I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Jennifer Tanner, Mr. Jerry Eynn and Mrs. Bonnie Schrader. One Board seat is vacant.

2. Ms. Traci Sawyer-Sinkbeil led the Pledge of Allegiance.

3. A motion by Sawyer-Sinkbeil/Schrader was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events
   - Presentations, Recognitions, Celebrations
     • AASA acknowledged the Governing Board for its support of Dr. Gail Pletnick to serve as a member of the AASA Executive Committee 2013-2016.
     • Superintendent Update – Dr. Pletnick reported both the Classified and AdCouncil back to school trainings were held this week. With this training completed, the District is ready to roll out new processes and program modifications and welcome back students on August 5th. Dr. Pletnick attended the AASA Advocacy Conference in Washington D.C. last week. Major topics included the reauthorization of ESEA which is basically the title program authorization which was commonly referred to as NCLB, appropriations and sequestration. Staffers and politicians alike talked about efforts to work in a bi-partisan way to move important issues like education but we heard this is the worse it has ever been in terms of a great divide in Washington.
   • Governing Board Update
     • Traci Sawyer-Sinkbeil shared that as many of you are aware, a Board member, Ms. Christine Pritchard, has resigned to pursue “another” avenue of educational support. Ms. Sawyer-Sinkbeil thanked Ms. Pritchard for her dedication and service to the Governing Board. “Ms. Pritchard has tirelessly poured over many, many board packets, documents, budgets, test score summarizations, policy revisions etc. During her time as a board member, her passion for educational achievement and what is best for the students of Dysart was a priority. I applaud her steadfastness in accountability, attainment and work ethic. Ms. Pritchard, it was an honor to serve with you on this board. You have made a tremendous impact on our past and have helped lay the groundwork towards our readiness in the future”. In addition, Ms. Sawyer-Sinkbeil reported that she and Ms. Tanner attended the Rachel’s Challenge Summit in Texas and will prepare an information piece for the governing board with summit highlights and beneficial aspects of the program. This information will also be shared with the cities of Surprise and El Mirage and other organizations within the community. She and Ms. Tanner were honored to accept Dr. Gail Pletnick’s award as the 2013 Rachel’s Challenge Hero.
     • Bonnie Schrader, Jennifer Tanner and Jerry Eynn echoed Ms. Sawyer-Sinkbeil’s comments and wished her well in her new endeavor.
     • Jennifer Tanner reported on her attendance at the Rachel’s Challenge Summit in Texas and what an honor it was to experience the event and accept the award for Dr. Pletnick.
5. Audience with Individuals or Groups
Ms. Virginia Nesbitt, DESP President, expressed concerns regarding a change to the Memorandum of Understanding with the Dysart Education Association regarding Interest Based Approach (IBA) Procedures, as it establishes minimum membership requirements for participation in IBA.

ACTION/CONSENT

A motion by Tanner/Schroader was entered to approve the consent items as presented. UNANIMOUS

ACTION/CONSENT

1. Recommendation for Approval to Lease Copiers through Cooperate-Mohave Contract for the 2013-2014 Fiscal Year through the 2017-2018 Fiscal Year
   Approved UNANIMOUS

2. Recommendation to Approve District Support of a Foreign Trade Zone (FTZ) in the City of El Mirage and Authorized the Superintendent to Sign the Letter of Support and Affiliated Documents
   Approved UNANIMOUS

3. Recommendation to Approve Renewal of Property and Casualty and Workers’ Compensation Insurance with the Arizona Schools Risk Retention Trust for the 2013-2014 Fiscal Year and Authorize the Interim Executive Director of Business Services to Sign the Agreement and Any Affiliated Documents
   Approved UNANIMOUS

4. Recommendation to Approve an Agreement with Paradise Honors High School for iSchool Academic Instruction and Authorize the Superintendent to Sign the Agreement and Any Affiliated Documents
   Approved UNANIMOUS

5. Recommendation to Approve the Universal Service Agreement with TALX Corporation for Employment and/or Payroll Related Services and Authorize the Assistant Superintendent of Employee and Public Relations Sign the Agreement and Any Affiliated Documents
   Approved UNANIMOUS

6. Recommendation to Approve an Intergovernmental Agreement with Nadaburg School District for Alternative and Special Education Services and Authorize the Superintendent to Sign the Agreement and Any Affiliated Documents
   Approved UNANIMOUS

7. Recommendation to Approve an Intergovernmental Agreement Template for the Purpose of Providing Alternative and Special Education Services to Students of Other Arizona School Districts
   Approved UNANIMOUS
8. Recommendation for Approval of the 2013-2016 District Technology Plan Approved


10. Request for Release from Contract – Certificated Staff – 2013-2014 School Year Approved the release of Kerry Flynn from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of $2,500.00.

