

**DYSART UNIFIED SCHOOL DISTRICT #89**

**MINUTES: GOVERNING BOARD – REGULAR MEETING**

**2011-2012**

**May 16, 2012**

**Location:**

Nathaniel Dysart Education Center

**I. SPECIAL MEETING**

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the special meeting to order at 4:30 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, Mr. Jerry Eynon, and Mrs. Bonnie Schroader.

**CALL FOR EXECUTIVE SESSION**

A motion by Sawyer-Sinkbeil/Tanner was entered to recess to executive session for discussion of A.R.S. 38.431.03-A.1; A.R.S. 15-843.A Rule 9 - Appeal of a Long Term Suspension. (In the matter of student discipline hearing HOR1112-051.)

UNANIMOUS

**RECESSING OF THE SPECIAL MEETING FOR EXECUTIVE SESSION**

**EXECUTIVE SESSION 4:32 – 5:50 p.m.**

2. Retiree Reception
3. The District Middle School Jazz Band led by Mrs. Jennifer Cady and Mr. Jack Broughton performed during the reception.

**RECONVENING OF REGULAR MEETING**

**I. REGULAR MEETING - GENERAL FUNCTION**

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, Mr. Jerry Eynon, and Mrs. Bonnie Schroader.
2. Retirees, Ms. Karen Martin and Mr. Bob Kitchen, led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Schroader was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS
4. Summary of Current Events
  - Presentations, Recognitions, Celebrations
    - Retirees were recognized for their contribution to the District.
    - District Math Challenge Teams 1<sup>st</sup> place winners were recognized.
  - Superintendent Update
    - District Update – May 22<sup>nd</sup> is Graduation Day, May 24<sup>th</sup> is the last day of school for students, May 25<sup>th</sup> is the last regular day for teachers. Dr. Pletnick thanked staff for all their hard work this year.
    - Legislative Update – There was not much to report as the legislative session has ended. Bills

which have passed have been moved on to the Governor for action.

- The bill restoring the employee-employer contribution to the Arizona Retirement System to 50-50% was signed.
  - The bill regarding the expansion of Online classes was vetoed.
  - The bill regarding evaluating teachers and principals was signed.
- **Governing Board Update**
    - Ms. Sawyer-Sinkbeil attended the Shadow Ridge Recital, the AASBO Bi-Monthly meeting, the Sunset Hills A+ Celebration, ASA/ASBA/AASBO webinar reviewing the recently passed FY2013 State Budget and provisions impacting K-12 Education, Shadow Ridge Dance Troupe, the West-MEC Recognition Ceremony where Dysart had over 41 student completers, and the Valley Vista Senior Awards Ceremony.
    - Jennifer Tanner attended the Sunset Hills A+ Celebration and visited El Mirage Elementary. In addition, she was pleased to see that Kristie Martorelli was showcased in the newspapers as the 2012 Teacher of the Year.
    - Ms. Pritchard had the honor of presenting Citizenship Awards to students at a recent Desert Moon PTA meeting. In addition, she attended the Sunset Hills A+ Celebration and is looking forward to the high school graduations.
    - Mrs. Schroader attended the Desert Moon Volunteer Appreciation Breakfast, the Valley Vista Choir concert and the Valley Vista Band Concert.

#### 5. Audience with Individuals or Groups

Ms. Irma Sanchez, High School Attendance Clerk, addressed the Governing Board with concerns regarding the change in her work calendar from 219 to 189 days for the 2012-2013 school year.

