NOTICE OF PUBLIC MEETING

Pursuant to A.R.S. §38-431.02, notice is hereby given that the Dysart Governing Board will hold a meeting open to the public on the date and day, at the time, and at the location shown below. A copy of the complete agenda with names and details is posted prior to the scheduled meeting during business hours at the Dysart Education Center at 15802 N. Parkview Place, Surprise, AZ 85374 or at www.dysart.org> About Dysart > Governing Board > Meeting Packets.

DYSART UNIFIED SCHOOL DISTRICT
GOVERNING BOARD MEETING AGENDA
SPECIAL MEETING

TIME: 8:00 p.m. - Wednesday, April 13, 2010

PLACE: Nathaniel Dysart Education Center, 15802 N. Parkview Place, Surprise, AZ 85374

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Governing Board Secretary at 623-976-7002. Requests should be made as early as possible to allow time to arrange the accommodation.

REGULAR MEETING
Individuals wishing to address the Governing Board must fill out a request form available in the Lobby and turn it in to the Board Clerk, Superintendent or Board Secretary prior to the start of the meeting. Those who have asked to speak will be called upon to address the Board at the appropriate time.

1. Call to Order
   (Members of the Dysart Unified School District Governing Board will attend either in person or by telephone conference call.)

2. Pledge of Allegiance.

3. Approval of the Agenda Form
   It is recommended the Governing Board approve this Agenda Form consistent with Board Policy BEDB and temporarily suspend any Governing Board policy with which this agenda may be inconsistent.
   Motion __________________ Second __________________ Vote _________

4. Audience with Individuals or Groups
   During open session, the Board shall not hear personal complaints against school personnel or any other person connected with the District. Policies KL, KLB and KLD are provided by the Board for disposition of legitimate complaints including those involving individuals. The Board may listen but cannot enter into discussion on any item not on the agenda (except personal criticism). In order to facilitate accomplishing the business of the District in a timely manner, a time limit of three (3) minutes will be imposed for each individual or group addressing the Board. When you approach the podium, please state your name and address for the record.
MOTION TO APPROVE CONSENT AGENDA ITEMS

It is recommended the Governing Board approve Consent Agenda items as presented.

Motion ______________ Second ______________ Vote ________

SECTION 2
ACTION/CONSENT

1. Recommendation to Approve Personnel Action Items for the Period of April 8, 2010 through April 13, 2010
   Submitted by Dr. Roach

SECTION 3
ACTION/DISCUSSION

2. Prioritized Budget Items for Possible Budget Reductions to the 2010-2011 District Budget
   Dr. Pletnick

3. Approval of Preliminary 2010-11 Budget for the Purposes of Issuing Employment Contracts
   Mr. Thompson

4. Recommendation for Authorization to Issue Notice of Non-Renewal to Administrative Staff for the 2010-2011 School Year
   Dr. Roach

5. Recommendation for Authorization to Issue Notice of Intent Not to Re-employ Certificated Staff for the 2010-2011 School Year
   Dr. Roach

6. Recommendation for Authorization to Issue Notice of Intent Not to Re-employ Certificated Staff for the 2010-2011 School Year
   Dr. Roach

7. Recommendation to Approve the Non-Renewal of Contracts Funded by Grant Funds for Elementary School Counselors for 2010-2011 School Year
   Dr. Roach

SECTION 3
INFORMATION

8. Certified Reduction In Force and Follow-Up Staffing Plans
   Dr. Pletnick

ADJOURNMENT

Motion ______________ Second ______________ Vote ________
AGENDA ITEM: *Recommendation to Approve Personnel Action Items for the Period of April 8, 2010 through April 13, 2010

Action/Consent X Action/Discussion Information Supporting Data X

Policy Reference: GCB Cost: Funding Source: M&O

EXECUTIVE SUMMARY:

It is recommended the Governing Board approve Personnel Actions which include:

23 Resignations (Certified)
3 Retirements (Certified)

Information regarding the personnel action items is attached.

