#### **DYSART UNIFIED SCHOOL DISTRICT #89**

MINUTES:

GOVERNING BOARD - REGULAR MEETING

2012-2013

August 15, 2012

Location:

Nathaniel Dysart Education Center

## I. REGULAR MEETING - GENERAL FUNCTION

- 1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:01 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Mr. Jerry Eynon, Ms. Jennifer Tanner and Mrs. Bonnie Schroader.
- 2. Dr. Dave Dumon led the Pledge of Allegiance.
- 3. A motion by Sawyer-Sinkbeil/Pritchard was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which the agenda may be inconsistent.

**UNANIMOUS** 

- 4. Summary of Current Events
  - Dysart received the Association of School Business Officials International's (ASBO) Certificate of Excellence in Financial Reporting award for having met or exceeded the program's high standards for financial reporting and accountability for the fiscal year ending 2011.
  - Due to technical difficulties the Spotlight Video, Bring Your Own Device, was not shown.
  - Superintendent Update
    - In partnership with the City of Surprise and Channel 3TV, Dysart will sponsor an awareness program on Rachel's Challenge at the Valley Vista Performing Arts Center on August 22<sup>nd</sup>. Invitations from Mayor Wolcott, the district, Channel 3TV and the Rachel's Challenge Foundation have been sent to educational, civic, government and business leaders. I presented information to our Regional Chamber of Commerce Board this afternoon. The interest is very high and we are hopeful this can become a community supported initiative with our district's schools as an anchor.
    - Opening of School and Enrollment/Staffing Report This year Dysart welcomed nearly 25,700 students an increase of almost 800 students over last year's 100<sup>th</sup> day count. The District currently employs over 2,989 staff. The growth is not evenly distributed across all campuses so some schools are now closed to open enrollment due to the growth. Transportation did a great job with considering they have to do more with the same amount of resources. Our buildings and grounds were in excellent shape and once again that is with fewer resources available to maintain those facilities. Dr. Pletnick thanked our dedicated staff for keeping students first and getting the job done regardless of the challenges.
  - Governing Board Update Board members welcomed staff back and expressed their excitement with the start of the school year.
- 5. Audience with Individuals or Groups

Mr. DeLano Gilkey asked the Governing Board to consider allowing open enrolled students to be transported by bus via existing bus routes on a space available basis.

### ACTION/CONSENT

A motion by Tanner/Eynon was entered to approve the consent items as presented.

**UNANIMOUS** 

### ACTION/CONSENT

1. Recommendation to Approve Amendment to the Memorandum of Understanding for the 2012-2013 School Year Approved amendment of the Memorandum of Understanding for the 2012-13 school year to include revised language on page 21 under Faculty Advisory Committee as presented.

UNANIMOUS

 Recommendation for Approval of Sole Source Vendor for the 2012-2013 Fiscal Year
 Approved Zonar Systems, LLC as a sole source vendor for the 2012-2013 fiscal year.

UNANIMOUS

3. Approval to Continue Participation in the (SMART) Strategic Memory and Reasoning Teacher Training Program
Approved

**UNANIMOUS** 

4. Recommendation to Approve Personnel Action Items for the Period of August 1, 2012 Through August 15, 2012
Approved. Appendix A

**UNANIMOUS** 

 Request for Release from Contract – Certificated Staff – 2012-2013 School Year Approved the release of Lindy Hendrickson from her 2012-2013 Certificated Employee Contract and assess liquidated damages in the amount of \$2,500.00

**UNANIMOUS** 

 Request for Release from Contract – Certificated Staff – 2012-2013 School Year Approved not to release Rebecca Esh from her 2012-2013 Certificated Employee Contract.

UNANIMOUS

7. Approval of the Minutes of the July 26-28, 2012 ASBA Summer Leadership Institute and the August 1, 2012 Governing Board Meeting Approved

UNANIMOUS

8. Out of State Travel for Three Cabinet Members to Attend the American Association of School Administrators (AASA) 2013 National Conference on Education in Los Angeles, CA, February 20-24, 2013

Approved

UNANIMOUS

9. Hearing Officer's Recommendations for Long Term Suspension Accepted the Hearing Officer's recommendation to long-term suspend student(s) in the matter of Student Discipline Haring(s) HOR1213-001 and HOR1213-002.

