

DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD – REGULAR MEETING

2013-2014

October 2, 2013

Location:

Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Mr. Jerry Eynon, Ms. Jennifer Tanner, Mrs. Bonnie Schroader and Ms. Blossom Tande.
2. Cimarron Springs 7th Grader Cody Salasek led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Tanner was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events

- Presentations, Recognitions, Celebrations
 - Western Peaks, Rancho Gabriela and Cimarron Springs schools' Innovation Ambassadors and student teams were recognized for hosting the technology displays.
 - The Valley Vista High School Marching Band performed.
- Superintendent Update – Dr. Pletnick welcomed the newest Board Member, Blossom Tande, and thanked her willingness to volunteer her time to support the Dysart community. This Saturday from 10:00 AM – 1:00 PM the district will present a Technology Showcase at the Performing Arts Center. This will provide an opportunity to share some of the relevant ways the district is helping students prepare for college and career by utilizing tools that integrate 21st century workforce skills into instruction. The November 8th live performance of the Phoenix Symphony at the Performing Arts Center will be live streamed to all Dysart schools. We are fortunate as a district to have built partnerships with these incredible community organizations. At the EdLeadership Conference in Chicago, the Dysart graphic depicting our Profile of a 21st Century Dysart Graduate prepared for college and career was shown during the opening session of the conference as one of the 12 most compelling visions.
- Governing Board Update
 - Ms. Traci Sawyer-Sinkbeil welcomed Blossom Tande and shared she attended her Swearing-In Ceremony. In addition, she attended the ASBA county Workshop, the Sonoran Heights Rachel's Challenge Kick Off event, the ASBA webinar on Campaigning Do's & Don'ts. She offered congratulations to Valley Vista for taking first place in General Excellence in the statewide AIPA Fall 2013 Yearbook Contest as well as its award of the First Sticks U.S. Lacrosse Equipment Grant through U.S. Lacrosse. She also thanked Design Data for renewing its SDS/2 software grant for the Signature Architecture program at Shadow Ridge High School.
 - Bonnie Schroader congratulated and welcomed Blossom Tande. Mrs. Schroader attended Countryside's Reading Literacy Night. The ADE was there to speak to parents about the Arizona State Law "Move on When Reading". It was fun and informative. She also attended the "Sounds Along the Santans" Marching Band Invitational where the Valley Vista Marching Band placed 4th in their division.

- Jennifer Tanner attended the Sonoran Heights Rachel’s Challenge KickoffEvent. She also congratulated Ms. Tande on her recent appointment and welcomed her to the Board.
- Jerry Eynon welcomed Blossom Tande and shared he also attended her Swearing-In Ceremony. He attended the Sonoran Heights Rachel’s Challenge Kick Off event and was impressed at how well the students behaved.
- Blossom Tande shared it is an honor to serve in this school district. She indicated discussions with the people she has met has led her to be amazed at the focus of the preparation of our students not only in their life choices but in their journey as well. “I have stepped into something great”! She is willing to listen and learn and then contribute whatever she can as far as her experience, knowledge and passion for kids.

5. Audience with Individuals or Groups

Mr. Anthony Chavez addressed the Governing Board with concerns regarding current practices with respect to use of facilities. Dr. Kellis will respond.

Ms. Beth Simek, President of the El Mirage/Surprise Council, addressed concerns with the Governing Board regarding policies and practices for the operation of parent organizations on campuses. Dr. Pletnick will respond.

Ms. Christina Counts, Western Peaks PTSA, addressed the Governing Board with concerns regarding implementation of guidelines and rules which are frustrating, confusing and applied inconsistently across the district. Dr. Pletnick will respond.

