I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Mr. Jerry Eynn, Ms. Jennifer Tanner, and Mrs. Bonnie Schroader.

2. Marley Park students, Naomi Cundiff and Mikayla Hudgens, led the Pledge of Allegiance.

3. A motion by Sawyer-Sinkbeil/Pritchard was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. **UNANIMOUS**

4. Summary of Current Events
   - Presentations, Recognitions, Celebrations
     - Jim Braden was recognized for earning the rigorous NIAAA certification of Master Athletic Administrator.
     - Valley Vista, Willow Canyon and Marley Park teacher/student teams were recognized for hosting the New Century Learner Showcase.
     - Superintendent Update – Laura Scholton, Vice President of the Elementary/Junior High Activities for the Arizona Music Educators’ Association (AMEA), sent a note to recognize some very hard-working members of our Dysart team (Danay Marinelli, James Hamontree, Deborah Forest, Don Hansen and the Valley Vista Band Boosters) for the role they played in the success of the recent AMEA All-State Festivals which were held here at the District. April has arrived which means AIMS testing in our K-8 buildings and AIMS Math and Science at the high schools. Tomorrow will be our Dysart Heroes Award Dinner; it will be an honor to celebrate with all our wonderful heroes.
   - Governing Board Update
     - Traci Sawyer-Sinkbeil attended the March 28, 2013 College Expo and thanked staff for putting together a very informative event. Congratulations were extended to Logon Murphy for placing 2nd in the Arizona State Knife Skills competition earning a $4,000 culinary scholarship at Le Cordon Blue in Scottsdale. Ms. Sawyer-Sinkbeil acknowledged and thanked everyone for their kind words regarding her recent appointment to the School Facilities Board. She also shared information about an NBC News article regarding number sense in 1st grade.
     - Christine Pritchard attended the March 21st Canyon Ridge STEM event and toured the DEPCO lab. She thanked Countryside for the wonderful student notes sent to thank her for participating in the Read Across America event.
     - Bonnie Schroader attended the K-2 Awards Assembly at Countryside.
5. Audience with Individuals or Groups

Dr. Todd Aakhus, Director of Community Partnership Programs at Rio Salado College, and Michelle Dionisio, President and CEO of Benevilla, acknowledged Willow Canyon High School students for producing a video short featuring Benevilla. Under the guidance of Mike Walker, WCHS CTE/Media Communications Instructor, students, Cody Walker, Roger Parish, Casey Mendoza and Christian Hundley, did a spectacular job creating a video highlighting Benevilla’s extensive support for older adults, adults with developmental disabilities, children, and the families who care for them through various programs.

**ACTION/CONSENT**

A motion by Eynon/Pritchard was entered to approve the consent items as presented. **UNANIMOUS**

**ACTION/CONSENT**

1. Recommendation for Implementation of Governing Board Policy Section 10.12 – Open Enrollment for the 2013-2014 School Year
   Authorized the Superintendent to implement the Open Enrollment Policy as presented for the 2013-2014 school year. Appendix A  **UNANIMOUS**

2. Recommendation for Approval to Award Contract No. 14-4611-001
   Supplemental Worksite Individual Insurance to AFLAC for the 2013-2014 Fiscal Year
   Approved  **UNANIMOUS**

3. Recommendation for Approval to Issue and Release Invitations for Bid for Special Education Tests & Related Materials
   Approved the issue and release of multi-term invitations for bid for Special Education Tests & Related Materials for the 2013-2014 fiscal year.  **UNANIMOUS**

   Approved. Appendix B  **UNANIMOUS**

5. Request for Release from Contract – Administrative Staff – 2012-2013 School Year
   Accepted the recommendation to not release Tanya Gabrick from her 2012-2013 Administrative Employee Contract.  **UNANIMOUS**

6. Recommendation for Approval of Additional FTE for the 2013-2014 School Year
   Approved adding a 1.0 FTE Behavior Analyst for the 2013-2014 school year.  **UNANIMOUS**

7. Recommendation for Approval of Additional FTE for the 2013-2014 School Year
   Approved adding a 1.0 FTE School Monitor for the 2013-2014 school year.  **UNANIMOUS**
8. Recommendation for Approval of New Position for the 2013-2014 School Year
Approved the new position of Records Specialist for the 2013-2014 school year.
UNANIMOUS

9. Approval of the Minutes for Governing Board Meetings and Events for the Period of March 2013
Approved the minutes of the March 6, 2013 Executive Session, Dysart Heroes School Presentation Event and the March 20, 2013 Governing Board meeting.
UNANIMOUS

10. Hearing Officer’s Recommendation(s) Long Term Suspension
Accepted the Hearing Officer’s recommendation to long term suspend student(s) in the matter of Student Discipline Hearing(s) HOR1213-026, HOR1213-027 and HOR1213-028.
UNANIMOUS

11. Request for Board Member to Attend the 2013 Arizona Business Education Coalition (ABEC) Annual Conference in Phoenix, AZ, May 31, 2013
Approved the travel request for Board Member Traci Sawyer-Sinkbeil to attend the 2013 Arizona Business Education Coalition (ABEC) Annual Conference in Phoenix, AZ, May 31, 2013.
UNANIMOUS

12. Overnight Travel for Twenty-two Countryside Elementary Student Council Members, Two Advisors and Two Teacher Chaperones to Attend the 47th Annual (AAJHSC) Arizona Association of Junior High Student Council State Convention in Fountain Hills, AZ, May 8-9, 2013
Approved
UNANIMOUS