**UNANIMOUS** 

10. Out of State Travel for Five Career and Technical Education Teachers from Dysart High School, Shadow Ridge High School, Valley Vista High School and Willow Canyon High School to Attend the 2012 Photoshop World Conference and Exposition in Las Vegas, NV, September 4-7, 2012 Approved

UNANIMOUS

11. Acceptance of Donations, Gifts and Grants Approved

**UNANIMOUS** 

12. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of July 2012

Accepted as presented.

**UNANIMOUS** 

13. Approval/Ratification of Payroll Vouchers 6, 7480, 7, 7481, 8, 7482, 9, 7483, 10 and 7484 in the Amount of \$5,885,810.53

Approved

**UNANIMOUS** 

14. Approval of Expense Vouchers 1061, 1062, 1003, 1004 and 1005 in the Amount of \$2,053,773.53

Approved

**UNANIMOUS** 

#### **ACTION DISCUSSION**

15. Discussion and Possible Action to Schedule Governing Board Workshops After discussion, a motion by Sawyer-Sinkbeil/Tanner was entered to approve the establishment of dates for the two workshops for September 12<sup>th</sup> at 6:00 p.m. for goal setting and September 19<sup>th</sup> at 4:00 p.m. for other items such as communications.

**UNANIMOUS** 

## **INFORMATION**

- 16. AZ Learns A-F Accountability Results and AIMS Passing Rates Mr. Ed Sloat provided the information regarding the AIMS for 2012 and the A-F labels for 2012. Dr. Pletnick provided information regarding what is known must be done to fill any gaps to move the district forward to academic success for all students. Appendix B
- 17. Strategic Plan Update District Resources, Goal G, Objective 26: Educate Public and Key Stakeholders on Need for Adequate Resources to Ensure Students are Meeting Standards and are Future Ready
  As part of the revised Strategic Plan, a new goal area dealing with resources was added. Mr. Scott Thompson provided information on how the area is being addressed in light of the new budget reality. Appendix C
- 18. Strategic Plan Update Exceeding Standards, Future Ready: Student Achievement, Goal B, Objective 8: Optimize and Allocate Resources That are Proven to Result in Increased Student Achievement
  As indicated in an earlier report on student scores and accountability labels, the District needs to be very focused on its achievement goals and needs to optimize resources to accomplish those goals. Ms. Teresa Heatherly provided information regarding teacher focus in identifying students for interventions, extensions and enrichment. Mr. Ed Sloat provided information regarding the methodology and criteria used to calculate one year's growth. Appendix D

19. Recommendation for Conversion of Governing Board Policy Sections E – Support Services, F – Facilities Development, K – School-Community Relations and L – Education Agency Relations - First Reading Governing Board members reviewed the policies, asked clarifying questions and made suggestions for improvement.

## REQUESTS FOR FUTURE AGENDA ITEMS

Ms. Sawyer-Sinkbeil requested an update regarding the district website to include changes proposed for the Special Education website mirroring what we have for higher education.

### **ADJOURNMENT**

On a motion entered by Sawyer-Sinkbeil/Schroader and by unanimous vote, the meeting ended at 9:59 p.m.

Signed: Date:

Shace Super September 5, 2012

## **NEW HIRE**

## **CERTIFIED STAFF**

NAME	ASSIGNMENT
Batrouni, Kate	Teacher
Boser, Jennifer	Teacher
Brown, Zachary	Teacher
Contreras, Yanira	Teacher
Dato, Maria	Teacher
Donat, Kimberlee	Teacher
Fields, Christian	Teacher
Fife, Loni	Teacher
Frazee, Glenda	Teacher
Ganados, Claudia	Teacher
Gonzalez, Amenda	Teacher
Haynes, Kaitlyn	Teacher
Hillmann, Carol	Teacher
Holm, Celena	Teacher
Kahler, Tracy	Teacher
Maldonado, Wendy	Teacher
McClenathan, Marquea	Teacher
Oligny, Sandra	Teacher
Perrotti, Lauryn	Teacher
Salahuddin, Eyshon	Teacher
Stinson, Joanna	Teacher
Striebel, Conner	Teacher
Suhler, Christopher	Teacher
Taylor, Terri	Teacher
Thompson, Nikki	Teacher
Valdez, Jeanne	Teacher
Vazquez, Lindsay	Teacher
Webb, Rebecca	Teacher
Wright, Kimberly	Teacher

