

**DYSART UNIFIED SCHOOL DISTRICT #89**

**MINUTES: GOVERNING BOARD – REGULAR MEETING**

**2014-2015**

**April 15, 2015**

**Location:**

Nathaniel Dysart Education Center

**I. REGULAR MEETING - GENERAL FUNCTION**

1. Mrs. Bonnie Schroader, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Mrs. Bonnie Schroader, Ms. Jennifer Tanner, Ms. Traci Sawyer-Sinkbeil, Ms. Suzanne Kellis, and Dr. Spencer Bailey.
2. The Dysart High School JROTC presented colors and the Pledge of Allegiance was led by Mrs. Bonnie Schroader.
3. A motion by Schroader/Sawyer-Sinkbeil was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS
4. Presentations, Recognitions, Celebrations
  - The Willow Canyon High School Brass Quintet performed.
  - Rachel’s Challenge Heartbeat winners were recognized. Appendix A
5. Audience with Individuals or Groups  
Ms. Toni Clifton addressed the Governing Board with concerns regarding the change to the Elemiddle Sports lineup. She asked the Board to take action to reinstate Boys Baseball.

**ACTION/CONSENT**

A motion by Tanner/Kellis was entered to approve the consent items as presented. UNANIMOUS

**ACTION/CONSENT**

1. Moved to Action/Discussion
2. Recommendation to Approve Partnership Agreement with Maricopa County By and Through the Department of Health and Authorize the Superintendent to Sign the Agreement and Any Affiliated Documents  
Approved UNANIMOUS
3. Recommendation to Approve the Addendum to Food Program Permanent Service Agreement for Participation in Summer Food Service Program with the Arizona Department of Education and Authorize the Superintendent to Sign the Agreement  
Approved UNANIMOUS
4. Recommendation to Approve Personnel Action Items for the Period of April 1, 2015 Through April 15, 2015  
Approved as presented. UNANIMOUS

5. Request for Release from Contract – Certificated Staff – 2015-2016 School Year Released Amy Augsburger from her 2015-2016 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
6. Request for Release from Contract – Certificated Staff – 2015-2016 School Year Released Scott Tafoya Sanchez from his 2015-2016 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
7. Approval of the Minutes of the April 1, 2015 Governing Board Meeting and the April 2, 2015 Dysart Heroes Recognition Dinner Approved UNANIMOUS
8. Recommendation to Approve Overnight and Out of State Travel Approved UNANIMOUS
9. Approval to Adopt Textbooks and Instructional Materials for Grades K-2 Math Program  
Approved the adoption of the *Math in Focus Textbook and Supplemental materials, § 2015 by Houghton Mifflin Harcourt* for grades K-2 and authorized removal of the current 2005 Houghton Mifflin math textbook for grades K-2 from the textbook adoption list. UNANIMOUS
10. Hearing Officer’s Recommendation(s) for Long Term Suspension  
Accepted the Hearing Officer’s recommendation to long term suspend student(s) in the matter of Student Discipline Hearing HOR1415-035. UNANIMOUS
11. Acceptance of Donations, Gifts and Grants  
Accepted UNANIMOUS
12. Extra-Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of March 2015  
Acknowledged receipt of the Extra Curricular Tax Credit Fund and the Student Activities Fund report for the month of March 2015. UNANIMOUS
13. Approval/Ratification of Expense Vouchers 1038, 1039 and 1040 in the Amount of \$3,463,030.16  
Approved/Ratified UNANIMOUS
14. Approval/Ratification of Payroll Vouchers 34, 35 and 7616 in the Amount of \$4,565,700.56  
Approved/Ratified UNANIMOUS

**INFORMATION/DISCUSSION**

15. Recommendations for Budget Cuts  
Dr. Pletnick shared that unfortunately additional cuts in the budget for 2015-2016 are necessary due to state budget cuts to education. None of these cuts are cuts we believe are in areas that are not important to the overall functioning of our schools, but all the cuts are in non-classroom areas where we have been advised, through the Governor’s direction, should be cut.  
  
Mr. Jack Eaton provided the Governing Board with details regarding the budget cuts. Appendix B

16. Policy Governance – Board Monitoring of Adopted Policies Section 12 – Relations with Education Research Agencies

Dr. Pletnick recommended Section 12 be revised to remove policy 12.1 – Parent Involvement in Education. This section strives to provide guidance on district sponsorship of charter schools and is no longer an option. The subsequent policies will be renumbered. In addition, she shared information regarding revision of procedures 12.1 and 12.3.

The Governing Board recommended a change be made to the second line of policy 12.3 – Student Teaching and Internships; ... reasonable number of student teachers *and interns* ...