ACTION/CONSENT

A motion by Eynon/Schroader was entered to approve the consent items as presented UNANIMOUS

ACTION/CONSENT

- | | |
|--|------------------|
| <p>1. Recommendation to Approve the District’s Pay for Performance (PFP) Plan for Eligible Certificated Staff for the 2013-2014 School Year
Approved</p> | <p>UNANIMOUS</p> |
| <p>2. Recommendation to Approve Personnel Action Items for the Period of September 18, 2013 Through October 2, 2013
Approved</p> | <p>UNANIMOUS</p> |
| <p>3. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the recommendation not to accept the resignation from Karen Boor for the 2013-2014 school year and approved the initiation of a report to the Arizona Department of Education if Ms. Boor does not fulfill the terms of her certificated contract.</p> | <p>UNANIMOUS</p> |
| <p>4. Approval of Qualified Evaluator
Approved Robin Hollowell as a qualified evaluator for the 2013-2014 school year.</p> | <p>UNANIMOUS</p> |

5. MOVED TO ACTION / DISCUSSION
6. Hearing Officer's Recommendation(s) for Long Term Suspension
Accepted the Hearing Officer's recommendation to long term suspend student(s) in the matter of Student Discipline Hearing(s) HOR1314-001 and HOR1314-002. UNANIMOUS
7. Approval of Revisions to the Current Career Ladder Handbook
Accepted/Approved the revisions to the Career Ladder Handbook as presented UNANIMOUS
8. Out of State Travel for the Director of Student Services/Athletics to Attend the National Athletic Directors Conference in Anaheim, CA, December 13-17, 2013
Approved UNANIMOUS
9. Out of State Travel for One Social Studies Specialist to Attend the 93rd Annual (NCSS) National Council for Social Studies Conference in St. Louis, MO, November 22-24, 2013
Approved UNANIMOUS
10. Overnight Travel for Up to One Hundred-fifteen Canyon Ridge School Fifth Grade Students and Thirty Teachers/Chaperones to Attend the Lake Pleasant Outdoor Center in Peoria, AZ, January 16-17, 2014
Approved UNANIMOUS
11. Overnight Travel for Up to Twenty Dysart High School (CTSO) Career & Technical Student Organization Students and Three Advisors/Chaperones to Attend the 2013 Western Region Leadership Conference in Phoenix, AZ, November 14-16, 2013
Approved UNANIMOUS
12. Overnight Travel for Up to Fifteen Dysart High School Key Club Members, One Advisor and One Chaperone to Attend the Carefree Kiwanis Key Club Fall Rally in Prescott, AZ, November 9-11, 2013
Approved UNANIMOUS
13. Overnight Travel for Up to Twenty-four Shadow Ridge High School and Valley Vista High School Student Council Members and Four Advisors to Attend the (AASC) Arizona Association of Student Councils State Student Council Convention in Tucson, AZ, January 23-25, 2014
Approved UNANIMOUS
14. Overnight Travel for Up to Eighty Willow Canyon High School and Valley Vista High School (DECA) Distributive Education Clubs of America Students and Up to Eight Advisors/Chaperones to Attend the 2013 Western Region Leadership Conference in Phoenix, AZ, November 14-17, 2013
Approved UNANIMOUS

- 15. Acceptance of Donations, Gifts and Grants Accepted UNANIMOUS
- 16. Approval/Ratification of Payroll Vouchers 7548, 14, 7549 and 15 in the Amount of 6,598,053.64 Approved/Ratified UNANIMOUS
- 17. Approval/Ratification of Expense Vouchers 1011, 1012 and 1013 in the Amount of \$2,696,270.19 Approved/Ratified UNANIMOUS

ACTION/DISCUSSION

- 18. Recommendation to Approve the Appointment of Executive Director for Business Services
A motion by Tanner/Schroader was entered to approve the appointment of Jack Eaton as Executive Director for Business Services. UNANIMOUS
 - 19. Recognition of Parent Support Organizations for the 2013-2014 School Year
A motion by Eynon/Schroader was entered to recognize the listed Parent Support Organizations for the 2013-2014 school year. UNANIMOUS
 - 20. Approval of Statement of Charges Recommending Dismissal of Certificated Teacher K. Lein
A motion by Sawyer-Sinkbeil/Schroader was entered to adopt the Statement of Charges and Notice of Intent to Dismiss Kenneth Lein – Certificated Teacher. UNANIMOUS
 - 21. Approval of Statement of Charges Recommending Dismissal of Certificated Teacher M. Ponczoch
A motion by Sawyer-Sinkbeil/Tanner was entered to adopt the Statement of Charges and Notice of Intent to Dismiss Michelle J. Ponczoch – Certificated Teacher. UNANIMOUS
 - 22. Recommendation to Approve the Annual Financial Report for Fiscal Year 2012-2013
After discussion, a motion by Sawyer-Sinkbeil/Schroader was entered to approve the annual Financial Report for Fiscal year 2012-2013. UNANIMOUS
- Mr. Jeff Gadd, Interim Executive Director for Business Services, provided a brief summary reporting there are no negative fund balances and he is pleased with the outcome.
- 23. Governing Board Proposed Recommendations for Changes for the ASBA Bylaws
After discussion, a motion by Schroader/Tanner was entered to table the item until the next meeting. UNANIMOUS

