

DYSART UNIFIED SCHOOL DISTRICT #89

MINUTES: GOVERNING BOARD – REGULAR MEETING

2013-2014

July 17, 2013

Location:

Nathaniel Dysart Education Center

I. REGULAR MEETING - GENERAL FUNCTION

1. Ms. Traci Sawyer-Sinkbeil, Governing Board President, called the regular meeting to order at 6:00 p.m. Governing Board members constituting a quorum were present; Ms. Traci Sawyer-Sinkbeil, Ms. Jennifer Tanner, Mr. Jerry Eynon and Mrs. Bonnie Schroader. One Board seat is vacant.
2. Ms. Traci Sawyer-Sinkbeil led the Pledge of Allegiance.
3. A motion by Sawyer-Sinkbeil/Schroader was entered to approve the Agenda Form consistent with Board Policy and temporarily suspend any Governing Board Policy with which this agenda may be inconsistent. UNANIMOUS

4. Summary of Current Events

- Presentations, Recognitions, Celebrations
 - AASA acknowledged the Governing Board for its support of Dr. Gail Pletnick to serve as a member of the AASA Executive Committee 2013-2016.
 - Superintendent Update – Dr. Pletnick reported both the Classified and AdCouncil back to school trainings were held this week. With this training completed, the District is ready to roll out new processes and program modifications and welcome back students on August 5th. Dr. Pletnick attended the AASA Advocacy Conference in Washington D.C. last week. Major topics included the reauthorization of ESEA which is basically the title program authorization which was commonly referred to as NCLB, appropriations and sequestration. Staffers and politicians alike talked about efforts to work in a bi-partisan way to move important issues like education but we heard this is the worse it has ever been in terms of a great divide in Washington.
- Governing Board Update
 - Traci Sawyer-Sinkbeil shared that as many of you are aware, a Board member, Ms. Christine Pritchard, has resigned to pursue “another” avenue of educational support. Ms. Sawyer-Sinkbeil thanked Ms. Pritchard for her dedication and service to the Governing Board. “Ms. Pritchard has tirelessly poured over many, many board packets, documents, budgets, test score summarizations, policy revisions etc. During her time as a board member, her passion for educational achievement and what is best for the students of Dysart was a priority. I applaud her steadfastness in accountability, attainment and work ethic. Ms. Pritchard, it was an honor to serve with you on this board. You have made a tremendous impact on our past and have helped lay the groundwork towards our readiness in the future”. In addition, Ms. Sawyer-Sinkbeil reported that she and Ms. Tanner attended the Rachel’s Challenge Summit in Texas and will prepare an information piece for the governing board with summit highlights and beneficial aspects of the program. This information will also be shared with the cities of Surprise and El Mirage and other organizations within the community. She and Ms. Tanner were honored to accept Dr. Gail Pletnick’s award as the 2013 Rachel’s Challenge Hero.
 - Bonnie Schroader, Jennifer Tanner and Jerry Eynon echoed Ms. Sawyer-Sinkbeil’s comments and wished her well in her new endeavor.
 - Jennifer Tanner reported on her attendance at the Rachel’s Challenge Summit in Texas and what an honor it was to experience the event and accept the award for Dr. Pletnick.

5. Audience with Individuals or Groups

Ms. Virginia Nesbitt, DESP President, expressed concerns regarding a change to the Memorandum of Understanding with the Dysart Education Association regarding Interest Based Approach (IBA) Procedures, as it establishes minimum membership requirements for participation in IBA.

ACTION/CONSENT

A motion by Tanner/Schroader was entered to approve the consent items as presented. UNANIMOUS

ACTION/CONSENT

1. Recommendation for Approval to Lease Copiers through Cooperate-Mohave Contract for the 2013-2014 Fiscal Year through the 2017-2018 Fiscal Year
Approved UNANIMOUS
2. Recommendation to Approve District Support of a Foreign Trade Zone (FTZ) in the City of El Mirage and Authorized the Superintendent to Sign the Letter of Support and Affiliated Documents
Approved UNANIMOUS
3. Recommendation to Approve Renewal of Property and Casualty and Workers' Compensation Insurance with the Arizona Schools Risk Retention Trust for the 2013-2014 Fiscal Year and Authorize the Interim Executive Director of Business Services to Sign the Agreement and Any Affiliated Documents
Approved UNANIMOUS
4. Recommendation to Approve an Agreement with Paradise Honors High School for iSchool Academic Instruction and Authorize the Superintendent to Sign the Agreement and Any Affiliated Documents
Approved UNANIMOUS
5. Recommendation to Approve the Universal Service Agreement with TALX Corporation for Employment and/or Payroll Related Services and Authorize the Assistant Superintendent of Employee and Public Relations Sign the Agreement and Any Affiliated Documents
Approved UNANIMOUS
6. Recommendation to Approve an Intergovernmental Agreement with Nadaburg School District for Alternative and Special Education Services and Authorize the Superintendent to Sign the Agreement and Any Affiliated Documents
Approved UNANIMOUS
7. Recommendation to Approve an Intergovernmental Agreement Template for the Purpose of Providing Alternative and Special Education Services to Students of Other Arizona School Districts
Approved UNANIMOUS

