

**DYSART UNIFIED SCHOOL DISTRICT #89**

**MINUTES: GOVERNING BOARD – REGULAR MEETING**

**2010-2011**

**October 6, 2010**

**Location:**

Nathaniel Dysart Education Center

**REGULAR MEETING - GENERAL FUNCTION**

1. Ms. Jennifer Tanner, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Jennifer Tanner, Mrs. Bonnie Schroader, Ms. Christine Pritchard, Ms. April Allen and Mr. Jerry Eynon.
2. The Dysart High School JROTC Color Guard presented colors and Ms. Jennifer Tanner led the Pledge of Allegiance.
3. A motion by Tanner/Eynon was entered to approve the Agenda Form consistent with Board Policy BEDB and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events

- Superintendent
  - Presentations, Recognitions, Celebrations
    - The Valley Vista High School Marching Band performed.
    - Classroom Spotlight - A video was shown describing the El Mirage/ASU Partnership for student teacher training.
    - Evan Allred was recognized as one of 32 Technology and Learning Magazine's education technology future leaders.
  - Dr. Pletnick thanked the Dysart community for their caring and supportive attitude during the past weeks regarding the tragedy of the passing of some of our students. In addition, Dr. Pletnick shared the Strategic Plan Action Committed wrapped up Phase 1. The next step will be for Expert Teams to review the input and distill the recommendations into the Strategic Plan format. Dr. Pletnick recognized committee members for their commitment to the process.
  - Governing Board Update
    - Governing Board members offered condolences to the friends, family, staff and students mourning the loss of the students who recently passed away and thanked staff for the remarkable way in which the tragedy was handled.
    - Jennifer Tanner thanked Mr. Michael Hawkins, staff and students for welcoming her to the Shadow Ridge High School for a tour of the campus, classrooms and the CTE programs for engineering and architecture. Ms. Tanner also addressed a concern regarding an article in the newspaper and asked that her comments be on the record.

“One update that I just wanted to make. It was regarding a September 22<sup>nd</sup> issue of the Surprise Republic. It was an article about the candidates, “Three Discussed Why They Want to Run for Board Seats.” But what I want to talk about was, they have also printed in there about different issues that the Dysart District will be facing in the future. And, one that concerned me was one about relationships with the City, and it quotes, “The district still has to work with Surprise on a contentious intergovernmental agreement about district and city programs and the use of facilities.”

The reason I am bringing this up during the Governing Board update is just about the public, the community to know and as far as Board members know because of open meeting law. I wanted to make sure that the facts were out there and accurate

information was out there. It kind of, it disturbs me when I see that it is written that our relationship with the City of Surprise is contentious in that aspect because I know that many people can take that one word and think that our relationship with the City of Surprise is a contentious relationship. Which, I'm here to assure that it is not.

We have done nothing but strengthen our relationship with the City of Surprise as well as continue to build on the existing partnerships that we've had with them. In a meeting I had with Councilman John Williams and Interim City Manager Mark Coronado, the question was raised if we should bring the IGA back on the table for discussion. Dr. Pletnick and I expressed that the IGA that the Board had adopted at its inception in 2004 was what we were still operating under and that it was currently working for us. And when the same question was posed to Mark Coronado, his response was that the current IGA is working fine. So I just wanted to say publically there is no longer a focus on the IGA, it's not a source of contention. But our focus is our many partnerships that we have and building relationships for the community."

- April Allen had the opportunity to attend the Shadow Ridge High School Car Show and reported it was fun and entertaining.
- Christine Pritchard thanked Mr. Michael Hawkins, staff and students for welcoming her to the Shadow Ridge High School for a tour of the campus, classrooms and the CTE programs for engineering and architecture. Ms. Pritchard also had an opportunity to observe Success Zone meetings and thanked participants for allowing her to sit in on the meetings where schools track progress toward student achievement goals.
- Bonnie Schroader attended the Valley Vista McDonald's Fund Raiser as well as its National Honor Society Induction Ceremony where the Concert Choir performed. In addition, a couple of weeks ago she had the opportunity to listen to a couple of Canyon Ridge Ben Franklin's recite and explain parts of the Constitution. She reported there's so much going on to give students opportunities to develop their talents. Last week she attended the VVHS vs. WCHS football game.
- Jerry Eynon commented that it's unfortunate the media focuses on bad news. He reported being constantly amazed when reading the Around Dysart publication at the good teaching, the great programs and the great things students do in this District.