BOARD ACTION REQUESTED:

It is recommended the Governing Board approve personnel actions for April 8, 2010 through April 13, 2010 as presented.

SUBMITTED BY: SUPERINTENDENT:

ACTION BY BOARD: Motion: Second: Vote: AGENDA ITEM: 1
RESIGNATIONS

CERTIFIED STAFF

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RETIREMENTS

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AGENDA ITEM: Prioritized Budget Items for Possible Budget Reductions to the 2010-2011 District Budget

EXECUTIVE SUMMARY:

The information presented summarizes the recommended items/areas to be cut from the district budget dependent on the reduction to M&O funding for the 2010-2011 school year that the state may impose on the District to address state funding shortfalls. These recommendations were generated through the IBA process utilized for Meet and Confer as defined by Policy HD. Based on the Board’s commitment to honor the outcomes of the IBA process, these items are presented for Board review and possible action.

The Preliminary Budget, Tier 1 options, represents possible budget reductions if the 1 cent sales tax passes. Tier 1 reduces M&O budget expenditures by approximately $5.1 million. The Alternative Budget represents possible budget reductions if the 1 cent sales tax measure fails and includes both Tier 1 ($5.1 million) and Tier 2 ($6.9 million) options for budget expenditure reductions in M&O of approximately $12 million.

BOARD ACTION REQUESTED:

It is recommended the Governing Board approve the outcomes of the IBA Meet & Confer process in addressing items/areas to be cut from the district budget dependent on the reduction to M&O funding for the 2010-2011 school year that the state may impose on the District to address state funding shortfalls; Preliminary Budget - Tier 1 options and Alternative Budget - Tier 2 options.

SUBMITTED BY: SUPERINTENDENT: 

ACTION BY BOARD: Motion: Second: Vote: AGENDA ITEM: 2
2010-11 IBA Budget Options

Preliminary Budget with Sales Tax (Tier 1) - $5.1 million

- 2.5% reduction in all district level staff
- 20% reduction in Intramural K-12 Sports budget (partially offset by increased pay to play and tax credit)
- Reduce self-contained gifted bus routes to one bus
- Discontinue signature program shuttle bus
- Discontinue all K-8 after school activity bus routes
- Discontinue all 9-12 after school activity bus routes
- Reduction of data records technician (DRT), attendance clerks, site level administrative secretaries work calendars to 219 Days
- Discontinue all perfect attendance incentives
- Reduce reading and instructional coaches to one coach position per school using non-M&O funding

Alternative Budget (includes Tier 1 items) without Sales Tax (Tier 2) - $6.9 million

- 10 Furlough days for administrators (district and school levels)
- 2.5% additional reduction in all district level staff (total reduction of 5%)
- Reduce district level budgets by an additional 14% (total reduction of 25% over two years)
- Additional reduction of 2 district level administrators
- Reduction in assistant principals
- 10 Furlough days for all district level support staff
- No teachers on special assignment (TOSA) to fill school administrator positions
- 30% additional reduction (total reduction of 50%) in Intramural K-12 Sports budget (partially offset by increased ay to play and tax credit)
- 10 Furlough days for office managers
- 7.5% reduction of school site budget (does not include staff)
- Reduction in gifted specialists
- 1 Furlough day for all district employees (in addition to all other Furlough Days)
- *Increase all class size by two students
- 15% reduction in additional pay (stipends and addenda)
- Reduction of support staff at K-8 and 9-12 schools

$12 million Total Maintenance and Operations (M&O) Reductions

*Increase has been reduced due to passage of the override
GOVERNING BOARD ITEM

AGENDA ITEM: Approval of Preliminary 2010-11 Budget for the Purposes of Issuing Employment Contracts

Action/Consent  Action/Discussion  X Information  Supporting Data
Policy Reference: DB  Cost: N/A  Funding Source: N/A