8. Recommendation for Approval of the 2013-2016 District Technology Plan
Approved UNANIMOUS
9. Recommendation to Approve Personnel Action Items for the Period of June 19, 2013 Through July 17, 2013
Approved. Appendix A UNANIMOUS
10. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the release of Kerry Flynn from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
11. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the release of Maria Kovac from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
12. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the release of Holly Rahn from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
13. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the release of Megan Vargo from her 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
14. Request for Release from Contract – Certificated Staff – 2013-2014 School Year
Approved the release of Michael Weniger from his 2013-2014 Certificated Employee Contract and assessed liquidated damages in the amount of \$2,500.00. UNANIMOUS
15. Recommendation for Approval of Additional Positions for the 2013-2014 School Year
Approved as presented. UNANIMOUS
16. Approval of Qualified Evaluators
Approved qualified evaluators as listed for the 2013-2014 school year. UNANIMOUS
17. Approval of the Minutes for the June 19, 2013 Regular and Special Governing Board Meetings
Approved UNANIMOUS

- | | |
|---|-----------|
| 18. Overnight Travel for Willow Canyon High School Spiritline Members, Coaches, and Chaperones to Attend the United Cheerleaders Association Cheer Camp in Phoenix, AZ, July 12-15, 2013
Approved retroactively. | UNANIMOUS |
| 19. Proposed Student Fee Schedule for 2013-2014
Approved | UNANIMOUS |
| 20. Ratification of Student Activities Treasurer and Assistant Treasurer
Ratified under the provisions of A.R.S. §15-1122 and the USFR, the appointment of Mr. Jeff Gadd as Student Activities Treasurer and have his signature appear on warrants disbursed from the Maricopa County Treasurer and the appointment of Francie Wolfe-Baumann, Accounting Administrator, as Assistant Student Activities Treasurer. | UNANIMOUS |
| 21. Extra Curricular Tax Credit Fund and Student Activities Fund Reports for the Month of June 2013
Acknowledged receipt. | UNANIMOUS |
| 22. Acceptance of Donations, Gifts and Grants
Accepted | UNANIMOUS |
| 23. Approval/Ratification of Expense Vouchers 1057, 1058, 1059, 1060 and 1000 in the Amount of \$7,364,828.25
Approved | UNANIMOUS |
| 24. Approval/Ratification of Payroll Vouchers 7530, 56, 7531, 57, 7532, 58, 7533, 60, 7534, 61, 7535, 1 7536 and 62 in the Amount of \$2,835,214.43
Approved | UNANIMOUS |
| 25. Approval of K-12 Supplemental Math Resources
Approved | UNANIMOUS |
| 26. Approval for Revision of K-12 Language Arts, Math and Science Curriculum
Approved | UNANIMOUS |
| 34. Recommendation to Approve a Revision to the District Extracurricular / Supplemental Assignment / Contract Addenda Pay Schedule for the 2013-2014 School Year
Approved as presented | UNANIMOUS |

ACTION/DISCUSSION

- | | |
|--|-----------|
| 27. Recommendation to Approve the Appointment of K-8 Assistant Principal
A motion by Schroader/Tanner was entered to approve the appointment of Robin Hollowell as K-8 Assistant Principal. Ms. Hollowell's assignment is at Western Peaks. | UNANIMOUS |
|--|-----------|

