

**DYSART UNIFIED SCHOOL DISTRICT  
EMPLOYEE BENEFIT TRUST BOARD MEETING  
MINUTES OF THE MEETING**

**2013-2014**

**August 21, 2013**

**Location:**  
Nathaniel Dysart Education Center

**GENERAL FUNCTION**

- I. Ed Christy, Trustee, called the regular meeting to order at 3:01 p.m. Employee Benefit Board members constituting a quorum were present: Edward Christy, Matthew Kinney, Jean Poe, Michele Caruso, Jim Dean, Assistant Superintendent for Employee & Public Relations for Dysart Unified School District, and Mark Bagnall and Cynthia Walter, from *the bagnall company*, were also in attendance.

**ACTION ITEMS**

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| 1. Approval of Agenda<br>Motion to approve by Matthew Kinney, seconded by Jean Poe. Motion carried.  | UNANIMOUS |
| 2. Approval of Minutes of April 11, 2013<br>Motion made by Matthew Kinney, seconded by Jean Poe. Motion carried.   | UNANIMOUS |
| 3. Claims Appeal<br>▪ Consideration regarding an appeal to the denial of continued COBRA coverage.<br>Motion made to vote in favor of approving the extension of COBRA coverage for said employee. Motion made by Jean Poe, seconded by Michele Caruso.<br>Motion carried. | UNANIMOUS |

**DISCUSSION ITEMS**

1. Presentation by *the bagnall company*  
Presented by Cynthia Walter and Mark Bagnall
  - July 1, 2013 Benefit Plan Review
  - Milestones
  - 2013 RFP Process
  - Wellness Program (2013-2014)
2. Wellness Return on Value for 2012-2013  
Presented by Cynthia Walter and Mark Bagnall
3. 2013-2014 Benefit Plan and Timeline Review  
Presented by Cynthia Walter and Mark Bagnall
4. Smart Phone Application: Interest and cost?  
Presented by Mark Bagnall
  - To allow benefit access that is currently available on laptops and iPads to be available on smartphones. This does not apply to the enrollment process. The Board was not in favor.

5. Healthcare Reform Updates

Presented by Cynthia Walter

- Pay or Play Delay – Being delayed until 2015.
- Exchange Notices – Notifying employees that The Exchange is available for purchase of insurance. Employees must be notified by October 1, 2013. *The bagnall company* will email a copy of the notice to the Employee Benefits Trust Board.

6. Medical/Rx Claim Audit Update

Presented by Cynthia Walter and Mark Bagnall

7. Financial Information

- Incurred But Not Reported Claim Reserve (IBNR) for 2013 (presented by Mark Bagnall)
- Claim Experience Review (presented by Mark Bagnall)
- Trust Financial Information (presented by Jim Dean)

**ADJOURNMENT**

A motion to adjourn the meeting was made by Matthew Kinney, seconded by Jean Poe, and by a unanimous vote, the meeting ended at 4:08 p.m.