

DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD – REGULAR MEETING

2011-2012

March 7, 2012

Location:

Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Christine Pritchard, Ms. Jennifer Tanner, Mr. Jerry Eynon, and Mrs. Bonnie Schroader.
2. The Dysart High School JROTC presented colors and Ms. Sawyer-Sinkbeil led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Tanner was entered to approve the Agenda Form consistent with Board Policy BEDB and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events

- Presentations, Recognitions, Celebrations
 - The Sonoran Heights choir performed.
 - Beth Simek, President of the Surprise/El Mirage PTA Council, presented the Board with a check for \$2,500 raised through a recent 5K Run Fundraiser. The purpose of the fundraiser was to raise awareness about physical fitness and childhood obesity. The donation will provide funds to support physical education.
 - Jennifer DiNello, Rebecca Coda and Katie Hart were recognized for attaining National Board Certification.
 - Melissa Bennett was recognized as the VFW's Teacher of the Year.
 - Dennis and Harriett Grou were recognized for the work they do with the VFW's Patriots Pen Project which has been instrumental in distributing hundreds of computers to kids.
 - Kristie Martorelli was formally recognized as the Arizona State Teacher of the Year.
 - The video spotlights, *Opportunities You Can Bank On! (WEST-MEC)* and *Any Book Readers* were shown.
- Dr. Pletnick reported Dysart is the second of two districts in the state to receive the honor of AdvancED accreditation. She thanked the Board for their continued support as well as the administrators, teachers and staff for their contributions. This week District staff prepared for the NSBA Site Visit by conducting a dry run. We are anxious to begin welcoming educators from across the nation to demonstrate how the District uses technology. Visitors will include a group from the Arizona Legislature which Senator Crandall's office is arranging.
- Governing Board Update
 - Ms. Sawyer-Sinkbeil reported she recently participated in a free NSBA webinar and encouraged Board members to do the same. She attended McTeacher night, a West Point fundraiser at McDonalds, the NBPTS dinner where Dysart teachers were honored for attaining National Board Certification; McRel Training; the SS/HS Knights of Columbus Substance Abuse Awareness Poster display at Valley Vista; and the District Band Festival at Shadow Ridge. Ms. Sawyer-Sinkbeil thanked staff for their contribution to the success of the AdvancED visit.

- Mr. Eynon reported on his visits to Sunset Hills, Mountain View, the Early Childhood Education Center and Transportation.
- Ms. Pritchard participated as a chaperone on a Canyon Ridge field trip to the ABC 15 Studios. The tour provided was relevant, engaging and very professionally done. During the tour, the ABC staff impressed upon students the need to learn how to write well and encouraged them to go to college.
- Ms. Schroader offered congratulations and kudos to staff for the District AdvancED accreditation. In addition, she recognized the accomplishments of the Valley Vista Concert Choir for receiving the highest rating, a Superior I, at the NAU Jazz/Mad Fest.
- Ms. Tanner participated as a panelist at the Leadership West Education Day where she talked about the role of governing board members. In addition, Ms. Tanner participated in the DES fun run. In light of the AdvancED recommendation for accreditation, Ms. Tanner explained how grateful she is to be associated with the Dysart administration and our effective employees; she is in awe of the sacrifices made by staff on behalf of students.

5. Audience with Individuals or Groups - NONE

ACTION/CONSENT

A motion by Eynon/Schroader was entered to approve the consent items as presented. UNANIMOUS

ACTION/CONSENT

1. Recommendation for Approval to Award Contract No. 12-1504-017 Student Ridership Tracking for the 2011-2012 Fiscal Year
Approved the award of Contract No. 12-1504-017 Student Ridership Tracking to Zonar Systems, Inc. for the 2011-2012 fiscal year. UNANIMOUS
2. Recommendation to Approve Personnel Action Items for the Period of February 1, 2012 through March 7, 2012
Approved Appendix A UNANIMOUS
3. Recommendation to Terminate Employment – Support Staff – 2011-2012 School Year
Approved the termination of Mr. Wilfred Benitez effective March 9, 2012 UNANIMOUS
4. Approval of the Minutes of the February 29, 2012 Governing Board Meeting
Approved UNANIMOUS
5. Out of State Travel for One Willow Canyon International Baccalaureate (IB) Spanish Teacher to Attend the Required IB Teacher Training Workshops in Montezuma, NM, July 23-27, 2012
Approved UNANIMOUS
6. Out of State Travel for One Willow Canyon International Baccalaureate (IB) History Teacher to Attend the Required IB Teacher Training Workshops in Montezuma, NM, July 15-20, 2012
Approved UNANIMOUS