#### 5. Audience with Individuals or Groups

- Ja'Honna Cross addressed the Governing Board regarding the unprofessional conduct of a teacher regarding a comment made to her daughter about her tardiness.
- John Williams, parent and City of Surprise Council Member, concurred with Mr. Eynon; there is good news and good things happening in the District. Mr. Williams shared that he and Ms. Tanner have met on a consistent basis talking about a lot of the different partnerships that can go on. There may have been some contentious issues in the past but we're just putting that all behind us. We have to start looking here and forward now and look at what we can bring to the table as the best value for our students and for our community.

### **ACTION/CONSENT**

A motion by Eynon/Pritchard was entered to approve the consent items as presented.

UNANIMOUS

1. Recommendation to Approve Resolution Appointing Maricopa County Superintendent of Schools as Disbursing Agent for Garnishment of Wages for the 2010-2011 Fiscal Year  
Approved UNANIMOUS
  
2. Recommendation to Approve an Intergovernmental Agreement (IGA) with the Arizona Board of Regents for Arizona State University and Mary Lou Fulton Teachers College for Implementation of a Data Sharing Collaborative and Authorization for the Superintendent to Sign the IGA and any Affiliated Documents.  
Approved UNANIMOUS
  
3. Approval of Intergovernmental Agreement Between with the Arizona Assessment Collaborative (AzAC) for the 2010-2011 School Year and Authorization for the Superintendent to Sign the Agreement and Affiliated Documents  
Approved UNANIMOUS
  
4. Recommendation for Approval to Award Contract #11-0706-017 for Audio Visual Supplies and Equipment for the 2010-2011 School Year  
Approved the award if Contract #1109706-017 for Audio Visual Supplies and Equipment for the 2010-2011 school year as presented. UNANIMOUS  
Awarded to Act Computer Solutions, AVES Audio Visual Systems, CCS Presentation Systems, GOV Connections, Inc., Interstate All Battery Center, Millennium Information Technologies, PC Links LLC and Troxell Communications.
  
5. Recommendation to Approve Personnel Action Items for the Period of September 15, 2010 through October 6, 2010  
Approved. Appendix A UNANIMOUS
  
6. Recommendation to Reclassify Two Support Positions at the Dysart Early Childhood Education Center  
Approved the reclassification of two support positions at the Dysart Early Childhood Education Center: Records Clerk to Data Record Technician and Clerk Typist to Attendance Clerk. UNANIMOUS
  
7. Recommendation to Approve the Childcare/Early Childhood Program Manager Position  
Approved UNANIMOUS
  
8. Recommendation to Correct the Timeline Date for Objective 3 in the Superintendent's 2010-2011 Goal Document from March 2010 to March 2011  
Approved UNANIMOUS
  