### **ACTION/CONSENT**

A motion by Pritchard/Eynon was entered to approve the consent items as presented. UNANIMOUS

### **ACTION/CONSENT**

1. Recommendation for Approval to Participate in Cooperative Contracts for the 2012-2013 Fiscal Year  
Approved UNANIMOUS
2. Recommendation for Approval of Sole Source Vendors for the 2012-2013 Fiscal Year  
Approved UNANIMOUS
3. Recommendation to Approve Personnel Action Items for the Period of May 2, 2012 through May 16, 2012  
Approved. Appendix A UNANIMOUS
4. Approval of the Minutes of the Governing Board Meeting Held May 2, 2012  
Approved UNANIMOUS
5. Hearing Officer's Recommendation(s) for Long Term Suspension  
Accepted the Hearing Officer's recommendation to long term suspend student(s) in the matter of Student Discipline Hearing(s) HOR1112-052. UNANIMOUS

6. Hearing Officer's Recommendation for Long Term Suspension in the Matter of Student Discipline Hearing HOR1112-051  
Approved long term suspension of the student in the matter of Student Discipline Hearing HOR1112-051 as presented. UNANIMOUS
7. Professional Growth Credit and Establishment of Supplemental Assignments for Professional Growth Classes for Summer 2012  
Approved the professional growth classes, supplemental assignments and professional growth credit for certified staff participating in these programs. UNANIMOUS
8. Support Staff Professional Development Classes for Summer 2012  
Approved the professional growth classes and professional growth points for support staff participating in the programs outside their work day. UNANIMOUS
9. Overnight Travel for Fifty-three Dysart High School Football Players and Seven Coaches to Participate in a Summer Football Camp at Seligman High School in Seligman, AZ, July 23-26, 2012  
Approved UNANIMOUS
10. Out of State Travel for Twelve Dysart High School Key Club Members and Three Advisors to Attend the 69<sup>th</sup> Annual Key Club International Convention in Orlando, FL, July 2-9, 2012  
Approved UNANIMOUS
11. Overnight Travel for Fourteen Dysart High School Wrestling Team Members and Four Coaches to Attend the GrassLand Service Project in Parks, AZ, May 19-20, 2012  
Approved UNANIMOUS
12. Out of State Travel for Thirty Dysart High School Wrestling Team Members and Four Coaches to Attend the Rocky Mountain Wrestling Technique Camp in Gunnison, CO, June 10-14, 2012  
Approved UNANIMOUS
13. Overnight Travel for Up to Three Willow Canyon High School (HOSA) Health Occupations Students of America, One Advisor and One Chaperone to Attend the National HOSA Leadership Conference and Competition in Orlando, FL, June 19-24, 2012  
Approved UNANIMOUS
14. Overnight Travel for Up to One Hundred Willow Canyon High School Football Team Members and Up to Fifteen Chaperones to Attend Summer Football Camp in Winslow AZ, July 15-20, 2012  
Approved UNANIMOUS
15. Out of State Travel for One Valley Vista High School Teacher to Attend the Boomerang Project Link Crew Basic Training in Temecula, CA, June 18-20, 2012  
Approved UNANIMOUS

- |  |           |
|--|-----------|
| 16. Extra-Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of April 2012<br>Accepted | UNANIMOUS |
| 17. Acceptance of Donations, Gifts and Grants<br>Accepted  | UNANIMOUS |
| 18. Recommendation for Approval to Dispose of Surplus Property<br>Approved                                       | UNANIMOUS |
| 19. Approval of Expense Vouchers 1047 and 1048 in the Amount of \$1,515,308.62<br>Approved                       | UNANIMOUS |
| 20. Approval/Ratification of Payroll Vouchers 7464 and 41 in the Amount of \$5,093,063.73<br>Approved            | UNANIMOUS |

