

DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD – REGULAR MEETING

2012-2013

September 5, 2012

Location:

Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:01 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Mr. Jerry Eynon, and Ms. Jennifer Tanner. Mrs. Bonnie Schroader was absent.
2. The Dysart High School JROTC Color Guard presented colors and Ms. Sawyer-Sinkbeil led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Pritchard was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which the agenda may be inconsistent. UNANIMOUS
4. Summary of Current Events
 - Presentations, Recognitions, Celebrations
 - Dysart High School Drama Demons performed part of their two-act play about bullying.
 - Ryan Verpooten was recognized for winning the National SkillsUSA Architecture contest, a 9-hour academic/skills test. Ryan qualified to compete in the International SkillsUSA contest in Rio De Janeiro, Brazil.
 - The New Century Learner Showcase in the lobby was hosted by Parkview, Mountain View and Luke.
 - Superintendent Update
 - The district continues to see growth; up 1,086 students from the 100th day last year. We have received very positive feedback on our Rachel's Challenge information session. The district will be working with schools and community supporters on a roll out plan to bring Rachel's Challenge to our buildings starting next semester. Dr. Pletnick will be part of a presentation at the ASBA Law Conference pre-conference session tomorrow as part of a panel to present information on the new laws regarding principal and teacher evaluation.
 - Governing Board Update – Board members attending the Rachel's Challenge information session reported the event was very moving and they are excited to see it brought to District buildings.
 - Ms. Sawyer-Sinkbeil attended a Shadow Ridge Booster Club meeting as well as a NSBA webinar regarding ways to advocate for public education.
 - Ms. Tanner had the opportunity to attend two AIA events at district schools.
5. Audience with Individuals or Groups - None

ACTION/CONSENT

A motion by Tanner/Eynon was entered to approve the consent items as presented.

UNANIMOUS

ACTION/CONSENT

1. Recommendation to Approve an Agreement with the National Student Clearinghouse for Tracking of Student Attendance in Postsecondary Institutions and Authorize the Assistant Superintendent to Sign the Agreement and any Affiliated Documents
Approved UNANIMOUS
2. Recommendation to Approve an Agreement with Dynamic Measurement Group, Inc. for the Dynamic Indicator of Basic Early Literacy Skills (DIBELS) Data System and Authorize the Assistant Superintendent to Sign the Agreement and any Affiliated Documents
Approved UNANIMOUS
3. Recommendation to Approve Affiliation Agreement with Maricopa County Community College District for the Rio Salado College Noyce Scholars Program and Authorize the Executive Director of Employee and Community Relations to Sign the Agreement and any Affiliated Documents
Approved UNANIMOUS
4. Recommendation to Approve Data Sharing Agreement with Maricopa County Education Service Agency - MCESA and Authorize the Assistant Superintendent to Sign the Agreement and any Affiliated Documents
Approved UNANIMOUS
5. Recommendation for Approval to Award Contract No. 13-5206-006 Psychological Services for the 2012-2013 Fiscal Year
Approved the award of Contract No. 13-5206-006 Psychological Services for the 2012-2013 fiscal year as presented. Appendix A UNANIMOUS
6. Recommendation to Approve Personnel Action Items for the Period of August 15, 2012 Through September 5, 2012
Approved. Appendix B UNANIMOUS
7. Request for Release from Contract – Certificated Staff – 2012-2013 School Year
The Governing Board agreed to not release Jennifer Coffey from her 2012-2013 Certificated Employee Contract. UNANIMOUS
8. Recommendation to Increase the FTE for the Position of Athletic Equipment Manager for the 2012-2013 School Year
Approved an increase in the FTE from .5 to 1.0 for Athletic Equipment Manager position for the 2012-2013 school year. UNANIMOUS
9. Recommendation to Eliminate the Prevention Coordinator and SS/HS Program & Evaluation Manager Positions and Approve the New Position of School Safety Grants Coordinator for the 2012-2013 School Year
Approved UNANIMOUS