**ACTION/DISCUSSION**

17. Recommendation to Approve the Appointment of Elementary Principal

A motion by Tanner/Sawyer-Sinkbeil was entered to approve the appointment of Jeremy St. Germain as Elementary Principal. He will be assigned to Kingswood Elementary.

UNANIMOUS

18. Recommendation to Approve the Appointment of Elementary Principal

A motion by Sawyer-Sinkbeil/Bailey was entered to approve the appointment of Andrew Frazier as Elementary Principal. He will be assigned to Sonoran Heights Elementary.

UNANIMOUS

19. Recommendation to Approve the Appointment of Elementary Principal

A motion by Schroader/Kellis was entered to approve the appointment of Rachel Saunders as Elementary Principal. She will be assigned to Thompson Ranch.

UNANIMOUS

20. Recommendation for Approval of the Dysart District Reorganization Plan for 2015-2016

After discussion, a motion by Schroader/Sawyer-Sinkbeil was entered to approve the Dysart District Reorganization Plan for 2015-2016.

UNANIMOUS

In a prior information item, administration outlined savings to address this cut in the budget mandated by the state. The reorganization plan presented will put into place the personnel cuts that must take place to achieve the budget cuts in the non-classroom expenditures. Appendix C

1. Recommendation for Approval to Award Contract No. 16-3340-005 Landscape, Grounds Maintenance, and Weed Control for the 2015-2016 Fiscal Year

After discussion, a motion by Tanner/Schroader was entered to approve the award of Contract No. 16-3340-005 Landscape, Grounds Maintenance, and Weed Control to ABM Landscape and Turf for the 2015-2016 fiscal year.

UNANIMOUS

This item was moved from the Action/Consent agenda.

21. Approval of Statement of Charges Recommending Dismissal of Certificated Teacher J. Perricone

A motion by Schroader/Kellis was entered to adopt the Statement of Charges and Notice of Intent to Dismiss Jenny Perricone.

UNANIMOUS

22. Approval of Statement of Charges Recommending Dismissal of Certificated Teacher K. Anderson

A motion by Sawyer-Sinkbeil/Schroader was entered to adopt the Statement of Charges and Notice of Intent to Dismiss Kristi Anderson.

UNANIMOUS

23. Recommendation for Approval of the 2015-2016 Governing Board Meeting Schedule

After discussion, a motion by Tanner/Schroader was entered to approve the 2015-2016 Governing Board Meeting Schedule as presented.

UNANIMOUS

### **SUPERINTENDENT AND GOVERNING BOARD UPDATES**

- Superintendent Update – Dr. Pletnick reported on the Future Ready Summit hosted by the District. She thanked staff for their support and gave a special shout out to John Andrews and the IT staff and Don Hansen for their contribution to the success of the event. Dr. Pletnick acknowledged The City of Surprise for the use of the stadium for the Future Ready Summit reception held Monday evening. She also shared information regarding the upcoming 3E’s Summit being held on Friday, May 1<sup>st</sup>.
- Governing Board Update – Governing Board members thoroughly enjoyed attending the Dysart Heroes Awards Dinner held on Thursday, April 2, 2015. They are grateful for these administrators, teachers and staff for making great things happen in the district.
  - Traci Sawyer-Sinkbeil gave kudos to Ryan McGinley and Jack Eaton for their collaboration on the district’s budget video. She shared the link with legislators and agencies affiliated with education.
  - Suzanne Kellis attended the performance of Aida by SRHS thespian students; it was excellent. In addition, she thanked the WCHS Brass Quintet for their wonderful performance the Board meeting.

### **REQUESTS FOR FUTURE AGENDA ITEM(S)** - None

### **ADJOURNMENT**

On a motion entered by Schroader/Sawyer-Sinkbeil and by a unanimous vote, the meeting ended at 7:58 p.m.

Signed

Date:



May 6, 2015

# APPENDIX A

## **Rachel's Challenge Dysart Heartbeats April 15, 2015**

Countryside – Colton Dahl

Luke – Kristin Cox

Thompson Ranch – Nancy Segasta

West Point – Tom Molina

West Point – Cheri Thompson

Western Peaks – Lisa Hudson

Shadow Ridge – Tammy Pierce

District Office – Patricia Johnson

Valley Vista – Lindsay Hunley

## APPENDIX B

# 2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures



## 2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures

FROM: SB1476/HB2683 Budget Bill: K-12 education; BRB; 2015-2016

Sec. 11. District additional assistance for school districts; reduction for fiscal year 2015-2016; classroom spending

A. For fiscal year 2015-2016, the department of education shall reduce by \$352,442,700 the amount of basic state aid that otherwise would be apportioned to school districts statewide for fiscal year 2015-2016 for district additional assistance prescribed in section 15-961, Arizona Revised Statutes, and shall reduce school district budget limits accordingly

C. The governing board of a school district that has been assigned a letter grade of A or B, or an equivalent successor classification, pursuant to section 15-241, Arizona Revised Statutes, shall hold a public meeting to discuss the school district's plan for proposed reductions pursuant to this section. The governing board shall include the percentage of classroom spending in the school district's adopted budget on the page of the budget that the governing board members sign.