5. Approval of the Minutes of the September 18, 201 Study Session and Regular Governing Board Meeting and the September 10, 2013 Surprise Regional Chamber of Commerce Breakfast Meeting
 A motion by Schroader/Sawyer-Sinkbeil was entered to approve the minutes of the September 18, 2013 Study Session and Regular Governing Board meeting and the September 20, 2013 Surprise Regional Chamber of Commerce Breakfast Meeting. Ms. Blossom Tande abstained from the vote.
- MOTION
 CARRIES
 4 – YES
 1 - ABSTAIN

INFORMATION

24. M & O Override Update
 Pursuant to A.R.S. §15-481Y and A.R.S. §15-491K, a school district that has M & O override funding, or is in the process of expending bond funds, must hold a public meeting to discuss the progress of each program. Mr. Jeff Gadd provided the status of each program to satisfy the statutory requirements. Appendix A
25. Information Regarding the Roll Out of the New District Website
 Dr. Pletnick reported the Board has had previous reports and opportunity to provide feedback as the district moved to update the website. Feedback was also sought from parents, staff and students. Most recently, the Superintendent’s Councils were utilized to give input on the final draft version. Mr. John Andrews provided a brief tour of the draft website and sought feedback from the Board. The new website will be rolled out Monday, October 7th.
26. Information Regarding the First Draft of the Revised Strategic Plan Goals and Objectives
 Dr. Pletnick thanked the forty-three individuals who gave up their time and worked tirelessly to help develop the draft. The Governing Board was provided with an update on the strategic plan revision process and asked for input on the first draft of revised goals and objectives. Next steps include sharing the action team work with constituencies for review and input; review of input by the leadership team to revise the goals and objectives as needed; evaluations of the revision to ensure alignment with the current and projected organizational capacity of the district; and identification of the measures of success, resources and timelines for goals and objectives. Appendix B

CALL FOR EXECUTIVE SESSION

A motion by Sawyer-Sinkbeil/Tanner was entered to recess to executive session for discussion of A.R.S. 38.431.03 and A.R.S. §15-843 UNANIMOUS

- A.2 To receive legal advice and take action regarding a recommendation to expel a student in the matter of Discipline Hearing HOR13-14-003.

RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION – 7:38 – 7:49 p.m.

The executive session was called to order at 7:38 p.m. The following individuals were present Ms. Traci Sawyer-Sinkbeil, Ms. Blossom Tande, Ms. Jennifer Tanner, Mrs. Bonnie Schroader, Mr. Jerry Eynon, Dr. Gail Pletnick, Dr. Quinn Kellis, Ms. Jennifer MacLennan, legal counsel, Mr. Jim Braden and Ms. Linda Price, recording secretary.

Pursuant to A.R.S. 38-431.03, Ms. Sawyer-Sinkbeil read the confidentiality statement. The executive session concluded at 7:49 p.m.

RECONVENE REGULAR MEETING

REQUESTS FOR FUTURE AGENDA ITEM(S)


Mrs. Schroader requested information be provided in an update about training provided to Office Managers regarding operation of parent organizations on school campuses.

ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Schroader and by a unanimous vote, the meeting ended at 7:53 p.m.