EXECUTIVE SUMMARY:

The 2010-11 Preliminary Budget incorporates the following assumptions about the amount of funding reductions impacting the district:

- $5.1 Million M&O Reduction with the elimination of Kindergarten Group B Weight
- $4.1 Million Soft Capital Reduction due to 80% reduction in funding
- $600,000 Continued .5% reduction in Career Ladder (no new applicants)

As a result, the total amount of funding available to the district after these assumptions have been incorporated is $135,536,000. If the funding that is made available to the District by the Legislature’s budget for 2010-11 is less than is assumed in the preliminary budget, the District may, pursuant to A.R.S. 15-544, reduce personnel or teachers’ salaries by such amount as may be need to offset the difference between projected funding and that provided by the Legislature’s budget.

BOARD ACTION REQUESTED:

It is recommended that the Governing Board approve a Preliminary 2010-11 Budget for the purposes of issuing employment contracts.

SUBMITTED BY: ___________________________ SUPERINTENDENT: ___________________________

ACTION BY BOARD: Motion: _______ Second: _______ Vote: _______ AGENDA ITEM: _______
AGENDA ITEM: Recommendation for Authorization to Issue Notice of Non-Renewal to Administrative Staff for the 2010-2011 School Year

EXECUTIVE SUMMARY:

Supporting Premises:

Pursuant to A.R.S. §15-544, the Governing Board “may…. in order to effectuate economies in the operation of the district or to improve the efficient conduct and administration of the schools of the district…." reduce salary or positions in the district. The Superintendent recommends the contracts of the Coordinators and Administrators listed be non-renewed for the purpose of effectuating economies in the operation of the district.

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Braden, James</td>
<td>Director of Student Activities and Athletics</td>
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<td>Ferguson, Connie*</td>
<td>Coordinator - Fine Arts</td>
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<td>Jordan, David</td>
<td>Administrator of School Accountability &amp; Research</td>
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<tr>
<td>Thayer, Brian</td>
<td>Coordinator - Assessment K-12</td>
<td>District Office</td>
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* Previous DUSD teaching experience and has been placed on the certified seniority list

BOARD ACTION REQUESTED:

It is recommended that the Governing Board of Dysart Unified School approve the non-renewal of the contracts for Mr. James Braden, Ms. Connie Ferguson, Mr. David Jordan and Mr. Brian Thayer for the purpose of effectuating economies in the operation of the district and authorize the Assistant Superintendent for Human Resources on behalf of the Governing Board to provide written notice of non-renewal prior to April 15, 2010.

SUBMITTED BY: SUPERINTENDENT:

ACTION BY BOARD: Motion: Second: Vote: AGENDA ITEM: 4
AGENDA ITEM: Recommendation for Authorization to Issue Notice of Intent Not to Re-employ Certificated Staff for the 2010-2011 School Year

Policy Reference: GCQF/CBCA  

Supporting Premises:

Pursuant to A.R.S. Section 15-544, the Governing Board "may reduce salaries or eliminate certificated teachers in a school district in order to effectuate economies in the operation of the district or to improve the efficient conduct and administration of the schools of the district..." The Superintendent recommends the non-renewal of contracts for the teachers on the attached list for the purpose of effectuating economies in the operation of the district.

BOARD ACTION REQUESTED:

It is recommended that the Governing Board of Dysart Unified School approve the non-renewal of the contracts of the teachers whose names are attached to this item for the purpose of effectuating economies in the operation of the district and authorize the Assistant Superintendent for Human Resources on behalf of the Governing Board to provide written notice of their non-renewal prior to April 15, 2010. The non-renewal status of individual teachers listed may be changed by further action by the Governing Board on or before April 15, 2010.
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<td>Heronemus, Chris</td>
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AGENDA ITEM: Recommendation for Authorization to Issue Notice of Intent Not to Re-employ Certificated Staff for the 2010-2011 School Year

Action/Consent  _____  Action/Discussion  X  Information  _____  Supporting Data  _____

Policy Reference:  GCQF/CBCA  _____ Cost:  _______________ Funding Source:  ____________________

EXECUTIVE SUMMARY:

Supporting Premises:

Administration requests the Governing Board authorize the issuance of Notice of Intent Not to Re-employ the following certificated staff due to insufficient course registrations in the area of employee certification. The following staff member is not certified to teach in any other area.