**ACTION DISCUSSION**

- |  |           |
|--|-----------|
| 21. Recommendation to Eliminate the Position of Director of Federal Projects and Approve the New Position of Federal Projects Coordinator for the 2012-2013 School Year<br>A motion by Sawyer-Sinkbeil/Schroader was entered to eliminate the position of Director of Federal Projects and approve the new position of Federal Projects Coordinator.   | UNANIMOUS |
| 22. Information on the 2012-2013 Student and Parent Handbook and Approval of the Student Discipline Procedures<br>After discussion, a motion by Tanner/Sawyer-Sinkbeil was entered to approve the Student Discipline Procedures for the 2012-2013 school year.<br><br>Ms. Argeris informed the Board the committee worked to align District language to that of the AZSafe guidelines. Ms. Pritchard expressed concerns regarding staff training on Bullying. Mrs. Schroader expressed concerns regarding student use of vitamin drinks that might be defined as supplements and/or nutritional supplements being considered a look-a-like drug. | UNANIMOUS |
| 23. Recommendation to Approve the Appointment of K-8 Assistant Principal<br>A motion by Eynon/Tanner was entered to approve the appointment of Stephanie Lawrence as K-8 Assistant Principal.<br>Ms. Lawrence will be assigned to Surprise Elementary.   | UNANIMOUS |
| 24. Recommendation to Approve the Appointment of K-8 Assistant Principal<br>A motion by Schroader/Pritchard was entered to approve the appointment of Stacie Brown as K-8 Assistant Principal.<br>Ms. Brown will be assigned to Mountain View School.  | UNANIMOUS |

## INFORMATION

25. 2011-2012 Focus Group Results

At the start of the school year, Dr. Pletnick shared plans on using the focus group format to collect data from across the district that could inform our planning. That task is completed and Dr. Pletnick shared the findings. Appendix B

26. Intergovernmental Agreement with the City of Surprise

Dr. Pletnick shared we have worked collaboratively on the City of Surprise and Dysart District Intergovernmental Agreement. The revised agreement represents the effective and efficient processes currently being utilized that results in the collaborative sharing of facilities and resources. It represents the way a true partnership between the City and District can benefit the community without being a burden on one entity. The agreement will be brought as an action/discussion item in June.

### REQUESTS FOR FUTURE AGENDA ITEMS - None

### ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Pritchard and by a unanimous vote, the meeting ended at 7:34 p.m.

Signed:

Date:



June 6, 2012

DYSART UNIFIED SCHOOL DISTRICT NO. 89

EXECUTIVE SESSION  
Minutes

May 16, 2012	5:15 – 5:50 PM	Nathaniel Dysart Education Center
Date	Time	Location

I. Persons Present:

Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, Mr. Jerry Eynon, Mrs. Bonnie Schroader, Ms. Sheila Argeris, Dr. Quinn Kellis, Dr. Gail Pletnick, Mr. Jim Dean, Ms. Jennifer MacLennan, attorney for the district, and Ms. Linda Price, recording secretary.

II. Executive Session pursuant to A.R.S. 38.431.03 (A)(3) and (A)(4) – Discussion or consultation with its attorney to consider its position and instruct its attorney regarding the Intergovernmental Agreement with the City of Surprise.

III. Confidentiality Statement - The Governing Board President, Ms. Traci Sawyer-Sinkbeil, read the confidentiality statement.

All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS § 38-431.03 unless pursuant to a specific statutory exception.

IV. Executive Session concluded at 5:13 PM

Approved:



Date: September 5, 2012

DYSART UNIFIED SCHOOL DISTRICT NO. 89

EXECUTIVE SESSION  
Minutes

May 16, 2012	4:32 – 5:13 PM	Nathaniel Dysart Education Center
Date	Time	Location

I. Persons Present:

Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, Mr. Jerry Eynon, Mrs. Bonnie Schroader, Ms. Sheila Argeris, parent, Mrs. Rowan, Dr. Quinn Kellis, Dr. Gail Pletnick, Ms. Jennifer MacLennan, attorney for the district, and Ms. Linda Price, recording secretary.

II. Executive Session pursuant to A.R.S. 38.431.03 (A)(3) and A.R.S. 15-843.A Rule 9 - Appeal of a Long Term Suspension in the matter of student discipline hearing HOR1112-051.

III. Confidentiality Statement - The Governing Board President, Ms. Traci Sawyer-Sinkbeil, read the confidentiality statement.

All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS § 38-431.03 unless pursuant to a specific statutory exception.

