

**DYSART UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFIT TRUST BOARD MEETING
MINUTES OF THE MEETING**

2013-2014

April 2, 2014

Location:
Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ed Christy, Trustee, called the regular meeting to order at 4:08 p.m. Employee Benefit Trust Board members constituting a quorum were present: Edward Christy, Matthew Kinney, Michele Caruso, and Jim Dean, Assistant Superintendent for Employee & Public Relations for Dysart Unified School District. Mark Bagnall, from *the bagnall company*, Cynthia Walter, from *the bagnall company*, and Jack Eaton, Executive Director for Business Services for Dysart Unified School District, were also in attendance.

2. Public Comment NONE
Approval of Agenda
3. Motion to approve made by Matt Kinney, seconded by Michele Caruso. Motion UNANIMOUS
carried.

ACTION ITEMS

1. Approval of Minutes of March 5, 2014 Regular Meeting
Motion to approve made by Matt Kinney, seconded by Michele Caruso. Motion UNANIMOUS
carried.

2. Claims Appeal - None UNANIMOUS

3. Recommendation to Approve the Plans, Employee Contribution Structure, and Trust UNANIMOUS
Funding for 2014-2015 Plan Year as Presented (Trust Board to cover the \$2.2M increase
in medical costs)
Motion to approve made by Jim Dean, seconded by Matt Kinney. Motion carried.

4. Recommendation to Approve the Employee Benefits Trust Accountant Position as UNANIMOUS
Presented
Motion to approve made by Jim Dean first, seconded by Michele Caruso. Motion
carried.

DISCUSSION ITEMS

1. Medical/Rx Claim Audit Completed – Presented by Cynthia Walter, *the bagnall company*
Based on the results, the district will receive a credit of almost \$11,000. Blue Cross BlueShield is properly administering claims on behalf of the district.
2. Claim Audit Settlement Letter – Presented by Cynthia Walter, *the bagnall company*
Based on the results, the district will receive a credit of almost \$11,000. Blue Cross BlueShield is properly administering claims on behalf of the district.
3. Claim Experience Review – Presented by Mark Bagnall, *the bagnall company*
This report pulls all medical plan costs together
 - January negative largely due to funding the HSA's (85%)
 - HSA's will now be funded in December and in June and employees must be employed on the date of the contribution.
 - Medical costs for month of January was 16% higher than budget, largely as a result of the HMO plan (115% of budget), and the PPO plan (127% of budget).
 - There was not anything over the \$300,000 limit.

ADJOURNMENT

A motion to adjourn the meeting was made by Matt Kinney, seconded by Michele Caruso, and by a unanimous vote, the meeting ended at 5:08 p.m.