10. Recommendation to Eliminate the Position of Personnel Technician and Approve the New Position of Human Resources Project Technician for the 2012-2013 School Year
Approved UNANIMOUS
11. Approval of the Minutes of Governing Board Meetings and Events held August 15, 2012, August 22, 2012, and May 16, 2012
Approved the minutes of the August 15, 2012 Special and Regular Board meetings, the August 22, 2012 Rachel's Challenge Event and Executive Sessions held May 16, 2012. UNANIMOUS
12. Approval of Professional Growth Credit and Establishment of Supplemental Assignments for Professional Growth Classes for Fall, 2012
Approved the professional growth classes, supplemental assignments and professional growth credit for certified staff participating in these programs. UNANIMOUS
13. Approval of Support Staff Professional Development Classes for Fall, 2012
Approved the professional growth classes and professional growth points for support staff participating in the programs outside their work day. UNANIMOUS
14. Overnight Travel for up to Forty Shadow Ridge High School Drama Club Members and Five Advisors to Attend the Arizona State Thespian Festival in Phoenix, AZ, November 16-17, 2012
Approved UNANIMOUS
15. Overnight Travel for Up to One Hundred-five Sonoran Heights Fifth Grade Students and Twenty-two Teachers and Chaperones to Attend the Lake Pleasant Outdoor Center in Peoria, AZ November 15-16, 2012
Approved UNANIMOUS
16. Overnight Travel for Up to Ten Willow Canyon High School (FEA) Future Educators of America Students and One Chaperone to Attend the 2012 FEA Chapter Officer Training in Prescott, AZ, September 21-22, 2012
Approved UNANIMOUS
17. Overnight Travel for Twenty Dysart High School, Valley Vista High School and Willow Canyon High School (DECA) Distributive Education Clubs of America Students, Three Advisors and One Chaperone to Attend the 2012 DECALYMPICS Leadership Camp in Heber, AZ, September 21-23, 2012
Approved UNANIMOUS
18. Out of State Travel for up to Forty-three Willow Canyon High School Vocal Ensemble Members, Stage Crew, Band Members One Advisor and up to Twelve Chaperones to Attend the FAME Festival for Show Choirs in Branson, MO, April 3-7, 2013
Approved UNANIMOUS
19. Recommendation to Approve Submittal of School Facilities Board Annual Reports
Approved UNANIMOUS

- 20. Approval of Expense Vouchers 1063, 1006, 1064, 1007, 1008, 1065, and 1009 in the Amount of \$4,194,723.32
Approved UNANIMOUS
- 21. Approval/Ratification of Payroll Vouchers 11, 7485, 12 and 7486 in the Amount of \$4,080,572.37
Approved UNANIMOUS

ACTION DISCUSSION

- 22. Recommendation to Approve the Appointment of Director of Transportation
After discussion, a motion by Pritchard/Tanner was entered to approve the appointment of Steven Daigle as Director of Transportation. UNANIMOUS
- 23. Continuing In-service Training and Development for Governing Board Members
After discussion, a motion by Sawyer-Sinkbeil/Eynon was entered to approve travel, conference registration and reimbursable travel fees for Board members to attend Arizona School Board Association in-state conferences and training and National School Boards Association conferences and training as approved for individual Board Members as well as approve a total travel budget not to exceed \$10,000 for the 2012-2013 year. UNANIMOUS
- 24. Recommendation for Conversion of Governing Board Policy Sections E – Support Services, F – Facilities Development, K – School-Community Relations and L – Education Agency Relations to the Policy Governance Model – Second Reading
After discussion, a motion by Tanner/Sawyer-Sinkbeil was entered to approve conversion of Policy E – Support Services, F – Facilities Development, K – School-Community Relations and L-Education Agency Relations to the Policy Governance Model. UNANIMOUS

INFORMATION

- 25. 2012-2013 Report on the Continuous Improvement Plan (CIP) for Cimarron Springs Elementary and Willow Canyon High School
Leadership teams representing Cimarron Springs Elementary and Willow Canyon High School presented information regarding CIP achievements and goals/actions in place to ensure continued improvement. Appendix C

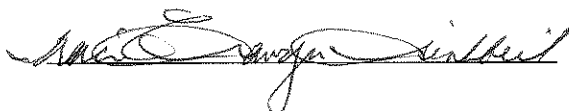
REQUESTS FOR FUTURE AGENDA ITEMS – None

ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Pritchard and by unanimous vote, the meeting ended at 7:43 p.m.

Signed:

Date:



September 19, 2012

APPENDIX A

The Governing Board approved the the award of Psychological Services to the following eight (8) vendors for the 2012-2013 fiscal year.