IV. Executive Session concluded at 5:13 PM

Approved:



Date: September 5, 2012

**NEW HIRE**

**CERTIFIED STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Cooney, Christopher	Teacher 2012-2013 School Year
Cooney, Natalia	Teacher 2012-2013 School Year
Orona, Adrian	Teacher 2012-2013 School Year
Tomczyk, Whitney	Teacher 2012-2013 School Year
Woods, Hollie	Teacher 2012-2013 School Year

**SUPPORT STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Andrews, Steven	Bus Driver
Blackman, Carol	Crossing Guard
Jackson, Richie	Skilled Maintenance
Ortiz, Luis	Bus Driver

**GUEST TEACHERS**

The following Guest Teachers will be paid by M&O per Board Policy.

Runyon, Paul

**ISSUANCE OF CONTRACT FOR 2012-2013**

**CERTIFIED STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Barnhurst, Damon	Teacher

**NOTICE OF REASONABLE ASSURANCE FOR 2012-2013**

**GUEST TEACHER**

<b>NAME</b>	<b>ASSIGNMENT</b>
Ellsworth, Marcheta	Guest Teacher
Garrett, Timothy	Guest Teacher
Rochelle Swartz	Guest Teacher
Wong, Wanda	Guest Teacher



**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY**

**CERTIFIED STAFF**

<b>NAME</b>	<b>DATES</b>	<b>ASSIGNMENT</b>
Allotey, Dennise	07/01/2012 – 06/30/2013	Teacher
Clark, Julie	07/01/2012 – 06/30/2013	Teacher
Hodge, Kara	07/01/2012 – 06/30/2013	Teacher
Wiedeke, Destiny	07/01/2012 – 06/30/2013	Teacher

**SUPPORT STAFF**

<b>NAME</b>	<b>DATES</b>	<b>ASSIGNMENT</b>
Dominguez, Lorena	08/01/2012 – 12/31/2013	Instructional Assistant

**RESIGNATION**

**CERTIFIED STAFF**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Alvarado, Anthony	Did Not Return Contract	05/25/2012
Arnold, Denise	Did Not Return Contract	05/25/2012
Avery, Wendy	Did Not Return Contract	05/25/2012
Bacon, Erin	Personal	05/25/2012
Banks, Jacqueline	Did Not Return Contract	05/25/2012
Barany, Lisa	Personal	05/25/2012
Beck, Sean	Other Employment	05/25/2012
Bedell, Melissa	Did Not Return Contract	05/25/2012
Benson, Sue	Personal	05/25/2012
Boser, Jennifer	Personal	05/25/2012
Brown, Christina	Did Not Return Contract	05/25/2012
Brown, Vera	Retirement	05/25/2012
Busby, Shannon	Other Employment	05/25/2012
Cooley, Donald	Did Not Return Contract	05/25/2012
Cooper, Hollie	Other Employment	05/25/2012
Corley, Klent	Personal	05/25/2012
Day, Cameron	Did Not Return Contract	05/25/2012
Desaulniers, Loretta	Relocation	05/25/2012
Dewey, Michael	Personal	05/25/2012
Ellstrom, Melinda	Personal	05/25/2012
Felzke, Sarah	Personal	05/25/2012
Fleming, Cynthia	Personal	05/25/2012