11. Request for Release from Contract – Certificated Staff – 2013-2014 School Year Approved the release of Maria Kovac from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of $2,500.00.

12. Request for Release from Contract – Certificated Staff – 2013-2014 School Year Approved the release of Holly Rahn from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of $2,500.00.

13. Request for Release from Contract – Certificated Staff – 2013-2014 School Year Approved the release of Megan Vargo from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of $2,500.00.


15. Recommendation for Approval of Additional Positions for the 2013-2014 School Year Approved as presented.

16. Approval of Qualified Evaluators Approved qualified evaluators as listed for the 2013-2014 school year.

17. Approval of the Minutes for the June 19, 2013 Regular and Special Governing Board Meetings Approved
   Approved retroactively. UNANIMOUS

19. Proposed Student Fee Schedule for 2013-2014
   Approved UNANIMOUS

20. Ratification of Student Activities Treasurer and Assistant Treasurer
   Ratified under the provisions of A.R.S. §15-1122 and the USFR, the appointment of Mr. Jeff Gadd as Student Activities Treasurer and have his signature appear on warrants disbursed from the Maricopa County Treasurer and the appointment of Francie Wolfe-Baumann, Accounting Administrator, as Assistant Student Activities Treasurer. UNANIMOUS

21. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of June 2013
   Acknowledged receipt. UNANIMOUS

22. Acceptance of Donations, Gifts and Grants
   Accepted UNANIMOUS

23. Approval/Ratification of Expense Vouchers 1057, 1058, 1059, 1060 and 1000 in the Amount of $7,364,828.25
   Approved UNANIMOUS

24. Approval/Ratification of Payroll Vouchers 7530, 56, 7531, 57, 7532, 58, 7533, 60, 7534, 61, 7535, 1 7536 and 62 in the Amount of $2,835,214.43
   Approved UNANIMOUS

25. Approval of K-12 Supplemental Math Resources
   Approved UNANIMOUS

26. Approval for Revision of K-12 Language Arts, Math and Science Curriculum
   Approved UNANIMOUS

34. Recommendation to Approve a Revision to the District Extracurricular / Supplemental Assignment / Contract Addenda Pay Schedule for the 2013-2014 School Year
   Approved as presented UNANIMOUS

**ACTION/DISCUSSION**

27. Recommendation to Approve the Appointment of K-8 Assistant Principal
   A motion by Schroader/Tanner was entered to approve the appointment of Robin Hollowell as K-8 Assistant Principal. Ms. Hollowell’s assignment is at Western Peaks. UNANIMOUS
35. Recommendation to Approve the Appointment of an Interim Principal for the 2013-2014 School Year
A motion by Schroader/Bynon was entered to approve the appointment of Michelle Love as Interim Principal for the 2013-2014 school year. Ms. Love will be assigned to El Mirage Elementary.

UNANIMOUS

28. Recommendation to Approve Amendments to the Memorandum of Understanding with the Dysart Education Association for the 2013-2014 School Year
After discussion, a motion by Schroader/Sawyer-Sinkbeil was entered to amend the Memorandum of Understanding with the Dysart Education Association for the 2013-14 school year to include revised language as presented.

UNANIMOUS

29. Continuing In-service Training and Development for Governing Board Members
After discussion, a motion by Sawyer-Sinkbeil/Schroader was entered to approve travel, conference registration and reimbursable travel fees for individual Board Members to attend training and conferences that may include but are not limited to Arizona School Boards Association and National School Boards Association events. An approved amount of $2,000 per Board Member for the 2013-2014 school year is designated and a total travel budget not to exceed $10,000 for the 2013-2014 year. If an individual Board Member exceeds the $2,000 per Board Member travel and conference allocation, the Board Member would need to bring his/her travel request to the whole Board for consideration and possible approval in the action/discussion portion of the agenda.