1. Pro Care Therapy
2. Soliant Health
3. Sunbelt Staffing
4. Cumberland Therapy Services
5. Exceptional Educational Services
6. Bilingual Therapies
7. Southwest Psychological Services
8. Concentric Healthcare Staffing

NEW HIRE**CERTIFIED STAFF**

NAME	ASSIGNMENT
Borges, Crystal	Teacher
Miller, Margaret	Teacher
Mosley, Tina	Teacher
Ponczoch, Michelle	Teacher
Zobac, Mary	Teacher

CLASSIFIED STAFF

NAME	ASSIGNMENT
Ameele, Vicki	School Aide/Crossing Guard
Ansbach, Tamara	HR Regional Specialist
Belt, Ed	Instructional Assistant SC
Charles, Alonzo	Coach
Cochran, James	Plant Manager Elementary
Cuff, Walter	Coach
Encinas, Wendy	Instructional Assistant 1:1
Flowers, Angela	Instructional Assistant SC
Gonzales, Charlene	Instructional Assistant SC
Haven, Donald	Field Technician
Hoffman, Billy Jr.	Bus Driver Trainee
Huerta, Jeremiah	Coach
Litwin, Donna	Instructional Assistant 1:1
Longo, Carl	Instructional Assistant SC
Marinero, James	Coach
McClain, Kathleen	Bus Driver Trainee
McKinney, Abbie	Instructional Assistant SC
Mendoza, Maria	Instructional Assistant 1:1
Mills, Heidi	School Aide
Olmscheid, Karen	Bus Driver Trainee
Provenzano, Douglas	Coach
Reyes, Gregory	Instructional Assistant
Romero, Robert	District Night Custodian
Stallworth, Scosha	Bus Driver Trainee
Vesely, Trisha	Instructional Assistant
Vietor, Becky	Instructional Assistant SC
Williams, Frances	Bus Driver Trainee

York, Emily	Bookstore Manager
Younger, Robert	Instructional Assistant SC
Zozaya, Joshua	Instructional Assistant SC

CLASSIFIED EXEMPT STAFF

NAME	ASSIGNMENT
Stanton, Howard	Child Care and Early Childhood Program Manager

REQUEST FOR EXTENDED LEAVE

CLASSIFIED STAFF

NAME	DATES	ASSIGNMENT
Fox, Jan	02/24/2012 – 11/04/2012	Bus Aide

RESIGNATION

CERTIFIED STAFF

NAME	REASON	EFFECTIVE
Oustad, Lauren	Personal/Administration Supports Waiver of Liquidated Damages	08/06/2012
Pierce, Roland	Relocation/Administration Supports Waiver of Liquidated Damages	08/16/2012
Walkenbach, Timothy	Mutually Agreed/Administration Supports Waiver of Liquidated Damages	08/17/2012
Woods, Hollie	Personal/Administration Supports Waiver of Liquidated Damages	09/03/2012

SUBSTITUTE TEACHER

NAME	REASON	EFFECTIVE
Buchanan, Jessica	Other Employment	08/15/2012

CLASSIFIED STAFF

NAME	REASON	EFFECTIVE
Aldridge, Jennifer	Personal	09/04/2012
Alley, Ruth	Personal	09/07/2012
Calderon, Lisa	Other Employment	08/23/2012

Caywood, Robert	Personal	08/24/2012
Dustin, Steve	Personal	08/09/2012
Gerardo, George	Personal	09/07/2012
Green, Kim	Personal	09/04/2012
Grossenbacher, Kimberly	Other Employment	08/31/2012
Neel Torres, Alyssa	Personal	08/01/2012
Neumann, Lora	Personal	08/21/2012
Peterson, Julie	Personal	08/21/2012
Plew, Raymond	Personal	07/30/2012
Regan, Brian	Other Employment	08/02/2012
Swainston, Lynnette	Personal	09/11/2012

SUPPLEMENTAL COMPENSATION

Staff will be paid per MOU for Curriculum Writing.