9. Approval/Ratification of the Minutes of Governing Board Meeting(s) Held September 15, 2010  
Approved UNANIMOUS

10. Hearing Officer's Recommendation(s) for Long Term Suspension  
Accepted the Hearing Officer's recommendation to long term suspend student(s) in the matter of Student Discipline Hearing(s) HOR1011-002, HOR1011-003, HOR1011-004, HOR1011-005, and HOR1011-007. UNANIMOUS
11. Approval of Supplementary Instructional Materials for the Career and Technical Automotive Technologies Program  
Approved supplementary instructional materials for the Automotive Technology Program for procurement from Creative Custom Products, Klein Educational Company (A-Tech Automotive Technology and LJ Create) and Magatech Corporation UNANIMOUS
12. Out of State Travel for One Shadow Ridge High School Career and Technical Education Teacher to Attend Intelitek's *REC, Robotics and CNC* Training in Manchester, NH, October 17-22, 2010  
Approved UNANIMOUS
13. Out of State Travel for Two Willow Canyon High School Teachers to Attend the Required 2010 Category 2 DP Workshop for the International Baccalaureate Programme in Film in St. Pete Beach, FL, December 1-4, 2010  
Approved UNANIMOUS
14. Overnight Travel of Ninety 5<sup>th</sup> Grade Canyon Ridge Students, Three Teachers and Seventeen Chaperones to Attend the Lake Pleasant Outdoor Center in Peoria, AZ, January 13-14, 2011  
Approved UNANIMOUS
15. Out of State Travel for Fifteen Valley Vista High School Dance Company Students and Two Advisors to Attend Dance Across America in Chicago, IL, February 18-21, 2011  
Approved UNANIMOUS
16. Approval of the Dysart High School FCA (Fellowship of Christian Athletes) Club  
Approved UNANIMOUS
17. Approval of Shadow Ridge High School Anime 4 All Club  
Approved UNANIMOUS
18. Approval of Shadow Ridge High School Football Club  
Approved UNANIMOUS
19. Approval of Shadow Ridge High School LGBT (Lesbian, Gay, Bisexual, Transgender Club)  
Approved UNANIMOUS
20. Approval of Shadow Ridge High School Swim Club  
Approved UNANIMOUS

- 21. Approval of the Fishing and Outdoor Conservation Club at Valley Vista High School  
Approved UNANIMOUS
- 22. Recommendation for Approval to Dispose of Surplus Property  
Approved UNANIMOUS
- 23. Approval/Ratification of Expense Vouchers 1009, 1010, 1011, and 1012 in the Amount of \$3,090,563.25  
Approved/Ratified UNANIMOUS
- 24. Approval/Ratification of Payroll Vouchers 10, 7390, 11, 7391, 12, 7392, 13 and 7393 in the Amount of \$4,555,585.62  
Approved/Ratified UNANIMOUS

**ACTION/DISCUSSION**

- 25. Recommendation to Approve the Hiring of the Interim Director of Finance  
After discussion, a motion by Tanner/Allen was entered to approve the hiring of Ms. Marcie Rodriguez as the Interim Director of Finance. UNANIMOUS  
Dr. Pletnick indicated the salary is commensurate with her current level of education. Ms. Rodriguez will complete her Masters in Business Administration in March 2011.
- 26. Recognition of Parent Support Organizations for the 2010-2011 School Year  
A motion by Pritchard/Schroader was entered to recognize the listed parent support organizations for the 2010-2011 school year once all documentation is received. UNANIMOUS  
Appendix B
- 27. Recommendation to Approve the Annual Financial Report for Fiscal Year 2009-2010  
A motion by Tanner/Allen was entered to approve the Annual Financial Report for Fiscal Year 2009-2010. The report can be viewed at: UNANIMOUS  
[http://www.dysart.org/Departments/BusinessServices/finance/district\\_budget.html](http://www.dysart.org/Departments/BusinessServices/finance/district_budget.html).
- 28. Recommendation to Establish a Special Meeting to Visit School Sites with the Surprise City Council and Mayor  
After discussion, a motion by Tanner/Eynon was entered to establish a special meeting on Wednesday, November 10, 2010 to visit school sites with the Surprise City Council and the Major. UNANIMOUS

**INFORMATION**

- 29. Exceeding Standards, Future Ready – Reading Intervention  
Dr. Pletnick introduced the item and indicated the reading intervention program is one of the foundational pieces we believe has made a difference in terms of raising expectations in literacy. Ms. Teresa Heatherly, Director of Curriculum, and Ms. Adriel Grieshaber, Literacy Coordinator, presented information regarding the District’s Reading Intervention Model. Appendix B

**REQUESTS FOR FUTURE AGENDA ITEMS**

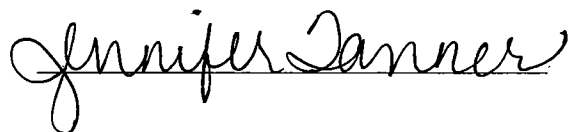
Ms. Bonnie Schroeder requested an update on Ms. Tanner's meetings with Mr. Williams and an item to discuss the IGA.

**ADJOURNMENT**

On a motion entered by Tanner/Pritchard and by a unanimous vote, the meeting ended at 7:20 p.m.