35. Recommendation to Approve the Appointment of an Interim Principal for the 2013-2014 School Year
A motion by Schroader/Eynon was entered to approve the appointment of Michelle Love as Interim Principal for the 2013-2014 school year. Ms. Love will be assigned to El Mirage Elementary. UNANIMOUS
28. Recommendation to Approve Amendments to the Memorandum of Understanding with the Dysart Education Association for the 2013-2014 School Year
After discussion, a motion by Schroader/Sawyer-Sinkbeil was entered to amend the Memorandum of Understanding with the Dysart Education Association for the 2013-14 school year to include revised language as presented. UNANIMOUS
29. Continuing In-service Training and Development for Governing Board Members
After discussion, a motion by Sawyer-Sinkbeil/Schroader was entered to approve travel, conference registration and reimbursable travel fees for individual Board Members to attend training and conferences that may include but are not limited to Arizona School Boards Association and National School Boards Association events. An approved amount of \$2,000 per Board Member for the 2013-2014 school year is designated and a total travel budget not to exceed \$10,000 for the 2013-2014 year. If an individual Board Member exceeds the \$2,000 per Board Member travel and conference allocation, the Board Member would need to bring his/her travel request to the whole Board for consideration and possible approval in the action/discussion portion of the agenda. UNANIMOUS
30. Recommendation for Adoption of the Governing Board Policy Manual -- Second Reading
A motion by Tanner/Eynon was entered to approve adoption of the Governing Board Policy Manual. Second Reading UNANIMOUS

INFORMATION

31. Recent Changes to the Teacher and Principal Evaluation Law
Dr. Pletnick reported the law related to teacher evaluations continues to change to reflect refinements as indicated in the policy revisions administration have recommended. The pilot the district conducted last year allowed us to gather data to refine our tools so we meet legal requirements and have a fair tool for evaluation. Today we want to review that process with the Board by sharing our training videos on the process. Two Dysart University training videos which outline the Professional Practice Performance component and the Achievement component were shown. The Governing Board asked clarifying questions and provided feedback. The links to the videos follow:

<http://video.dysart.org/Videos/Video.aspx?V=397>

<http://video.dysart.org/Videos/Video.aspx?V=398>

32. Transportation Employee Incentive Program

Dr. Gail Pletnick reported the District continues to look for ways to incentivize transportation employees to ensure we have the bus drivers and aides we need every day to safely deliver students to school and back to home. The Transportation Employee Incentive Program provides a menu of ways in which drivers and bus aides can earn priority placement on the route selection list. The Governing Board asked clarifying questions and provided feedback.

33. Information Regarding the Schedule for Presentation of Quarterly Regional Continuous Improvement Plans (CIP)

Dr. Gail Pletnick presented the Governing Board with the workshop schedule for presentation of the schools' Continuous Improvement Plans (CIPs). This year the presentations will be organized by region. The workshops will begin at 4:00 p.m. on days when regular board meetings are scheduled; September 18, November 6, January 15 and March 5. Department presentations will be made in June instead of May.

REQUESTS FOR FUTURE AGENDA ITEM(S)

Ms. Traci Sawyer-Sinkbeil asked for a status update on donation of tax credit monies to the District by credit card online.

ADJOURNMENT

On a motion entered by Sawyer-Sinkbeil/Schroader and by a unanimous vote, the meeting ended at 7:32 p.m.

Signed

Date:

 August 7, 2013

APPENDIX A

August 21, 2013 Governing Board Meeting

NEW HIRE

CERTIFIED STAFF

NAME	ASSIGNMENT
Aldaco, Toni	Teacher
Gardea, Nolberto	Teacher
Martin, Yvette	Teacher
Netzer, Marcie	Teacher
Yance, Chad	Teacher

CLASSIFIED STAFF

NAME	ASSIGNMENT
Allen, Tonya	School Aide
Armenta, Christa	Crossing Guard
Bluck, Jeannette	Crossing Guard
Clark, Carina	Transportation Customer Service Representative
Dehn, Laurel	Instructional Assistant
Espinoza, Jessie	Attendance Records Technician
Fitzgerald, Christopher	Coach
Gage, Laura	Instructional Assistant
Gantt, Nicole	Instructional Assistant
Hayward, Robin	Crossing Guard
Heath, Breeze	Crossing Guard
Hesketh, Kimberly	Instructional Assistant
Howard, Terrance	Coach
Johnson, Iesha	Payroll Technician
Link, Heather	Crossing Guard
Meyer, Mary	Speech Language Pathologist
Orona, David	Instructional Assistant
Quirante, Kimberly	HR Regional Specialist
Runion, Jr., Ronald	Instructional Assistant
Suwyn, Eric	Receiving/Property Control Technician
Urrea, Carlos	Groundskeeper
Walkenbach, Jennifer	Instructional Assistant
White, Bryonna	Instructional Assistant

SUBSTITUTE TEACHERS

The following Substitute Teachers will be paid by M&O per Board Policy.

