



Anti-Bullying Pledge - Staff

I, _____, a staff member at _____ school,
agree to join together to stamp out bullying at our school.

We believe that everybody should enjoy our school equally, and feel safe and secure.

Bullying is repeated acts over time that involve a real or perceived imbalance of power, with the more powerful child or group attacking those who are less powerful. Bullying may be physical in form (i.e., pushing, hitting, kicking, spitting, stealing); verbal (i.e., making threats, taunting, teasing, name-calling); or psychological (i.e., social exclusion, spreading rumors, manipulating social relationships). Bullying causes pain and stress to victims and is never justified or excusable as "kids being kids," "just teasing" or any other rationalization.

By signing this pledge, we, the school and faculty, agree to:

1. Follow the law with regards to addressing and reporting bullying.
2. Follow the district program for bullying prevention.
3. Display and enforce the definitions for bullying.
4. Teach students about all forms of bullying including gossiping and exclusion.
5. Discuss pro-active anti-bullying measures.
6. Establish support systems for pupils involved in bullying incidents.
7. Inform parents when incidents of bullying occur.
8. Ensure an atmosphere where students feel safe reporting incidents of bullying and instill confidence in students that the bullies will be dealt with and that the situation will not be ignored.
9. Report all incidents of bullying immediately to the principal.

Signature of Staff Member: _____

Printed name: _____

Date: _____