Signed:

Date:

A handwritten signature in cursive script that reads "Jennifer Tanner". The signature is written in black ink and is positioned to the left of the date.

October 20, 2010

**NEW HIRE**

**GUEST TEACHERS**

The following Guest Teachers will be paid by M&O per Board Policy.

Crane, Tifanie  
 Delrosario, Valerie  
 Felix, Linda

Hall-Sims, Jacqueline  
 Ramirez, Shannon  
 Ritter, Gary

Yuan, Susu

**CERTIFIED STAFF**

NAME	SALARY	ASSIGNMENT
Biesemeyer, Terri	\$51,362	Physical Therapist
Broening, Ledeene	\$37,443	Guidance Counselor
Cruz, Joel	\$35,025	Teacher
Granger, Daniel	\$40,028	Teacher
Hessler, Marcianne	\$47,323	Teacher
McKernan, Tracy	\$33,112	Teacher
Mecom, Sheryl	\$33,112	Teacher
Pederson, Eric	\$32,384	Teacher
Ross, Staci	\$35,025	Teacher
Stiner, Robert	\$33,112	Teacher
Williams, Susan	\$35,210	Teacher

**SUPPORT STAFF**

NAME	SALARY	ASSIGNMENT
Beard, Jimmie	Seasonal Pay \$1,943	Volleyball Coach
Bethhauser, Renie	\$9.93 per hour (Grade 8/Step 1)	Instructional Assistant
Brown, Christina	\$9.45 per hour (Grade 4/Step 3)	Crossing Guard
Cagle, Christina	\$9.00 per hour (Grade 4/Step 10)	Crossing Guard
Carson, Laurie	\$17.49 per hour (Grade 22/Step 10)	Administrative Secretary II
Chinchilla, Xiomara	\$9.45 per hour (Grade 5/Step 2)	School Aide
Chinchilla, Xiomara	\$9.00 per hour (Grade 4/Step 1)	Crossing Guard
Christlieb, Heidi	\$20.32 per hour (Grade 30/Step 8)	Health Services Assistant
Council, Susan	\$11.52 per hour (Grade 14/Step 1)	Attendance Clerk
Dubois, Jessica	\$10.69 per hour (Grade 8/Step 4)	Instructional Assistant
Garcia, Briana	\$10.18 per hour (Grade 8/Step 2)	Instructional Assistant SPED

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Gutierrez, Jacqlyn	\$9.00 per hour (Grade 4/Step 1)	Crossing Guard
Gutierrez, William	\$13.68 per hour (Grade 16/Step 6)	Grounds
Heschel, Judith	\$11.78 per hour (Grade 8/Step 8)	Instructional Assistant SPED 1:1
Johnson, Laree	\$10.43 per hour (Grade 8/Step 3)	Instructional Assistant Self Contained
Kennedy, Alreatha	\$11.78 per hour (Grade 8/Step 8)	Instructional Assistant Self Contained
Laing, William	Seasonal Pay \$971.50	Defensive Football Coach
Lease, Elena	\$10.18 per hour (Grade 8/Step 2)	Instructional Assistant Self Contained
Marriage, Krista	\$10.00 per hour	Student Helper
Miller, Chris	Seasonal Pay \$2,267.00	Volleyball Coach
Peck, Debra	\$10.43 per hour (Grade 8/Step 3)	Instructional Assistant SPED 1:1
Petery, Shannon	\$9.00 per hour (Grade 4/Step 1)	Crossing Guard
Rosencrantz, Elaine	\$11.24 per hour (Grade 13/Step 1)	AVID Tutor
Tyndall, Judith	\$10.43 per hour (Grade 8/Step 3)	Instructional Assistant SPED
Salti, Omar	\$13.05 per hour (Grade 19/Step 1)	Bus Driver
Worden, Vicki	\$10.69 per hour (Grade 8/Step 4)	Instructional Assistant SPED
Witte, David	\$13.05 per hour (Grade 19/Step 1)	Bus Driver
Williams, Vickie	\$9.00 per hour (Grade 4/Step 1)	Crossing Guard
Yaghough, Laith	\$8.77 per hour (Grade 3/Step 1)	Child Care Aide
Watson, Susan	\$9.22 per hour (Grade 4/Step 2)	Crossing Guard
York, Emily	\$11.22 per hour (Grade 8/Step 6)	Instructional Assistant SPED 1:1



