

## DYSART UNIFIED SCHOOL DISTRICT #89

### MINUTES: GOVERNING BOARD – REGULAR MEETING

2011-2012

July 11, 2012

Location:

Nathaniel Dysart Education Center

#### I. PUBLIC HEARING

- Expenditure Budget for Fiscal Year 2013 and Truth in Taxation Notice  
Ms. Traci Sawyer-Sinkbeil invited public comment from the audience. There was no public comment. Mr. Thompson corrected the agenda indicating reference to the Truth in Taxation Notice was unnecessary because there are no Adjacent Ways expenditures for fiscal year 2013.

#### II. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:03 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Mr. Jerry Eynon, and Mrs. Bonnie Schroader. Ms. Jennifer Tanner was absent.
2. Traci Sawyer-Sinkbeil led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Pritchard was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS
4. Summary of Current Events
  - Superintendent Update – Dr. Gail Pletnick recognized and congratulated Sunshine Darby, Technology Coordinator, who was awarded the Making it Happen award on June 24<sup>th</sup> at the International Society for Technology in Education Conference in San Diego. The award recognizes educational leaders in the field of technology integration in K-12 schools. The National Interscholastic Athletic Administrators Association (NIAAA) awarded the NIAAA Quality Program Award at the Exemplary level to all district high schools. Dr. Pletnick will travel to Washington D.C. to attend the AASA Governing Board Meeting and visit with Arizona Congressmen to discuss educational issues impacting our district and education in Arizona. In addition, she will visit with Senator Kyl's Office as well as Representatives Jeff Flake and Ed Pastor to discuss critical issues regarding a possible 20% cut across the Board in all federal programs including IDEA grants for Special Education, Title I and II funding and Safe Schools monies. Another topic will be the delayed reauthorization of NCLB. Annual leadership training begins tomorrow; the keynote speaker will discuss mass-customized learning (technology driven student-focused learning) as an alternative to assembly-line school structure.
  - Governing Board Update
    - Traci Sawyer-Sinkbeil shared information regarding her attendance at the ASBA Delegate Assembly on June 30<sup>th</sup>. She offered congratulations to Sunshine Darby on the ISTE "Making it Happen" award. In addition, she recognized Sophomore Ryan Verpooten who earned a gold medal for his history-making performance at the 2012 National SkillsUSA Competition in the category of Architectural Design Drafting.
    - Bonnie Schroader also attended the ASBA Delegate Assembly.

5. Audience with Individuals or Groups

The following individuals consisting of staff and parents addressed the Governing Board expressing concerns regarding the change in assignment of EMTs from the high schools to K-8 schools and CNAs from K-8 to the high school. Those addressing the Board felt the training EMTs receive in the care for the sick or injured in emergency medical settings was more compatible to the needs at the high school level. Parents expressed concerns with losing the individual with whom they have entrusted their child. All individuals requested the Board reconsider their decision.

Virginia Nesbitt, Marie Manly, Jill Flickinger, Kristina Ricard, Andrew Simoneschi, Terri Parke, Suzanne Harvel, Christie Netser, and Otila Hernandez-Mannikg

**ACTION/CONSENT**

A motion by Schroader/Pritchard was entered to approve the consent items as presented. UNANIMOUS