# CLASSIFIED STAFF

NAME	ASSIGNMENT	
Anderson, Chawna	Health Services Assistant	
Beuthin, Donna	Instructional Assistant	
Bloom, Brett	Coach	
Chylinski, Stephen	Field Technician	
Gibson, Kandi	Crossing Guard	
Lifsey, Orlenna	Instructional Assistant SPED SAT	

## August 15, 2012 Governing Board Meeting

Link, Anne	School Aide	
Miller, Lance	Coach	
Paiano, Michaele	Crossing Guard	
Parker, Tammy	Instructional Assistant	
Phetteplace, Wyman	Instructional Assistant	
Poullard, Henry	Coach	
Roy, Lisa	Crossing Guard	
Rudder, Madonna	Instructional Assistant	
Somers, Jasmine	School Aide	
Usher, James	Maintenance Worker	
Vasquez, Alfonso Jr.	Computer Technician	
Zinter, Mark	Instructional Assistant SC	

## CLASSIFIED EXEMPT STAFF

NAME	ASSIGNMENT	
Nankivell, Kim	Office Manager	

## SUBSTITUTE TEACHERS

The following Guest Teachers will be paid by M&O per Board Policy.

Robinson, Donna

## REQUEST FOR EXTENDED LEAVE

## **CLASSIFIED TEACHER**

NAME	DATES	ASSIGNMENT
Allen, Katherine	02/27/2012 - 09/30/2012	Instructional Assistant SPED
Angelopolous, James	04/20/2011 - 05/24/2013	Teacher
Garibay, Placida	01/30/2012 - 01/31/2013	Bus Driver SPED
Piper, Marit	08/06/2012 - 12/21/2012	Instructional Assistant Jumpstart

## RESIGNATION

## **CERTIFIED TEACHER**

NAME	REASON	EFFECTIVE
	Not Returning from LOA	08/15/2012

## **SUBSTITUTE TEACHER**

NAME	REASON	EFFECTIVE
Hagenbush, Valerie	Other Employment	05/22/2012

## **CLASSIFIED STAFF**

NAME	REASON	EFFECTIVE
Blackman, Carol	Personal	08/06/2012
Camacho-Salgado, Cynthia	Personal	07/31/2012
Evans, Gloria	Personal	07/30/2012
Gaona, Tennille	Other Employment	07/23/2012
Gibbs, Deanna	Personal	08/04/2012
Hansen Teresa	Personal	08/06/2012
Jenkins, Richard	Other Employment	07/24/2012
McIntyre, Glenn	Personal	05/24/2012
Nitschke, Ann	Other Employment	07/30/2012
Swederski, Susan	Personal	05/24/2102
Tryon, Jacob	Other Employment	07/31/2012
White, Steve	Other Employment	07/30/2012

#### CLASSIFIED EXEMPT STAFF

NAME	REASON	EFFECTIVE
Teer, JaNae	Other Employment	08/21/2012

## **RESCISSION OF RESIGNATION**

## **CLASSIFIED STAFF**

NAME	ASSIGNMENT
Banks, Jacqueline	Instructional Assistant SPED SC

#### **TERMINATION**

#### **CLASSIFIED STAFF**

NAME	REASON	EFFECTIVE
Browning, Latrina	Job Abandonment	05/23/2012

#### SUPPLEMENTAL COMPENSATION

## **CERTIFIED**

## Staff will be paid per MOU for Curriculum Writing.

Allen, Angela Brekke, Melissa Henry, Jamee Jones, Jaimi Kramer, Amilee Mekhail, Erin

Orcutt, Laura

#### Staff will be paid per MOU for K-8 Extended Day Activities.

Carr, Kristen Celaya, Bianca Espy, Thomas Franklin, Cristen Hernandez, Norma Kilmain, Kelly Krchnavy, Sheila Parker, Kelly