Allen, Vicki	Krienitz, Monika	Sawyer, Natalie
Arias, Nadine	Larsen, Thomas	Sheeks, Jaime
Barkasy, Jennifer	Lawson, Shelby	Smith, Allycia
Barnhurst, Damon	Mconville, Carrie	Syler, Jennifer
Blair, Evenstar	Mcdaniel, Stefanie	Thompson, Cheryl
Blechel, Lyndsay	Merrill, Julie	Thursam, Jeffrey
Caywood, Jeanna	Miller, Patrick	Tippins, Andrew
Chagolla, Monica	Morris, Jennifer	Toniazzo, Joseph
Chang, Cecily	Myers, Jill	Tropea, Amy
Di Nello, Jennifer	Neese, Tammy	Troy, Leslie
Dore, Jennifer	Parish, Cathy	Vacey, Judith
Fleming, Julie	Parker, Brad	Wegner, Keri
Garrett, Andrew	Ploium, Megan	Wieber, Brian
Holzschuh, Thomas	Rhodes, Belinda	Winne, Ashlee
Hook, Monica	Rodriguez, Kasey	Yoder, Janelle
Housari, Dwynda	Russell, Susan	
Hubbert-Philpott, Elizabeth	Salazar, Michelle	

Staff will be paid per MOU for High School Additional 6th Section.

Bloom, Benton	Fair, Samantha	Nicholas, Alicia
Carleton, Jennifer	Fuhs, Sarah	Vazquez, Raymond
Ekstrom, Angela	Gainey, Katye	

Staff will be paid per MOU for K-8 Activities.

Barkley, Sarah	Hamende, Melissa	Kutcherman, Ronda
Bedolla, Xavier	Hancock, Jeff	Perea, Katherine
Burnem, Lindsay	Hoskins, Stacie	Ritchie, Stacy
Collotta, Nicholas	Johnson, Bethany	Robb, Melanie
Drysdale, Michelle	Kovac, Maria	Villegas, Christina

Staff will be paid per MOU for Lead Assignments.

Bohon, Michelle	Wallace, Lesley
Simonson, Todd	Ward, Jason

Staff will be paid per MOU for K-8 Extended Day Activities.

Robitaille, Debbie	Soto, Arleene	Trevillion, Ami
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Staff will be paid per MOU for High School Activities.

Blue, Marvin	Horne, Heather	Portela, Melissa
Briseno, Jana	Margason, Julie	Swinney, Carol
Forest, Kurwin	Mctague, Amy	Thomas, William
Fussell, Mollie	O'Leary, Kristina	Walker, Michael
Groves, Zachary	Payan, Jolena	
Hinde, Casey	Pierce, Tammy	

Staff will be paid per MOU for High School Class Sponsor.

Anderson, Tracy	McTague, Amy	Ward, Jason
Chavez, Danielle	Pritts, Janelle	Wright, Todd
Elton, Veronica	Villena, Breanna	

Staff will be paid per MOU for Staff Development Training.

Barkley, Sarah	Lytle, Trisha	Schrader, Susan
Girone, Laura	Ockenfels, Rebecca	Short, Zachary
Gonzalez, Ivan	Quarles, Misha	

Staff will be paid per MOU for Game Supervisor.

Debattista, Matthew	Thornell, Kent
Hancock, Jeff	Van Winkle

Staff will be paid through M&O for Additional Hours.

Adams, Victoria	Hess, Holly	Pellerin, Courtney
Alonzo, Irene	Holland, Deborah	Ritter, Crystal
Alvarado, Cecilia	Hursh, Gary	Rose, Loretta
Arndt, Amy	Johnson, Tracey	Salgado, Sandra
Avila, Josefina	LaBay, Cammy	Samaniego, Amanda
Banks, Jacqueline	Lightfoot, Vicky	Somers, Jasmine
Cox, Michelle	Lopez, Stephanie	Steele, Whitney
Dominguez, Teresa	Mason, Nicole	Swierk, Rosemary
Flanagan, Patricia	McLean, Shannon	Swisher, Gloria
Grenfell, Janice	Mendivil, Mary	Ziegler, Mary
Grimstad, Charlotte	Meneley, Grant	
Hall, Gregory	Mithelavage, Angel	

Staff will be paid through Grants for Additional Hours.

Babcock, Katie
Brandon, Cara
Campbell, Jill
Etcheverry, Austine

Kethley, Amber
Lara, Andrea
Oliva, Maria Guadalupe
Pearce, Vicki

Thompson, Robin
Zorger, Michelle

Staff will be paid per MOU for Special Education Grade Level Chair.