**ACTION/CONSENT**

1. Recommendation to Approve Memorandums of Agreement with Communities in Schools Arizona for the 2012-2013 School Year  
Approved the Memorandum of Understanding with Communities in Schools Arizona for Riverview, El Mirage, Dysart, Surprise and Thompson Ranch schools for the 2012-2013 school year and authorized the Superintendent to sign the agreements and any affiliated documents. UNANIMOUS
2. Recommendation to Approve Advancement Via Individual Determination (AVID) Implementation Agreement for Fiscal Year 2012-2013  
Approved the Advancement Via Individual Determination (AVID) implementation agreement for membership, materials and training for the 2012-2013 school year and authorized the Assistant Superintendent of Academic Services to sign the agreement and any affiliated documents. UNANIMOUS
3. Recommendation for Approval to Renew Property, Casualty and Liability Insurance, Prepaid Legal Services, and Workers' Compensation for the 2012-2013 School Year  
Ratified the approval of insurance coverage renewal with the Arizona Schools Risk Retention Trust for the 2012-2013 school year. UNANIMOUS
4. Action Regarding a Written Summary of the Superintendent's Final Performance Evaluation for the 2011-2012 School Year  
Acknowledged the Superintendent made satisfactory progress on working to complete the approved goals for the 2011-2012 school year and approved the written summary of the Superintendent's end of year evaluation reflecting the completion ratings of established goals. UNANIMOUS
5. Recommendation to Approve Personnel Action Items for the Period of June 20, 2012 Through July 11, 2012  
Approved Appendix A UNANIMOUS

6. Request for Release from Contract – Certificated Staff – 2012-2013 School Year  
Released Deborah Zahariades from her 2012-2013 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
7. Request for Release from Contract – Certificated Staff – 2012-2013 School Year  
Released Ginger Conant from her 2012-2013 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
8. Request for Release from Contract – Certificated Staff – 2012-2013 School Year  
Released Elizabeth Edahl from her 2012-2013 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
9. Request for Release from Contract – Certificated Staff – 2012-2013 School Year  
Released Lindsay Hutchinson from her 2012-2013 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
10. Request for Release from Contract – Certificated Staff – 2012-2013 School Year  
Released Lisa Baldinelli from her 2012-2013 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
11. Recommendation to Terminate Employment – Support Staff – 2012-2013 School Year  
Approved the termination of Angela K. Smith effective July 16, 2012. UNANIMOUS
12. Recommendation to Approve Secondary Athletic Coaching Positions for the 2012-2013 School Year  
Approved UNANIMOUS
13. Recommendation to Adopt Arizona Interscholastic Association State Tournament Compensation Charts for Dysart-Sponsored State Events  
Adopted the Arizona Interscholastic Association State Tournament Compensation Charts for payment for Dysart hosted AIA state events. UNANIMOUS
14. Revision of the District School Calendar for the 2012-2013 School Year  
Approved UNANIMOUS
15. Approval of the Minutes of the Governing Board Meeting(s) for June 20, 2012  
Approved UNANIMOUS
16. Approval of CK-12 Electronic Open Educational Resources for High School Algebra 1-2 and Biology  
Approved UNANIMOUS

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| 17. Out of State Travel for One Dysart High School Graphics Arts Communications Teacher to Attend Jostens Advisors University Workshop in Orlando, FL, July 19-23, 2012<br>Approved   | UNANIMOUS |
| 18. Overnight Travel for High School Athletic Teams to Attend Scheduled Tournaments, Regional and State Competitions During the 2012-2013 School Year<br>Approved   | UNANIMOUS |
| 19. Arizona On-Line Charter School Student Participation in District Athletics and Activities<br>Acted to NOT permit online charter school students, except Dysart's iSchool to try out for interscholastic activities for the 2012-2013 school year.   | UNANIMOUS |
| 20. Ratification of Student Activities Treasurer and Assistant Treasurer<br>Ratified under the provisions of A.R.S. 15-1122 and the USFR the appointment of Ms. Marcie Rodriguez as Student Activities Treasurer and have her signature appear on warrants disbursed from the Maricopa County Treasurer and the appointment of Kimberly Andrews, Accountant, as Assistant Student Activities Treasurer. | UNANIMOUS |
| 21. Recommendation for Approval to Dispose of Surplus Property<br>Approved  | UNANIMOUS |
| 22. Acceptance of Donations, Gifts and Grants<br>Accepted   | UNANIMOUS |
| 23. Approval of Expense Vouchers 1054, 1055, 1056 and 1057 in the Amount of \$4,150,296.34<br>Approved  | UNANIMOUS |
| 24. Approval/Ratification of Payroll Vouchers 7469, 46, 7470, 47, 7471 and 48 in the Amount of \$1,861,847.12<br>Approved   | UNANIMOUS |