13. Overnight Travel for One Willow Canyon High School Band Student, One Advisor and One Chaperone to Attend the All State Band (ABODA) Arizona Band and Orchestra Directors Association in Flagstaff, AZ, April 18-20, 2013
Approved
UNANIMOUS

Approved
UNANIMOUS

15. Out of State Travel for Two District High School Lead Counselors to Attend the Required 2013 ACTE Region V Training Conference in Salt Lake City, UT, April 11-14, 2013
Approved
UNANIMOUS

16. Out of State Travel for Ten Dysart High School Teachers and One Administrator to Attend the (AVID) Advance Via Individual Determination Summer Conference in Dallas, TX, June 26-28, 2013
Approved
UNANIMOUS
17. Out of State Travel for Two Administrators and Two Teachers from Dysart High School to Attend the Pyramid Response to Intervention Workshop in Centennial, CO, May 7-9, 2013
   Approved
   UNANIMOUS

18. Out of State Travel for Two Yearbook Advisors from Shadow Ridge High School and Valley Vista High School to Attend the 2013 Jostens Printing and Manufacturing Process Training in Visalia, CA, April 17-18, 2013
   Approved
   UNANIMOUS

19. Out of State Travel for One Shadow Ridge High School Advanced Placement Biology Teacher to Attend the (AP) Advanced Placement by the Sea Summer Institute in San Diego, CA, June 24-27, 2013
   Approved
   UNANIMOUS

20. Out of State Travel for One Shadow Ridge High School Band/Music Teacher to Attend the (AP) Advanced Placement Annual Conference in Las Vegas, NV, July 17-21, 2013
   Approved
   UNANIMOUS

   Approved
   UNANIMOUS

22. Acceptance of Donations, Gifts and Grants
   Accepted
   UNANIMOUS

23. Approval/Ratification of Payroll Vouchers 7514, 40, 7515, 41, 7516 and 42 in the Amount of $4,924,468.43
   Approved/Ratified
   UNANIMOUS

24. Approval of Expense Vouchers 1039, 1040, 1041 and 1042 in the Amount of $4,078,494.14
   Approved
   UNANIMOUS

**ACTION/DISCUSSION**

25. Recommendation to Approve the Appointment of High School Assistant Principal
    After discussion, a motion by Schroader/Tanner was entered to approve the appointment of Katherine Salter as High School Assistant Principal. Ms. Salter will be assigned to Valley Vista High School.
   UNANIMOUS

26. Recommendation to Approve the Appointment of High School Assistant Principal
    After discussion, a motion by Pritchard/Eynon was entered to approve the appointment of Lisa Parachini as High School Assistant Principal. Ms. Parachini will be assigned to Valley Vista High School.
   UNANIMOUS
27. Recommendation to Approve the Employee Health Benefit Plan for the 2013-2014 School Year
   After discussion, a motion by Tanner/Schroader was entered to approve the Employee Health Benefit Plan for the 2013-2014 school year. Appendix C
   UNANIMOUS

28. Recommendation for Approval of Classified Staff Notices of Employment Language for the 2013-2014 School Year
   After discussion, a motion by Sawyer-Sinkbeil/Pritchard was entered to approve the classified staff notice of employment language for hourly and exempt support staff for the 2013-2014 school year.
   UNANIMOUS

29. Recommendation to Approve the District Extracurricular/Supplemental Assignment/Contract Addenda Pay Schedule for the 2013-2014 School Year
   After discussion, a motion by Tanner/Eynon was entered to approve the District Extracurricular / Supplemental Assignment / Contract Addenda Pay Schedule for 2013-2014 as presented. Appendix D
   UNANIMOUS

INFORMATION

30. 2012-2013 Report on the Continuous Improvement Plan (CIP) for Student Support and Athletic Department
   Mr. Jim Braden presented information regarding CIP achievements and goals/actions in place to ensure continued improvement. The Governing Board asked clarifying questions and received input regarding the presentation. Appendix E

31. Memorandum of Understanding with the Dysart Education Association for the 2013-2014 School Year
   Through collaborative efforts with the Dysart Education Association an agreement was reached regarding the Memorandum of Understanding for the 2013-2014 school year. A draft of the MOU was provided for Board review. Appendix F

32. Recommendation for Revision of Governing Board Policy Section 12.2 – Relations with Education Research Agencies – First Reading
   Revision of this section of policy is necessary to include text which was omitted from the previous approval.

REQUESTS FOR FUTURE AGENDA ITEMS - NONE

ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/ and by a unanimous vote, the meeting ended at 7:57 p.m.

Signed:                                      Date:

April 17, 2012
AGENDA ITEM: *Recommendation for Approval to Award Contract No. 14-550-007 Athletic Supplies and Equipment for the 2013-2014 School Year

Action/Consent  X  Action/Discussion  ___  Information  ___  Supporting Data  ___

Cost: $246,500  Funding Source: M&O, Capital, Grants, Student Activities, Auxiliary, Tax Credit, Gifts & Donations

EXECUTIVE SUMMARY:

It is recommended the Governing Board approve the recommendation for award of Athletic Supplies and Equipment to the following 13 vendors for the 2013-2014 fiscal year.

- Aluminum Athletic Equipment Co. (AAE)
- Buddy’s All Stars
- EVS (East Valley Sports)
- Flaghouse, Inc.
- Korney Board Aids
- Medco Supply Co.
- Nasco
- Riddell/All American
- S&S Worldwide
- Sunvalco Athletic Co.
- Tennis Outlet, Inc.
- Touchdown Sportware and Promotions
- Universal Athletic

Bid is awarded to the least number of offerors necessary and in the best interest of the District, to meet District’s needs.