Arrowood, Deeana
Babcock, Katie
Bates, Kenneth
Bergeron, Scott
Carleton, Jennifer
Deffinbaugh, April
DeLaCruz, Kelly
Gist, Julie
Hosmer, Eileen

Kelly, Jennifer
Krisak, Kristen
Miller, Ashley
Mountcastle, Marissa
Nichols, Janeen
Price, Donavon
Runyon, Paul
Shasteen, Cheryl
Storck, Tammy

Swanson, Nick
Thompson, Karol
Van Dam, John
Vester, Brittany
Wells, Felicia
Wright, Cassandra
Zintak, Karen

Staff will be paid per MOU for K-8 Grade Level Chair.

Americo, Dorothy
Barkley, Sarah
Bedolla, Torrie
Benavides, Yvette
Benicki, Amy Jo
Blanco, Lucy
Boltjes, Rebecca
Boren, Amanda
Brady, Kathy
Butcher, Cheryl
Campbell-Hernandez, Kelley
Cantu, Maria
Chavez, Kimberly
Collins, Laura
Deissler, Sherri
Delgadillo, Elisa
Ferullo, Kisha
Fischer, Raymond
Fleming, Julie
Garner, Michelle
Goble, Andrea
Gonzalez, Liliana
Gray, Kelly
Greene, Jennifer
Halal, Christine
Hall, Starlah
Hein, Jessica

Johnson, Bethany
Jones, Jody
Kerbs, Lori
Kuhn, Donald
Lafko, Kelly
Lawrence, Meredith
Lawson, Shelby
Lewis, Aleta
Leyva, Jeriestell
Linzey, Miranda
Lytle, Trisha
Maloney, Catherine
Markoski, Katherine
Martin, Cheryl
McKay, Brenda
Mendez, Mario
Miller, Lori
Miller, Patrick
Molina, Victoria
Morton, Heidi
Novotny, Nancy
Ockenfels, Rebecca
Payne, Jaime
Reeves, Nicole
Ritchie, Stacey
Rodriguez, Kasey
Rohner, Brooke

Russell, Christine
Schrader, Susan
Simpson, Kimberly
Smith, Angela
Suidinski, Lynne
Swearingen, Morgan
Thomas, Carrie
Thompson, Jessica
Thorson, Greg
Thursam, Jeffrey
Tiazkun, Janice
Toniazco, Joseph
Tropea, Amy
Valdez, Jeanne
Villegas, Christina
Weeks, Jeanne
Wegner, Keri
Weniger, Michael
Wetzel, Jonathan
Winne, Ashlee
Wolff, Nicole
Yadon, Alison
Young, Denise
Zinck, Nancy
Zoufaly, Louise

Staff will be paid per MOU for HS Department Chair.

Anderson, Tracy
Aranda, Martha
Duncan, Jeanie
Evans, Jeff
Fellow, Jan
Garcia, Bernice
Green, Stacy

Henry, Jamee
Hook, Monica
Horne, Heather
Maki, Elizabeth
Martin, Brandon
Payan, Jolena
Pierce, Tammy

Sears, Becky
Smith, Tiffany
Thomas, William
Ward, Jason
Wright, Todd

Staff will be paid per MOU for HS Counselor Additional Days.

Bohon, Michelle
Chagolla, Monica
Collett, Flora

Di Nello, Jennifer
Hook, Monica
Melling, Mary

Peckover, Lydia
Vitacco, Alicia

Staff will be paid per MOU for HS Library Media Spec Additional Days.

James, Wendy

Staff will be paid per MOU for Site Tech Mentor.

Alvarado, Linda
Anderson, Tracy
Bischof, Kathleen
Brachmann, Adam
Eastburn, Rachel
Etcheverry, Austine
Ferullo, Kisha
Fesmier, Suzanne
Goto, Michael
Haven, Mandie

Keough, Tracee
Kleinow, Brittany
Koenig, Janice
Kujawa, Kara
Lewandowski, Nicole
Lump, Stefanie
Martin, Cheryl
Miller, Kathleen
Miller, Lori
Morris, Jennifer

Novotny, Nancy
Ortega, Esmeralda
Perla, Juan
Robinson, Sarah
Rolfe, Beth
Triolo, Tom
Wells, Alysia
Western, Bethany

Staff will be paid per MOU for High School Sports.