**ACTION DISCUSSION**

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| 25. Recommendation to Adopt the Proposed Budget for Fiscal Year 2012-2013 and Authorization to Levy Increased Property Tax<br>After discussion, a motion by Sawyer-Sinkbeil/Pritchard was entered for a roll call vote to adopt the proposed budget for Fiscal Year 2012-2013 and authorized the levy of increased property taxes, and authorized Scott Thompson, Executive Director of Business Services, to certify the projected ending cash balances. Bonnie Schroader cast the dissenting vote. | MOTION<br>CARRIES<br>3 – YES<br>1 - NO |
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ROLL CALL VOTE

- Jerry Eynon – YES
- Christine Pritchard – YES
- Traci Sawyer-Sinkbeil – YES
- Bonnie Schroader – NO
- Jennifer Tanner – ABSENT

26. Recommendation to Approve the Appointment of Director of Special Education/Gifted

After discussion, a motion by Schroader/Eynon was entered to approve the appointment of Joy McCain as Director of Special Education/Gifted.

UNANIMOUS

### INFORMATION

27. 2012-2013 Report on the Continuous Improvement Plan (CIP) for the Employee and Community Relations (ECR) Department

Jim Dean, Executive Director of Employee and Community Relations, provided information regarding services and goals for the 2012-2013 school year. Appendix B

28. Strategic Plan Update – Exceeding Standards, Future Ready: Student Achievement, Goal A: All Dysart Students Will Graduate Ready for College, Career, and Life in a Globally Competitive Economy by Mastering New Century Learner Skills

Ms. Teresa Heatherly, Director of Curriculum/Instruction/Assessment provided information regarding alignment of New Century Learner skills with the Common Core curriculum as well as the work done in developing new assessments to measure mastery. Appendix C.

29. Board Workshop for Planning for 2012-2013

Dr. Pletnick recommended the Board schedule one maybe two workshops to discuss topics of interest such as Board Self-Evaluation, Policy Governance, Board Agenda Timeline, Board Travel etc. A workshop is planned for Wednesday, August 15, 2012 from 4:00 p.m. to 6:00 p.m.

30. Recommendation for Conversion of Governing Board Policy Sections G – Personnel and H – Meet and Confer to the Policy Governance Model – First Reading

Governing Board members reviewed the policies, asked clarifying questions and made suggestions for improvement.

### REQUESTS FOR FUTURE AGENDA ITEMS

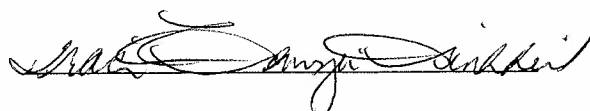
- Jerry Eynon requested an information item and discussion regarding EMTs at the high school.
- Christine Pritchard requested information regarding health services staffing at the K-8 schools.
- Bonnie Schroader requested information regarding the history, recommendations, and actions taken regarding health services staffing.
- Christine Pritchard asked for an information item on policies and protocols in regard to Board member communication with staff.
- Christine Pritchard asked the Superintendent to schedule an Open Meeting Law training facilitated by the ASBA.

### ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Schroader and by unanimous vote, the meeting ended at 8:19 p.m.

Signed:

Date:

 August 1, 2012

**NEW HIRE****CERTIFIED STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Beard, David	Teacher
Bernardi, Denise	Teacher
Boughton, Carolyn	Teacher
Boyle, Thomas	School Psychologist
Bucsek-Edmunds, Marusea	Teacher
Celaya, Bianca	Teacher
Clyne, Karen	Teacher
Collins, Maleeka	Teacher
Dooley, Kenneth	Teacher
Dossey, Emily	Teacher
Draeger, Josephine	Teacher
Finnerty, Michael	Teacher
Gallaher, Shanna	Teacher
Gibson, Kristina	Teacher
Goggins, Brian	Teacher
Haake, Allison	Teacher
Hall, Jason	Teacher
Hallan, Ashton	Teacher
Hammitt, John	Teacher
Hardman, Dani	Teacher
Johnson, Amanda	Teacher
Jordan, Felicia	Teacher
Kilmain, Kelly	Teacher
Knott, Laura	Teacher
Lebourveau, Jillian	Teacher
Lewis, Jennifer	Teacher
Migliorisi, Debra	Teacher
Miranda, Anahi	Teacher
Morrow, Shad	Teacher
Pierce, Roland	Counselor
Quinn, Cristine	Teacher
Reed, Monica	Teacher
Reichart, Kayla	Teacher
Russo, Teresa	Teacher
Sadlon, Kayle	Teacher
Scholtz, Brandon	Teacher
Sherman, Joshua	Teacher
Shields, Danielle	Teacher
Singleton, Tanya	Teacher

Stevenson, Richard	Teacher
Tucker, Ann	Teacher
Upson, Elizabeth	Teacher
Van Ryen, Katrina	Teacher

**CLASSIFIED STAFF**

NAME	ASSIGNMENT
Boring, Lisa	Bus Driver Trainee
Calderon, Virginia	Crossing Guard
Deme, Ilie	Maintenance Apprentice
Green, Tina	Bus Driver Trainee
Jessen, Eileen	Data Records Technician
Law, Leanne	Registrar
Leoni, Sara	Instructional Assistant
Noahr, Leo	Bus Driver Trainee
O'Leary, Michael	Bus Driver Trainee
Powell, John	Bus Driver Trainee
Skillings, Brian	Student Helper
Smith, Sherri	Accountant

**SUBSTITUTE TEACHERS**

**The following Substitute Teachers will be paid by M&O per Board Policy.**

Bejarano, Vicki	Gilliam, William	Sciame, Michelle
Boisvert, Bonnie	Joy, John	Shouse, Stephen
Boser, Jennifer	Kundrot, Joseph	Smithey, Michelle
Burton, Kathleen	Laitinen, Richard	Tipton, Terry
Douglas, Shelley	Martinez, Maria	Truman, Carol
Ellstrom, Melinda	Moghina, Mihaela	Zinter, Mark
Ford, Sheila	Mullins, Jaime	
Gardner, Robin	Pendleton, Walter	

**CLASSIFIED SUBSTITUTE**

**The following Support Staff Subs will be paid by M&O per Board Policy.**

Castro, Michelle

**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY**

**CERTIFIED STAFF**

NAME	DATES	ASSIGNMENT
Tracey, Tammy	07/01/2012 – 06/30/2013	Teacher

**RESIGNATION**

**CERTIFIED STAFF**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Boland, Rebecca	Relocation/Administration Supports Waiver of Liquidated Damages	07/20/2012
Bourgeois, Monique	Relocation/Administration Supports Waiver of Liquidated Damages	05/25/2012
Daurio, Nicole	Lack of Certification	06/25/2012
Gallegos, Veronica	Relocation/Administration Supports Waiver of Liquidated Damages	05/25/2012
Gonda, Michael	Relocation/Administration Supports Waiver of Liquidated Damages	05/25/2012
Jennings, Julianne	Relocation/Administration Supports Waiver of Liquidated Damages	06/15/2012
Merzak, Dawn	Relocation/Administration Supports Waiver of Liquidated Damages	05/25/2012
Theokas, Lewis	Relocation/Administration Supports Waiver of Liquidated Damages	05/25/2012

**SUBSTITUTE TEACHER**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Ballew, Susan	Other Employment	05/24/2012

**CLASSIFIED STAFF**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Avitia, Adelaida	Personal	06/29/2012
Dowd, Lisa	Relocation	08/02/2012
Fousel, Cecilia	Other Employment	06/27/2012
Graff, Lawrence	Relocation	07/06/2012
Palmer, Albert	Relocation	07/11/2012
Perry, Audrey	Other Employment	07/27/2012
Rueb, Libby	Personal	06/26/2012
Williams, Bradley	Other Employment	06/30/2012

