

**DYSART UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFIT TRUST BOARD MEETING
MINUTES OF THE MEETING**

2013-2014

March 5, 2014

Location:

Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ed Christy, Trustee, called the regular meeting to order at 3:04 p.m. Employee Benefit Trust Board members constituting a quorum were present: Edward Christy, Matthew Kinney, Michele Caruso, Jean Poe, and Jim Dean, Assistant Superintendent for Employee & Public Relations for Dysart Unified School District. Mark Bagnall, from *the bagnall company*, Cynthia Walter, from *the bagnall company*, and Jack Eaton, Executive Director for Business Services for Dysart Unified School District, were also in attendance.

2. Public Comment NONE

3. Approval of Agenda
Motion to approve made by Matthew Kinney, seconded by Jean Poe. Motion UNANIMOUS
carried.

ACTION ITEMS

1. Approval of Minutes of November 13, 2013 Special Meeting
Motion to approve made by Matthew Kinney, seconded by Michele Caruso. UNANIMOUS
Motion carried.

2. Approval of Minutes of December 23, 2013 Meeting
Motion to approve made by Jean Poe, seconded by Michele Caruso. Motion UNANIMOUS
carried.

3. Claims Appeal - None UNANIMOUS

4. Recommendation to Approve the Recommended Vendors as Presented UNANIMOUS
Motion to approve made by Michele Caruso, seconded by Matt Kinney. Motion
carried.

5. Recommendation to Approve the New Timeline for Competitive Bidding for UNANIMOUS
Certain Services and Plans
Motion to approve made by Matt Kinney first, seconded by Michele Caruso.
Motion carried.

DISCUSSION ITEMS

1. Medical/Rx Claim Audit Update to be Completed by End of January – Presented by Cynthia Walter, *the bagnall company*
Conference call with BCBS, Claim Auditing firm, and DSUD on March 4, 2014; Prescription audit came back clean; Medical claim audit – a few issues, but nothing out of the normal. BCBS is processing claims according to their contract. The Bagnall Company will have information at the next meeting as to how much money is due back to the district.
2. HRA Opt Out Language – Presented by Cynthia Walter, *the bagnall company*
IRS released new regulation which requires employers to allow employees to opt out of HRA participation and contributions. If the district keeps the HRA plan in place for the upcoming new year, revised language would need to be inputted into Benefits Connect, the online enrollment system.
3. New COBRA Service – Presented by Mark Bagnall, *the bagnall company*
This will offer alternative plans for COBRA participants, ie: more selection in plans, premiums may be less, may qualify for subsidy. This would be an employee choice decision.
 - Individual health insurance plan
 - The “Marketplace”
4. Wellness
 - a. Award: 2014 Healthiest Employers in the Valley – Presented by Jim Dean
 - a. The Phoenix Business Journal will be honoring the 2014 Healthiest Employers in the Valley on March 20, 2014. Where Dysart ranks for this award will be presented on this date.
 - b. Updated Plan – Presented by Cynthia Walter, *the bagnall company*
 - a. The only major change is that the online portal will not be used to track wellness program.
 - b. Onsite challenges, educational courses offered, preventative care benefit
 - c. Detailed timeline for wellness for upcoming year
 - d. Estimated program and consulting fees come to \$28,520; this is virtually no cost to the district because BCBS contributes \$30,000 to the wellness program
 - c. Participation in Events and Return on Value
 - a. Wellness plan is developed by Dysart employees, for Dysart employees

ADJOURNMENT

A motion to adjourn the meeting was made by Matthew Kinney, seconded by Jim Dean, and by a unanimous vote, the meeting ended at 3:39 p.m.