**Coach with 3 Team
Responsibility**
Lukkason, Christina

Head Varsity Coach
Anderson, Tracy
Bergeron, Scott
Borboa, Alonzo
Briseno, Jana
Elton, Veronica
Garcia, Bernice
Gordon, James
Henry, Jamee
Locken, Lynn
Long, Matthew
Prassas, Danielle

Walkenbach, Timothy
Wright, Todd

Head Football Coach
Garrett, Andrew
Tipton, Enrico

**Football Offensive /
Defensive Coordinator**
Crow, Ross
Frazer, Theron
Karvis, Raymond
Martinez, Joseph
Maville, Randy

Varsity Assistant Coach
Casazza-Pohl, Angela
Charles, Alonzo
Crow, Ross
Johnson, Cody
Karvis, Raymond
O'Leary, Kristina
Stangler, Justin
Taylor, Celeste

JV Coach
Alcantar, Manuel
Chavez, David
Cuellar, Carlos
Ebel, Julia
Flores, Alberto

Gabrych, Robert
Herrington, Kristy
Kaylor, Sara
Kennedy, Angela
Kuhn, Donald
Lukkason, Christina
Martinez, Adam
Morgan, Laura
Pearson, Drew

Quaranto, Keith
Strand, Scott
Taylor, Celeste
Trachte, Bradley
Walker, Willie

Freshman Coach
Beard, Jimmie
Evans, Tyson

Fischer, Raymond
Gonzalez, Ivan
Kimmel, Kasi
Martinez, Andy
Mould, James
Soriano, Francisco
Tremble, Greg

Staff will be paid per MOU for K-8 Athletics.

Bedolla, Xavier
Braun, Jeff
Brooks, Janelle
Collotta, Nicholas
Costa, Kevin
Costello, Rhiannon
DeBrito, Marcos
Enders, Sean
Frost, Lisa
Gallegos, Michael
Hancock, Julie
Hendricks, Justin

Hewitt, Richard
Hopf, Makenzie
Laskin, Matthew
Lawler, Susan
Lujano, Eric
Maslyn, Melissa
McClenathan, Marqueea
McLean, Brandi
Moseler, Jennifer
Parker, Kelly
Perla, Juan
Puryear, Ciara

Quinn, Barbara
Rizzi, Nicholas
Rodriguez, Julie
Salamanca, Danielle
Schommer, Mark
Schrader, Susan
Spanos, Michael
Swartz, Joshua
Tamez, Shane
Thursam, Jeffrey
Villegas, Christina
Wiedeke, Robert

Staff will be paid through Grants for Summer School Assignments.

Briseno, Jana

Staff will be paid through Community Education for Child Care Aide for Summer School Camp.

Laborin, Helen

Ly, Helen

Washington, Alta

Staff will be paid through Community Education for Assistant Child Care Facilitators for Summer Camp.

Holmlund, Margaret

Houston, Rosamaria

Pedroza, Yesenia

Staff will be paid through Grants for Additional Training.

Allen, Angela
Alvarado, Linda
Arizmendez, Yolanda
Blanco, Lucy
Brandon, Cara
Brekke, Melissa
Buikema, Ellen
Byer, Marla
Camacho, Maria
Cardon, Enrique
Carranza, Maria Ericka

Ciraolo, Adam
Conner, Jessica
Cordero, Andrea
Cox, Kelsey
Craig, Tamra
Curren, Linda
Deffinbaugh, April
Delgado, Jazmin
Dempsey, Melissa
Diaz, Emelinda
Etcheverry, Austine

Fabel, Kaitlyn
Falcon, Mary Lou
Farjaszewska, Joanna
Fleming, Julie
Flores, Rosa
Gallegos, Lisa
Goble, Andrea
Gonzales, Alisha
Gonzales, Charlene
Gonzales, Rosalinda
Greene, Jennifer