Akita, Dale  
Career Tech Ed Teacher

BOARD ACTION REQUESTED:

It is recommended the Governing Board approve the non-renewal of contract of the certificated teacher Mr. Dale Akita and authorize the Assistant Superintendent for Human Resources on behalf of the Governing Board to provide written notice of non-renewal prior to April 15, 2010.

SUBMITTED BY:  ___________________________  SUPERINTENDENT:  ___________________________

ACTION BY BOARD:  Motion:  _____  Second:  _____  Vote:  _____  AGENDA ITEM:  6
AGENDA ITEM: Recommendation to Approve the Non-Renewal of Contracts Funded by Grant Funds for Elementary School Counselors for 2010-2011 School Year

Action/Consent _____ Action/Discussion X Information _____ Supporting Data _____

Policy Reference: GCQF/CBCA Cost: Funding Source:

EXECUTIVE SUMMARY:

Supporting Premises:

Administration requests the Governing Board authorize the issuance of Notice of Intent Not to Re-employ the following certificated staff due to the loss of grant and supplemental funding for these positions.

Corson, Ann
Kingswood Elementary

BOARD ACTION REQUESTED:

It is recommended that the Governing Board of Dysart Unified School approve the non-renewal of the contract for elementary school counselor Ms. Ann Corson due to the loss of grant and supplemental funding and authorize the Assistant Superintendent for Human Resources on behalf of the Governing Board to provide written notice of non-renewal prior to April 15, 2010.

SUBMITTED BY: [Signature] SUPERINTENDENT: [Signature]

ACTION BY BOARD: Motion: _____ Second: _____ Vote: _____ AGENDA ITEM: 7
GOVERNING BOARD ITEM

AGENDA ITEM: Certified Reduction In Force and Follow-Up Staffing Plans

Action/Consent: Action/Discussion Information X Supporting Data X
Policy Reference: GCQA Cost: N/A Funding Source: N/A

EXECUTIVE SUMMARY:

If the 1 cent sales tax is not passed in May, budget cuts will include a reduction in force. The attached timeline provides information on how that reduction of certified staff will be rolled out and provide information on a timeline to address a recall if the 1 cent sales tax is passed.

BOARD ACTION REQUESTED:

It is recommended that the Governing Board accept the information.

SUBMITTED BY: SUPERINTENDENT: ACTION BY BOARD: Motion: Second: Vote: AGENDA ITEM: 8
Certified Reduction In Force and Follow-Up Staffing Plans

April 12, 2010

Administrators receive list of any certified staff to be reduced in force and establish a meeting with each individual in their building/department

April 13

Administrators send verification of meetings with RIF list individuals to Human Resources by 1 PM

And by 2 PM Human Resources confirms all contacts and follows up if contact was not made by 5 PM.

April 13

Governing Board Meets at 8 PM to act on recommended RIF list of certified staff

April 14

Human Resources distributes official RIF notice to certified staff

May 18

Proposition 100 determined by voters

May 19

If sales tax passes, a special Governing Board Meeting would be held to recall all certified reduced in force staff

May 20

One week voluntary transfer process (Round 3) will begin

All teaching positions will be posted internally by noon of May 20th

May 21

Teachers interested in applying for any positions must do so by noon

May 24-26

Interviews

May 28

Teachers will be notified of transfers

June 2

If sales tax passes and recall was done, after the transfer round any unassigned persons who were recalled will be placed

June 3

Open positions will be posted to the outside