**SUPPORT STAFF EXEMPT**

NAME	SALARY	ASSIGNMENT
Mason, Cynthia	\$47,000.00 Annual	Administrative Assistant – Business Services
Parris, Karen	\$45,000.00 Annual	Administrative Assistant – Human Resources
Szymanoski, Laura	\$70,000.00 Annual	Purchasing Administrator

**SUPPORT STAFF SUBS**

The following Support Staff Subs will be paid by M&O per Board Policy.

Hanten, Linda

McCament, Eileen

Van Winkle, Donald

**CHANGE IN FTE**

**CERTIFIED STAFF**

NAME	OLD FTE	NEW FTE
Briseno, Jana	.40	.60
Jewett, David	.80	1.0
Louthain, Christine	.60	.80
Obrecht, Nathan	.60	1.0

**SUPPORT STAFF**

NAME	OLD FTE	NEW FTE
Bradbeer, Christie	.50	1.0
Milow, Brenda	.75	.875

**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY**

**CERTIFIED STAFF**

NAME	ASSIGNMENT	DATES
Gilliatt, Julia	Teacher 7 <sup>th</sup> Gr. Reading	12/13/2010 – 06/30/2011

**RESIGNATION**

**GUEST TEACHER**

NAME	REASON	EFFECTIVE
Moore, Johnathon	Personal	5/21/2010

**CERTIFIED STAFF**

NAME	REASON	EFFECTIVE
Sinex, Derek	Mutually Agreed	10/07/2010

**SUPPORT STAFF**

NAME	REASON	EFFECTIVE
Ashley, Vanessa	Other employment	9/24/2010
Carlton, Kim	Personal	10/01/2010
Ingram, Ralph	Personal	9/24/2010
Marshall, Leverilla	Relocation	10/7/2010
Patten, Cristen	Personal	10/1/2010
Scott, Steven	Other employment	9/28/2010
Williams, Vickie	Personal	9/14/2010

**TERMINATION**

**GUEST TEACHER**

NAME	REASON	EFFECTIVE
Elton, Kristen	Inactive status	05/21/2010

**SUPPORT STAFF**

NAME	REASON	EFFECTIVE
Brown, Josph	Did Not Return from Leave of Absence	08/31/2010
Noseworthy, Paul	Did Not Return from Leave of Absence	10/06/2010

**SUPPLEMENTAL COMPENSATION**

**CERTIFIED**

Staff will be paid per MOU through grants for Teaching and Tutoring.

Bergeron, Colleen

Veenstra, Ruscel

**Staff will be paid through M&O for Homebound Instruction.**

Feeney-Katzke, Cathy  
Gamboa, Nuria

Wallace, Lesley  
Wargowsky, Carianne

Wilson, Charles

**Staff will be paid per MOU to conduct Staff Development Classes.**

Goyne, Myla M  
Jones, Jaimi

Knutson, Susan  
Mountcastle, Marissa

Oglesby, Tracy

**Staff will be paid through M&O for Site Tech Mentor Addendums.**

Anderson, Tracy  
Bischof, Kathleen  
Butcher, Cheryl  
Click, Michelle  
Etcheverry, Austine  
Ferullo, Kisha  
Goto, Michael  
Haden, Ruth  
Haven, Mandie

Hockman, Desere  
Koenig, Janice  
Martin, Cheryl  
Miller, Kathleen  
Morey, Sheri  
Morris, Jennifer  
Morton, Heidi  
Moser, Nancy  
Pendleton, Walter

Salamanca, Daniel  
Sorge, Khristina Anne  
Tedesco, Linda  
Tracey, Tammy  
Van Winkle, Errika  
Whitt, Victoria  
Williams, Bradley