Hall, Denise	Mortier-arnaiz, Jill	Stanton, Howard
Harper, Anita	Mundstock, Catherine	Sudberry, Daniqueka
Harris, Kianna	Orozco, Julia	Suidinski, Lynne
Hicks, Jennifer	Pedroza, Yesenia	Swanson-Cinader, Dayna
Holmlund, Margaret	Pellerin, Courtney	Tallant, Liane
Horton, Jennifer	Perez, Leticia	Thompson, Robin
Hough, Melissa	Phillips, Ashley	Thorson, Greg
Houston, Rosamaria	Phillips, Christina Jo	Thursam, Jeffrey
Howard, Sara	Piano, Christi	Toniazzo, Joseph
Humphrey, Aimee	Piper, Marit	Tropea, Amy
Isrow, Dawn	Pluhar, Emil	Troy, Leslie
Jensen, Judith	Ragan, Jennifer	Turchin, Christina
Kalcevich, Kristen	Ragan, Sheralynn	Upson, Elizabeth
Kelly, Jennifer	Register, Dorothea	Valle, Sandra
Kethley, Amber	Reichert, Kayla	Verdoza, Sonja
Kokora, Ljubica	Robitaille, Debbie	Washington, Alta
Laborin, Helen	Rodriguez, Kasey	Wegner, Keri
Lawson, Shelby	Rojas, Sylvia	Wescott, Melynda
Lomeli, Mary	Ruiz, Irma	White, Jeanna
Lowry, Seth	Rusnac, Andrew	Wiley, Lynda
Lowry, Wendy	Rusnac, Sophia-Elizabeth	Williams, Kaylee
Ly, Helen	Sanchez, Sarah	Winne, Ashlee
Mckay, Brenda	Serafin, Elizabeth	Wright, Kayleigh
Mckenna, Maureen	Slonina, Sally	Yadon, Alison
Mendoza, Irma	Smith, Kathryn	Zorger, Michelle
Miller, Josie	Soliz, Ofelia	
Miller, Lori	Soto-Trinidad, Celines	

Staff will be paid through Grants (West Mec) for CTE Activity Sponsor Assignments.

Bohon, Michelle	Palombo, Leslie
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Staff will be paid through M&O for Transportation Orientation Hours.

Boring, Lisa	Harrod, Erica	Powell, John
China, Paola	Jones, Benny	Roemen, Eileen
Delvecchio, Judy	Noahr, Leo	Sandate, Rogelio
Gary, Alicia	Nyitray, Kristina	Spearman, Caprise
Gluyas, Chaveewan	Oleary, Michael	
Green, Tina	Page, Krystal	

APPENDIX C



Cimarron Springs Elementary School Continuous Improvement Plan 2012-2013

POWER IN THE PREPARATION...
EXCELLENCE IN THE JOURNEY...
SUCCESS FOR A LIFETIME...

WE **experience learning** at Cimarron Springs Elementary as we become **collaborative** 21st century problem solvers. With **trust** and **respect** we provide a **safe environment** where community members make **responsible choices**. We celebrate **strong character** and applaud successes on our journey toward **academic excellence**.

EXPERIENCE LEARNING

Cimarron Springs School Profile

Cimarron Springs opened on the Willow Canyon Campus in Fall of 2003, and moved to our school site in March of 2004. Cimarron Springs has been open for 10 years.

School Demographics

- State Label “B”
- 916 students
- 95 Special Education Students
- 42 gifted students
- 7 ELL students
- 48% of students qualify for Free/Reduced lunch
- 48 certified teachers
- 12 1/2 support staff

AIMS Scores

	2011	2012
Reading	84	84
Math	70	70
Writing	65	56

What does AIMS/Labels tell us?

Concerns

- Not moving all students across scale (FAME)
- Not moving enough students into the Exceeds category across all grade levels
- Continue to have a few students remain in FFB
- “Approaching” students are not moving into “Meets” with consistency

Celebrations

- 2nd in the district for placing 18 students in HS Algebra 1-2 Honors
- AIMS 4th Reading 76% to 91%
- AIMS 7th Reading 83% to 84% with 0% FFB
- AIMS 2% of 3rd grade students were FFB in reading

Non-negotiable goals

- Individual student growth – academic growth regardless of where a student is on the FAME scale
- All students will meet or exceed state standards
- Cimarron Springs will be an A school

Action Planning

Steps

- Differentiated instruction to provide interventions and extensions to meet individual student needs
- PLCs to collaboratively align curriculum, instruction & assessments & monitor for rigor
- Interventions & extensions in the classroom and before & after school for specifically identified students

Evidence

- Formative assessments, benchmarks, DIBELS, iGPS, CES
- PLC documents, assessments, iGPS, CES
- Individual Student Goal/Growth Chart (every student & parent mtg.)
 - 30 minute Tier 2 Reading Intervention (k-5)
 - 30 minute Math Intervention
 - RTI team to address individual teacher and student needs.
 - 30 minute College and Career Readiness
 - Before school Stallion Start