UNANIMOUS

30. Recommendation for Adoption of the Governing Board Policy Manual – Second Reading
A motion by Tanner/Bynon was entered to approve adoption of the Governing Board Policy Manual. Second Reading

UNANIMOUS

INFORMATION

31. Recent Changes to the Teacher and Principal Evaluation Law
Dr. Pletnick reported the law related to teacher evaluations continues to change to reflect refinements as indicated in the policy revisions administration have recommended. The pilot the district conducted last year allowed us to gather data to refine our tools so we meet legal requirements and have a fair tool for evaluation. Today we want to review that process with the Board by sharing our training videos on the process. Two Dysart University training videos which outline the Professional Practice Performance component and the Achievement component were shown. The Governing Board asked clarifying questions and provided feedback. The links to the videos follow:


32. Transportation Employee Incentive Program
Dr. Gail Pletnick reported the District continues to look for ways to incentivize transportation employees to ensure we have the bus drivers and aides we need every day to safely deliver students to school and back home. The Transportation Employee Incentive Program provides a menu of ways in which drivers and bus aides can earn priority placement on the route selection list. The Governing Board asked clarifying questions and provided feedback.

33. Information Regarding the Schedule for Presentation of Quarterly Regional Continuous Improvement Plans (CIP)
Dr. Gail Pletnick presented the Governing Board with the workshop schedule for presentation of the schools’ Continuous Improvement Plans (CIPs). This year the presentations will be organized by region. The workshops will begin at 4:00 p.m. on days when regular board meetings are scheduled; September 18, November 6, January 15 and March 5. Department presentations will be made in June instead of May.

REQUESTS FOR FUTURE AGENDA ITEM(S)
Ms. Traci Sawyer-Sinkbeil asked for a status update on donation of tax credit monies to the District by credit card online.

ADJOURNMENT
On a motion entered by Sawyer-Sinkbeil/Schroader and by a unanimous vote, the meeting ended at 7:32 p.m.

Signed

Date:

August 7, 2013
# NEW HIRE

## CERTIFIED STAFF

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
</tr>
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<tbody>
<tr>
<td>Aldaco, Toni</td>
<td>Teacher</td>
</tr>
<tr>
<td>Gardea, Nolverto</td>
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</tr>
<tr>
<td>Martin, Yvette</td>
<td>Teacher</td>
</tr>
<tr>
<td>Netzer, Marcie</td>
<td>Teacher</td>
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<td>Yance, Chad</td>
<td>Teacher</td>
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## CLASSIFIED STAFF

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<tr>
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<tr>
<td>Allen, Tonya</td>
<td>School Aide</td>
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<tr>
<td>Armenta, Christa</td>
<td>Crossing Guard</td>
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<tr>
<td>Bluck, Jeannette</td>
<td>Crossing Guard</td>
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<tr>
<td>Clark, Carina</td>
<td>Transportation Customer Service Representative</td>
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<tr>
<td>Dehn, Laurel</td>
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</tr>
<tr>
<td>Espinoza, Jessie</td>
<td>Attendance Records Technician</td>
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<tr>
<td>Fitzgerald, Christopher</td>
<td>Coach</td>
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<td>Gage, Laura</td>
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<td>Gantt, Nicole</td>
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<td>Hesketh, Kimberly</td>
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<td>Howard, Terrance</td>
<td>Coach</td>
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<td>Johnson, Iesha</td>
<td>Payroll Technician</td>
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<td>Link, Heather</td>
<td>Crossing Guard</td>
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<td>Meyer, Mary</td>
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<td>Orona, David</td>
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<td>Quirante, Kimberly</td>
<td>HR Regional Specialist</td>
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<tr>
<td>Runion, Jr., Ronald</td>
<td>Instructional Assistant</td>
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<tr>
<td>Suwyn, Eric</td>
<td>Receiving/Property Control Technician</td>
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<tr>
<td>Urrea, Carlos</td>
<td>Groundskeeper</td>
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<tr>
<td>Walkenbach, Jennifer</td>
<td>Instructional Assistant</td>
</tr>
<tr>
<td>White, Bryonna</td>
<td>Instructional Assistant</td>
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</table>
August 21, 2013 Governing Board Meeting

**SUBSTITUTE TEACHERS**

The following Substitute Teachers will be paid by M&O per Board Policy.