**Staff will be paid through Community Ed for Game Supervisor Assignments.**

Bedolla, Xavier  
Brachmann, Adam

Hancock, Jeff  
Kujawa, Kara

**Staff will be paid per MOU for HS Additional 6<sup>th</sup> Section.**

Gray, John  
Henry, Jamee

Moser, Nancy  
Tipton, Enrico

**Staff will be paid per MOU for High School Coaching.**

Alcantar, Manuel (Freshman Football)

**Staff will be paid per MOU for Elementary School Coaching.**

Barteski, Bryce (Softball)  
Bjerkestrand, Derek  
(Baseball)  
Braun, Jeff (Softball)  
Carrillo, Michael (Softball)  
Christenson, Kathleen  
(Softball)  
Clark, Julie (Softball)  
Collier, Matthew (Baseball)  
Costa, Kevin (Baseball)  
Dawn, Jennifer (Baseball)

Debatista, Matthew  
(Baseball)  
Dewey, Michael (Softball)  
Enders, Sean (Softball)  
Fallon, Jeffrey (Baseball)  
Gallegos, Michael (Baseball)  
Goto, Karin (Softball)  
Heronemus, Chris (Baseball)  
Hewitt, Richard (Baseball)  
Hockman, Eric (Softball)  
Hunley, Lindsay (Softball)  
Johnson, Cody (Baseball)

Kelley, Rachel (Softball)  
Laschen, Reine (Softball)  
Lujano, Eric (Baseball)  
Mendevil, Monica (Softball)  
Moghina, Christian  
(Baseball)  
Moseler, Jennifer (Softball)  
Nelson, Gabriel (Softball)  
Parker, Kelly (Softball)  
Price, Amy (Softball)  
Puryear, Ciara (Softball)  
Quinn, Barbara (Softball)

Rogers, Cynthia (Softball)  
Saenz, Andrew (Baseball)  
Schrader, Susan (Baseball)  
Seidner, Patricia (Softball)

Sharbaugh, Peter (Baseball)  
Spanos, Michael (Baseball)  
Stalford, Jeanna (Softball)  
Sullivan, Steve (Baseball)

Tamez, Shane (Baseball)  
Thorson, Greg (Baseball)  
Thursam, Jeffrey (Baseball)  
Tshivhase, Brandi (Softball)

**Staff will be paid per MOU for Game Worker Assignments.**

Bender, Stefani  
Conter, Jessica  
Daub, Melissa  
Evans, Jeff  
Flores, Anna  
Frazier, Lauren Justine  
Galindo, Miguel  
Goto, Michael  
Green, Stacy  
Hartjen, Ashley

Hernandez, Julia  
Kremer, Ilse  
Locken, Lynn  
Margason, Julie  
Martin, Brandon  
McCartney, Ryan  
McTague, Amy  
Mekhail, Erin  
Morgan, Laura  
Ornstein, Leonard

Paine, Katelynn  
Portela, Melissa  
Pritts, Janelle  
Riddle, Trevor  
Rizzi, Nicholas  
Schmitt, Christin  
Tofan, Angela  
Trent, Julie  
Wargowsky, Carianne  
Wilson, Charles

**Staff will be paid per MOU through grants for Curriculum Writing.**

Bejarano, Vicki  
Gleeson, Amy  
Laursen, Jay

Love, Michelle  
Poland, Susan Brucille  
Tipton, Terry

Wagher, Elizabeth  
Walker, Willie  
Walters, Kim

**SUPPORT STAFF**

**Staff will be paid through grants for Additional Hours.**

Brigham, Marcia

Opsahl, Kathryn

**Staff will be paid through M&O for Additional Hours.**

Carey, Regina

**Staff will be paid through M&O for Game Worker Assignments.**

Acosta, Annabelle  
Aguirre, Shirley  
Aldridge-Felan, Breanna  
Anderson, Tracy  
Arroyo, Gina  
Bachman, Cheryl  
Baldinelli, John  
Beck, April  
Bejarano, Vicki  
Bell, Connie  
Bennett, Jacqueline  
Beuthin, Ken  
Beyer, Dawn  
Bloom, Benton  
Blue, Marvin

Bojko, Alissa  
Borders, Christina  
Briseno, Jana  
Brooks-Kelley, Barbara  
Byrd, Valerie  
Cagnetta, Mark  
Campbell, Jillian  
Carleton, Jennifer  
Carleton, Kevin  
Carson, Ivory  
Castillo, Mara  
Castro, Rikki Lynn  
Cerecedes, Mitzi  
Chapa, Janet  
Corey, Jeffrey

