

**DYSART UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFIT TRUST BOARD MEETING
MINUTES OF THE MEETING**

2014-2015

February 18, 2015

Location:

Nathaniel Dysart Education Center
Dysart Unified School District

I. REGULAR MEETING - GENERAL FUNCTION

1. Ed Christy, Trustee, called the regular meeting to order at 3:01 p.m. Employee Benefit Trust Board members constituting a quorum were present: Edward Christy, Matthew Kinney, Michele Caruso, Jean Poe (via telephone), and Jack Eaton, Executive Director for Business Services for Dysart Unified School District. Cynthia Walter, from *the bagnall company*, was also in attendance.

2. Public Comment NONE

ACTION ITEMS

1. Approval of the Agenda Form
Motion to approve made by Matt Kinney, seconded by Michele Caruso. Motion carried. UNANIMOUS

2. Approval of Minutes of the January 20, 2015 Regular Meeting
Motion to approve made by Matt Kinney, seconded by Michele Caruso. Motion carried. UNANIMOUS

3. Claims Appeal - None UNANIMOUS

4. Approve Renewal and Medical Contributions Recommendations for All Benefit Plans
The IBA process was in agreement to the following for the current medical plans:
 - Eliminate the HMO \$750 plan
 - PPO \$1000 plan will have plan changes as presented – prescription drug co-pays, the deductible, and out-of-pocket maximum
 - HSA plans will remain at the current cost to the District; amend the District HSA contribution to a match program – up to \$500 for the HSA \$1500 plan and up to \$750 for the HSA \$2500 plan; retain the \$250 employer contribution for routine annual exam for HSA \$1500 and HSA \$2500 participants only.
 - Revised rate sheet was presented.Motion to approve made by Matt Kinney, seconded by Jean Poe. Motion carried. UNANIMOUS

INFORMATION/DISCUSSION ITEMS

1. None

ADJOURNMENT

A motion to adjourn the meeting was made by Jean Poe, seconded by Matt Kinney, and by a unanimous vote, the meeting ended at 3:15 p.m.