Relevant Data:

1. The Governing Board approved the Call for Bid on March 6, 2013.
2. Invitations for Bid Notification were emailed to 244 vendors on March 8, 2013.
3. Responses were downloaded by 59 vendors; however 55 of the responses were “No Bids”. Fifteen vendors submitted bids on March 27, 2013. These 15 include vendors that were not notified, but responded to the bid.
4. The market basket bid award is based on a sample of market basket items and catalog discounts offered by each vendor.
5. All items were awarded to responsive and responsible bidders.
6. The savings obtained by award of contract is approximately $43,500 based on 10%- 20% discounts offered.
7. The cost estimated at $246,500 is based upon the response from the school sites on their anticipated needs for the 2013-2014 fiscal year.

BOARD ACTION REQUESTED:

It is recommended the Governing Board approve the award of Contract No. 14-550-007 Athletic Supplies and Equipment for the 2013-2014 school year as presented.
AGENDA ITEM:  *Recommendation for Approval of Sole Source Vendors for the 2013-2014 Fiscal Year

Executive Summary:

It is recommended the Governing Board approve the vendors listed as sole source providers for the 2013-2014 fiscal year. The listing below details the products and/or services provided, the rationale supporting the recommendation, the estimated cost, and the funding source.

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona American Water Co.</td>
<td>Utilities</td>
<td>Provides Sewer Service for several of the campus sites.</td>
<td>$400,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Arizona Assoc. of School Business Officials</td>
<td>Membership Organization</td>
<td>Industry Standard-School Business Officials organization. Provides services and training.</td>
<td>$9,000</td>
<td>M&amp;O and Grants</td>
</tr>
<tr>
<td>Arizona Department of Education</td>
<td>ADE</td>
<td>Arizona Department of Education – Provides services and training.</td>
<td>$55,000</td>
<td>M&amp;O and Grants</td>
</tr>
<tr>
<td>Arizona Department of Health Services</td>
<td>License Fees</td>
<td>Licensing fees for Child Care Facilities and Jump Start Programs</td>
<td>$30,000</td>
<td>Community Schools and Civic Center</td>
</tr>
<tr>
<td>Arizona Department of Public Safety</td>
<td>Law Enforcement</td>
<td>Fingerprint Processing and Clearance Cards</td>
<td>$30,000</td>
<td>M&amp;O, Fingerprint, Community Schools</td>
</tr>
<tr>
<td>Arizona Interscholastic Association</td>
<td>Membership Organization</td>
<td>Membership provides Arizona school districts with guidelines and uniform rules for various high school sports programs. Many high schools within the state will not participate in sports programs with high schools which are not members.</td>
<td>$110,000</td>
<td>M&amp;O and Auxiliary</td>
</tr>
</tbody>
</table>

Board Action Requested:

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

Submitted by:          Superintendent:  

Action by Board: Motion: Second: Vote:  

AGENDA ITEM: 5
### Vendor Name | Service or Product | Supporting Information | Estimated Amount | Fund |
--- | --- | --- | --- | --- |
Arizona Public Service Company | Utilities | Effective January 2001, the Arizona Electric Competition Act deregulated power generation, metering, and billing services for electric power. In March of 2000 the Arizona Association of School Business Officials put together an Energy Committee Study. The Committee conducted a formal survey of all 17 registered electric service providers to ascertain which firms would be able to accept new accounts effective January 1, 2001. Based on this survey and numerous interviews conducted with industry experts, it was determined that circumstances do not warrant a competitive procurement for electric power at this time. | $6,600,000 | M&O and Adjacent Ways |
Arizona School Administrators | Membership Organization | Industry Standard- Provides services, training, and materials. | $6,000 | M&O, Grants, and Safe Schools Healthy Students |
Arizona School Boards Association | Membership Organization | Industry Standard-Membership Organization. Provides policy services and training. | $17,000 | M&O |
Arizona School Counselors Association | Membership Organization | Industry Standard-Membership organization for Counselors. Provides services and training. | $5,000 | Safe Schools Healthy Students, M&O |
Association for Supervision and Curriculum Development | Membership Organization | Industry Standard- Provides services, training, and materials. | $5,000 | M&O and Grants |
AVID Center | Professional Development Program for Students | AVID-Advancement Via Individual Determination. Program increases students learning and performance. | $30,000 | M&O, Grants, and Capital |
City of El Mirage | Traffic Signal | Traffic signal maintenance at Dysart High School, Dysart Road Entrance | $12,000 | M&O |