#### Staff will be paid through M&O for Additional Hours.

Aldridge, Jennifer Anderson, Tracy Aria, Karlynne Arroyo, Gina Bergeron, Scott Carey, Regina Carl, Sean Castillo, Erica Davis, Jacqueline De La Cruz, Andrea Einhorn, Mary Fournier, Eve Garcia, Bernice Heimall, Lisa Henry, Jamee Horne, Heather Hughes, Donna Lindsey, Alma Mitchell, Sonja Niko, Kimm Pierce, Tammy Rak, Diane

Saenz, Adonna Sanchez, Irma Sears, Becky Smith, Tiffany Spiwak, Nancy Thomas, William Torres, Melissa Trompler, Lisa Wright, Todd York, Emily

### Staff will be paid through Grants for Additional Hours.

Bravo, Josefina Cano, Rosemarie De La Cruz, Andrea

Lara, Raquel Laureles, Josephine Mendivil, Maria Resendes, Elsa Villarreal, Maria

#### Staff will be paid per MOU for K-8 Activities.

Christians, Tanya Galindo, Edgar Gettys, Amy Swartz, Casie

## Staff will be paid per MOU for K-8 Grade Level Chair.

Adelman, Erika
Attilio, Kathleen
Ballou, Amanda
Coon, Terri
Encarnacion, Maria
Galindo, Edgar
Grubb, Nicole

Kennedy, Amy Kingsbury, Christyn Morgan, Dianna Orcutt, Laura Perla, Juan Rankin, Heather Rogers, Amy Rust, Krista Schultz, Elizabeth Smith, Jennifer Virgil, Miranda Whalen, Colleen Woodard, Daska

## Staff will be paid per MOU for Teaching Online Courses.

Carlson, Cheryl
Daub, Melissa
Dore, Jennifer
Ekstrom, Angela
Gorosics, Dawn
Goto, Michael
Hartjen, Ashley
Hill, Renee

Hinde, Casey Kinane, Tracy Krienitz, Monika Lee, Tonya Malic, Jennifer Mekhail, Erin Melvin, Steven Miller, Cathi

Morgan, Kathy Moser, Nancy Ostrus, David Pierce, Tammy Rasset, Katie Rutkowski, Helen Santacasa, Rochelle Schmitt, Christin Smith, Tiffany Triolo, Tom Wallace, Lesley Wallach, Andrea

Wenz, Maren Wolcott, Bryce

#### Staff will be paid per MOU for High School Sports.

Head Football Coach

**HS Freshman Coach** 

Hudnutt, Michael

Adams, Heather

#### Staff will be paid per MOU for HS Counselor Additional Days.

Beck, April

Long, Matthew

Soto-Gomez, Gianna

Bracey, Damien

Luzier, Lori Renyer, Jeri Taylor, Celeste Webb, Heather

Fellow, Jan Hart, Mary Louise Linderman, Laura

Rivero, Manuel

Scaife, Richard

## Staff will be paid per MOU for HS Library Media Spec Additional Days.

Anderson, Tracy

Bareham, Mary

Koenig, Janice

## Staff will be paid per MOU for Additional Days.

Hartjen, Amy

Williams, Bradley

## Staff will be paid per MOU for Conducting a Staff Development Class.

Brewer, Melodie

Davis, Paige

Pulbratek, Jennifer

#### Staff will be paid through Grants for Summer School Assignments.

Anderson, Tracy Bennett, Eric Blue, Marvin Braden, John Elton, Veronica Forest, Kurwin Frazer, Theron Garcia, Bernice Horne, Heather Moore, Rodney Pierce, Tammy Thomas, William Tipton, Enrico Villena, Breanna

## Staff will be paid through Grants for Additional Training.

Adame, Jeremy
Alvarado, Melanie
Andrews, Linda
Arizmendez, Yolanda
Arrowood, Deeana
Atchley, Jamie
Bagwill, Barbara
Barkley, Sarah
Bedolla, Torrie
Bender, Stefani
Benicki, Amy Jo
Bennett, Bruce

Bennett, Melissa

Blanco, Lucy
Bohon, Michelle
Boren, Amanda
Braden, John
Brady, Kathy
Brekke, Melissa
Brown, Melissa
Butcher, Cheryl
Carr, Rebecca
Chagolla, Monica
Chantarojwong, Thasanee
Clark, Charleen