Fogelson, Kristina	Other Employment	05/25/2012
Fredrickson, Ronni	Personal	05/25/2012
Gaines, Aneesha	Personal	05/25/2012
Gamboa, Daniel	Did Not Return Contract	05/25/2012
Gamboa, Nuria	Other Employment	05/25/2012
Gliori, Machele	Personal	05/25/2012
Goodwin, Jan	Personal	05/25/2012
Goodwin, Jessica	Other Employment	05/25/2012
Gower, Kristi	Did Not Return Contract	05/25/2012
Graham, Patricia	Personal	05/25/2012
Guddendorf, Kirk	Professional Advancement	05/25/2012
Hall-Sims, Jacqueline	Did Not Return Contract	05/25/2012
Hayes, Catherine	Did Not Return Contract	05/25/2012
Johnson, Julie	Personal	05/25/2012
Koshar, Katrina	Relocation	05/25/2012
Lauchlan, Michelle	Personal	05/25/2012
Law, Breanne	Did Not Return Contract	05/25/2012
Leadabrand, Denise	Personal	05/25/2012
Lee, Alice	Personal	05/25/2012
McLaughlin, Bennett	Personal	05/25/2012
Mitchell, Joshua	Personal	05/25/2012
Mullins, Jaime	Personal	05/25/2012
Munoz, Jose	Did Not Return Contract	05/25/2012
Palomino, Ernest	Personal	05/25/2012
Peters, Monica	Personal	05/25/2012
Piper, Marit	Did Not Return Contract	05/25/2012
Que, Katie	Professional Advancement	05/25/2012
Richins, Lauren	Relocation	06/01/2012
Roberts, Jay	Personal	05/25/2012
Russo-Prunier, Josephine	Phased Retirement	05/25/2012
Sager, Kyle	Did Not Return Contract	05/25/2012
Savage, Wendy	Personal	05/25/2012
Schoonover, Kristen	Other Employment	05/25/2012
Scianablo, Staci	Relocation	06/01/2012
Seese, Ruthann	Retirement	05/25/2012
Smith, Tracy	Did Not Return Contract	05/25/2012
Smithey, Michelle	Personal	05/25/2012
Suarez, Megan	Personal	05/25/2012
Tabke, Tricia	Other Employment	05/25/2012
Taylor, Holli	Other Employment	05/25/2012
Trent, Julie	Did Not Return Contract	05/25/2012

Turner, Takesha	Professional Advancement	05/25/2012
Volckmann, Michelle	Personal	05/25/2012
Waters, Julie	Did Not Return Contract	05/25/2012
Wescott, Melynda	Relocation	05/25/2012
Wescott, Mikal	Relocation	05/25/2012
Williams, Laura	Personal	05/25/2012
Windish, Kimberly	Personal	05/25/2012
Wolford, Jessica	Personal	06/01/2012
Zsilavec, Tara	Not Returning from LOA	05/25/2012

**GUEST TEACHER**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Cotton, Keri	Other Employment	05/03/2012
Gay, Helen	Personal	05/10/2012
Jones, Warren	Personal	05/10/2012
Luster, Janice	Personal	05/10/2012

**SUPPORT STAFF**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Bodrog, Amy	Personal	05/24/2012
Bordt, Darlene	Personal	05/24/2012
Borowiec, Manuel	Retirement	05/24/2012
Keene, Brianna	Relocation	05/24/2012
Lyndes, Michelle	Personal	06/12/2012
Maldonado, Jerry	Relocation	05/24/2012
Salti, Omar	Relocation	05/11/2012
Sumerlin, Sara	Relocation	05/24/2012
Van Horn, Hannah	Personal	05/18/2012
Van Horn, Stacey	Personal	05/24/2012

**RESCISSION OF RESIGNATION**

**CERTIFIED STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Cox, Larry	Teacher

**SUPPLEMENTAL COMPENSATION**

**CERTIFIED**

**Staff will be paid per MOU for Additional Days.**

Chagolla, Monica

Di Nello, Jennifer

**Staff will be paid through M&O for Homebound Instruction.**

Mekhail, Erin

**Staff will be paid per MOU for Dibels Coordinator Assignments.**

Jewett, Sharla

**Staff will be paid per MOU for Curriculum Writing.**

Atchley, Jamie  
Bojko, Alissa  
Bragg, Craig  
Brilla, Laura  
Brown, Christopher  
Campbell, Todd  
Carleton, Jennifer  
Carson, Ivory

Chagolla, Monica  
Chase, Michelle  
Daurio, Nicole  
Di Nello, Jennifer  
Galindo, Teresa  
Garrett, Andrew  
Harris, Christopher  
Kramer, Samantha