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

---

**SUBMITTED BY: __________________**

**SUPERINTENDENT: __________________**

**ACTION BY BOARD:** Motion: _____ Second: _____ Vote: _____ AGENDA ITEM: 5
**Vendor Name** | **Service or Product** | **Supporting Information** | **Estimated Amount** | **Fund**
---|---|---|---|---
City of El Mirage - Community Development | Community | Inspection Services | $10,000 | Adjacent Ways
City of El Mirage Utility Services | Utilities | City water is the only vendor that provides Water Services & Sewage Service for each of the campuses within the city of El Mirage. | $230,000 | M&O
City of El Mirage – Police Department | Law Enforcement | School Resource Officer. SRO officer will support the District’s commitment to maintain safe and secure learning environments for students. | $82,000 | School Safety Program and Grants
City of Surprise | Community | Building Permits, IGA Fees, Camp Fees | $10,000 | M&O, Auxiliary, Tax Credit, Grants, and Bond
City of Surprise Community & Recreation | Community | Aquatic Center & Community Use | $16,000 | Community Schools and Civic Center
College Board | High School Students | AP, SAT, PSAT-NMSQT, CLEP exams, related materials, and services | $55,000 | M&O, Auxiliary
DES – Unemployment | Taxes | Unemployment Tax | $300,000 | Unemployment Insurance
DFAS-ADD0 | Utilities | Provides water & sewage service for Luke Elementary. | $60,000 | M&O
EPCOR Water | Utilities | Provides water services for several of the campus sites. | $1,100,000 | M&O
Electrical District #7 | Utilities | An old electrical meter that services the DHS Library and El Mirage Sundown Buildings. | $11,000 | M&O
Infinite Campus | Student Management Information System | Annual maintenance & support renewals on the Infinite Campus System. Original sealed Bid #09-265-019 Student Information Management System. Infinite Campus must service and maintain their product in order to maintain warranty. | $243,162 | M&O
International Baccalaureate North America | International Baccalaureate Organization | Participation by High School requires membership and testing that cannot be obtained elsewhere. | $43,000 | M&O and Auxiliary Operations

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

**SUBMITTED BY:**

**SUPERINTENDENT:**

**ACTION BY BOARD:** Motion: Second: Vote: **AGENDA ITEM:** 5

Page 3 of 5
"Exceeding standards, future ready"

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maricopa County Elections Dept.</td>
<td>Elections</td>
<td>Election Support and Services</td>
<td>$40,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Maricopa County Environmental Services</td>
<td>Safety</td>
<td>School grounds permits, inspection fees &amp; permits for kitchens, Food Handler Card training, and permits for Culinary Arts Program.</td>
<td>$22,000</td>
<td>M&amp;O, Community Schools, Food Service, and WestMec</td>
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<tr>
<td>National School Boards Association</td>
<td>Membership Organization</td>
<td>National Affiliate Fees and Technology Leadership Network Fees</td>
<td>$12,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Rachel’s Challenge</td>
<td>Special Program</td>
<td>Rachel’s Challenge is a unique program which exists to inspire, equip, and empower every person to create a permanent positive culture change in their school, business, and community by starting a chain reaction of kindness and compassion. The core component of Rachel’s Challenge is a spellbinding and impassioned school assembly that tells the story of Rachel Scott and inspires a desire for change among students. It is unique in that the assembly is followed up with student training, a permanent school club, and a community presentation. The results from the Challenge have been outstanding - such as an Elementary School in Texas that had 90% fewer disciplinary referrals in the months after the program initiated, a High School in Illinois experienced 84% fewer out of school suspensions, 78% more students indicated they would intervene in a bullying incident in their school after seeing the challenge. Most significantly, in a recent 24 month period, Rachel’s Challenge received more than 450 emails from students who indicated they had changed their mind about taking their own life after the Challenge made their school a better and more caring place.</td>
<td>$120,000</td>
<td>M&amp;O, Grants, Gifts &amp; Donations</td>
</tr>
</tbody>
</table>

**BOARD ACTION REQUESTED:**
It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.

**SUBMITTED BY: ____________________ SUPERINTENDENT: ____________________**

**ACTION BY BOARD:** Motion: __________ Second: __________ Vote: ________ AGENDA ITEM: ________
<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Service or Product</th>
<th>Supporting Information</th>
<th>Estimated Amount</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scantron Corporation</td>
<td>Scantron Machines, Maintenance and Forms</td>
<td>Scantron is the manufacturer of the standard scanning equipment used by the District, as well as the only vendor that will guarantee the forms work with the Scantron scanner machines.</td>
<td>$56,000</td>
<td>M&amp;O, Grants, and Capital</td>
</tr>
<tr>
<td>Southwest District Key Club</td>
<td>Membership Organization</td>
<td>Industry Standard-Student Membership Organization. Provides services and training.</td>
<td>$6,000</td>
<td>Tax Credit</td>
</tr>
<tr>
<td>Southwest Gas Corporation</td>
<td>Utilities</td>
<td>Southwest Gas is the only vendor that provides Natural Gas Service for the District.</td>
<td>$85,000</td>
<td>M&amp;O</td>
</tr>
<tr>
<td>Zonar Systems</td>
<td>Maintenance &amp; Support</td>
<td>Annual maintenance &amp; support renewals on the Zonar System. Original sealed Bid #08-292-010 Electronic Vehicle Inspection Report System. Zonar Systems must service and maintain their product in order to maintain warranty.</td>
<td>$60,000</td>
<td>M&amp;O</td>
</tr>
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</table>

**BOARD ACTION REQUESTED:**

It is recommended the Governing Board approve the sole source vendors for the 2013-2014 fiscal year.
NEW HIRE

CLASSIFIED STAFF

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
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<tbody>
<tr>
<td>Blackson, Justin</td>
<td>Student Helper</td>
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<tr>
<td>Fischer, Yelena</td>
<td>Instructional Assistant SPED</td>
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<tr>
<td>Raven, Valerie</td>
<td>Instructional Assistant SPED</td>
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REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY

CERTIFIED STAFF

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<tr>
<th>NAME</th>
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<tr>
<td>Densford, Sharon</td>
<td>07/31/2013 – 05/30/2014</td>
<td>Teacher</td>
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<td>Smith, Laura</td>
<td>07/31/2013 – 05/30/2014</td>
<td>K-3 Reading Interventionist</td>
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REQUEST FOR EXTENDED LEAVE