7. Overnight Travel for Up to Thirteen Valley Vista High School Family, Career and Community Leaders of America (FCCLA) Students, One Advisor and One Chaperone to Attend the FCCLA State Leadership Conference in Tucson, AZ, March 28-30, 2012
Approved UNANIMOUS
8. Overnight Travel for Up to Twenty-nine Willow Canyon High School Health Occupations Students of America (HOSA), Two Advisors and One Chaperone to Attend the 2012 HOSA Spring Leadership Conference and Competition in Tucson, Arizona, April 1-3, 2012
Approved UNANIMOUS
9. Approval of the Boys' Tennis Club at Willow Canyon High School
Approved UNANIMOUS
10. Approval of the Track and Field Club at Willow Canyon High School
Approved UNANIMOUS
11. Out of State Travel for One Technology Training Supervisor, Two Technology Training Specialists and One Director of Curriculum to Attend the 2012 International Society for Technology in Education (ISTE) Annual Conference and Exposition in San Diego, CA, June 23-28, 2012
Approved UNANIMOUS
12. Overnight Travel for Fourteen Dysart High School Family Career and Community Leaders of America (FCCLA) Members and Two Sponsors to Attend the FCCLA State Leadership Conference in Tucson, AZ, March 29-31, 2012
Approved UNANIMOUS
13. Overnight Travel for Up to Eighty Dysart High School Health Occupations Students of America (HOSA), Two Advisors and Six Chaperones to Attend the 2012 HOSA Leadership Conference and Competition in Tucson, AZ, April 1-3, 2012
Approved UNANIMOUS
14. Overnight Travel for Twenty-five Dysart High School JROTC Students and Three Chaperones to Attend the Spring Encampment at Fort Huachuca, AZ, April 18-22, 2012
Approved UNANIMOUS
15. Overnight Travel for Thirteen Shadow Ridge High School Health Occupations Students of America (HOSA) One Advisor and One Chaperone to Attend the 2012 HOSA Leadership Conference and Competition in Tucson, AZ, April 1-3, 2012
Approved UNANIMOUS

16. Recommendation for Approval to Dispose of Surplus Property
Approved UNANIMOUS
17. Approval of Expense Voucher 1035 in the Amount of \$1,919,670.93
Approved UNANIMOUS
18. Approval/Ratification of Payroll Vouchers 7457, 34, 7458 and 35 in the
Amount of \$4,854,636.57
Approved/Ratified UNANIMOUS

ACTION DISCUSSION

19. Recommendation to Approve the Appointment of K-8 Principal
After discussion, a motion by Pritchard/Tanner was entered to approve the
appointment of Dr. Shelly Isai as K-8 Principal. (Dr. Isai will be assigned to
Canyon Ridge.) UNANIMOUS
20. Recommendation to Approve the Appointment of High School Principal
After discussion, a motion by Tanner/Eynon was entered to approve the
appointment of Ms. Dannene Truett as High School Principal. (Ms. Truett
will be assigned to Valley Vista High School.) UNANIMOUS
21. Recommendation to Approve the Non-Renewal of Contracts Funded by Safe
Schools/Healthy Students Grant Funds for Certificated Staff for 2012-2013
School Year
After discussion a motion by Tanner/Eynon was entered to approve the non-
renewal of the administrative, certificated and support staff as listed due to the
loss of Safe Schools/Healthy Students grant funding and authorize the
Executive Director of Employee and Community Relations on behalf of the
Governing Board to provide written notice of non-renewal prior to April 15,
2012. UNANIMOUS
22. Recommendation for Approval of Certified Staff Contract Language for the
2012-2013 School Year
After discussion, a motion by Sawyer-Sinkbeil/Tanner was entered to approve
the certified staff contract language for the 2012-2013 school year. UNANIMOUS
23. Recommendation for Approval of Administrator Contract Language for the
2012-2013 School Year
After discussion, a motion by Tanner/Schroader was entered to approve
Administrator contract language for the 2012-2013 school year. UNANIMOUS
24. Recommendation for Approval of Licensed Employee Contract Language for
the 2012-2013 School Year
After discussion, a motion by Sawyer-Sinkbeil/Eynon was entered to approve
Licensed Employee contract language for the 2012-2013 school year. UNANIMOUS

25. Recommendation to Approve the Certificated Staff, Support Staff and Administrator Salary Schedules for Hiring – 2012-2013 School Year
After discussion, a motion by Schroader/Sawyer-Sinkbeil was entered to approve employee salary schedules for hiring for the 2012-2013 school year as presented.

