

**DYSART UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFIT TRUST BOARD MEETING
MINUTES OF THE MEETING**

2012-2013

February 28, 2013

Location:
Nathaniel Dysart Education Center

GENERAL FUNCTION

- I. Ed Christy, Trustee, called the regular meeting to order at 4:36 p.m. Employee Benefit Board members constituting a quorum were present: Edward Christy and Matt Kinney. Jim Dean, Assistant Superintendent for Employee & Public Relations for Dysart Unified School District, and Mark Bagnall and Cynthia Walter from *the bagnall company*, were also in attendance.

ACTION ITEMS

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| 1. Approval of Agenda Motion to approve by Ed Christy, seconded by Matt Kinney. Motion carried. | UNANIMOUS |
| 2. Approval of Minutes of November 13, 2012 Motion made by Matt Kinney, seconded by Ed Christy. Motion carried. | UNANIMOUS |
| 3. Claims Appeal: None | UNANIMOUS |
| 4. Acceptance of Resignation and Appointment of New Trustees Mr. Scott Thompson is no longer an employee of the Dysart Unified School District, therefore ineligible to fulfill his role as the employee representative. Mr. Jim Dean asks the Board to appoint him to fulfill this role as district employee representative. Motion made by Matt Kinney, seconded by Ed Christy A new applicant to fulfill the final Employee Benefits Trust Board position, Michelle Caruso. Will go to the Governing Board for final approval on the March 20, 2013 Governing Board Meeting. Motion made to appoint Michelle Caruso to the Employee Benefits Trust Board by Matt Kinney, seconded by Jim Dean. Motion carried. | UNANIMOUS |
| 5. Discussion of and Approval of Employee Benefit Plan Renewals/Plan Changes The District proposes to the Employee Benefits Trust Board, leaving the premium rates for employees where they are, even though plans will change. Propose the rate increase in premiums to be absorbed by District and the Employee Benefits Trust so the employees would not see increase in their premiums. | UNANIMOUS |

Jim Dean will be going to every school to present orientations about

employee health care plans beginning March 25, 2013. The district will continue to promote wellness program. IBA presentation went well when benefit proposals were presented.

Matt Kinney has no problem having the Employee Benefits Trust pick up the entire amount. There is a concern about next year's premium increases. Ed Christy would prefer to see \$100,000 from the District so both parties are invested.

Motion made for the Employee Benefits Trust to cover all, but \$100,000. Motion made by Ed Christy, seconded by Matt Kinney. Motion carried.

Motion made to approve benefit plan renewals. Motion made by Matt Kinney, seconded by Jim Dean. Motion carried. UNANIMOUS

6. Request to approve Medical/Rx Claim audit Vendor UNANIMOUS
Presented by Cynthia Walter, *the bagnall company*. Released Request for Quote. Proposing to move forward with company HMS based on committee review. Motion made by Matt Kinney, seconded by Jim Dean. Motion carried.

7. Request to approve Voluntary Supplemental Benefits Vendor UNANIMOUS
Presented by Cynthia Walter, *the bagnall company*. RFP released to 15 vendors. Recommended to stay in place with AFLAC. Recommending employees pay AFLAC direct rather than employee deduction. Motion made by Matt Kinney, seconded by Jim Dean. Motion carried.

8. Request to amend Section 125 plan document and SPD to comply with Healthcare Reform UNANIMOUS
Presented by Mark Bagnall, *the bagnall company*. Motion made by Matt Kinney, seconded by Jim Dean. Motion carried.

DISCUSSION ITEMS

1. PPACA (Healthcare Reform) Impact Analysis
No new information.
Matt Kinney – Can the District employ a Nurse Practitioner to provide on-site health benefit to employees. Something that has never been looked into. The Trust Board has the ability to employ employees. *The bagnall company* will look into this.
2. The March 21, 2013 meeting will be canceled. The next meeting is tentatively scheduled for April 11, 2013. An emergency meeting will be subject to Jim Dean's discretion.

ADJOURNMENT

A motion to adjourn the meeting was made by Ed Christy, seconded by Matt Kinney, and by a unanimous vote, the meeting ended at 5:37 p.m.