CERTIFIED STAFF

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<tr>
<td>Gudeman, Karen</td>
<td>01/22/2013 – 05/24/2013</td>
<td>Teacher</td>
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<tr>
<td>Villegas Cadle, Clarissa</td>
<td>03/18/2013 – 11/30/2013</td>
<td>Teacher</td>
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RESIGNATION

ADMINISTRATIVE STAFF

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<tr>
<td>Gabrick, Tanya</td>
<td>Mutually Agreed/Administration Supports Waiver of Liquidated Damages</td>
<td>05/24/2013</td>
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CERTIFIED STAFF

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<th>NAME</th>
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<tr>
<td>Bojko, Alissa</td>
<td>Personal</td>
<td>05/24/2013</td>
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<td>Brittain, Jennifer</td>
<td>Relocation</td>
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<td>Carlson, Jacob</td>
<td>Personal</td>
<td>05/24/2013</td>
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<td>Collotta, Nicholas</td>
<td>Relocation</td>
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<td>DeLaCruz, Kelly</td>
<td>Personal</td>
<td>05/24/2013</td>
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<td>Finnerty, Michael</td>
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<td>05/24/2013</td>
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<td>Gregovich, Kathleen</td>
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<td>NAME</td>
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<td>Morgan, Dianna</td>
<td>Relocation</td>
<td>05/24/2013</td>
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<td>Platt, Maureen</td>
<td>Retirement</td>
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<td>Santos, Ron</td>
<td>Relocation</td>
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<td>Schiff, Emilie</td>
<td>Relocation</td>
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<td>Seay, Ashley</td>
<td>Job Abandonment</td>
<td>04/02/2013</td>
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<td>Skidmore, Michael</td>
<td>Retirement</td>
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<td>Swinney, Caroll</td>
<td>Retirement</td>
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<td>Van Ryen, Katrina</td>
<td>Mutually Agreed/Administration Supports Waiver of Liquidated Damages</td>
<td>04/08/2013</td>
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<td>Van Vyve, Karen</td>
<td>Relocation</td>
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<tr>
<td>Van Winkle, Errika</td>
<td>Other Employment</td>
<td>05/24/2013</td>
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<td>Wiles, Catherine</td>
<td>Personal</td>
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<td>Yadon, Alison</td>
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<tr>
<td>Zobac, Mary</td>
<td>Personal</td>
<td>05/24/2013</td>
</tr>
</tbody>
</table>

**CLASSIFIED STAFF**

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<thead>
<tr>
<th>NAME</th>
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<tbody>
<tr>
<td>Benitez, Adam</td>
<td>Relocation</td>
<td>04/02/2013</td>
</tr>
<tr>
<td>Chavez, Margaret</td>
<td>Personal</td>
<td>03/28/2013</td>
</tr>
<tr>
<td>Davis, Jacqueline</td>
<td>Personal</td>
<td>04/18/2013</td>
</tr>
<tr>
<td>Nelson, Antoinette</td>
<td>Personal</td>
<td>04/12/2013</td>
</tr>
<tr>
<td>Paez, Melissa</td>
<td>Other Employment</td>
<td>04/13/2013</td>
</tr>
<tr>
<td>Potter, Patience</td>
<td>Professional Advancement</td>
<td>04/24/2013</td>
</tr>
<tr>
<td>Rogers, Ronny</td>
<td>Inactive Status</td>
<td>04/08/2013</td>
</tr>
<tr>
<td>Verdoza, Sonja</td>
<td>Personal</td>
<td>04/05/2013</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL COMPENSATION**

Staff will be paid per MOU for Teaching and Tutoring.

<table>
<thead>
<tr>
<th>America, Dorothy</th>
<th>Kinane, Tracy</th>
<th>Nottingham, Deanna</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attilio, Mario</td>
<td>Knutson, Susan</td>
<td>Orozco, Julia</td>
</tr>
<tr>
<td>Bernard, Kamyle</td>
<td>Kucik, Jonathan</td>
<td>Roselle, Heather</td>
</tr>
<tr>
<td>Beuthin, Kevin</td>
<td>Lahman, Aaron</td>
<td>Selden, Christina</td>
</tr>
<tr>
<td>Chacon, Aida</td>
<td>Larsen, Marisa</td>
<td>Sparks, Karen</td>
</tr>
<tr>
<td>Deissler, Sherri</td>
<td>Laviola, Stephanie</td>
<td>Vantinderen, Aubree</td>
</tr>
<tr>
<td>Dore, Jennifer</td>
<td>Levings, Brenda</td>
<td>Weber, Brian</td>
</tr>
<tr>
<td>Farmer, Kevin</td>
<td>Licocci, Samuel</td>
<td>Young, Denise</td>
</tr>
<tr>
<td>Fields, Christian</td>
<td>Magnan-Badaoui, Sharon</td>
<td>Zwick, Beverly</td>
</tr>
<tr>
<td>Jones, Jody</td>
<td>Markowski, Katherine</td>
<td></td>
</tr>
</tbody>
</table>
Staff will be paid per MOU for K-8 Extended Day Activities

Auau, Fagalele
Axness, Andrea
Bailou, Amanda
Banghart, Katie
Bastian, Michelle
Benicki, Amy
Bennett, Rachel
Boatright, Kassi
Bowman, Melissa
Brosius, Astrid
Christians, Tanya
Desai, Mita
Evenson, Tiffany
Fallon, Natasha
Follett, Marcy
Fryling, Ariel
Greathouse, Justin
Hardman, Dani
Helmick, Nicholas
Huber, Amy
Judd, Melissa
Kingsbury, Christyn
Lara, Joann
Mackenzie, Julie
Marquardt, Alexander
McClaine, Christine
McLean, Brandi
Miller, Kathleen
Mosley, Tina
Murphy, Sara
Negron Steierlen, Melinda
Radford, Lisa
Ramm, Matthew
Rankin, Heather
Rogers, Amy
Rust, Krista
Sainsbury, Ronald
Schultz, Elizabeth
Smith, Dawn
Smith, Jennifer
Stuart, Clark
Swartz, Casie
Torres, Talia
Vogensen, Hayley
Wilke, Jason
Woodard, Daska

Staff will be paid for Additional Hours Classified.