Clark, Lisa

Collier, Matthew
Collins, Laura
Craig, Tamra
Croteau, Diane
Deffinbaugh, April
Deissler, Sherri
Delacruz, Kelly
Dowd, Lisa
Duncan, Jeanie
Encarnacion, Maria
England, Melissa
Espy, Thomas

Estep, Lynn

Evans, Jeff Fellow, Jan Ferullo, Kisha Fleming, Julie Ford, Timothy Frassetto, Monika Fularczyk, Margaret Garcia, Christina Garner, Michelle Garrett, Sienna Gist, Julie Goble, Andrea Goetz, Susan Mary Gonzalez, Elena Gordon, James Graczyk, Jason Green, Stacy Greene, Jennifer Griffiths, Susan Hall, Starlah Hanson, Holly Hartjen, Ashley Hays, Sandra Heaston, Kelli Hein, Jessica Holmlund, Margaret Hope, Jennifer Horne, Heather Horton, Jennifer Hosmer, Eileen Houston, Rosamaria Hudson, Michelle Humphrey, Aimee Jones, Jaimi Johnson, Bethany Kalcevich, Kristin Kellner, Judith Kerbs, Lori Kingsbury, Christyn Knutson, Susan Kostreva, Katie Kovac, Maria Kramer, Amilee Kuhn, Donald Kujawa, Kara Laborin, Helen Lafko, Kelly Lahman, Aaron Larsen, Thomas Lawrence, Meredith

Lawson, Shelby

Lewis, Aleta Lininger, Heather Linzey, Miranda Long, Matthew Lopez, Ricardo Loyd, Sheri Ludwig, Ellen Ly, Helen Lytle, Trisha Martin, Cheryl Martin, Jennifer Matakas, Rachel Maves, Suzanne McDaniel, Aubrie McKay, Brenda McKnight, Castonia Mendez, Mario Mikos, Amy Miller, Cathi Miller, Katherine Miller, Lori Mitchell, Mary Moga, Victor Molina, Victoria Moon Dyke, Alyssa Mortier-Arnaiz, Jill Murphy, Lori Nichols, Janeen Nichols, Valerie Nieto, Norma Nitschke, Elizabeth O'Bannon, Caitlin Ockenfels, Rebecca O'Leary, Kristina Ormsbee, Alicia Orozco, Ernestina Page, Kristin Palmer, Justean Parachini, Lisa Payne, Jaime Pedroza, Yesenia Piniewski, April Pottinger, Nichole Price, Donavon Price, Traci Raber, Sarah Ragan, Sheralynn Rankin, Heather Rasset, Katie Reeves, Nicole Rich, Taylor

Ritchie, Stacey Rodriguez, Kasey Rohner, Brooke Rolfe, Beth Ross, Staci Rowe, Carrie Rusnac, Sophia-Elizabeth Saltarelli, Charlene Scaife, Lisabeth Schmidt, Lindsay Schrader, Susan Schroeder, Steffany Sekoch, Joshua Sherlock, Kelly Simpson, Kimberly Sinex, Heidi Skawski, Brett Smith, Dawn Smith, Jennifer Steimle, Jami Storck, Tammy Suidinski, Lynne Sundberg, Joy Swearingen, Morgan Thomas, Carrie Thompson, Karol Thorson, Greg Thursam, Jeffrey Tiazkun, Janice Toniazzo, Joseph Tropea, Amy Troy, Leslie Truiillo, Virginia Valle, Sandra Van Oel, Anna Vasquez, Lindsay Veenstra, Ruscel Villegas, Christina Voiland, Jill Wallace, Lesley Warren, Jeanette Washington, Alta Wegner, Keri Wells, Alysia Wells, Felicia Wilkens, Kathryn Winne, Ashlee Woodard, Daska Yadon, Alison Zinck, Nancy Zoufaly, Louise

#### Staff will be paid through M&O for Additional Training.

Click, Michelle Clute, Danielle Fleming, Aimee Franco, Kristie Ann Guddendorf, Kirk Kennemer, Christine McKnight, Castonia Schiff, Emilie Webb, Alanna