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<thead>
<tr>
<th>Name</th>
<th>Kerich, Amber</th>
<th>Purcell, Michael</th>
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<tr>
<td>Amos, Rachel</td>
<td></td>
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<tr>
<td>Campbell, Darwin</td>
<td>Kobel, Stephen</td>
<td>Villasenor-Mendoza, Enedina</td>
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<tr>
<td>Embree, Jessica</td>
<td>Nead, Maureen</td>
<td>Warren, Kerri</td>
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<td>Fish, Akio</td>
<td>O’Brien, Patricia</td>
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<tr>
<td>Hill, Sarah</td>
<td>Okezie, Michael</td>
<td>Young, Raya</td>
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**REQUEST FOR EXTENDED LEAVE**

**CERTIFIED STAFF**

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<tr>
<td>Johnson, Patricia</td>
<td>02/15/2013 – 08/22/2013</td>
<td>Bus Driver</td>
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<tr>
<td>Moore, Margaret</td>
<td>02/20/2013 – 02/19/2014</td>
<td>Dispatcher</td>
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**RESIGNATION**

**CERTIFIED STAFF**

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<th>Reason</th>
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<tbody>
<tr>
<td>Harris, Connie</td>
<td>Relocation/Administration Supports Waiver of Liquidated Damages</td>
<td>08/02/2013</td>
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**SUBSTITUTE TEACHERS**

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<th>Name</th>
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<tr>
<td>Fadden, Kristen</td>
<td>Relocation</td>
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<tr>
<td>Smithey, Michelle</td>
<td>Other Employment</td>
<td>08/13/2013</td>
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**CLASSIFIED STAFF**

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<tr>
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<th>Reason</th>
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<tbody>
<tr>
<td>Alvarado, Cecilia</td>
<td>Relocation</td>
<td>08/05/2013</td>
</tr>
<tr>
<td>Andrews, Steven</td>
<td>Personal</td>
<td>08/08/2013</td>
</tr>
<tr>
<td>Bailey, Kimberly</td>
<td>Personal</td>
<td>08/05/2013</td>
</tr>
<tr>
<td>Fox, Jan</td>
<td>Personal</td>
<td>07/29/2013</td>
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<td>Juergens, Jacqueline</td>
<td>Personal</td>
<td>08/30/2013</td>
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<td>Little, Robin</td>
<td>Personal</td>
<td>08/23/2013</td>
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<td>Longo, Carl</td>
<td>Personal</td>
<td>08/02/2013</td>
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<tr>
<td>Mercado-Perez, Leticia</td>
<td>Did Not Return from LOA</td>
<td>08/21/2013</td>
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<td>Pupo, Kathleen</td>
<td>Other Employment</td>
<td>08/05/2013</td>
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Reimold, Devon | Other Employment | 07/30/2013
Rios, Sue | Personal | 08/01/2013
Skillings, Brian | Relocation | 08/05/2013
Walker, Cindi | Inactive Status | 08/07/2013
Walker, Curtis | Inactive Status | 08/07/2013
Wall, Sean | Other Employment | 08/16/2013
Whitfield, Dornishia | Other Employment | 08/16/2013
Whiting, Benjamin | Professional Advancement | 08/02/2013

TERMINATION

CLASSIFIED STAFF

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<tr>
<td>Jackson, Daniel</td>
<td>Failure to Provide Accurate Information for Employment</td>
<td>08/05/2013</td>
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SUPPLEMENTAL COMPENSATION

Staff will be paid per MOU for Additional Days High School Counselor.

Bejarano, Vicki | Long, Matthew | Trezzo, Steven
Bracey, Damien  | Luzier, Lori  | Webb, Heather
Fellow, Jan     | Rivero, Manuel|             
Hart, Mary Louise | Scaife, Richard |           

Staff will be paid per MOU for Additional Days High School Library Media Specialist.