Allard, Laura
Aria, Karlynne
DeLuna, George

Staff will be paid per MOU for K-8 Activities.

Fleming, Julie

Staff will be paid per MOU to Conduct Staff Development.

Brown, Daniel
Chavez, Danielle
Herrera, Daniel

Staff will be paid per MOU Prep Class Coverage.

Bohn, Nikole
Forney, Michelle
Null, Ashley
Shields, Danielle

Staff will be paid per MOU for Translation.

Chagolla, Augustine
De La Ossa, Dora
Porchini, Sandy

Staff will be paid per MOU for Curriculum Writing.

Wilfong, Christine

Staff will be paid per MOU for High School Activities.

Reidy, Jennifer

Staff will be paid per MOU for K-8 Athletics Spring.

Brewer, Melodie
April 17, 2013 Governing Board Meeting

Staff will be paid per MOU for Game Supervisor.

Hancock, Jeff
Isherwood, Debra
VanWinkle, Errika

Staff will be paid per MOU for Summer School Coordinator.

Wilfong, Christine
## District M & O Positions

<table>
<thead>
<tr>
<th>New Positions</th>
<th>Eliminated or Not Filled Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Secretary II (HR)</td>
<td>Administrative Secretary II (Student Services)</td>
</tr>
<tr>
<td>Director of Instructional Technology</td>
<td>Assistant Director of Special Education</td>
</tr>
<tr>
<td>Budget Coordinator</td>
<td>Director of Student Services</td>
</tr>
<tr>
<td></td>
<td>Technology Training Supervisor</td>
</tr>
<tr>
<td></td>
<td>Executive Director of Business Services</td>
</tr>
</tbody>
</table>

### New Positions from K-3 Reading Fund

- Literacy Coordinator
- K-3 Reading Coach (10 FTE)
Building a Foundation

Vision Statement: Thompson Ranch Elementary School is a...

- Trusting community that is
- Responsible for honoring our pillars of character and
- Empowers everyone to
- Strive for excellence every day in every way.

Mission Statement:

The Thompson Ranch Elementary School Community will ensure that every student will reach his/her highest academic and social goals by reflectively using data to plan rigorous, relevant, differentiated lessons that will enhance learning and collaboration for all students.
Collecting & Examining Data

Established in 2004
A+ School of excellence in 2011
940 currently enrolled students
Free and Reduced Lunch: 87%
119 English Language Learners
16 gifted students
94% attendance rate
124 SPED students, 29 students in Speech,
  1 self-contained room with 11 students
9 teachers new to TRES this year

Current Reality

Analyze Data

Celebrations
• 28% growth in 8th grade math on 2012 AIMS
• 29% growth in 8th grade reading on 2012 AIMS
• Extensive Community involvement (such as Rotary, ELKS, Luke AFB, Lord of Life Lutheran Church)
• Rodel Exemplary Teacher Finalist

Areas of Concern
• Decrease in percent of students meeting/exceeding math standards
• Decrease in percent of students meeting/exceeding reading standards
• Minimal growth in percentage of SPED students meeting/exceeding standards

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Math</td>
<td>63</td>
<td>55</td>
</tr>
<tr>
<td>Reading</td>
<td>66</td>
<td>67</td>
</tr>
</tbody>
</table>
CIP Goals
District Non-negotiables

**Goal #1:** Thompson Ranch will achieve a state accountability label within the top 2 categories under the new state accountability system.

**Goal #2:** Students who attend Thompson Ranch will meet or exceed state standards as measured by state assessments at mandated grade levels.

**Goal #3:** 90-100% of students will achieve one year’s growth (OYG) in reading and mathematics.

---

### Action Planning

<table>
<thead>
<tr>
<th>Academic Support and Intervention</th>
<th>Strengthen Instruction</th>
<th>Social and Emotional Excellence</th>
</tr>
</thead>
<tbody>
<tr>
<td>21st Century tutoring and enrichment</td>
<td>peer observations</td>
<td>after school activities</td>
</tr>
<tr>
<td>interactive student notebooks</td>
<td>reading and math leadership teams</td>
<td>character education</td>
</tr>
<tr>
<td>reading interventionists</td>
<td>co-teaching</td>
<td>Mentor Matters</td>
</tr>
<tr>
<td>strengthen engagement strategies</td>
<td>professional development</td>
<td>academic and social responsibilities</td>
</tr>
<tr>
<td>technology integration</td>
<td>content specialists</td>
<td>Monday behavior meeting</td>
</tr>
<tr>
<td>Read 180 &amp; System 44</td>
<td></td>
<td>with administrators</td>
</tr>
<tr>
<td>Read Around the Ranch</td>
<td></td>
<td></td>
</tr>
<tr>
<td>increase attendance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jump Start (preschool)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>math and reading tutors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Saturday school</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Luke airmen volunteers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knewton Math</td>
<td></td>
<td></td>
</tr>
<tr>
<td>one-on-one goal setting with principal</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---
DYSART UNIFIED SCHOOL DISTRICT  
TRANSPORTATION  
APPENDIX E  

TO PROVIDE SAFE, RELIABLE AND EFFICIENT BUS TRANSPORTATION SERVICES FOR THE DUSD STUDENTS AND SERVICES WHICH MEET THE REASONABLE NEEDS OF THEIR PARENTS, THEIR SCHOOLS AND THEIR COMMUNITIES.