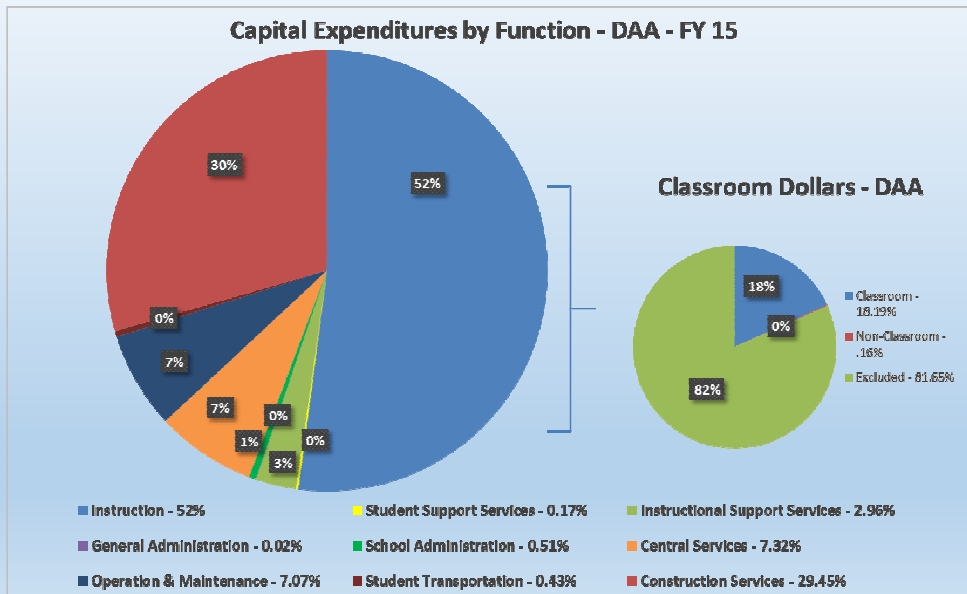
E. It is the intent of the governor and the legislature that school districts increase the total percentage of classroom spending over the previous year's percentages in the combined categories of instruction, student support and instructional support as defined by the auditor general.

## DAA "Capital" Funding Cuts

	District Additional Assistance	Charter Additional Assistance	Total
Base Funding FY15	\$ 10,454,374	\$ 5,567,923	\$ 16,022,297
State Reduction	\$ 6,452,638	\$ 2,611,722	\$ 9,064,360
<b>FY15 Formula Funded</b>	<b>\$ 4,001,736</b>	<b>\$ 2,956,201</b>	<b>\$ 6,957,936</b>
DAA Carryover from FY14			<b>\$ 3,388,681</b>
<b>Total "Capital" FY15</b>			<b>\$ 10,346,617</b>
Projected FY16 DAA	\$ 12,140,345		
State Reduction	\$ 10,187,202		
FY16 DAA Allocation			\$ 1,953,143 <sup>1)</sup>
Reduction to "Capital" Funding For FY16			\$ 8,393,474
Actual "Capital Funding Reduction with out Carryover			<b>\$ 5,004,793</b>
Loss Of Student Success Funding			<b>\$ 478,000</b>
<b>Total "Capital " Funding Loss</b>			<b>\$ 5,482,793</b>

*1) Actual Capital Dollars Available in FY16 Budget may increase if FY15 funds not spent.*

## 2014-2015 DAA Expenditures



## The Uniform System of Financial Records (USFR) Chart of Accounts

**1000 INSTRUCTION** – Instruction includes the activities dealing directly with the interaction between teachers and students. Teaching may be provided for students in a school classroom, involving co-curricular activities and school-sponsored athletics. **It may also be provided through some other approved medium, such as television, radio, computer, Internet, multimedia, telephone, and correspondence, that is delivered inside or outside the classroom** or in other teacher-student settings. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) that assist in the instructional process and technology used by students in the classroom or that has a student instruction focus.