Anderson, Tracy | Koenig, Janice |

Staff will be paid through Special Education for Additional Days.

Miller, Brandy

Staff will be paid Additional Hours Classified.

Abeyta, Rochelle | Chavez, Joe | Garcia, Patricia
Allard, Laura   | Conner, Christa | Goodwin, Sharon
Atkisson, Glenda | Damon, Edward | Grimm, Phil
Bailey, Kimberly | De La Cruz, Andrea | Hernandez, Norma
Bravo, Josefina  | Duran, Mary Lou | Himall, Lisa
Buethin, Ken    | Edwards, Leandra | Isabell, Brian
Cano, Rosemarie | Enriquez, Jose | Jennings, Susan
Carl, Sean       | Espinoza, Steve | Juarez, Elizabeth
Chagolla, Augustine | Ferrell, Kristine | Klemmetson, Sherrie
Staff will be paid per MOU for Curriculum Writing.

Baratta, Robert  Fischer, Raymond  Murphy, Karen
Becko, Ashley  Heier, Maureen  Oligny, Sandra
Brekke, Melissa  Lawrence, Meredith  Palombo, Leslie
Cantu, Maria  Linderman, Laura  Partida, Marci
Chura, Joseph  Linner, Heather  Renyer, Jeri
Di Nello, Jennifer  Livingston, Wendy  Robert, Kari
Fife, Loni  Lopez, Carlos  Terveen, Angela

Staff will be paid per MOU for Professional Development Leadership Team.

Bernardi, Denise  Ehret, Kathryn  Morales, Victoria
Buikema, Ellen  Hicks, Jennifer  Murphy, Sara
Carrillo, Annette  Landers, Cheryl  Ramm, Deborah
Craig, Tamra  Miller, Josie  Ruiz, Irma
Currer, Linda  Moore, Luci

Staff will be paid through iSchool for Online Course Teacher.

Bedene, Gina  Goto, Michael  Moser, Nancy
Carlson, Cheryl  Gray, John  Ostrus, David
Christie, Denise  Hill, Renee  Pierce, Tammy
Coots, Michelle  Johnson, Amanda  Rasset, Katie
Daub, Melissa  Kazanas, Nicholas  Rutkowski, Helen
Dore, Jennifer  Kinane, Tracy  Santacasa, Rochelle
Ebel, Julia  Malic, Jennifer  Scaife, Richard
Ekstrom, Angela  Martinez, Joseph  Smith, Tiffany
Espy, Thomas  Meckhail, Erin  Triolo, Tom
Fuhs, Sarah  Melvin, Steven  Wallace, Lesley
Gamboa, Nuria  Miller, Cathi  Wenz, Maren
Gonzalez, Elena  Milobar, Rebecca  Wolcott, Bryce
Gorosics, Dawn  Morgan, Laura

Staff will be paid through iSchool for Online Course Creator.

Mackenzie, Julie

Staff will be paid per MOU 6th Section.

Baratta, Robert  Simonson, Todd
Staff will be paid per MOU for Prep Class Coverage.

Bloom, Benton  Gainey, Katye  Vazquez, Raymond

Staff will be paid per MOU for Staff Development.

Fleming, Patricia

Staff will be paid per MOU to Conduct Staff Development.

Goodwin, Jessica  Kramer, Mary  Weniger, Trina
Kelly, Jennifer  Robinson, Sharon

Staff will be paid for Additional Hours Certified.

Hess, Dayna

Staff will be paid per MOU for Additional Hours Homebound.

Allen, Angela  Franco, Kristie  Nichols, Janeen
Bedolla, Torrie  Gamboa, Daniel  O'Donnell, Christopher
Biswell, Karin  Gamboa, Nuria  Oechslin, Mary Jo
Calvert, Ann  Hook, Monica  Partida, Marci
Dawn, Jennifer  Huth, Catt  Payne, Jaime
Day, Michelle  Licocci, Samuel  Roach, Darlene
Desai, Mita  Linderman, Laura  Rogers, Cynthia
Dore, Jennifer  Mecom, Sheryl  Roum, Amanda
Drysdale, Michelle  Medina, Linda  Shelley, Barbara
Eastin, Donna  Mekhail, Erin  Swanson-Cinader, Dayna
Feeney-Katzke, Cathy  Miller, Ashley  Toniaszo, Joseph
Felkins, Alexandra  Miller, Brandy  Tozzi, Elizabeth
Floyd, Jennifer  Morrow, Karin  Walz, Marlene

Staff will be paid through Academic Support for After School Coordinator.