HIGHLIGHTS 2012-2013

✓ 2012 LARSON QUALITY AWARD WINNER
✓ SAFETY TOWN
✓ CONTINUOUS DPS SAFETY INSPECTION IMPROVEMENT
✓ CONTINUOUS ACCIDENT REDUCTION
✓ NEW TRANSPORTATION ADMINISTRATOR- JEFF COOK
## BENCHMARK AND YEARLY COMPARISONS

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Routes</td>
<td>117</td>
<td>117</td>
<td>118</td>
<td>111</td>
<td>112</td>
<td>117</td>
</tr>
<tr>
<td>Total Miles per Day</td>
<td>10018</td>
<td>10188</td>
<td>11563</td>
<td>10141</td>
<td>9606</td>
<td>9249</td>
</tr>
<tr>
<td>Students per Day</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eligible</td>
<td>12322</td>
<td>13608</td>
<td>13634</td>
<td>12406</td>
<td>10662</td>
<td>11054</td>
</tr>
<tr>
<td>Actual</td>
<td>9262</td>
<td>9621</td>
<td>9768</td>
<td>8346</td>
<td>9299</td>
<td>7493</td>
</tr>
<tr>
<td>Cost per Bus per Day</td>
<td>$238.18</td>
<td>$235.41</td>
<td>$237.40</td>
<td>$249.34</td>
<td>$234.87</td>
<td>$231.24</td>
</tr>
<tr>
<td>Total Hours per Day</td>
<td>1103</td>
<td>1003</td>
<td>1490</td>
<td>864</td>
<td>740</td>
<td>946</td>
</tr>
</tbody>
</table>

## SAFETY RECORD

<table>
<thead>
<tr>
<th></th>
<th>Preventable</th>
<th>Non Preventable</th>
<th>Total Dollar</th>
<th>Avg per Accident</th>
<th>DUSD Driver Ticketed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-2010</td>
<td>18/64%</td>
<td>10/36%</td>
<td>$12723.63</td>
<td>$452.42</td>
<td>3</td>
</tr>
<tr>
<td>2010-2011</td>
<td>14/58%</td>
<td>10/42%</td>
<td>$21010.83</td>
<td>$875.45</td>
<td>2</td>
</tr>
<tr>
<td>2011-2012</td>
<td>7/50%</td>
<td>7/50%</td>
<td>$10464.08</td>
<td>$747.43</td>
<td>1</td>
</tr>
<tr>
<td>2012-2013</td>
<td>6/38%</td>
<td>10/56%</td>
<td>$14383.94</td>
<td>$799.10</td>
<td>3</td>
</tr>
</tbody>
</table>
**DPS ANNUAL BUS SAFETY INSPECTION**

<table>
<thead>
<tr>
<th>School Year</th>
<th>Total Buses</th>
<th>Failed</th>
<th>Total Minor</th>
<th>Total Majors</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-2009</td>
<td>168</td>
<td>9</td>
<td>74</td>
<td>34</td>
</tr>
<tr>
<td>2009-2010</td>
<td>168</td>
<td>17</td>
<td>20</td>
<td>18</td>
</tr>
<tr>
<td>2010-2011</td>
<td>168</td>
<td>1</td>
<td>17</td>
<td>9</td>
</tr>
<tr>
<td>2011-2012</td>
<td>168</td>
<td>0</td>
<td>15</td>
<td>9</td>
</tr>
<tr>
<td>2012-2013</td>
<td>168</td>
<td>10</td>
<td>8</td>
<td>10</td>
</tr>
</tbody>
</table>

**TRANSPORTATION GOALS**

- Preventable accidents
- Continued Training
- Driver Awareness
- Situational Recognition
- DPS Safety Inspections
  - Thorough Pre inspections
  - Aggressive Preventive Maintenance
- Continued Training
- Fiscal Management
  - Budget responsibility
  - Aggressive Stakeholder Involvement
APPENDIX E

DYSART UNIFIED SCHOOL DISTRICT No. 89
MAINTENANCE and FACILITIES
CIP

P R I D E
Quality
R E S P O N S I B I L I T Y

What We Do....

Provide students, staff, and community with a clean, safe, and healthy learning environment.

Maintain over 3,300,000 square feet of educational, office, warehouse, and fleet maintenance space.

Maintain 567 acres of turf, granite, planter and hard scape areas.
WORK PERFORMED

10 Skilled Maintenance Staff maintain;

Work Orders:
15,880 WO's completed last year; This year to date: 12,240.
30,107 SFB preventative maintenance tasks completed.
National median square feet maintained by FTE maintenance: 92,074.
District: 330,000 sq. ft. per skilled maintenance.

Grounds 17 Grounds Maintenance maintain;
567 acres of turf, granite, planter and hard scape areas. Cut, trim, fertilize, maintain turf areas. Control weeds and growth in all areas. Assist with sports fields preparations. Maintain all equipment, vehicles, time clocks, irrigation systems.

National median amount of acres maintained per FTE grounds: 31.
District maintains 33 per FTE.