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## 2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures

### AG Report: Arizona SD Spending (Classroom Report) FY14

	Dysart		Peers		AZ		National	
	\$	%	\$	%	\$	%	\$	%
<b>Total</b>	<b>6843</b>	<b>100.00%</b>	<b>7208</b>	<b>100.00%</b>	<b>7578</b>	<b>100.00%</b>	<b>10667</b>	<b>100.00%</b>
<b>Classroom</b>	<b>3777</b>	<b>55.20%</b>	<b>4086</b>	<b>56.69%</b>	<b>4073</b>	<b>53.75%</b>	<b>6495</b>	<b>60.89%</b>
Student Support	618	9.03%	605	8.39%	600	7.92%	594	5.57%
Instructional Support	354	5.17%	380	5.27%	447	5.90%	517	4.85%
<b>Sec. 11.E. "Classroom" Total</b>	<b>4749</b>	<b>69.40%</b>	<b>5071</b>	<b>70.35%</b>	<b>5120</b>	<b>67.56%</b>	<b>7606</b>	<b>71.30%</b>
Administration	609	8.90%	630	8.74%	757	9.99%	1160	10.87%
Plant Operations	751	10.97%	831	11.53%	923	12.18%	1008	9.45%
Food Services	376	5.49%	330	4.58%	405	5.34%	429	4.02%
Transportation	358	5.23%	346	4.80%	373	4.92%	464	4.35%
<b>Sec. 11.E Non-Classroom</b>	<b>2094</b>	<b>30.60%</b>	<b>2137</b>	<b>29.65%</b>	<b>2458</b>	<b>32.44%</b>	<b>3061</b>	<b>28.70%</b>

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## Prior Year “Non-classroom” Budget Cuts

- Reduction in district and school capital budgets
- Lower utility costs
- Reduced custodial services
- Reduced Assistant Principal work calendar
- 11% Reduction in all district level budgets

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## Prior Year “Non-classroom” Budget Cuts

- Salary reductions (reduced calendar) for school site support staff
- 2.5% Reduction in district level staff including elimination of departments. Examples:
  - ✓ Federal Projects and Community Education combined, resulting in elimination of Director
  - ✓ Public Relations department eliminated
  - ✓ Decreased staff in Human Resource department
  - ✓ Assistant Superintendent Administrative Assistant eliminated
  - ✓ Planning Department in Business Services eliminated
  - ✓ TOSA position eliminated (school Administrative support)

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**2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures**

	<u>Number of Positions</u>	<u>\$ Dollars</u>
Reduction of District Office Administrators	2.0	\$ 165,000
High School Office Staff	4.0	\$ 159,000
Reduce High School Security Guards	1) 8.0	\$ 174,000
Eliminate Elementary OCR Positions	19.0	\$ 410,000
Contracting Grounds Maintenance	2) 17.0	\$ 212,000
Reduce Transportation Routes to conform to existing Board Safe Walking Distances	3) 10.0	\$ 175,000
Eliminate .5 Building Manager position at one K-8 School	4) 0.5	\$ 16,245
<b>Cuts to address "Intent" Language in the Budget Bill</b>	<b>60.5</b>	<b>\$ 1,311,245</b>

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**2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures**

		<u>\$ Dollars</u>
<b>Additional Budget Adjustments to Increase Classroom Expenditures:</b>		
Move Instructional Aides from Food Service Funding to M&O	5) \$	257,400
Realign Coding for Elementary Counselors and Media Specialists	5) \$	1,158,066
		<b>\$ 1,415,466</b>

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## 2015-16 Budget Adjustments in Response to Legislative Funding Reductions and Legislative Intent to Reduce Budgets in Non-Classroom Expenditures

	Number of Positions	\$ Dollars
Cuts to Address "Intent" Language in the Budget Bill	60.5	\$ 1,311,245
Career Ladder Elimination		\$ 2,099,424
Reduction Resulting from Override Reduction (1/3)	149.0	\$ 6,004,046
Proposed and Actual Reduction for FY16 Budget	209.5	\$ 9,414,715

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## Summary

	Budget Reductions
FY16 Budget Reductions to Meet Legislative "Intent" Language	\$ 1,311,245
Career Ladder Elimination	\$ 2,099,424
Override Reduction (1/3)	\$ 6,004,046
DAA "Capital" Reduction (without Carryover)	\$ 5,482,793
Proposed Reductions for FY16 Budget	\$ 14,897,508

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# APPENDIX A

**Dysart Unified School District  
Staffing Recommendations  
2015-2016**

<b>Reduction in Force Positions</b>	<b>Budget Reductions</b>
Administrative Secretary II (High School) (4.0 FTE)	\$118,085 plus benefits
*Groundskeeper (District-Wide) (17.0 FTE)	\$477,876 plus benefits
Security Guards (High School) (8.0 FTE)	\$136,708 plus benefits

<b>Eliminated Positions</b>	<b>Budget Reductions</b>
Assistant Plant Manager (Maintenance) (.5 FTE – Vacant)	\$12,716
Early Childhood Coordinator (District Office) (1.0 FTE)	\$62,912 plus benefits
Federal Projects Coordinator (District Office) (1.0 FTE)	\$64,145 plus benefits
School Monitor (District-wide) (19.0 FTE)	\$320,112 plus benefits

\*Net savings is \$212,000 from contracting out groundskeepers

April 15, 2015