Fleming, Aimee  Nevarez, Mayra

Staff will be paid for Summer School 13.

Stanley, Melinda  Moore, Rodney  Klemmetson, Michael

Staff will be paid through Community Education for Assistant Childcare Camp Facilitator.

Dempsey, Melissa  Mendoza, Irma  Turchin, Christina
Gomez, Sara  Phillips, Ashley  Valle, Sandra
Jackson, Sabrina  Ragan, Sheralynn
Lowry, Seth  Soliz, Ofelia

Staff will be paid per MOU for K-8 Activities.

Swartz, Casie  Banghart, Katie
Staff will be paid per MOU for K-8 Extended Day Activities.

Day, Michelle  Houvener, Allison  Wendt, Kathy
Espy, Thomas  Raymond, Jessica
Hahn, Jamie  Sullivan, Patricia

Staff will be paid per MOU for Grade Level Chair.

Auau, Fagalele  Grabber, Leticia  Rankin, Heather
Badsgard, Randall  Hein, Jessica  Ritchie, Stacey
Ballou, Amanda  Judd, Melissa  Rust, Krista
Blume, Samantha  Kaiser, Sheila  Schultz, Elizabeth
Boatright, Kassi  Kennedy, Amy  Thomas, Cynthia
Burnem, Lindsay  Laskin, Matthew  Truitt, Nicole
Freeman, Shiloh  Maloney, Catherine  Villegas, Christina
Frost, Lisa  Mclean, Brandi  Woodard, Daska
Fryling, Ariel  Murphy, Lori  Zepp, Misty
Gettys, Amy  Palik, Susan  Zoufaly, Louise

Staff will be paid per MOU for Head Coach of a 3 level sport (Coach 3).

Lee, Tonya  Lukkason, Christina  Paine, Katelynn

Staff will be paid per MOU for Head Football Coach.

Alcantar, Manuel  Sekoch, Joshua
Hudnutt, Michael  Tipton, Enrico

Staff will be paid per MOU for High School Head Varsity Coach.

Bond, William  Eberlein, John  Milobar, Rebecca
Campbell, Todd  Ferris, Sarah  Morrow, Karin
Carleton, Jennifer  Flores, Anna  Ostrus, David
Carson, Ivory  Gonzales, Carlos  Thornell, Kent
Chezick, Allen  Gordon, James  Tizzano, Donald
Clark, Lisa  Gross, Michelle  Vazquez, Raymond
Crow, Amy  Huerta, Jeremiah  Ward, Jason
Cuellar, Carlos  Markle, Melynda
Ebel, Julia  Martin, Brandon

Staff will be paid per MOU for High School Football Offensive Defensive Coordinator.

Ball, Benjamin  Frazer, Theron  Martinez, Joseph
Bloom, Benton  Karvis, Raymond  Maville, Randy
Edic, Shane  Marquardt, Alexander  Tremble, Greg
Flores, Alberto  Martinez, Adam

Staff will be paid per MOU for High School Varsity Assistant Coach.

Frazer, Theron  Stangler, Justin
O’Leary, Kristina  Taylor, Celeste
**Staff will be paid through MOU for High School Junior Varsity Coach.**

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<thead>
<tr>
<th>Agrusa, Stephanie</th>
<th>Jones, Robert</th>
<th>Robert, Kari</th>
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<tbody>
<tr>
<td>Briggs, Leslee</td>
<td>Kuhn, Donald</td>
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<td>Tamez, Shane</td>
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<td>Ford, Timothy</td>
<td>Poullard, Henry</td>
<td>Underwood, Derek</td>
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**Staff will be paid per MOU for High School Freshman Coach.**

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<tr>
<th>Baker, Nathen</th>
<th>Laing, William</th>
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<tr>
<td>Beard, Jimmie</td>
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<td>Gray, John</td>
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<td>Rauzan, Bryan</td>
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