance of a Quorum at the Dysart Heroes Employee Awards Dinner

**2009-2010**

**April 8, 2010**

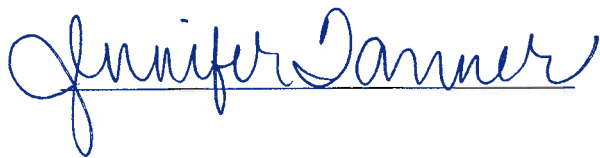
**Location: Sun City Grand, Kiva Ballroom**

**I. EVENT MINUTES**

1. A quorum of Governing Board Members namely; Ms. Jennifer Tanner, Ms. Christine Pritchard, Mrs. April Allen and Mrs. Bonnie Schroader, may have convened at the Annual Dysart Heroes Employee Awards Dinner.
  
3. Governing Board members were present to honor Dysart Employee Heroes for the 2009-2010 school year.

Signed:

Date:

A handwritten signature in blue ink that reads "Jennifer Tanner". The signature is written in a cursive style and is positioned above a horizontal line.

April 21, 2010