Law, Breanne  
O'Leary, Nichole  
Ostrus, David  
Price, Amy  
Romijn, Katrina  
Scherting, Kerry

**Staff will be paid per MOU for Teaching Online Courses.**

Daub, Melissa  
Dore, Jennifer  
Gorosics, Dawn  
Goto, Michael  
Grossnickle, Effie  
Hill, Renee  
Hinde, Casey  
Kinane, Tracy  
Krienitz, Monika

Lee, Tonya  
Malic, Jennifer  
Maughan, Jennifer  
Mekhail, Erin  
Melvin, Steven  
Miller, Cathi  
Morgan, Kathy  
Ostrus, David  
Pierce, Tammy

Rasset, Katie  
Rutkowski, Helen  
Santacasa, Rochelle  
Smith, Tiffany  
Tofan, Angela  
Wallace, Lesley  
Wenz, Maren  
Wolcott, Bryce

**Staff will be paid through Grants for Special Education Summer School ESY.**

Babcock, Katie  
Bennett, Bruce  
Biswell, Karin  
Etcheverry, Austine

Goyne, Myla  
Hutchinson, Lindsay  
Kimmel, Kasi  
Lininger, Heather

Mountcastle, Marissa  
Nichols, Janeen  
Scheeler, Laura  
Tieszen, Ashleigh

**Staff will be paid through Grants for Summer School ELL.**

Altamirano, Annette  
Cisneros, Rosalva  
Clark, Charleen

Estes, Marilee  
Garrett, Sienna  
Gura, Lisa

Heck, Linda Ellen  
Hopf, Makenzie  
Kleinow, Scott

Mackenzie, Julie  
Orozco, Ernestina

Orozco, Julia  
Vasquez, Margarita

Zwick, Beverly

**Staff will be paid per MOU for Teaching and Tutoring.**

Alvarado, Anthony  
Alvarado, Linda  
Arias, Nadine  
Atchley, Jamie  
Chambers, Katharine  
Coffey, Jennifer  
Custer, Paul  
Delgadillo, Elisa  
Dyer, Brian  
Eaton, Angela  
Galindo, Teresa

Garcia, Christina  
Gonzalez, Ivan  
Hout, Susan  
Huth, Catt  
Kinane, Tracy  
Kramer, Samantha  
Kucik, Jonathan  
Llamas, Jose  
Lukkason, Christina  
Medina, Linda  
Minette, Gabrielle

Moseler, Jennifer  
Palomino, Ernest  
Pierce-Charles, Karen  
Romijn, Katrina  
Ruebsamen, Holly  
Scherting, Kerry  
Wagher, Elizabeth  
Wagher, Kelley  
Wescott, Mikal

**Staff will be paid through Grants for Professional Development Leadership Team Assignments.**

Alvarado, Anthony  
Arias, Nadine  
Atchley, Jamie  
Garcia, Christina

Kramer, Samantha  
Llamas, Jose  
Lukkason, Christina  
Palomino, Ernest

Romijn, Katrina  
Wagher, Elizabeth  
Wagher, Kelley

**Staff will be paid per MOU for K-8 Grade Level Chair.**

Mendez, Mario

**Staff will be paid through Grants for Special Education Preschool Evaluations.**

Bartram, Heather  
Bustamante, Donna  
Ehrenstrom, Ashley  
Gladieux, Kelli

Jennings, Gretchen  
Luehring, Mathew  
Muto, Amy  
Neidert, Erin

Oechslin, Mary Jo  
Ross, Kelly  
Scudder, Leigh  
Whitaker, Jennifer

**SUPPORT STAFF**

**Staff will be paid through M&O for Additional Hours.**

Beuthin, Ken

**Staff will be paid through Grants for Additional Hours.**

Bishop-Moehr, Bethany  
Carranza, Maria Ericka  
Diaz, Emelinda  
Dowd, Lisa  
Goltz, Paul  
Holmlund, Margaret