Amos, Rachel	Kerich, Amber	Purcell, Michael
Campbell, Darwin	Kobel, Stephn	Villasenor-Mendoza, Enedina
Embree, Jessica	Nead, Maureen	Warren, Kerri
Fish, Akio	O'Brien, Patricia	Worstell, Michael
Hill, Sarah	Okezie, Michael	Young, Raya

REQUEST FOR EXTENDED LEAVE

CERTIFIED STAFF

NAME	DATES	ASSIGNMENT
Johnson, Patricia	02/15/2013 – 08/22/2013	Bus Driver
Moore, Margaret	02/20/2013 – 02/19/2014	Dispatcher

RESIGNATION

CERTIFIED STAFF

NAME	REASON	EFFECTIVE
Harris, Connie	Relocation/Administration Supports Waiver of Liquidated Damages	08/02/2013

SUBSTITUTE TEACHERS

NAME	REASON	EFFECTIVE
Fadden, Kristen	Relocation	08/13/2013
Smithey, Michelle	Other Employment	08/13/2013

CLASSIFIED STAFF

NAME	REASON	EFFECTIVE
Alvarado, Cecilia	Relocation	08/05/2013
Andrews, Steven	Personal	08/08/2013
Bailey, Kimberly	Personal	08/05/2013
Fox, Jan	Personal	07/29/2013
Juergens, Jacqueline	Personal	08/30/2013
Little, Robin	Personal	08/23/2013
Longo, Carl	Personal	08/02/2013
Mercado-Perez, Leticia	Did Not Return from LOA	08/21/2013
Pupo, Kathleen	Other Employment	08/05/2013

Reimold, Devon	Other Employment	07/30/2013
Rios, Sue	Personal	08/01/2013
Skillings, Brian	Relocation	08/05/2013
Walker, Cindi	Inactive Status	08/07/2013
Walker, Curtis	Inactive Status	08/07/2013
Wall, Sean	Other Employment	08/16/2013
Whitfield, Dornishia	Other Employment	08/16/2013
Whiting, Benjamin	Professional Advancement	08/02/2013

TERMINATION

CLASSIFIED STAFF

NAME	REASON	EFFECTIVE
Jackson, Daniel	Failure to Provide Accurate Information for Employment	08/05/2013

SUPPLEMENTAL COMPENSATION

Staff will be paid per MOU for Additional Days High School Counselor.

Bejarano, Vicki	Long, Matthew	Trezzo, Steven
Bracey, Damien	Luzier, Lori	Webb, Heather
Fellow, Jan	Rivero, Manuel	
Hart, Mary Louise	Scaife, Richard	

Staff will be paid per MOU for Additional Days High School Library Media Specialist.

Anderson, Tracy	Koenig, Janice
-----------------	----------------

Staff will be paid though Special Education for Additional Days.

Miller, Brandy

Staff will be paid Additional Hours Classified.

Abeyta, Rochelle	Chavez, Joe	Garcia, Patricia
Allard, Laura	Conner, Christa	Goodwin, Sharon
Atkisson, Glenda	Damon, Edward	Grimm, Phil
Bailey, Kimberly	De La Cruz, Andrea	Hernandez, Norma
Bravo, Josefina	Duran, Mary Lou	Himall, Lisa
Buethin, Ken	Edwards, Leandra	Isabell, Brian
Cano, Rosemarie	Enriquez, Jose	Jennings, Susan
Carl, Sean	Espinoza, Steve	Juarez, Elizabeth
Chagolla, Augustine	Ferrell, Kristine	Klemmetson, Sherrie

Lara, Raquel
Laureles, Josephine
Mendivil, Maria
Montes, Marla
Pearce, Vicki

Redman, Robert
Resendes, Elsa
Roberson, Matthew
Roberts, Jodi
Smith, Sara

Torres, Patricia
Trevino Jr, Joe
Villarreal, Maria

Staff will be paid per MOU for Curriculum Writing.

Baratta, Robert
Becko, Ashley
Bray, Stephanie
Brekke, Melissa
Cantu, Maria
Chura, Joseph
Di Nello, Jennifer
Fife, Loni

Fischer, Raymond
Heier, Maureen
Lafko, Kelly
Lawrence, Meredith
Linderman, Laura
Lininger, Heather
Livingston, Wendy
Lopez, Carlos

Murphy, Karen
Oligny, Sandra
Palombo, Leslie
Partida, Marci
Renyer, Jeri
Robert, Kari
Terveen, Angela

Staff will be paid per MOU for Professional Development Leadership Team.

Bernardi, Denise
Buikema, Ellen
Carrillo, Annette
Craig, Tamra
Curren, Linda

Ehret, Kathryn
Hicks, Jennifer
Landers, Cheryl
Miller, Josie
Moore, Luci

Morales, Victoria
Murphy, Sara
Ramm, Deborah
Ruiz, Irma

Staff will be paid through iSchool for Online Course Teacher.