## Staff will be paid through M&O for Transportation Orientation Hours.

Abrahamsen, Arnold Ames, Flossie Andrews, Steven Ayars, Raymond Barillas, Carlos Baylor, Betty Beas, Carmen Bejinez, Maria Belser, Carolyn Benavidez, Arsenio Benitez, Adam Benson, James Billington, Marcia Boesen, Andrew Boesen, Mercedes Booth, Warren Brace, Shanna

Bradley-Soliz, Patricia

Breit, Darlene Brockman, Troy Broich, Justin Brown, Elaine Brown, Robert Buckner, James Bushee, Louis Calzada, Gabriel Carranza, Teresa Caywood, Robert Caywood, Susan Chalfen, Richard Cimbura, Rebecca

Cole, Bussona Contreras, Maricruz Cook, Jessie Jr. Crawford, Al Crosno, Allen Cruz, Victor Dahlberg, Joyce De Witt, Grace

De La Cruz, Jessy Dewitt, Hannah Dominguez, Lupe Doss, Deborah

Doyle, Julie Dustin, Steve Espejo, Albert Espejo, Gloria Esquivel, Maria Everett, Rebecca Ewaskewich, Arleen Figueroa, Hector Fitzgerald, Saundra Flowers, Angela Flynn, Debra

Flynn-Giles, Jo Anne Fontanez, Luz Fortner, Larry Fox, Jan Gall, Nancy Gallegos, Alyssa Gallegos, Elvira Gaona, Tennille Garibay, Placida Gary, Dennis Giovanardi, Bruno Gluyas, Richard Gonzales, Diana Gonzalez, Cynthia Goulet, Saundra

Griffith, Lacey Groome, Gina Guerrero, Angela Haines, Tammi Hannes, Nicholas Sr.

Harris, Dana Harris, James Hattar, Mischleen Henderson, Lorrie Hennebohl, Karma Hernandez, Tiffany Higuera, Susan Holland, Jamee Howard, Rose Hoyt, Sheryl Huff, Shawn

Jacobs, James

Jamison, Bonnie Jenkins, Richard Jespersen, David Jess, Rhonda Johnson, Linda

Johnson, Patricia Ann Johnson, Robert Johnson, Tyla Judd, Vickie Kaylor, John Kidd, Yolinda King, Diana Kline, Barry

Kottmann, Ute La Terra, Russell Lam, Chi Pan Lara, Margarita Latschar, Jerry Lawrence, Marc Lease, Jeffrey Litwin, Doris Macias, Lupe Magallanes, Miriam Marmon, Lorraine Martin, Cheryl

Martinez, Agustin Aguilar

Matta, Gloria Mendez, Ana Mendoza, Edgar Mendoza, Susana Merlos, Melvin Miller, Ashley Montano, Patricio Moser, Benjamin Moses, Ernilda Muench, Ronny Munster, John Nelson, Toni Nyitray, Lajos Nyitray, Silvia Ortiz, Luis

Pacheco, Katherine Palle, Wolfgang

#### August 15, 2012 Governing Board Meeting

Patterson, Latrisha Pearce, Richard Penna, Frank

Pennington, Timothy

Peralta, Alisa Perez, Joseph Peterson, Harold Plascencia, Beatriz

Plew, Ryan Pogue, David Polston, Virgil Ramirez, Antonio Ray, Ebony Rios, Mary Robinson, Charles

Rosplochowski, Theodore

Ruiz, Jose Sahlberg, Nancy Salazar, Rita Sanchez, Ricardo Schmitz, David Schwindt, Crystal Settle, Guadalupe Sheaves, Nancy Slazenski, Cindy Smith, Gilbert Smith, Marilyn Soliz, Luis Sr. Spencer, Dale Squire, Carol Stack, Raquel Tansy, Ana Tansy, David Tellez, Jesus Thurman, Raquel Utter, Michael

Vallecillo, Arlen Van Slyke, Gary Vasquez, Analisa Vasquez, Blanca Vega, Gina Villafana, Juan Walbran, Duane Wall, Sean Ward, Rebecca Weathersby, Janice Wilson, Charlnette Witte, David Woodcook, Ray Wright, Joann Zamora, Raul Zeman, Carl