UNANIMOUS

For the record, Mr. Eynon stated, “It truly saddens me that we are looking at the same salary schedule that we’ve looked at for the last 3-4 years. My hope would be that the legislature and the public would allow us to compensate the people in this district as professionals and for the job they are doing. And based on that accreditation report everybody is deserving of so much more than we can give them right now. That truly saddens me.”

26. Recommendation for Approval of the 2012-2013 Governing Board Meeting Schedule
A motion by Schroader/Tanner was entered to approve the 2012-2013 Governing Board Meeting Schedule as presented.

UNANIMOUS

INFORMATION

27. Memorandum of Understanding with the Dysart Education Association for the 2012-2013 School Year
Each year DEA leadership meets with Administration to review the MOU language. This year as in past years some minor adjustments were made reflecting discussions that we had and or some changes that may have happened in guidelines or mandates. There is nothing significant in the document in terms of change.

In response to Mrs. Schroader’s question on Page 23, J. Substitute Assignment Item 4. Regarding the end of day reporting for the next day rehire of a substitute for the rehire of a substitute, Mr. Dean indicated the text would be reviewed to make sure it is consistent.

Ms. Tanner applauded the addition of the requirement for staff involved in IBA to sign a Confidentiality Statement.

Ms. Pritchard expressed concern regarding Page 22, I. Student Discipline, Item 3. which indicates parents must follow the parent complaint policy before any official action can be taken against a teacher. She felt very strongly that parents are not bound by the MOU. Administration indicated this statement applies to issues which are conspicuously bad or offensive; an offense for which a teacher could lose their certification if found to be guilty. Official action would require a statement from the parent regarding the offense prior to formal action/investigation. It is a due-process protection for teachers.

28. 2011-2012 Report on the Continuous Improvement Plan (CIP) for Academic Services Department
Dr. Cyndi Miller and the Academic Services leadership team presented information regarding CIP achievements, gap analysis and goals/actions in place to ensure continued improvement.
Appendix B

29. Regional Counseling Model Update

Ms. Michelle Bohon, Lead Counselor, reported work has begun with 7th & 8th grade teachers to provide the tools students need in transitioning from middle school to high school and to continue on. Students at some of our elementary schools are learning AVID skills such as organization, binders and the use of Cornell notes. Students are learning to use the Arizona Career Information System (AZCIS) to assist in planning for career pathways. Using AZCIS, students are developing an ECAP which goes over individual goal setting, resume writing, career and technical education and helps students set goals for after graduation. The district is working to develop E-Portfolio, a tool/application, where AZCIS and Infinite Campus communicate and share student ECAPs, etc. In addition, students will begin having academic conversations regarding their future plans; what classes do I need to take; how many credits do I need etc.

Dr. Cyndi Miller provided information on planning for next year which includes building curriculum incorporating AVID, Freshman Focus, College & Career Readiness, Bully Awareness & Prevention and the Virtual Career Center. The curriculum will include processes to build connections for high school registration so students and families will fully understand the process; creating a smoother transition. In addition, the team is looking to design supports for parents so they have information earlier in their student's educational career about high school transition.

Dr. Pletnick reported the Safe Schools/Healthy Students federal grant comes to an end this year. There is a possibility the government will allow roll-over of the unused monies provided we can demonstrate the initiatives implemented produced positive results. As such, administration has been proactive in accessing ways the SS/HS initiatives can continue without impact to the budget. During the 2012-2013 school year, we will pilot a program to combine counseling (as provided via SS/HS) and media/library services by assigning a .5 FTE of each position at pilot schools. During this time, curriculum will be developed and piloted. During the 2013-2014 school year, the .5 FTE/.5 FTE model will be rolled out at the schools.