**CLASSIFIED EXEMPT**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Eversley, Lynn	Personal	06/12/2012



**RESCISSION OF RESIGNATION**

**CERTIFIED STAFF**

<b>NAME</b>	<b>ASSIGNMENT</b>
Brown, Christina	Teacher
Flores, Kayla	Teacher

**TERMINATION**

**CERTIFIED STAFF**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Keena, Nora	Lack of Certification	05/25/2012

**CLASSIFIED SUBSTITUTE**

<b>NAME</b>	<b>REASON</b>	<b>EFFECTIVE</b>
Allison, Margaret	Inactive Status	06/21/2012
Douglas, Cheryl	Inactive Status	06/21/2012
Espinoza, Jessie	Inactive Status	06/21/2012
Pressley, Arthur	Inactive Status	06/21/2012

**SUPPLEMENTAL COMPENSATION**

**Staff will be paid per MOU for Curriculum Writing.**

Bagwill, Barbara	Estep, Lynn	Nichols, Jennifer
Bohon, Robert	Garcia, Christina	Pete, Cheryl
Braden, Amy	Gist, Julie	Pierce, Roland
Brandon, Cara	Hicks, Jennifer	Robinson, Sarah
Briggs, Leslee	Huntington-Miller, Katherine	Rose, Shara
Brown, Christopher	Jennings, Gretchen	Ruiz, Irma
Buikema, Ellen	Kalcevich, Kristin	Scudder, Leigh
Cotton, Rick	Kaylor, Sara	Solomon, Carol
Craig, Tamra	Luehring, Mathew	Triolo, Tom
Currer, Linda	Miller, Josie	Vazquez, Raymond
Di Nello, Jennifer	Mitchell, Mary	Walz, Marlene
Duncan, Rebecca	Neidert, Erin	Wiggins, Seth

**Staff will be paid per MOU for K-8 Extended Day Activities.**

Shasteen, Cheryl

**Staff will be paid per MOU for Additional Hours.**

Auau, Fagalele  
Cox, Michelle  
Dolejs, Aimee

Goyne, Myla  
Gregovich, Kathleen  
Larsen, Katherine

Mikos, Amy  
Rogers, Cynthia

**Staff will be paid per MOU for Teaching and Tutoring.**

Arias, Nadine  
Broughton, Jack  
Coffey, Jennifer  
Galindo, Miguel  
Gray, John