Izaguirre, Juan  
Ly, Helen  
Quagliano, Daniel  
Rusnac, Sophia-Elizabeth  
Sanchez, Sarah  
Stanton, Howard

Stueber, Sharon  
Taylor, Inelle  
Vodicka, Donald  
Washington, Alta

**Staff will be paid through Grants for Instructional Assistants for Summer School ESY.**

Blum, Sumer	Grant, Marion	Reid, Beverly
Candler, Carol	Hernandez, Irma	Rizea, Ana
Daugherty, Carmen	Killen, Howard	Roberts, Jodi
Davis, Jacqueline	McCausland, Kevin	Swanson, Bonnie
Dowd, Lisa	McCormick, Melissa	Torres, Melissa
Fischer, Yelena	Neumann, Lora	Vasquez-Conklin, Jessica
Frankel, Randy	Paige, Tami	White, Steve
Fultz, Candy	Prescott, Kimberly	Yates, Jessica
Gomez, Maria	Raven, Valerie	

**Staff will be paid through Grants for Mandatory CPI Training.**

Perry, Audrey	Sudberry, Daniqueka
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**Staff will be paid through Grants for Non-Violent Intervention Training.**

Atchue, William	Goltz, Paul	Palomarez, Joellen
Bishop-Moehr, Bethany	Gorzelnik, Susan	Quagliano, Daniel
Burris, Kyle	Hursh, Gary	Ross, Jerilyn
Cagnetta, Mark	Izaquirre, Juan	Samaniego, Amanda
Carleton, Sean	Klemmetson, Michael	Taylor, Inelle
Cotto, Enrique	Mirandola, Sandra	Vodicka, Donald
Garcia, Paul	Morgan, James	Widener, David

**FOCUS GROUP REPORT ON  
STUDENT ACHIEVEMENT**

2011-2012 SCHOOL YEAR

**APPENDIX B**

# HOW ARE WE DOING WITH **ALL** STUDENTS

- Doing a good to very good job with majority of students
- Need to improve support for children with special academic needs
- Vast improvements over the last few years but room to grow





# SUPPORTS

## STRENGTHS

- PLC Time
- Professional Development
- Support Personnel  
(i.e., IGT and Interventionist)

## AREAS FOR CHANGE

- Impact of budget on support resources and possible resulting inconsistencies

# SPECIFIC RESOURCES

## STRENGTHS

- Technology**  
(i.e., READ 180 & iPAL)

## AREAS FOR CHANGE

- Funding for updating & expanding technology resources**
- Inconsistencies in access caused by funding**
- Resources for new common core**

# CULTURE

## STRENGTHS

- Data driven
- Strong staff development
- Collaborative
- High expectations
- Established goals

## AREAS FOR CHANGE

- Reduce paperwork but improve data analysis
- Increase time to collaborate and plan
- More PD on new initiatives & differentiate
- Improve parent involvement & expectations
- Improve student motivation

# OPPORTUNITIES

## STRENGTHS


- Signature programs and academies

## AREAS OF CONCERN


- Transition between K-8 to HS



# IMPACT OF FEEDBACK

- Changed organization of April 20<sup>th</sup> PD
  - Changed organization of Success Zones
  - Differentiated PLC PD
  - Regional Counseling Model
  - Changes made in iPAL
  - Educating stakeholders to new budget realities and working to establish priority needs that can be shared with those supporting schools
  - Open Educational Resources (OER)
- 

# IMPACT OF FEEDBACK

- Trainer of Trainer PD on culture building
  - New community outreach & parent involvement initiatives will be planned
  - Goal setting for students
  - Work being done to prioritize and measure outcomes of district wide initiatives
  - Paper reduction committee planned
  - Trainer of trainer for PD -curriculum and assessment revisions for common core
  - Eliminated feeder articulation
- 

**QUESTION?**