Signed

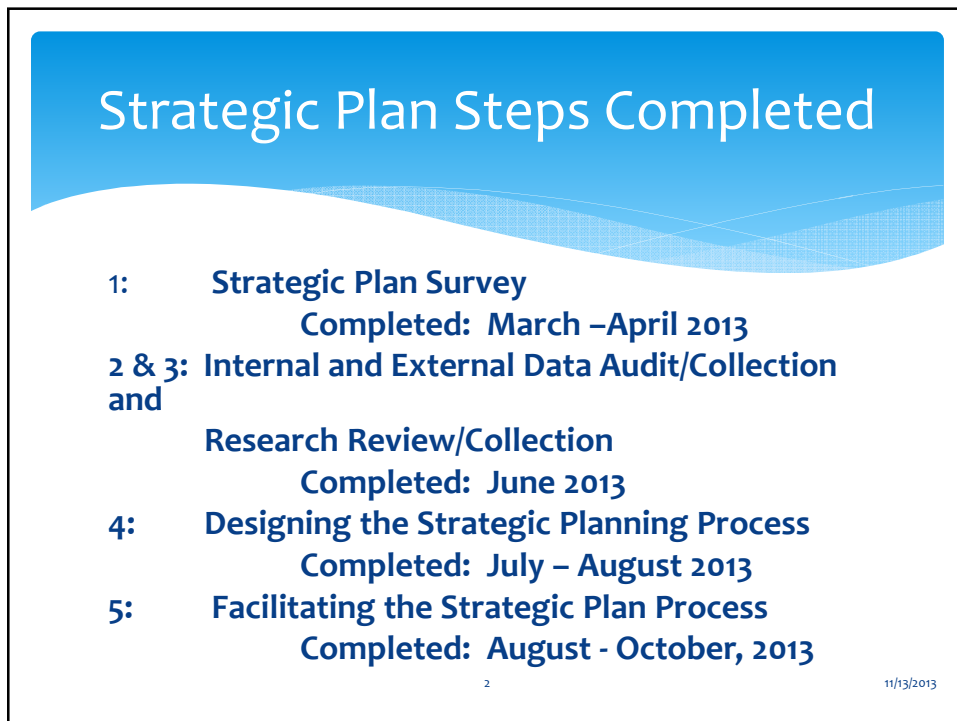
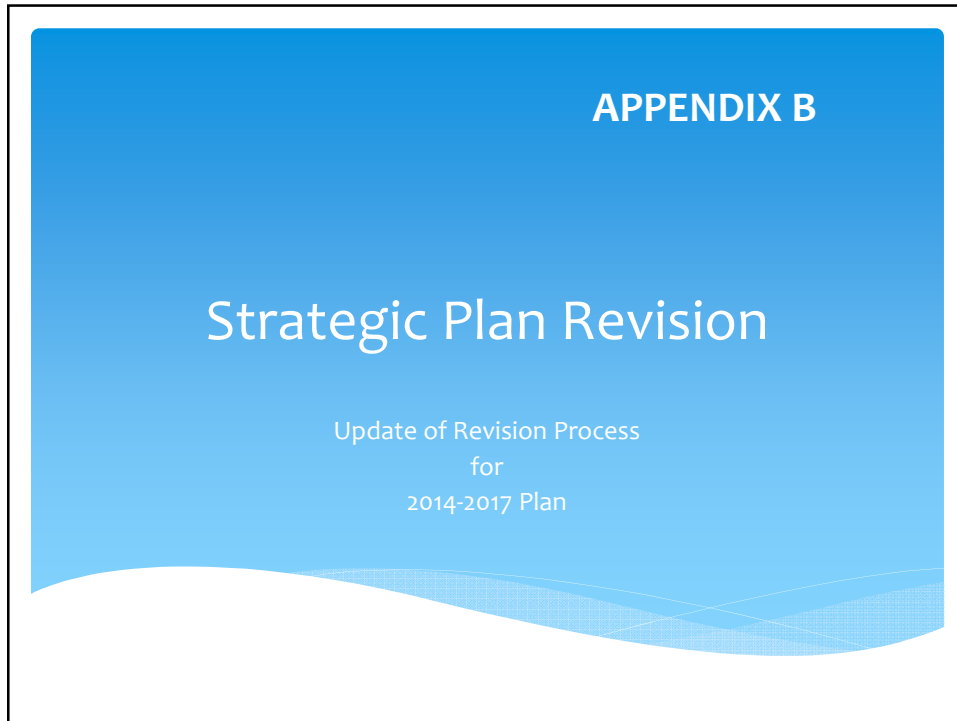
Date:

 November 6, 2013

APPENDIX A

**Dysart Unified School District No. 89
Maintenance and Operation Override
FY 2012-2013 Expenditure Report**

Override Purpose	Total Expenditure
Student programs including art, music, band, physical education and athletics	\$6,510,558
Provide all-day kindergarten free of charge throughout the District, if current State funding for all-day kindergarten is reduced or eliminated	\$2,520,000
Continue critical resources for the K-3 reading program and support lower K-3 class size	\$2,032,013
Current class size ratios	\$6,740,966
Total M & O Override Expenditures	\$17,803,537



Work on Step 5: Action Teams revise Goals & Objectives

- * Reviewed current strategic plan
- * Reviewed and analyzed data and research using both electronic tools and in person meetings
- * Identify gaps
- * Identify goal(s) and objectives to address those gaps

Composition of Committees

- * 10-12 people per Action Team
 - * Administrators
 - * Teachers
 - * Support staff
 - * Parents
 - * Community at large
 - * Student
 - * District Office
 - * Plus facilitators-chair/co-chair

Academic Draft Goal(s) & Objectives

Goal

- * All Dysart students will graduate ready for college, career, and life in a globally competitive economy by mastering New Century Learner skills as defined by the Dysart's Profile of a Graduate.

Objectives

- * Implement aligned curriculum to College and Career Readiness standards resulting in students demonstrating proficiency on the state assessment.
- * Implement New Century Learner skills, strategies and assessments to support the AZ College and Career Readiness standards.
- * Design and implement instructional resources and teacher training that support educators to prepare students to transition to apply and adapt to a constantly changing global society.

Culture & Leadership Draft Goal(s) & Objectives

Goals

- * Implement the "We are Dysart" culture defined by common beliefs, high expectations, collaboration and shared leadership resulting in improved student success as defined by the strategic plan academic goals.

Objectives

- * Develop and implement a customer service philosophy with continuous learning components that focus on building shared ownership and support for the work of the district.
- * Create opportunities and set expectations for stakeholder groups to work collaboratively to promote continuous learning and shared leadership.
- * Plan opportunities to recognize and share achievement of established common goals and expectations.
- * Create a communication plan that focuses on the timely, accurate and relevant exchange of information.

Safety Draft Goal(s) & Objectives

Goal

- * Implement and evaluate safety processes throughout the District in a consistent manner

Objectives

- * Implement a safety communication plan to assure parents and community members of safety protocols
- * Evaluate safety procedures to meet all stakeholder needs including the safety of students before and after school

Resources Draft Goal(s) & Objectives

Goals

- * Provide timely and effective resources to support the Strategic Plan.

Objectives

- * 1. Educate stakeholders regarding Dysart resources and the allowed usage.
- * 2. Identify and evaluate currently allocated resources.
- * 3. Using district stakeholders, prioritize budget resources to support the strategic plan.
- * 4. Monitor expenditures in accordance with budget priorities.

Next Steps

6: Develop an Action Plan

Time frame: November – December, 2013

Description:

- * Share Action Team work on revised goals and objectives with constituencies for review and input
- * Leadership Team utilizes input to revise goals and objectives as needed
- * Leadership Team evaluates revisions to assure alignment with the current and projected organizational capacity of the district
- * Leadership Team identifies measures of success, resources and timelines for goals and objectives

Outcome: Development of action plans to support strategic plan goals

9

11/13/2013

Components

7: Board Action on Plan

Time frame: January, 2014

Description:

Board takes action on revised Strategic Plan

Outcome: The revised Strategic Plan is approved and becomes the new framework to build and sustain organizational capacity to achieve the outcomes identified through the strategic planning process.

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11/13/2013

Components

8: Communication and Roll-Out **Time frame: February - May 2014**

Description:

Communicate the revisions to internal and external constituencies

Communicate the implementation process

Outcome: Strategic plan addressing communication of the plan revisions and implementation plan that includes consensus-building and involvement of constituencies

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11/13/2013

Components

9: Implementation of Revised Plan **Time frame: June, 2014- June 2017**

Description:

Board approved Strategic Plan implemented utilizing timelines

Outcome: The revised Strategic becomes the new framework to build and sustain organizational capacity to achieve the outcomes identified through the strategic planning process.

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11/13/2013