Bedene, Gina
Carlson, Cheryl
Christie, Denise
Coots, Michelle
Daub, Melissa
Dore, Jennifer
Ebel, Julia
Ekstrom, Angela
Espy, Thomas
Fuhs, Sarah
Gamboa, Nuria
Gonzalez, Elena
Gorosics, Dawn

Goto, Michael
Gray, John
Hill, Renee
Johnson, Amanda
Kazanas, Nicholas
Kinane, Tracy
Malic, Jennifer
Martinez, Joseph
Mekhail, Erin
Melvin, Steven
Miller, Cathi
Milobar, Rebecca
Morgan, Laura

Moser, Nancy
Ostrus, David
Pierce, Tammy
Rasset, Katie
Rutkowski, Helen
Santacasa, Rochelle
Scaife, Richard
Smith, Tiffany
Triolo, Tom
Wallace, Lesley
Wenz, Maren
Wolcott, Bryce

Staff will be paid through iSchool for Online Course Creator.

Mackenzie, Julie

Staff will be paid per MOU 6th Section.

Baratta, Robert

Simonson, Todd

Staff will be paid per MOU for K-8 Extended Day Activities.

Day, Michelle	Houvener, Allison	Wendt, Kathy
Espy, Thomas	Raymond, Jessica	
Hahn, Jamie	Sullivan, Patricia	

Staff will be paid per MOU for Grade Level Chair.

Auau, Fagalele	Grabber, Leticia	Rankin, Heather
Badsgard, Randall	Hein, Jessica	Ritchie, Stacey
Ballou, Amanda	Judd, Melissa	Rust, Krista
Blume, Samantha	Kaiser, Shelia	Schultz, Elizabeth
Boatright, Kassi	Kennedy, Amy	Thomas, Cynthia
Burnem, Lindsay	Laskin, Matthew	Truitt, Nicole
Freeman, Shiloh	Maloney, Catherine	Villegas, Christina
Frost, Lisa	Mclean, Brandi	Woodard, Daska
Fryling, Ariel	Murphy, Lori	Zepp, Misty
Gettys, Amy	Palik, Susan	Zoufaly, Louise

Staff will be paid per MOU for Head Coach of a 3 level sport (Coach 3).

Lee, Tonya	Lukkason, Christina	Paine, Katelynn
------------	---------------------	-----------------

Staff will be paid per MOU for Head Football Coach.

Alcantar, Manuel	Sekoch, Joshua
Hudnutt, Michael	Tipton, Enrico

Staff will be paid per MOU for High School Head Varsity Coach.

Bond, William	Eberlein, John	Milobar, Rebecca
Campbell, Todd	Ferris, Sarah	Morrow, Karin
Carleton, Jennifer	Flores, Anna	Ostrus, David
Carson, Ivory	Gonzales, Carlos	Thornell, Kent
Chezick, Allen	Gordon, James	Tizzano, Donald
Clark, Lisa	Gross, Michelle	Vazquez, Raymond
Crow, Amy	Huerta, Jeremiah	Ward, Jason
Cuellar, Carlos	Markle, Melynda	
Ebel, Julia	Martin, Brandon	

Staff will be paid per MOU for High School Football Offensive Defensive Coordinator.

Ball, Benjamin	Frazer, Theron	Martinez, Joseph
Bloom, Benton	Karvis, Raymond	Maville, Randy
Edic, Shane	Marquardt, Alexander	Tremble, Greg
Flores, Alberto	Martinez, Adam	

Staff will be paid per MOU for High School Varsity Assistant Coach.

Frazer, Theron	Stangler, Justin
O'Leary, Kristina	Taylor, Celeste

Staff will be paid through MOU for High School Junior Varsity Coach.

Agrusa, Stephanie
Briggs, Leslee
Dones, Kelly Ann
Ford, Timothy
Ganados, Claudia
Johnson, Cody

Jones, Robert
Kuhn, Donald
Marinaro, James
Poullard, Henry
Raidy, CJ
Rankin, Melissa

Robert, Kari
Soriano, Francisco
Tamez, Shane
Underwood, Derek
Wolcott, Bryce

Staff will be paid per MOU for High School Freshman Coach.

Baker, Nathen
Beard, Jimmie
Gray, John

Laing, William
Madden, Tricia
Meadows, Leslie

Perlstein, Brittany
Quaranto, Keith
Rauzan, Bryan