30. Recommendation for Revision of Governing Board Policy GCCC – Professional/Support Staff Leaves of Absence Without Pay – First Reading

After discussion, it was noted the title for the Executive Director of Human Resources be changed to reflect the new title, Executive Director of Employee and Community Relations.

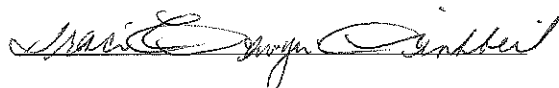
REQUESTS FOR FUTURE AGENDA ITEMS - NONE

ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Schroader and by a unanimous vote, the meeting ended at 8:06 p.m.

Signed:

Date:



March 21, 2012

NEW HIRE

ADMINISTRATIVE STAFF

NAME	ASSIGNMENT
Capuano, Anthony	Principal/Return from Smartschools
Greenway, Arthur	Assistant Principal/Return from Smartschools
Sperling, Frances	Principal/Return from Smartschools

CERTIFIED STAFF

NAME	ASSIGNMENT
Gerhart, Kristine	K-3 Reading Interventionist/Return from Smartschools
Johnson, Dennis	Teacher/Return from Smartschools

SUPPORT STAFF

NAME	ASSIGNMENT
Guerrero, Angela	SPED Bus Aide
Heinz, Beatrice	Transportation Service Coordinator
Howard, Sara	Assistant Child Care Facilitator
Sanchez, Kristina	Crossing Guard
Smith, Gilbert	SPED Bus Aide
Vega, Gina	SPED Bus Aide

GUEST TEACHERS

The following Guest Teachers will be paid by M&O per Board Policy.

Burciaga, Flor de Dahlia

REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY

CERTIFIED STAFF

NAME	DATES	ASSIGNMENT
Reichard, Marla	07/01/2012 – 06/30/2013	Teacher

PROFESSIONAL GROWTH

CERTIFIED STAFF

NAME	DATES	ASSIGNMENT
Kolesar, Thomas	2011-2012 School Year	Teacher

RESIGNATION

CERTIFIED STAFF

NAME	REASON	EFFECTIVE
Biesemeyer, Terrie	Personal	05/25/2012
Harvey, Julie	Personal	05/25/2012
Jahnke, Adriane	Personal	05/25/2012
Mesquita, Sandy	Personal	05/25/2012
Sandusky, Kerri	Personal	05/25/2012
Thalia, Anne	Relocation	05/25/2012

SUPPORT STAFF

NAME	REASON	EFFECTIVE
Petty, Karen	Personal	03/09/2012

SUPPLEMENTAL COMPENSATION

CERTIFIED

Staff will be paid per MOU for Coaching Spring High School Sports.

Varsity Assistant

Hemsley, John
Luna, Brandon
Martinez, Joseph
Morrison, Cara
Tremble, Greg
Wolcott, Bryce

Nelson, Candice
Sekoch, Joshua
Walker, Willie

JV

Edic, Shane
Elton, Veronica
Herrington, Kristy
Love, Brandon
Scaife, Richard

Sears, Bryan
Wieber, Brian
Wilke, Jason
Wright, Todd

HS Coach 3

Corley, Klent
Soriano, Francisco

Head Varsity

Milobar, Rebecca

Staff will be paid per MOU for High School Chair.

Carleton, Jennifer

Staff will be paid per MOU for K-8 Athletics.

Barteski, Bryce

Lawler, Susan

Staff will be paid per MOU for High School Additional 6th Section.

Garcia, Christina

Vazquez, Raymond

Staff will be paid per MOU for Grade Level Chair.

Morency, Alexis

Staff will be paid per MOU for Teaching and Tutoring.

Alley, Margaret	Hartjen, Ashley	Partida, Marci
Arias, Nadine	Hays, Sandra	Platt, Maureen
Atchley, Jamie	Herrera, Daniel	Romijn, Katrina
Bohon, Robert	Hessler, Marcianne	Ruebsamen, Holly
Cantu, Maria	Hook, Monica	Sager, Kyle
Chavez, Danielle	Hope, Alicia	Schroeder, Steffany
Coffey, Jennifer	Horst, Elyse	Sievert, Kris
Cotton, Rick	Ibach-Gunsauls, Becky	Simmerman, Joseph
Cozza, Daniel	Kaye-Smith, Valerie	Teeter, Sarah
Espy, Thomas	Levings, Brenda	Terveen, Angela
Galindo, Teresa	Logan, Paula	Theokas, Lewis
Garcia, Christina	McKnight, Alesha	Tofan, Angela
Garcia, Jennifer	Mikos, Amy	Vazquez, Raymond
Gladden, Misty	Mills, Michelle	Wagher, Elizabeth
Gordon, Tammy	O'Donnell, Christopher	Wagher, Kelley
Hanson, Holly	Palomino, Ernest	

Staff will be paid per MOU for K-8 Activities.