ENERGY SAVINGS PROJECTS

Dysart District with the assistance of an SFB energy grant contracted with Trane Building Services to perform an energy savings retrofit to reduce energy costs. The program consisted of;

Change out of 51,771 various light bulbs to energy savings bulbs.
Change out of 4,438 ballasts to energy savings ballasts.
Add 1,832 motion sensors for lighting.
Replace the 24 year old central plant at Kingswood with two high efficiency chillers, cooling towers, chilled water pumps, variable frequency drives, exhaust fans and refrigerant monitors.
Add solar panels for hot water at all kitchens.

These measures are anticipated to provide an annual savings of;
Energy savings of 4,532,478,335 BTU's.
Dollar savings of $143,307.00
2013 Solar Photovoltaic Projects

This year the District is adding solar energy producing systems on twenty one school sites. The first of these projects is currently under construction at Dysart Elementary School. The District does not provide any funding for these projects and is only responsible for the lighting maintenance associated with the structures. These projects are anticipated to:

- Generate 21 million kilowatt hours of energy annually.
- Reduce APS grid dependency by 75%.
- Save the District 15 million dollars in energy costs over the 20 year life of this agreement.
- Provide 1 million square feet of shade.

The EPA Greenhouse Gas Equivalency Calculator also shows this project will reduce:

- Equivalent to the reduction of CO2 emissions from 1,653,093 gallons of gas used.
- Equivalent to the reduction of CO2 emissions from electricity use in 1,839 homes for one year.
- Equivalent to the reduction of CO2 emissions from burning 80.3 rail cars of coal.
- Equivalent to greenhouse gas emissions avoided by recycling 5,138 tons of waste instead of sending to a landfill.

Expectations

Management will...

- Establish a continuous training cycle for all staff in baseline compliance issues and preventative maintenance.
- Increase productivity with proper equipment and procedures.
- Comply with all state, federal, local laws and regulations.
- Keep all facilities properly maintained with preventative maintenance guidelines required by the Arizona School Facilities Board and District standards.

Maintenance and grounds staff will...

- have sufficient materials, supplies and equipment to perform his/her work.
- be trained to complete their tasks with the supplies and materials available.
- demonstrate their ability to maintain the standards using the available supplies and materials.
- be aware of management’s expectations.
- be regularly evaluated to determine adherence to these standards.
Annual Financial Audit Highlights

- **Many successes**
  - Cash Handling 29 out of 29 Excellent
  - Student activity 11 out of 11 Excellent
  - Expenditures 68 out of 68 Excellent

- **Overall rating**
  - The District received a Compliance rating on 277 out of 281 areas- a 98.6% success rate!
  - This is the best compliance audit the Dysart District has received in its history!!!!!

- **CONGRATULATIONS TO ALL STAFF RESPONSIBLE FOR THIS RECORD SUCCESS!!!!**
Annual Financial Audit Highlights

- **Areas of Improvement**
  - Accounting Records
  - Capital Assets
  - Payroll
  - Student Attendance

  We have put processes in place to minimize these findings in the future.

Classroom Dollars Analysis

Published Annually by Arizona Auditor General's Office for all districts
Other Expenditure Categories

Published Annually by Arizona Auditor General's Office for all districts

Questions?
### RUBRIC FOR CONFERENCE TRAVEL BY DYSART STAFF

**April, 2013**

**Scoring:**
- **20 to 24** = should be approved if budget funds available – sign off at Supervisory level
- **15 to 19** = should be approved if within allocation available for travel - sign off at Supervisory level
- **6 to 14** = Cabinet item for further review - sign off at Cabinet level
- **0 to 5** = Not recommended for approval

<table>
<thead>
<tr>
<th>Areas of Consideration</th>
<th>3 Points</th>
<th>2 Points</th>
<th>1 Point</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Recognition</td>
<td>District Being Honored or Presenting on Behalf of District</td>
<td>District Recognized</td>
<td>Critical Training</td>
</tr>
<tr>
<td>Conference Recognition Level</td>
<td>International or Nationally Recognized Education Organization</td>
<td>National</td>
<td>Affiliate</td>
</tr>
<tr>
<td>Relevance to Strategic Plan Goals/Objectives</td>
<td>Sessions aligned to more than 3/4 of the goals &amp; objectives as confirmed by Cabinet</td>
<td>Sessions aligned to more than ½ of the goals &amp; objectives as confirmed by Cabinet</td>
<td>Minimal alignment as confirmed by Cabinet</td>
</tr>
<tr>
<td>Location</td>
<td>Local</td>
<td>State</td>
<td>Outside state</td>
</tr>
<tr>
<td>Professional Development Offering</td>
<td>Only offered at this location/through this conference</td>
<td>Offered in limited locations</td>
<td>Offered in multiple locations</td>
</tr>
<tr>
<td>Total Cost Per Person</td>
<td>Less than $500</td>
<td>Less than $1000</td>
<td>Less than $1,500</td>
</tr>
<tr>
<td>Travel Frequency</td>
<td>0 this year</td>
<td>1 this year</td>
<td>2 this year</td>
</tr>
<tr>
<td>Funding Source</td>
<td>Unrestricted Grant</td>
<td>Restricted Grant</td>
<td>M &amp; O</td>
</tr>
<tr>
<td>Total Column Points</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Points</td>
<td>(highest possible points = 24)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**April, 2013**
RUBRIC FOR CONFERENCE TRAVEL BY DYSART STAFF

- Required training as per a grant or required training and travel for program implementation (i.e., IB or AP required certification) will be approved at the Cabinet level without this documentation
- This document must be submitted as part of the Board agenda item (if Board approval is required for travel) or the Cabinet level supervisory for final approval if Board approval is not required
- Excludes Registration Costs