Willow Canyon High School Continuous Improvement Plan 2012-13

Empower, Excellence, Every day, Everyway

Board Presentation September 5, 2012



Building a Foundation

▶ Willow Canyon CIP Goals

- ▶ Goal 1) Earn “A” label for next year (2013–14)
- ▶ Goal 2) Significantly increase the number of students to meet/exceed in post secondary pathway
- ▶ Goal 3) Show significant growth in AIMS categories (from 8th Gr AIMS to 10th Gr AIMS) Focus from “Approaches” to “Meets” category and “Meets” to “Exceeds” category based on 8th gr AIMS/ 9th gr SAT-10 scores
- ▶ Goal 4) Safe and Orderly Campus and Culture

Research based on the work of Marzano, Daggett, Dufour and Schmoker



Analyze Data

- ▶ AP– 238 students took 378 exams
- ▶ IB– 74 students took 270 exams
- ▶ 23 students attempted IB diploma /9 diplomas awarded
- ▶ 87% of 2014 cohort Meet/Exceeds AIMS Reading (78/9)
- ▶ 78% of 2014 cohort Meet/Exceeds AIMS Writing (73/5)
- ▶ 62% of 2014 cohort Meet/Exceeds AIMS Math (48/14)
- ▶ **School Climate/Culture**
 - *Feel safe on campus 80%
 - *No fear on campus 83%
 - *Feel welcome on campus 80%
 - *Seniors Survey–University/Jr. College/Vocational–Tech School 81%
 - Military 12%

- ▶ B Grade AZ Learns Label

Goal Setting

Challenges

- ▶ Increase our number of exceeds and reduce the number of FFB in all AIMS categories
- ▶ AP/IB Increase the number of students receiving college credit. Increase the number of IB diploma students
- ▶ Increase the number of students accepted into post secondary pathways; universities/community colleges, tech schools, service academies/military
- ▶ PD/PLCs/SATs– Using research based best practices to drive instruction, differentiated learning to increase student engagement in order to close the achievement gap
- ▶ Inaugural year Cambridge Program, Move on When Ready (MOWR), Grand Canyon Diploma Candidacy (Pathway to IB and AP programs for 11th/12th graders)
- ▶ Continue to focus on school culture/climate by promoting and fostering student sense of positive school leadership, spirit, involvement and community outreach in a safe and nurturing school environment (McRel, DLA, Captains Corner, and Presidents Council)

Celebrations

- ▶ B Grade
- ▶ 9 IB Diploma students. Increase from previous year of 3. 138 Certificated students– increase from previous year of 78
- ▶ AP numbers increased compared to previous year (169 students/258 exams)
- ▶ Cambridge is operational and will feed into IB/AP programs
- ▶ CTE– Certified Phlebotomy Technician Examination 39 test/35 pass 90%
- ▶ Certified Medical Laboratory Assistant Examination 39 tests/30 pass 77%
- ▶ Student Exit Survey (Spring '12)
- ▶ Safety/Culture/Climate on Campus– 80% or above feel “Safe”, “Welcome” at WCHS
- ▶ Preliminary survey indicates that 85% of our current Cambridge students intend to enroll in the IB Diploma program.
- ▶ \$5.5 million in scholarships Class of 2012

Action Planning & Timelines

- ▶ Achieve “A” label – implement weekly interventions/ content tutoring, Saturday Academic Support, PLCs, SATs (Study Action Teams), PD’s focused on student learning and instructional delivery, increase co-teaching sections in core subjects
 - ▶ Increase student numbers for post secondary pathways – AP/IB/CTE/ECAPS/Cambridge program, teacher trainings, college recruitment fairs, Scholarship Nights and monthly IB Parent/Student Nights
 - ▶ Implement Cambridge, MOWR, GC Diploma – Collaborate with partner districts and high schools in AZ
 - ▶ Focus on school culture/climate – Work with StuCo, Diversity Council, Club Leadership Council, leadership opportunities for traditional and nontraditional student leaders
 - ▶ Willow Canyon CIP will drive all stated goals and initiatives for the 2012–13 school year
 - ▶ Data will be collected frequently throughout the school year to assess the degree of progress at quarterly evaluation intervals. Adjustments and modifications will be employed where needed at those assessment intervals
- And,
- ▶ Willow Leadership Cadre will assess all evaluation points and determine course of action; PD/PLC/SAT/IGT for immediate interventions. The Leadership Cadre will be responsible for all present and future planning

Thank you