Galindo, Edgar

Staff will be paid per MOU for K-8 Extended Day Activities.

Barter, Susan	Campbell, Todd	Lafko, Kelly
Benicki, Amy Jo	Collotta, Nicholas	Rollins, Karen
Boltjes, Rebecca	Johnson, Bethany	

Staff will be paid through Grants for Mandatory CPI Training.

Kalcevich, Kristin	Miller, Josie
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SUPPORT STAFF

Staff will be paid Additional Hours Classified.

Gallegos, Lisa	Perez, Leticia
Hughes, Donna	Ragan, Sheralynn

Staff will be paid through M&O for Bus Driver Training.

Ortiz, Luis

APPENDIX B

CIP

**Academic Services –
Curriculum, Instruction &
Assessment, Federal Projects,
CTE, Special Education & Gifted**



Building a Foundation

- Defining data needs
 - Reviewed
 - board vision & mission
 - district strategic plan goals
 - School accountability labels
 - AIMS
 - SAT, Explore, AP, DIBELS
 - District Galileo benchmarks
 - Read 180
 - IEP completion data
 - Walk through (iGPS) data
 - CTE completion data
 - SAI professional development survey data
- Scientifically research based data
 - Marzano Classroom Instruction that Works
 - DuFour, DuFour & Eaker Learning by Doing (PLCS)
 - Schmoker Results
 - Lipson & Wixson Response to Intervention
 - Wilson, Gately & Gately Coteaching
 - Common Core
 - Reeves Assessment
 - Weinbrenner & Brulles Cluster Grouping
 - Tomlinson
 - Danielson
 - Wiggins & McTighe Backwards Design
 - Echeverria & Vogt SIOP

Collecting & examining data

- Building a department profile
 - [About Dysart Video](#)
 - Summary of critical evidence

AIMS 2011	Percent Passing	Percent Exceeds
Reading	72%	7%
Math	61%	23%

- College & career pathways
 - CTE completers – 100% graduation rate
 - Increase in # of students taking SAT
 - Explore for all 8th grade students
 - PSAT for all 10th grade students

Findings from Data Analysis

Celebrations

- Positive trend toward passing AIMS
- Increasing # of students taking entrance exams for post secondary pathways
- Close to national average on Explore
- Increasing opportunities for students to practice taking entrance exams for post secondary pathways
- The ELL reclassification rate has continued to increase steadily each year

Areas of Focus

- # of students exceeding on AIMS
- # of students meeting or exceeding entrance exams for post secondary pathways
- Insufficient academic growth
- Alignment of curriculum, instruction, & assessment to common core

Goal setting

Strategic Plan Goals A 1-6 and B7-9 and B12

- Increasing # of students passing AIMS
- New Century Learner skills in curriculum & assessments
- Increasing # of students succeeding in exam systems for post secondary opportunities
- All schools A or B
- College & career planning process
- Data systems
- Plans for intervention, extension & enrichment
- Professional development for certified & classified staff

Action Planning

Superintendent Mid Year Report Highlights

- Professional development to improve content knowledge in math and writing
- Extended learning opportunities at all grade levels & through a variety of delivery systems
- Regional counseling pilot
- Signature academies design & implementation
- Expanded opportunities to practice taking entrance exams for post secondary pathways
- Alignment of curriculum & assessments to common core with implementation at K-2

Target Activities for Completion of Objectives

- Read 2 Succeed – the Next Generation
- K-2 Common Core assessments
- iPAL3
- Professional development Common Core
- Customized math benchmarks
- Flexible opportunities for interventions, extensions & enrichment
- Designing systems to measure what teacher behaviors positively correlate with student achievement
- Expanding partnerships to increase student access to post secondary career pathways