Herrera, Daniel  
Huth, Catt  
Miller, Cathi  
Quinn, Barbara  
Rutkowski, Helen

Santacasa, Rochelle  
Wenz, Maren  
Wilfong, Christine

**Staff will be paid through Grants (West MEC) for CTE Program Coordinator Assignments.**

Collett, Flora

Edic, Shane

**Staff will be paid per MOU for High School Activities.**

Fussell, Mollie

Palombo, Leslie

Sloan, Tabitha

**Staff will be paid through M&O for Summer Enrollment.**

Goodwin, Sharon  
Klemmetson, Sherrie

Roberson, Matthew  
Weyker, Brian

**Staff will be paid through Grants for Additional Training.**

Camacho, Margarita  
Kennemer, Christine

Lopez Jr., Ricardo  
Polvino, Samuel

Swisher, Gloria

**Staff will be paid per MOU for Summer Athletic Conditioning.**

Bloom, Benton  
Carson, Ivory  
Edic, Shane  
Garrett, Andrew

Lee, Tonya  
Matakas, Rachel  
Milobar, Rebecca  
Taylor, Celeste

Tremble, Greg  
Wolcott, Bryce

**Staff will be paid through Grants for Instructional Assistants for Summer School ELL.**

Isrow, Dawn

Lopez, Stephanie

**Staff will be paid per MOU for Attendance at a Staff Development Class.**

Barkley, Sarah

Russo-Prunier, Josephine

**Staff will be paid through Community Education for Assistant Child Care Facilitators for Summer School Camp.**

Avitia, Adelaida	Mendoza, Irma	Soliz, Ofelia
Diaz, Emelinda	Mortier-Arnaiz, Jill	Stanton, Howard
Dowd, Lisa	Perez, Leticia	Turchin, Christina
Gonzales, Charlene	Phillips, Christina	
Horton, Jennifer	Ragan, Jennifer	

**Staff will be paid through M&O for Summer School Bus Driver & Bus Aide Assignments.**

Gall, Nancy	Patterson, Latrisha	Rios, Mary
Hattar, Mischleen	Pearce, Richard	

**Staff will be paid per MOU for Creating Online Courses.**

Scaife, Richard	Smith, Tiffany	Wolcott, Bryce
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**Staff will be paid per MOU for Additional Hours Homebound**

Mekhail, Erin

**Staff will be paid through Grants for Professional Development Leadership Team Assignments.**

Green, Melissa	Heinrich, James
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**Staff will be paid through Grants for Safe Schools/Healthy Students Prevention Counselor Additional Days.**

Bishop, Rene	Chang, Cecily	Pierce Roland
Braden, Amy	Cooley, Donald	Skelly, Greta
Brown, Vera	Henderson, Ayesha	Snow, Benjamin
Buchmann, Jacinda	Hubbert-Philpott, Elizabeth	Vitacco, Alicia
Butler, Traci	Linderman, Laura	
Champie, Morgan	Litwiller, Dale	

**Staff will be paid per MOU for Additional Days for High School Counselor.**

Bohon, Michelle	Renyer, Jeri
Hartjen, Amy	Rivero, Manuel

**Staff will be paid through Grants (IDEA – Basic ENT) for Summer Evals.**

Rojas, Sylvia	Soto-Trinidad, Celines
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**Staff will be paid through Grants for Summer School Assignments.**

Adamoli, Rebecca	Webb, Heather
Pearce, Vicki	Wilfong, Christine

July 11, 2012 Governing Board Meeting

**Staff will be paid through Community Education for Student Helper Assignments.**

Costin, David  
Fitlinger, Holland

Jones, Chelsea  
Nichols, Thomas

Parachini, Austin

**Staff will be paid through Community Education for Auditorium Tech Assignments.**

Embree, Jessica Mae

Moore, Ryan

# Employee and Community Relations Department

Continuous Improvement Plan  
2012-2013

# ECR Department Staff

- Personnel Team: 8 team members
- HRIS Team: 2 team members
- Benefits Team: 2 team members
- Community Relations Team: 1 team member
- Office Support Team: 1 team member
- Administrative Support Team: 1 team member
- *Executive Director*

# ECR Services

- Provide comprehensive employment-related services, including benefits service, to District employees
- Process supplemental and addenda related pay for District employees
- Provide multiple medias of communication to all stakeholders of the District
- Recruit excellent candidates for vacant positions

# ECR Department Goals

- Increase participation in District Wellness Program
  - 2012-2013 Wellness Activities Include
    - On-site Biometric Screening
    - On-site Mammography
    - On-site Flu Vaccinations
    - Monthly Wellness Newsletter
    - Establishment of Wellness Committee
    - On-site Weight Watchers Groups
    - Maternity Education
    - Nutrition Education
    - Walking Program Campaign
    - On-site Zumba and Yoga
    - Work-life Balance Classes
    - Self-defense Classes



# ECR Department Goals

- Provide excellent customer service to meet the employment-related needs of District employees
  - Continue to expand regional specialist model to provide a personal point of HR contact for all employees
- Recruit outstanding staff to fill vacancies
  - Expand college communication network

WE ARE DYSART! – Serving the great employees of the District