Craig, Judith  
Day, Dawn  
Delmont, Zachary  
Deme, Ilie  
Diaz, Jennifer  
Douglas, Cheryl  
Edwards, Arnie  
Eiler, Sharon  
Elton, Veronica  
Engelbretson, Eugene  
England, Melissa  
Enriquez, Luz  
Espinoza, Esperanza  
Espinoza, Steve  
Evans, Brian

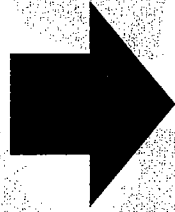
Felix, Richard  
Fellow, Jan  
Forest, Kurwin  
Galindo, Teresa  
Garcia, Bernice  
Gaucin, Daniel  
Gonzalez, Melisa  
Gonzalez, Pedro  
Gray, John  
Grothe, Kelly  
Gutierrez, Nikki  
Harper, Stephanie  
Heinrich, James  
Henry, Jamee  
Henson, Cheryl  
Hinde, Casey  
Hiter, Mario  
Hoskins, Ryan  
Huddleson, Steven  
Hursh, Gary  
Jones, Jaimi  
Jones, Richard  
Juarez, Elizabeth  
Juarez, Henry  
King, Tiffani  
Kitchen, Robert  
Koci-Crane, Mary Ellen  
Koenig, Janice  
Korbal, Martin  
Koshar, Katrina  
Kramer, Mary

Kramer, Samantha  
Kuettel, Julia Christine  
Lacey-Halbach, Avis  
Landis, Jeanette  
Lang, Christine  
Larremore, Brad  
Logan, Odell  
Louthain, Christine  
Lukkason, Christina  
Manley, Marie  
Martinez, Rosa  
McReynolds, Camie  
Meadows, James  
Medonich, Holly  
Michel, Martha  
Miller, Cathi  
Montano, Maria  
Montgomery, Tara  
Moore, Rodney  
Morgan, James  
Muench, Ronny  
Navarro, Albert  
Neumann, Lora  
Niko, Kimm  
Norton, Tawny  
O'Neil, Amy  
Odneal, Jeremy  
Ostrus, David  
Peratt, Becky  
Pierce, Tammy  
Polvino, Patty

Polvino, Samuel  
Rasset, Katie  
Rivero, Manuel  
Rockey, Timothy  
Saeed-Girrt, Dudliena  
Salcido, Jodi  
Sampson, Racheal  
Sanchez, Irma  
Santacasa, Rochelle  
Sauls, Henry  
Schroeder, Marni  
Sciame, Michelle  
Sears, Bryan  
Sepulveda, Vicente  
Serafine, Stacy  
Shernicoff, Jennifer  
Silva, Shelby  
Smith, Tiffany  
Swisher, Gloria  
Sylvester, Cathie  
Taylor, Celeste  
Terry, Alma  
Tipton, Enrico  
Triola, Tom  
Troxell, Thomas  
Villarreal, Maria  
Widener, David  
Wilfong, Christine  
Wright, Todd  
Ybright, Amy

# Reading Intervention Model

Reading First



Read to Succeed

- Model based on what research has shown to be best practices for struggling readers
  - If students do not achieve grade level status by end of third grade, they need intense intervention instruction to “catch up” to their grade level peers.

# Tier One

- CORE block – purposeful small group instruction based on identified skill needs.
- Intervention
- Enrichment



## **Tier Two**

- Additional 30 minutes of reading instruction in addition to CORE block time
- Intervention
- Enrichment
- Walk to Read groups based on assessment data
- Flexible grouping based on student mastery



## **Tier Three**

- Reading Interventionist
- Additional 30 – 45 minutes of instruction in addition to Tier One and Two
- Accelerated
- Supplementary instruction based on individual needs



## **Next Steps**

- Intervention with laser-like focus so each student makes One Year's Growth (OYG).
- Target to expand from underachieving students to include students who are meeting and exceeding standards but not making one year's growth.